



**UNIVERSITÀ
DEGLI STUDI
DI BERGAMO**

Direzione personale
logistica
e approvvigionamenti

Gestione risorse umane
Gestione giuridica
e selezioni personale docente e ricercatore

WDR/gg/il/dt

**PUBLIC SELECTION PROCEDURE FOR NO.17 FIXED-TERM RESEARCHERS AS PER
S. 24, PARA 3, LETTER B) OF LAW NO. 240 OF 30.12.2010 AT THE DEPARTMENTS
OF THE UNIVERSITY OF BERGAMO – PICA CODE: 21RTDB002**

THE CHANCELLOR

HAVING CONSIDERED Law 7.8.1990, no. 241 as amended and supplemented;
HAVING CONSIDERED D.P.R. 28.12.2000, no. 445 "Consolidating act on legislative and regulatory dispositions in terms of administrative documents" as amended and supplemented;
HAVING CONSIDERED D.Lgs. 30.3.2001, no. 165 as amended and supplemented;
HAVING CONSIDERED Law 15.4.2004, no. 106 containing "Norms relating to the legal safekeeping of documents with cultural interest destined to public use";
HAVING CONSIDERED D.P.R. 3.5.2006, no. 252 "Regulations relating to the legal safekeeping of documents with cultural interest destined to public use";
HAVING CONSIDERED D.Lgs. 11.4.2006, no. 198 rules in terms of equal opportunities for men and women;
HAVING CONSIDERED Law 30.12.2010, no. 240 regulating "Norms in terms of organization of universities, of academic personnel and their recruitment, as well as mandate to the Government to subsidize quality and efficiency of academic systems";
HAVING CONSIDERED MIUR Ministerial Notice prot. no. 2330 of 20.04.2011;
HAVING CONSIDERED D.M. no. 243 of 25.5.2011 regulating criteria and parameters for the preliminary evaluation of candidates in public selections of contract addressees as per s. 24 of Law no. 240 of 30.12.2010;
HAVING CONSIDERED D.M. 4.8.2011, no. 344 concerning "Disciplinary criteria, on the side of Athenaeums, for the evaluation of fixed-term researchers holding national scientific qualification, for the purpose of calls to the role of associated professor";
HAVING CONSIDERED Law 12.11.2011, no. 183 (Financial Act 2012) and, especially, its s. 15 holding instructions in terms of certifications and sworn declarations/affidavit;
HAVING CONSIDERED The Athenaeum's Ethic Code published with Chancellor Decree protocol no. 14405/I/3 of 19.7.2011, as amended with Chancellor Decree Rep. no. 262/2018, of 12.04.2018;
HAVING CONSIDERED Law 23.11.2012, no. 215 containing provisions in terms of equal opportunities in the composition of contest commissions at public bodies;
HAVING CONSIDERED D.L. 9.2.2012, no. 5 "Urgent dispositions in matter of simplification and development" later converted with amendments by Law 4.4.2012, no. 35;
HAVING CONSIDERED the Statute of the University of Bergamo published with Chancellor Decree Rep. no. 92/2012 of 16.2.2012;
HAVING CONSIDERED D.Lgs. 29.3.2012, no. 49 instructing the discipline for the organization, the monitoring and the evaluation of budgetary policies and recruitments at Athenaeums;
HAVING CONSIDERED the Ministerial Decree of 30 October 2015, No. 855 "Redefinition of group of academic recruitment fields and academic recruitment fields" and Ministerial Decree of 22 June 2016, No. 494 of rectification of Annex D of the Ministerial Decree 855/2016;
HAVING CONSIDERED the UE Regulation 2016/679 and the Legislative Decree 30 June 2003 no. 196 "Code on the protection of personal data" as amended and supplemented;
HAVING CONSIDERED Athenaeum's Regulations determining the procedures for employment of university researchers in accordance with Law 240/2010 dispositions, published with



Chancellor decree Rep. 424/2012 of 1.10.2012 as amended, at last, with Chancellor Decree Rep. no. 337/2019 of 17.6.2019;

HAVING CONSIDERED the D.L. 12/30/2015, n. 210, converted with amendments into Law 02/25/2016, n. 21 and, in particular art. 1 paragraph 10- octies, according to which for admission to the selection procedure of the type B contract holders, research grants in art. 22 of Law no. 240/2010 are equivalent to those granted under the previous legislation referred to in Article 51, paragraph 6, of the Law 27.12.1997, n. 449;

HAVING CONSIDERED the University regulations for research integrity and ethics, enacted with D.R. deed No. 387/2016 of 18 July 2016;

HAVING CONSIDERED current legislation regulating the legal and economical status of academic and research staff at Universities;

HAVING CONSIDERED the request for the covering of one fixed-term researcher position as per s. 24, para 3, letter b) of Law 240/2010 deliberated by the following Departments:

- Department of Engineering and Applied Sciences (session of 16.12.2020);
- Department of Management, information and production engineering (session of 10.12.2020);
- Department of Letters, philosophy, communication (session of 15.12.2020);
- Department of Human and social sciences (session of 15.12.2020);
- Department of Languages, literatures and cultures (session of 15.12.2020);
- Department of Economics (session of 18.12.2020);
- Department of Management (session of 16.12.2020);

HAVING ACKNOWLEDGED that, with decision of the Board of Governors of 22th of December, 2020 upon favourable opinion expressed by the Academic Senate in its 21th of December, 2020 session, the planning of the position requested by the Department was approved and authorized the issuance of an announcement;

HAVING ASCERTAINED the funding provided in the type b) researchers recruitment plan 2021 by the D.M. n. 856 of 16.11.2020;

HEREBY DECREES

Section 1

Announcement of the selection procedure

The public selection procedure is released for no. 17 fixed-term researchers position at the University of Bergamo, in compliance with s. 24, para 3, letter b) of Law no. 240/2010 and with current Athenaeum's Regulations on that matter:

DEPARTMENT OF ENGINEERING AND APPLIED SCIENCES

SELECTION CODE N. 1

Positions: no. 1

Group of academic recruitment field: 09/C – Energy, thermomechanical and nuclear engineering

Academic recruitment field: 09/C2 – Thermal sciences, energy technology, building physics and nuclear engineering

Academic discipline: ING-IND/10 – Thermal engineering and industrial energy systems

Research program:

The candidate will have to carry out experimental research activity in the scientific disciplinary sector ING-IND / 10, with particular relevance in multiphase thermo-fluid-dynamics and fluid-structure interaction at the microscale. The candidate must possess referenced knowledge of experimental techniques of X-ray computed microtomography (microCT) and phase Doppler anemometry (PDA). The research involves, in addition to the use of radiographic techniques, the implementation of innovative tomographic reconstruction algorithms based on discrete algebraic reconstruction techniques (DART), development of numerical methodologies for the evaluation (from experimental



data obtained with microCT) of the curvature of liquid interfaces, the contact angle and the morphological characterization at the microscale of porous media and complex surfaces, in relation to the effects of heat and mass transfer. The PDA technique will be used to measure the velocity fields produced by oblique impact of drops on liquid surfaces.

Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:

The teaching commitment concerns the typical courses of Thermal Physics (sectors ING-IND / 10 and ING-IND / 11) for degree courses in Engineering (three-year and master's) to be held mainly in Italian language, furthermore a service is required for students (teaching tutoring and assistance for degree theses and doctoral students) mainly in Italian language. The research activity will concern the experimental study of evaporation in porous media and the interaction between drops with complex and liquid surfaces, also assisting the ongoing activities, in research projects in collaboration with the University of Stuttgart DROPIT and CRC1313.

Commitment: full time

Service location: Dalmine

Maximum number of publications: 12

Oral examination to ascertain the knowledge of the language: English and German

SELECTION CODE N. 2

Positions: no. 1

Group of academic recruitment field: 08/E - Representation, conservation, restoration and history of architecture

Academic recruitment field: 08/E2 - Conservation, restoration and history of architecture

Academic discipline: ICAR/18 - History of architecture; ICAR/19 - Conservation and restoration of architecture

Research program:

The research will focus on two main goals:

Modern and contemporary architecture, particularly that belonging to the last century, referred to the examples developed in the Lombardy area and generally in northern Italy; the European and international models and developments will be compared and the contribution of the new building techniques introduced at the beginning of the century to the success of new architectural languages will be explored, together with the problems of conservation of such architectures;

The urban and the anthropic environment developments, from the pre-industrial era to nowadays, looking for the effects of the traces of the past and the generating matrix on the contemporary living appearances, forwarding an urban design conscious of the historical values.

Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:

At this moment, the didactic engagement will be addressed to the course on Architectonic Techniques History (6 CFU) in the Building Technology Engineering Bachelor, and equally will contribute to the course on Urban and Landscape Restoration in the Master class on Geography & Urbanism. The support to the tutorial activity in the courses belonging to sectors ICAR/18 and ICAR/19 and to the assistance for the preparation of bachelor thesis will be also requested.

Commitment: full time

Service location: Dalmine

Maximum number of publications: 12

Oral examination to ascertain the knowledge of the language: English



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DEPARTMENT OF MANAGEMENT, INFORMATION AND PRODUCTION ENGINEERING

SELECTION CODE N. 3

Positions: no. 1

Group of academic recruitment field: 09/B - Manufacturing, industrial and management engineering

Academic recruitment field: 09/B2 - Industrial mechanical systems engineering

Academic discipline: ING-IND/17 - Industrial mechanical systems engineering

Research program:

The researcher will carry out exploratory, modeling and experimental research on topics related to cognitive manufacturing, namely the introduction in production and logistics processes of advanced decision support systems methodologies and tools in order to improve the efficiency, competitiveness and sustainability level of industrial companies.

Within this context, there is the need to define new ways to design and manage production and service delivery systems through the adoption of distributed decision-making models and tools, also leveraging on the integration of simulation techniques with real time data coming from the field.

These research topics require a knowledge of modeling techniques, quantitative simulation of production systems along with production planning and control techniques.

Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:

The researcher will carry out teaching activity in the field of ING-IND 17 courses of the School of Engineering in compliance with current legislation and the University Regulations, according to the decisions of the competent bodies.

Commitment: full time

Service location: Dalmine

Maximum number of publications: 12

Oral examination to ascertain the knowledge of the language: English

DEPARTMENT OF LETTERS, PHILOSOPHY, COMMUNICATION

SELECTION CODE N. 4

Positions: no. 1

Group of academic recruitment field: 10/C - cinema, music, performing arts, television and media studies

Academic recruitment field: 10/C1 - Cinema, music, performing arts, television and media studies

Academic discipline: L-ART/05 - Performing arts

Research program:

The candidate will have to carry out the research in the field of the history of the performing arts, considered as interdisciplinary knowledge, demonstrating the ability to carry out historiographic and documentary analysis of theatrical events. He/she should be able to consider the phenomenon of the performing arts as the result of complex dramaturgical and spectacular dynamics, matured through differentiated languages in the intersection with the arts, referable to the European context in its broad migrations and hybridizations.

The candidate must carry out the scientific activities in tune and in dialogue with the research lines of the Department. The candidate will be asked to make a commitment to the internationalization of the research, also through the development of European competitive projects, and to participate in both national and international networks.

The research should lead to the publication of several scientific contributions in relevant national (including class A) and international journals and to the dissemination of the research results through national and international conferences.

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Gestione risorse umane - Gestione giuridica e selezioni personale docente e ricercatore

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Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:

The candidate's teaching activity will be carried out as part of the courses of both the bachelor's degree and master's degree of the Department of Humanities, Philosophy, Communication of the University of Bergamo.

The candidate is also required to carry out integrative activities of didactic support in the courses of study, related to the evaluation of the tests and the preparation of the dissertation for both the bachelor's degree and the master's degree.

Commitment: full time

Service location: Bergamo

Maximum number of publications: 12

Oral examination to ascertain the knowledge of the language: English and French

SELECTION CODE N. 5

Positions: no. 1

Group of academic recruitment field: 11/A - History

Academic recruitment field: 11/A3 - Contemporary history

Academic discipline: M-STO/04 - Contemporary history

Research program:

The candidate's research will take place in the history of contemporary Italy from the crisis of the liberal State to the whole republican age. Starting from the comparison with the historiography and the recognition of new archival sources, the case studies under investigation will be reconstructed as part of more general international events, favouring the political, cultural and religious dimension and enhancing the connections between those different dimensions. The research activity should lead to the publication of various scientific contributions, both in the form of a monograph, both critical editions and essays published by prominent editors within the disciplinary sector.

Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:

The candidate's teaching activity will be carried out as part of the courses of both the bachelor's degree and master's degree of the Department of Letters, Philosophy, Communication of the University of Bergamo.

The candidate is also required to carry out integrative activities of didactic support in the courses of study, related to the evaluation of the tests and the preparation of the dissertation for both the bachelor's degree and the master's degree.

Commitment: full time

Service location: Bergamo

Maximum number of publications: 18

Oral examination to ascertain the knowledge of the language: English

DEPARTMENT OF HUMAN AND SOCIAL SCIENCES

SELECTION CODE N. 6

Positions: no. 1

Group of academic recruitment field: 10/L- English and Anglo-American studies

Academic recruitment field: 10/L1 - English and Anglo-American languages, literatures and cultures

Academic discipline: L-LIN/12 - Language and translation - English

Research program:

The candidate will carry out her/his research project focusing on the following areas: the



metalinguistic analysis of the English language in its synchronic and diachronic dimensions; its phonetic, morphological, syntactic, lexical, textual and pragmatic structures; the different registers related to oral and written communication, from a multimedia perspective and with a multimedia methodology, especially in relation to digital tools and corpus linguistics.

In particular, the focus will be on the guided early acquisition of English as a foreign language (early instructed EFL acquisition) and teacher training in an intercultural perspective. Attention will also be paid to how the principles and processes of English language acquisition can be transposed to different (educational, psychological and social) contexts, as well as the most widely recognized teaching methodologies concerning inclusiveness in early-language learning.

Within the framework of pre-service (kindergarten and primary) teacher training, the research will ideally be informed by the tenets of inclusiveness in language teaching and the overarching cohesion required in language education together with the enhancement of multilingualism as a fair and ecological background against which to place the teaching of English as a lingua franca.

Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:

Research, teaching, integrative teaching and service activities for students, including tutoring and training, in addition to support for the preparation of theses at bachelor and master's level, will be required for a total of 350 hours. Of these, 90 hours will be carried out teaching (face-to-face and/or online) in the academic scientific sector L-LIN/12 in both bachelor and master's degrees of the Department as well as in the English language laboratories envisaged by the MA programme in Sciences of Primary School Education.

Commitment: full time

Service location: Bergamo

Maximum number of publications: 12

Oral examination to ascertain the knowledge of the language: English

SELECTION CODE N. 7

Positions: no. 1

Group of academic recruitment field: 11/D - Pedagogy and educational theories

Academic recruitment field: 11/D2 - Methodologies of teaching, special education and educational research

Academic discipline: M-EDF/02 - Sport sciences and methodology

Research program:

The research activity is focused on theories, methods, and didactics of education in the field of sport and human movement, with reference to the person's integrality and to the individual and social characteristics. The scientific activities concern researches, also of empirical nature, in the field of methodologies and teaching of sports and motor activities, with particular attention to interdisciplinary aspects and to the diversity of subjects, detected in and formal, non-formal and informal institutional and practical contexts.

Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:

The researcher's teaching commitment will be 90 hours in the Academic recruitment field 11/D2 in both bachelor and master's degree courses, also in cooperation with teachers of other sectors. In particular, the researcher will teach the subjects related to the Scientific sector M-EDF/02 and, more generally, in the context of methods and teaching of motor activities, both in the degree course in Human movement and sport sciences, and in the Master's degree on Primary teacher education.

The researcher will also be required to provide a contribution to: a) labs provided in subjects enhancing his/her scientific profile; b) integrative teaching, service activities, and traineeship tutoring for students in the bachelor and master degree courses as well as at PhD level; c) activities to support the students' writing of the degree and master thesis.

Commitment: full time



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Service location: Bergamo

Maximum number of publications: 12

Oral examination to ascertain the knowledge of the language: English

SELECTION CODE N. 8

Positions: no. 1

Group of academic recruitment field: 11/D – Pedagogy and educational theories

Academic recruitment field: 11/D1 – Educational theories and history of educational theories

Academic discipline: M-PED/01– Pedagogy, theories of education and social education

Research program:

The research activity in the field of Social Pedagogy aims at investigating the theoretical dimensions and the phenomenology of the connections between education and fragility, with a specific focus on a constitutive dimension of human being, such as the vulnerability.

The knowledge of the main practices of Social Pedagogy and Philosophy of Education, considered as their ongoing foundation, should lead to an interdisciplinary inquiry aimed at rethinking the problem of vulnerability in the recent historical and socio-economic context, but also at exploring its declinations in the relationship with others, with oneself, in educational-social relations, in community practices, in local cooperative projects.

The achievement of this research programme requires the use of methodological tools and the fulfilment of practice and projected experiences concerning the intergenerational issues and the possibility of rebuilding reparative relations in the presence of existential, familiar, social and professional rifts, frequently deep and accompanied by resentment and release.

Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:

The researcher will have to reach 90 hours of teaching (classroom and distance teaching) in both bachelor and master's degrees on the topics of Social Pedagogy. The researcher will also be required to provide a contribution to integrative teaching and service activities for students and a support for the development of bachelor and master's degree theses.

Commitment: full time

Service location: Bergamo

Maximum number of publications: 12

Oral examination to ascertain the knowledge of the language: English

SELECTION CODE N. 9

Positions: no. 1

Group of academic recruitment field: 11/E – Psychology

Academic recruitment field: 11/E3 – Social psychology and work and organizational psychology

Academic discipline: M-PSI/06 – Work and organizational psychology

Research program:

The candidate is required to carry out his/her research program in the M-PSI/06 sector with particular attention to the issues of emerging forms of organization and managerial practices, both in reference to adhocratic modalities of agile work in different areas and working sectors, both in terms of professional hybridization and the impact of the digital revolution on innovative work experiences (coworking, fablab, territorial planning) and participation, change and social research.

The researcher will deal in detail with the transformation and expansive learning processes that characterize the overcoming of existing work, organizational and managerial models, challenged by the pandemic crisis to a drastic reconfiguration, combining attention to contributory economy perspectives with implications of generativity and sustainability connected to the concrete processes to be developed at the meso and micro-organizational level. The candidate, therefore, must demonstrate a solid and proven knowledge of the main theoretical-epistemological approaches with



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a strong transformative stance, with particular reference to activity theory and the educational and organizational learning implications connected to it.

The realization of this program presupposes familiarity with a conceptual background typical of critical management studies and an orientation to processes of building new knowledge through a recognition of the work experiences and organizational practices investigated, in a collaborative and context-driven research perspective.

The candidate is asked to make a commitment to the internationalization of research and inclusion in both national and international research networks.

Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:

The didactic activity of the candidate is carried out in the context of the teaching of both the three-year and master's degree courses of the Department of Human and Social Sciences and in the context of the interdepartmental training projects that will be developed, also in support of professionalization processes of the students.

Commitment: full time

Service location: Bergamo

Maximum number of publications: 12

Oral examination to ascertain the knowledge of the language: English

SELECTION CODE N. 10

Positions: no. 1

Group of academic recruitment field: 14/C - Sociology

Academic recruitment field: 14/C1 - General sociology

Academic discipline: SPS/07 - General sociology

Research program:

Sociological research activity aimed at analyzing the transformations of welfare practices in contemporary society, with particular attention to the role played by scientific and technological innovation. The interest is mainly focused on the micro-sociological dimension of social interaction, where professional and non-professional actors, technological artifacts and symbolic elements intertwine with the great historical and social changes. The realization of this program requires the knowledge of the conceptual categories of contemporary sociology, the mastery of methodological approaches for interrogating vulnerability and health and a broad and documented experience of empirical investigation, mainly using methods quality.

Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:

The researcher will have to reach 90 hours of teaching (classroom and distance teaching) in the academic scientific sector 14/C1 in both bachelor and master degrees on the topics of social change, on interactive processes in welfare and health contexts and on social research. The researcher will also be required to provide a contribution to integrative teaching and service activities for students and a support for the development of bachelor and master's degree theses.

Commitment: full time

Service location: Bergamo

Maximum number of publications: 12

Oral examination to ascertain the knowledge of the language: English

DEPARTMENT OF LANGUAGES, LITERATURES AND CULTURES

SELECTION CODE N. 11

Positions: no. 1



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Group of academic recruitment field: 10/N- Eastern and African cultures

Academic recruitment field: 10/N1 - Ancient near eastern, Middle Eastern and African cultures

Academic discipline: L-OR/12 - Arabic language and literature

Research program:

The researcher's activities will focus on modern and contemporary Arabic language and literature. Particular attention will be paid to the interaction between the text and its social context, with the aim of identifying the main trends in the Arab literary production of the last decades. Among these, the candidate will analyze the literary representation of migration and its impact on the categories of identity, gender and belonging.

The candidate has to demonstrate the ability to adopt an interdisciplinary approach combining the literary analysis of the Arabic text with the domains of Gender Studies, Feminist Criticism, Postcolonial Studies and Migration Studies.

The candidate has to show an in-depth knowledge of Modern Standard Arabic, necessary for the analysis of the literary texts, and of one of the linguistic varieties used in the Near East today. Experience in teaching and research – also international – in Arabic language and literature is required. The scientific production – national and international – of the researcher must mainly concern modern and contemporary Arab literature.

