

PUBLIC SELECTION BASED ON QUALIFICATIONS AND INTERVIEW FOR THE AWARDING OF NO. 1 EARLY STAGE GRANT LASTING 12 MONTHS FOR CONDUCTING RESEARCH PURSUANT TO ART. 22 OF LAW NO. 240/2010 AT THE CENTRE FOR SOCIO-ECONOMIC DYNAMICS AND COOPERATION (CESC) (SC 13/D1 - STATISTICS - SSD SECS-S/01 - STATISTICS) - TYPE B

PICA CODE 19AR004

announced with decree of the Chancellor Rep. no. 751/2019 of 15.11.2019 and posted on the official registry of the University on 21.11.2019

RESEARCH PROJECT

"Analysis and comparison of data obtained from organizational well-being surveys: the case of the University of Bergamo"

Research structure: Centre for Socio-Economic Dynamics and Cooperation (CESC)

Duration of the grant: 12 months

Scientific Area: 13 - Economics and statistics

Academic recruitment field: 13/D1 - Statistics

Academic discipline: SECS-S/01 - Statistics

Scientific Director: Prof.ssa Ilia Negri

Continuous monitoring of organizational well-being has the aim to provide the university's governance with information and data in a structured form useful for activating actions to improve the performance of the organization. The Guarantee Committee of the University of Bergamo (CUG), three years after the previous survey, intends to re-propose the two questionnaires (intended respectively for the technical and administrative staff and for the teaching staff) drawn up on the basis of the model for the public administration prepared by the 'ANAC, and integrated with some questions in order to make them more appropriate to the reality of a university.

Given these premises, the research project has three main objectives:

1. Analysis of the data emerged from each area of the questionnaire
2. Comparison of the results of the present survey with the results of the previous survey (2016)
3. Comparison of the results in The University of Bergamo with the results of other Italian universities.

The activities of the research fellow include collaboration in the preparation of at least two reports (one for the technical administrative staff and one for the teaching staff) with the detailed results in each area and with the comparison of the previous survey results. It is requested that she or he participate in all the activities that lead to achieve the three objectives of the project. She or he must support the staff in all the phases of the survey and has to adequately know the IT tools for the somministrazione of the survey and for the analysis of the resulting data.