

**PUBLIC SELECTION BASED ON QUALIFICATIONS AND INTERVIEW FOR THE AWARDING OF NO. 1 EXPERIENCED GRANT LASTING 12 MONTHS FOR CONDUCTING RESEARCH PURSUANT TO ART. 22 OF LAW NO. 240/2010 AT THE CENTRE FOR SOCIO-ECONOMIC DYNAMICS AND COOPERATION (CESC) (13/B1 - BUSINESS ADMINISTRATION AND ACCOUNTING STUDIES ACADEMIC DISCIPLINE SECS-P/07 - BUSINESS ADMINISTRATION AND ACCOUNTING STUDIES) - TYPE B**

*announced with decree of the Chancellor Rep. no. 752/2019 of 15.11.2019 and posted on the official registry of the University on 21.11.2019*

**PICA CODE 19AR006**

**RESEARCH PROJECT**

**“Methodologies and models of integrating Gender Budgeting within the performance measurement system of Academia: the case of the University of Bergamo”**

**Research structure:** Centre for Socio-Economic Dynamics and Cooperation (CESC)

**Duration of the grant:** 12 months

**Scientific Area:** 13 - Economics and statistics

**Academic recruitment field:** 13/B1 - Business administration and accounting studies

**Academic discipline:** SECS-P/07 - Business administration and accounting studies

**Scientific Director:** Prof.ssa Giovanna Galizzi

Given the growing scientific interest in the gender budgeting, the spread of the phenomenon also at the academic level, and the urgency that the gender profile informs the entire budget cycle of a University as specified by Anvur (2018), the research project aims to study the process of introducing the Gender Report at the University of Bergamo, in order to provide the University with a tool for analyzing data on university courses and academic careers, broken down by gender. The project is developed within the path that the CRUI has undertaken in recent years, with the aim of favouring the adoption of gender budget by Italian universities, as a fundamental tool to introduce gender equality in the broader strategy development of universities.

The research project presents the following objectives:

1. editing of the gender budget of the University of Bergamo
2. identification of a model for integrating the gender budget within the performance measurement system of the university
3. identification of actions within the context of province of Bergamo, aimed at promoting the knowledge of the gender budget.

The activities of the research fellow include collaboration in the drafting of the gender budget of the University of Bergamo, both in the quantitative and in the qualitative-descriptive part. It is requested that she or he participates in all the activities that will be planned for the achievement of the three objectives of the project. She or he must support the staff in the process of integrating the gender budget with the performance cycle in order to implement its strategic value.