The research findings will be published in articles, essays and edited volumes, and disseminated through presentations at national and international conferences.

Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:

The annual workload for official courses (90 hours) and extra teaching activities is up to 120 hours; the remaining 230 hours will be devoted to educational services to students. The teaching and educational activities will be approved by the Department of Foreign Languages, Literatures and Cultures of the University of Bergamo within the yearly planning of the teaching activities of the Department.

Commitment: full time

Service location: Bergamo

Maximum number of publications: 12

Oral examination to ascertain the knowledge of the language: Arabic, Italian, and a second foreign language (English or French) assessed orally in order to test both the ability to read and analyze texts in Arabic and to understand scientific literature in English or French.

SELECTION CODE N. 12

Positions: no. 1

Group of academic recruitment field: 10/N- Eastern and African cultures

Academic recruitment field: 10/N3 - Central and East Asian cultures

Academic discipline: L-OR/22 - Japanese and Korean languages and literatures

Research program:

The researcher's activities will focus on the study and analysis of themes and problems concerning Japanese language and literature until the Nineteenth century. The specific aim will be to study premodern and early modern texts and documents in order to analyse and reconsider literary phenomena from a literary, linguistic, narratological and historical point of view. On a larger scale, the foreseen methodology should take into consideration contextual aspects (such as: the relationship between written text and spoken language, the history of reading and of reception, intertextuality and ante litteram transmediality in premodern Japan), as well as theoretical aspects (such as: the comparison between indigenous historically determined literary categories and universal categories provided by Western literary theory, or the discourse on literature and translation within Japanese premodern and early modern systems of thought). The candidate must show an in-depth knowledge of classical, medieval, early modern and contemporary Japanese. Sound and proven knowledge of literary Sinitic as well as cursive and handwritten Japanese are also required to analyse premodern



and early modern literary texts. The research findings will be published in articles, essays and edited volumes, and disseminated through presentations at national and international conferences.

Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:

The annual workload for official courses (90 hours) and extra teaching activities is up to 120 hours; the remaining 230 hours will be devoted to educational services to students. The teaching and educational activities will be approved by the Department of Foreign Languages, Literatures and Cultures of the University of Bergamo within the yearly planning of the teaching activities of the Department.

Commitment: full time

Service location: Bergamo

Maximum number of publications: 12

Oral examination to ascertain the knowledge of the language: Japanese, Italian, and a second foreign language (English) assessed orally in order to test both the ability to read and analyse texts in Japanese and to understand scientific literature in English.

DEPARTMENT OF ECONOMICS

SELECTION CODE N. 13

Positions: no. 1

Group of academic recruitment field: 13/A - Economics

Academic recruitment field: 13/A2 - Economic policy

Academic discipline: SECS-P/02 - Economic policy

Research program:

The research activity must be relevant to the scientific sector of interest (13/A2 POLITICA ECONOMICA - ECONOMIC POLICY) and develop along the lines formally declared in the sector's fields

Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:

In line with the full-time regime provided for the position of Researcher B by the Regulation on teaching obligations of university professors and researchers (Rep. N. 562/2019, prot. N. 145598/I/003 of 6.9.2019), the yearly overall obligation - including teaching hours, supplementary teaching activities and students' hours - is 350 hours, of which 90 of formal lectures. Teaching activities will regard courses related to the above-mentioned scientific sector (13/A2) offered by the Department of Economics; teaching can be in English as well as in Italian. In addition, the researcher will be asked to contribute to tutorials, Master and PhD thesis' supervision as well as to be engaged in organizational duties related to Department activities and/or related to undergraduate and/or graduate courses.

Commitment: full time

Service location: Bergamo

Maximum number of publications: 12

Oral examination to ascertain the knowledge of the language: English

SELECTION CODE N. 14

Positions: no. 1

Group of academic recruitment field: 13/D - Statistics and mathematical methods for decisions

Academic recruitment field: 13/D4 - Mathematical methods of economics, finance and actuarial sciences

Academic discipline: SECS-S/06 - Mathematical methods of economics, finance and actuarial sciences

Research program:



The research activity must be relevant to the scientific-disciplinary sector to which it belongs, developing in the areas provided for by the declaration of the sector.

The research field consists in the identification and development of mathematical methods and tools, including computing techniques and data processing, useful in the construction and analysis of models and problems relating to business management; economic and social sciences, finance, actuarial sciences, individual, strategic and collective choices, market analysis and risk management of various sources of risk.

Skills in handling large amounts of data are required; knowledge of MATLAB, R and GAMS languages for the implementation of multi-stage and multi-criteria stochastic optimization models and the estimation of semi-parametric models. The described profile requires a strong aptitude for research in an international context with attention to both the theoretical/methodological and the applicative aspects.

Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:

Considering the full-time commitment regime envisaged for type B researchers and the Regulations for the attribution of teaching tasks to university professors and researchers (Rep. N. 562/2019, prot. N. 145598/I/003 of 6.9.2019), the overall annual commitment required for the performance of teaching activities, supplementary teaching and student service is 350 hours, of which 90 on official frontal teaching. The researcher will carry out his didactical activity in the teaching (even in English language) of both the three-year and master's degree courses included in the sector 13 / D4 - Mathematical methods of economics finance and actuarial sciences, which are headed by the Department of Economics and within the nascent school of Management and Economics. The researcher will be asked to contribute to the tutoring activities, in the preparation of degree and doctoral theses.

Commitment: full time

Service location: Bergamo

Maximum number of publications: 12

Oral examination to ascertain the knowledge of the language: English

DEPARTMENT OF MANAGEMENT

SELECTION CODE N. 15

Positions: no. 1

Group of academic recruitment field: 13/B – Business administration and management

Academic recruitment field: 13/B2 – Management

Academic discipline: SECS-P/08 – Management

Research program:

The candidate will have to carry out an intense research activity, prevalently with international scope, within the disciplines of the sector SECS-P08. Particular evidence is assumed by the field of the entrepreneurial and managerial decisions and of the relationships among the firm, the market and the competitive system, with a particular the most widespread form of organization locally and nationally and their behaviors (innovation, entrepreneurship and internationalization).

The candidate must have high level publications in international and national journals and must actively participate in the scientific debate on the research topics, through actively organizing and participating to international academic conferences and research groups.

The candidate has to demonstrate a sound knowledge and proven analytical skills in both quantitative and qualitative research methods, provided that they are in line with the mainstream and most advanced methodologies required by international journals. Achieving excellent research results at both the national and international levels is in fact a main strategic priority of the University of Bergamo, of the Department of Management and of the scientific disciplinary sector SECS-P/08. It is



further required that the candidate, in compliance with the University's mid-long run strategic targets, is willing to commit him/herself to raise research funds from local and international institutions as well as from companies and other actors, that can allow the University to generate overheads.

Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:

For this position the expected teaching workload (comprehensive of teaching, supplementary teaching activities and services to students) is 350 hours for the full-time commitment regime. The teaching workload in the official courses within undergraduate and graduate programs must be of 90 hours. The researcher is required to fulfill the program of teaching activities defined on a yearly base by the Academic Senate and by the Department. The courses included in the teaching load will be both in Italian and in English, in undergraduate and graduate programs of the Department of Management related to the scientific disciplinary sector 13/B2 - Management.

Moreover, the University of Bergamo and the Department of Management have a commitment to internationalize their undergraduate and graduate programs. This has been manifested through various partnerships with international institutions through which professors are offered exchange opportunities. In parallel, the university had the privilege to host renowned visiting scholars of various expertise pertinent to management. For this reason, the ideal candidate will be able to teach both in Italian and in English in subjects related to management.

The researcher must assure a presence of at least three days per week, of which two days are devoted to teaching and one day to office hours.

Finally, the potential candidate is expected to be involved in mentoring and supervising students at the undergraduate and graduate levels for the preparation of their bachelor or master dissertations.

Commitment: full time

Service location: Bergamo

Maximum number of publications: 12

Oral examination to ascertain the knowledge of the language: English

SELECTION CODE N. 16

Positions: no. 1

Group of academic recruitment field: 13/B – Business administration and management

Academic recruitment field: 13/B1 – Business administration and accounting studies

Academic discipline: SECS-P/07 – Business administration and accounting studies

Research program:

The candidate must carry out research activities in the field of SECS-P07 disciplines, such as: the foundations of the "Economia aziendale" ("Business Economics"), Accounting in its various forms (in particular Accounting principles and Management Control), Strategic management and politics, Socio-Ethical-Environmental Accountability, Accounting History and Public Accounting and Management. These issues require the candidate to have national and international publications and actively participate in the scientific debate on research issues, including through attending to national and international academic conferences, research groups and competitive bids. The candidate has to demonstrate its ability to apply research methodologies in line with those most widely adopted in high-profile national and international journal, also considering the strategic research objectives of the University and the DIPSA.

Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:

The total annual commitment for teaching activities, supplementary teaching and service to students amounts to 350 hours. The researcher is required to carry out the program of activities that will be annually defined by the Academic Senate and by the Department during the didactic planning.

The researcher will teach, also in English, in master's and three-year degree courses in the Department of Management, included in the sector 13 / B1 – Business Administration. The University and the Department of Management have for a long time started an intense path of



internationalization of teaching, with mobility programs for permanent staff in foreign universities and with the development of joint programs with international partners; it is therefore necessary that the candidate is able to carry out teaching activities, as well as research, in English.

The researcher will also be asked to contribute to supplementary activities and services to students and activities related to the preparation of the final exam.

Commitment: full time

Service location: Bergamo

Maximum number of publications: 12

Oral examination to ascertain the knowledge of the language: English

SELECTION CODE N. 17

Positions: no. 1

Group of academic recruitment field: 13/B – Business administration and management

Academic recruitment field: 13/B4 – Financial markets, financial institutions, and corporate finance

Academic discipline: SECS-P/11 – Financial markets and institutions

Research program:

The researcher's activity will mainly concern the economics of banking and the economics of financial markets, with particular interest in 1) the evolution of the competitive and regulatory environment of banking and securities intermediaries and the impact on the strategic and managerial choices of intermediaries; 2) the spread of innovative phenomena in banking and finance and the impact of technologies on the collection of savings and the provision of credit and financial services.

The researcher will have to analyze the areas highlighted above with reference to the various financial intermediaries, with particular regard to both banks and other types of players that increased their systemic relevance in the intermediation of savings (institutional investors).

The development of the research project requires the candidate to have a track record of publications in National and International Journals focusing on the topics of interest.

The topics of interest also require the candidate to have significant and proven expertise in data analysis and a demonstrated ability to adopt appropriate and innovative quantitative research methodologies in line with high quality scientific journals requirements.

The researcher's activity involves the dissemination of the results achieved through publications in national and international journals and presentations at national and international conferences.

Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:

For this position the expected teaching workload (comprehensive of teaching, supplementary teaching activities and services to students) is 350 hours for the full-time commitment regime. The commitment for official teaching in bachelor and master courses must be 90 hours. The researcher is required to fulfil the program of activities defined on a yearly base by the Department in compliance with the rules and procedures of the University of Bergamo concerning teaching duties (DR. Rep. n. 85/2017, prot. n. 24761/I/3, of February 20, 2017). The courses included in the teaching load will be both in Italian and in English, in undergraduate, graduate and post-graduate programs of the Department of Management related to the scientific sector 13/B4 - Economics of Financial Intermediaries and Corporate Finance. In addition, the candidate is expected to be involved in mentoring and supervising students at the undergraduate and graduate levels for the preparation of their bachelor or master dissertation. The candidate is also expected to be involved in the Department organizational duties and in the organization of the Department's courses.

Commitment: full time

Service location: Bergamo

Maximum number of publications: 12

Oral examination to ascertain the knowledge of the language: English



Section 2

Requirements for attending the selection

The following candidates, including citizens of Countries outside the European Union, are admitted to the selection procedure:

- those holding a research PHD (or equivalent) achieved either in Italy or abroad.

A declaration of equivalence is required for educational qualifications achieved abroad, as provided by current norms on the matter. The equivalence of PhD obtained abroad is required at the Ministry of Education under the provisions of art. 74 of the Presidential Decree no. 382/1980. Alternatively, for admission to the competition, for educational qualifications obtained abroad is required equivalence statements or the declaration about the starting of the equivalence request to the qualifications required by the notice under the procedure laid down in art. 38 of D.Lgs. no. 165/2001 (see website <http://www.funzionepubblica.gov.it/strumenti-e-controlli/modulistica>). In that case the candidate is admitted under reservation to the selection and, if declared winner of the outcome of the competition, before signing the contract must produce proof of the equivalence of the qualification used for the purpose of admission.

- those who enjoyed:
 - a) triennial contracts as per s. 3 letter a) of s. 24 of Law 240/2010; or rather,
 - b) who achieved scientific qualification for the second or the first professorship level as per s. 16 of Law 240/2010; or rather,
 - c) contracts stipulated in accordance with s. 1 para 14 of Law 230/2005 for at least three years; or rather,
 - d) Research grants, for at least three years - albeit not consecutive - as per s. 51, para 6, of Law 27 December 1997, no. 449, or research grants as per s. of Law 240/2010, or postdoctoral fellowships as per s. 4 of Law 30 November 1989, no. 398, as well as other comparable contracts, grants or fellowships in foreign athenaeums.For admission to the selection procedures, research fellowship specified in Article 22 of Law no. 240/2010 are equivalent to those granted under the previous legislation referred to in Article 51, paragraph 6, of the law 27.12.1997 n. 449.

If the candidates intend to assert contracts, grants or scholarships gained at foreign universities as access requirement for their participation in the procedure, they are required to attach copies of documents certifying these activities in order to transmit them to the CUN for the opinion on the correspondence with the Italian positions by Ministerial Decree 662/2016 as amended and supplemented.

Contract duration as per s. 1 para 14 of Law no. 230 of 2005 may be cumulated to activity periods carried out under research grants (as per s. 51, para 6 or Law no. 449/1997 or as per s. 22 Law 240/2010) or under postdoctoral fellowships as per s. 4 of Law 30.11.1989, no. 398 as well as in the case of comparable contracts, grants or fellowships in foreign athenaeums.

The following subjects will not be admitted to the selection procedure:

- subjects previously hired long-term as first or second level professors or researchers, even if no longer in service;
- those who are excluded from enjoying civil and political rights;
- those who were removed or discharged from office by any Public Body for insufficient yield, or were dismissed from any other public engagement, in accordance with s. 127 para d) of D.P.R. 10.1.1957, no. 3;
- candidates having any relationship or kinship, up to and including three times removed relatives, either with a professor belonging to the Department issuing the call or with the Chancellor, the General Director and any member of the Board of Directors at the Athenaeum.



- those who were contracted as research fellow or fixed-term researcher as per ss. 22 and 24 of Law 240/2010 at the University of Bergamo or other Italian public, private or online Athenaeums, as well as any other Body indicated in para 1 of s. 22 of Law 240/2010 for a length of time which, if summed to the duration of the contract in the announcement, exceeds 12 years in total, albeit not consecutive; periods of time spent on maternity or sick leaves do not count to the purpose of the duration of the aforementioned relationships, in accordance with current Laws.

The requirements needed to obtain admission must be owned up to the deadline of the application submission period.

This Administration guarantees parity and equal opportunities to both men and women for access and treatment on the job.

Section 3 Comparative evaluation disqualification

The following reasons cause disqualification:

- failure to sign the application form;
- deficiency of admission requirements as per s. 2;
- failure to meet the deadline and procedures for submitting the application (including attachments and publications) as mentioned under the following Art. 4.
- sending a number of publications higher than the requested number.

The candidates may be admitted subject to verification in case of supplementary investigation requirements; in this case, they are asked to regularize their application within the terms peremptorily assigned.

The Administration may decide, at any moment, the exclusion of candidates lacking one of the requirements needed for this announcement; the exclusion will be declared by chancellor decree and delivered to the person concerned by registered mail with return receipt or equivalent.

Section 4 Application procedure and submission deadline

Under penalty of exclusion applications for participation in the competition, along with the relevant qualifications held and the relevant scientific publications, shall be submitted online through the following online application procedure:

<https://pica.cineca.it/unibg/>

It is of utmost importance to provide a valid email address in order to enable the registration process on the electronic procedure.

Applicants shall upload all personal and professional data as requested by the application procedure; all documents must be uploaded in PDF format (.pdf). Each applicant can produce a maximum of no. 30 publications and a maximum of no. 10 other documents.

Failure to comply with the online application procedure will result in exclusion of the applicant.

Prior to final submission, and within the given deadline for applications submission, the online application procedure allows to modify and save the inserted information in a draft copy.

Confirmation of final submission date will be certified by an automatic notification email.

Submissions after the given deadlines will not be accepted by the system, as the online application procedure won't be accessible.

Each application will be given a registration number. For all further communications, the registration number shall be quoted along with the code of the competition.

The online application and submission procedure shall be completed **by 15th of April, 2021 until 12:00 (Italian time).**



The submission of the online application must be completed and finalized:

- **no digital signature:** in this case the candidate have to download the pdf file of the application by the system; the PDF file shall not be modified in any way, It is to printed, signed in original, scanned in a pdf file and uploaded again on the website;
- **sign the application on the server using ConFirma service:** in order to sign digitally the application it is necessary to have an hardware (e.g. smart card or USB with digital signature certificate issued by an approved certification body) compatible with ConFirma service; after signing, applicants can download the signed pdf application;
- **sign the application digitally on your PC:** In order to sign digitally the application it is necessary to have an hardware (e.g. smart card or USB with digital signature certificate issued by an approved certification body) and a software for digital signatures in order to create a pdf.p7m file from the pdf file downloaded from this site. The pdf.p7m file must be uploaded in the website again

The application must contain all the required data by the system and must be signed and accompanied by a valid identification document of the candidate, under penalty of exclusion.

For any technical problems, candidates can send an email to unibg@cineca.it.

Section 5 Application form

The applicant, filling the application, must declare, under his/her own responsibility, pursuant to what provided for by Presidential Decree 445/2000 and following amendments and integrations, his first and last names, date and place of birth, tax code and address of residence; a mailing address, elected for the purpose of the application, must also be mentioned along with a phone contact and an electronic mail address, eventually PEC.

The candidate must also declare that he/she:

- a) his/her citizenship;
- b) enjoys civil and political rights;
- c) for italian citizens: is listed in election rolls, specifying the municipality or eventually indicating the reasons why he is not listed or why he was removed from them; for foreign citizens (citizens of the European Union member States, or their families or citizens of third Countries as shown in the preceding letter) enjoys civil and political rights in the Country of citizenship or origin or else the reasons why he/she cannot enjoy them;
- d) was not removed or discharged from office by any Public Bodies on the basis of persistently insufficient yield, that is, was not dismissed from any public employment, as provided by s. 127, letter d) of the Presidential Decree (D.P.R.) 10.01.1957, no. 3;
- e) has not been found guilty of criminal offences and does not have any pending criminal proceedings, otherwise he/she must list such convictions indicating the details of all related judgements and any pending criminal proceedings;
- f) his position in terms of compulsory military service, only for Italian male citizens born within 1985.

In the application form, the candidate will also have to specifically indicate:

- a) to have enjoyed:
 - contracts of triennial duration as of s. 3, letter a) of s. 24; or rather
 - who achieved scientific qualification for the second or the first professorship level as per s. 16 of Law 240/2010; or rather,
 - contract as per s. 1, para 14 of Law 230/2005; or rather
 - for at least three years, albeit not consecutive research grants as per s. 51, para 6, of Law 27.12.1997, no. 449 as modified or postdoctoral fellowships as mentioned by s. 4 of Law 30.11.1989, no. 398 or any other comparable contract, grant or fellowship in foreign athenaeums; or research grants as per s. 22 of Law no. 240/2010.



- b) not to have any relationship or kinship, up to and including three times removed relatives, either with any professor belonging to the Department issuing the call or with the Chancellor, the Director General or any member of the Board of Directors at this University.

Candidates who wish to take part to comparative evaluations for multiple academic recruitment fields, must also present applications and any attachments separately for each field.

Any address changes must be promptly reported to the *Gestione giuridica e selezioni personale docente e ricercatore* Office.

Candidates with non-italian citizenships shall also have to declare to possess an adequate knowledge of the Italian language.

In accordance with Law 5.2.1992, no. 104, they must specify in the application form the kind of aids needed in relation to their necessities, as well as their possible need of extra times to complete the tests required by this announcement.

The following must be attached to the application form:

1. photocopy of a valid identification document;
2. *curriculum vitae* describing educational and scientific activity, dated and signed;
3. numbered list, dated and signed, of all produced scientific publications (Annex A);
4. publications and works that the candidate wishes to assert to the purpose of the procedure, numbered in progressive order matching the relating numbered list;
5. in the event of a qualification obtained abroad: the applicant must indicate the details of comparability/equivalence or annex a copy of the request for the comparability/equivalence (cf. Section 2);
6. in the event of foreign applicant, it is necessary to annex: a copy of the residence permit (if the applicant is already in its possession);
7. copies of documents relating to contracts, grants or scholarships in foreign universities in order to transmit them to the CUN for the opinion on the correspondence with the Italian positions.

The University Administration assumes no responsibility in case the addressee is unreachable or unavailable or in case of dispersion of notices caused by inaccurate indication of the mailing address on the candidate side or on cases of missed or late notice of changes in the mailing address mentioned in the application. Furthermore, the Administration cannot be held responsible for missed or late deliveries of notices related to the selection on grounds that are not attributable to the Administration itself, such as post or telegraph mishandlings, third-party faulty behaviour, fortuitous or force majeure events.

The Administration reserves the right to proceed with suitable checks on the veracity of the contents shown in sworn declarations, as ruled by D.P.R. 445/2000.

We inform you that, as of 1st January 2012 in accordance with the dispositions of Law 183/2011, it is forbidden for public bodies and for public service overseers to request the exhibition or the submission of certificates issued by other public bodies in matters of personal status, features and facts. Therefore, the Athenaeum may not accept, nor request, any certificate in replacement of sworn declarations and affidavits, which must be submitted in substitution of such certificates (sample forms are available in Annexes C and D of this announcement).

The certificates issued by the bodies in charge of the foreign applicant's Country must be compliant with current regulations of that Country and, also, must be sworn before and certified by the Italian consulate in charge.

A translation into Italian must be attached to acts and documentation that are issued in foreign languages, after certification by an Italian diplomatic or consular delegation.



Making reference to documents or publications previously surrendered to this or to other administrations or making reference to any documentation attached to applications for other selections is not allowed.

Section 6 Publications

The scientific publications that the candidate wishes to enforce to the purposes of the comparative procedure, numbered in progressive order in accordance with the related list (cf. annex A), must be uploaded on IT platform with the application within the peremptory deadline fixed by s. 4. The candidate must specify which publications shown in the *curriculum vitae* should be considered by the Commission for the purposes of the procedure, not exceeding the maximum number established by the announcement.

The list must match the publications supplied to the purposes of the procedure.

Only publications and texts that are accepted for publication in accordance with current Laws are considered appreciable, as well as essays included in collectanea and articles issued in journals, either printed or in electronic form, with the exception of internal notes and departmental reports.

The publications or articles accepted for publication, by the deadline of the announcement, must be submitted together with the publisher's acceptance document.

The date and place of publication or, alternatively, an ISBN code or equivalent must appear for works printed abroad.

All works printed in Italy up to 1st September 2006 must meet the requirements provided by the Royal Lieutenant Legislative Decree of 31 August 1945 no. 660; as of 2nd September 2006 the requirements of Law 106/2006 and of D.P.R. 252/2006 must be met. The fulfilling of the above obligations must be certified by suitable documentation attached to the list of publications or by a sworn declaration issued by the candidate under his own responsibility as ruled by D.P.R. no. 445/2000.

Publications must be submitted in their original language form and translated into one of the following languages: Italian, English, French, German or Spanish. The translated texts can be supplied in typewritten form along with the printed text in the original language. For comparative evaluation procedures referring to linguistic subjects, the submission of publications will be accepted in the original language or in one of the languages for which the announcement is made, even if different from those shown in the preceding paragraph.

Section 7 Commission of Evaluation

By chancellor decree, based on the proposal submitted by the department requesting contract activation, a Commission of Evaluation is nominated formed by three members chosen among I and II level professors, or equivalent level, belonging to the same academic recruitment field. For the composition and the modalities of the constitution of the Commission, is to refer to the current University Regulations on the subject.

The composition of the Commission is made official when published on the website of the Athenaeum of the chancellor decree designating the Commission. Candidates may elect to decline any of the commissioners within 10 days from the date of publication.

The Commission elects a President and a Secretary among its Members.

The Commissions operates in a collegial way, acquiring its own absolute majority decisions, and may avail itself of telecommunication devices.

Section 8 Selective procedure processing method

The selective procedure provides for a preliminary evaluation of the candidates, with motivated analytical judgement on qualification, curriculum and scientific production, thereby including PHD



thesis, according to internationally appreciated criteria and parameters, as specified by D.M no. 243 of 25.05.2011 and accepted by the judging Commission as per its s. 7.

The Commission, upon first meeting, defines in detail the criteria to be used for preliminary evaluations and for the attribution of scores to qualifications and to each of the publications presented by the candidates that are selected for public debate, still considering and honouring the parameters mentioned by the cited D.M. no. 243 of 25.05.2011.

Following preliminary evaluations, the candidates resulting comparatively worthier are admitted to public debate of their qualification and scientific production, according to the percentage of 20 per cent of the total number of candidates and, in any case, not lower than six. Should the total number of candidates be equal to or lower than six, all of these will be admitted to public debate, during which the knowledge of a foreign language will also be assessed.

After the debate, a merit score is assigned to the qualification and to each of the publications presented by each admitted candidate; the winner will be identified based on the highest score reached.

The dates and places of the public debates of qualifications and scientific production will be communicated through a notice published on the website of the University of Bergamo <http://www.unibg.it>, in the special section "Concorsi e selezioni" (Announcements and Selections) with advance notice of at least 20 days.

That warning has notification value and effect. Any change in the date of the interview will be notified to successful applicants at least 20 days in advance by a warning published in the University web site section "Concorsi e selezioni" (Announcements and Selections).

It is the responsibility of each candidate to monitor the site periodically by consulting the page of the notices related to this selection.

In order to withstand the debate, the candidates must hold a suitable and valid identification document.

The absence in the discussion must be considered as a waiver of competition for all purposes.

The Commission will produce and all its members will sign a special minute for each session, inclusive of attachments.

The Commission's deeds constituted by session reports, will be approved by chancellor decree, later transmitted to the competent department to the purpose of the call proposal.

Section 9 Works of the Commission

The Commission must complete its works within three months since the Chancellor's decree of appointment. The Chancellor may extend, only once and for not more than one month, the deadline for the completion of the selection on the grounds of proven reasons pointed out by the President of the Commission. If, after the deadline, the resulting deeds are not produced, the Chancellor will proceed to dismiss the Commission and will nominate a new one in replacement.

Section 10 Verification of deed regularity

The acts surrendered by the Commission are approved with chancellor decree usually within thirty days from delivery to the office in charge.

Should the Chancellor observe any irregularity in the deeds related to the procedure, he will return them to the Commission with a motivated provision, fixing a deadline for supplementary investigation.

The deeds, that is the final recapitulatory report of the works and the collegial judgements, will be published on the Athenaeum's website.



Section 11 Call of the selected candidate

Once the procedure is complete, the Department Council proposes the selected candidate's call within 60 days from deed approval.

The Department's proposal resolution is adopted according to the methods described in s. 12, paras 2 and 3 of Athenaeum Regulations, ruling comparative evaluation procedures for the call of fixed-term researchers in compliance with the provisions of s. 24 of Law 240/2010.

Section 12 Scope and duration of the contract

The winner stipulates a fixed-term contract of employment ruled by current legislation, also in terms of compensation, social security and welfare.

As regards foreign applicants needing a residence permit, the date of beginning of the contract will be subject to the completion of the issuing procedure of said permit.

In the event of admission subject to verifying the applicant identified as the winner by the Commission, an investigation aimed at ascertaining the existence of the qualification declared in order to participate in the selection must be concluded before the signing of the contract.

Furthermore, the University will provide insurance coverage as expressly provided for by the Law.

The compensation is equal to the initial sums appertaining to full-time confirmed researchers (gross yearly salary of Euro 36.344,03, including 13th month pay) plus 20%.

The contract has a triennial duration and is not renewable.

The social security and pension scheme is granted to the researcher on the basis of current legislation for fixed-term employment; he is granted whatever provided for by D.Lgs no. 151/2001 in matter of tutelage and assistance to maternity and paternity; in matter of assistance, social integration and rights of disabled people by the Law 104/1992; in matter of extraordinary leave of absence and infirmity leaves as per ss. 3, 40 and 68 of D.P.R. no. 3/57 as modified. Infirmity leaves may not exceed a time length of 12 months.

A 6-months probation period is applied; the deliberating collegial body of the pertinent structure is competent for its positive or negative evaluation; the probation period cannot be renewed or extended upon expiry.

During the probation period, each party may terminate the contract giving reasons at any moment and without commitment to any advance notice.

In case of early contract termination, the researcher is required to give a 30 days advance notice. The redundancy period may start on the first or the 16th day of each month. In case no advance notice is given, the Administration has the right to withhold an amount corresponding to the employee's compensation for such lacking period.

Section 13 Work relationship

To the purpose of research projects cost-reporting, the representational quantification of yearly research activities, studies and education, including preparatory, verification and organization tasks, equals to 1500 hours for full-time researchers. The total yearly commitment for the implementation of educational activities, integrative didactics and service to students amounts to 350 hours for full-time contracts.

The fixed-term researcher:

- carries out a scientific research activity within the field identified by his profile;
- carries out didactical activities, honouring current legislation and Athenaeum Regulations, in accordance with the resolutions of competent Bodies;



- takes part to Commissions for the verification of students' advancement and final test for the achievement of educational qualifications released by the University, also providing aid in the development of theses;
- carries out student tutoring and guidance tasks to the purpose of organize the plan of studies, establishing a reception calendar;
- may assume responsibility functions in research projects according to and in respect of current Laws;
- takes part to Departmental activities and to didactic Commission meetings based on the modalities disciplined by specific Regulations.

The self-certification of educational activity, integrative didactics and services to students occurs by filling out the register of lessons (for upfront educational activities) and any other register (for all other activities related to didactics).

Disciplinary competence is ruled by s. 10 of Law 240/2010 and from s. 32 of the Statute.

The researcher is required to observe the provisions of the University regulations in force as regards the research integrity and ethics.

Section 14

Incompatibility regime and multiple assignments

In addition to the incompatibility regime pursuant to art. 6, paragraph 9 of Law 240/2010, Fixed-term researcher contracts are not compatible with:

- any other employment entertained with any public or private subject;
- ownership of research grants, even if at other Universities;
- ownership of didactic contracts disciplined on the matter by current legislation;
- doctoral or postdoctoral fellowships;
- any fellowship or grant, in general, bestowed on any grounds.

Researchers are allowed to carry out extra-work assignments, subject to authorization requests to be filed with Chancellor, as per Athenaeum Regulations provisions in terms of releasing authorizations for the bestowal of paid assignments to full-time professors and researchers.

Employees of Public Administrations, over the entire duration period of the contract pertaining to this announcement, are put on leave, without grants nor social security coverage or, otherwise, in untenured position, where such position is considered possible by membership regulations.

Section 15

Evaluation to the purpose of associate professor placements

In range of available programming resources, during the third contract year, as per s. 24, para 3, letter b) of Law 30.12.2010, no. 240, the University will evaluate the researcher who achieved scientific qualification as per s. 16 of Law 240/2010, to the purpose of calling him to a role of associate professorship, as provided by s. 18, para 1, letter e) of the aforementioned Law. Should the evaluation have a positive outcome, the owner of the contract, upon expiry of the latter, will be assigned an associate professor role.

The evaluation of didactical and research activities carried out by contract owners is based on the criteria and parameters set out by D.M. no. 344 of 4.8.2011.

The proposal to a call for an associate professorship is deliberated by the Council of Department and subdued to the approval of the Board of Administrators, subject to favourable opinion of the Academic Senate.

Section 16

Handling of personal data

In accordance with articles 13 and 14 of Regulation (EU) 2016/679 (GDPR), on the protection of personal data, and with D. Lgs. n. 196 /2003 and subsequent amendments, it is made known that data



is controlled and managed by the legal representative of the University of Bergamo, via Salvecchio 19, - 24129 Bergamo.

Data will be collected exclusively for the present bid purposes and will be kept only for the necessary time to complete the relevant procedures. The data treatment controller will be appointed within the managing unit in charge of bidding procedure, who will carry out the treatment with all due respect of propriety, legitimacy, scope, transparency and confidentiality of the treatment; and data will be used exclusively for purposes connected to the selection and possible contract drafting, as well as management of the following employment position, in compliance with current regulations. Data will be kept for the necessary time to accomplish the selection purposes, subject to the application of norms on document retention, and will be transferred uniquely to public administration bodies directly concerned with the juridical and economic position of the selected applicant, treated in compliance with current regulations and used for personal, welfare, insurance and fiscal position management. Data will be handled by appointed staff through the acquisition of printed and electronic documents and using, even digitalised, filing procedures, to guarantee confidentiality; data treatment will be carried out through a coordinated organization and processing system, applying elevated safety standards. Furthermore, data will not be used for profiling. Applicants who have provided their personal data will be able to access it and exercise their rights as by art. 16 to 22 of GDPR UE 2016/679. Any safeguard request can be addressed to the University Data Protection Officer, who can be contacted through the university website (Privacy and Personal Data Protection section), e-mail dpo@unibg.it. In addition to the right of complaint which can be presented to the Italian Data Protection Authority, Piazza Venezia 11, 00187 Roma.

By presenting their application, candidates thereby authorise and fully consent to publication on the University institutional website of all information concerning the current bid, their own data and the contents of their CV in accordance with 111-bis of D.Lgs.196/2003 stating that, within the scope limits defined by art. 6, par. 1, letter b), of the Regulation, consent is not due for personal data present in a submitted CV.

Section 17 Advertisement

This announcement is published in the Gazzetta Ufficiale IV Special Series - Contests and exams, on the MIUR and European Union websites as per s. 24, para 2 letter b) of Law 240/2010 in form of notice and in the Official Register of the University of Bergamo.

The full contest announcement and any related forms will be published online at the University website <http://www.unibg.it> in the special section *Concorsi e selezioni (Announcements and Selections)*.

The call is also published on "Piattaforma Integrata Concorsi Atenei" (PICA) - link <http://pica.cineca.it/unibg/> from which it is possible to fill the application online for participation at the selection.

Section 18 Manager of the procedure

The person in charge for the selection procedure in this announcement is Dr. William Del Re, Manager of Direzione personale, logistica e approvvigionamenti (Director Personal management, logistics and procurement), Via dei Caniana, 2 - 24127 Bergamo, telephone 035 2052 876, electronic mail address: selezionipersonale@unibg.it.

Section 19 Final provisions

Anything not explicitly provided for by this announcement is ruled by Law. 240/2010 as amended and supplemented, the Athenaeum Regulations in terms of recruitment of fixed-term university researchers, current university legislation, as well as the legislation related to employments at public administrations.



**UNIVERSITÀ
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Direzione personale
logistica
e approvvigionamenti

Gestione risorse umane
Gestione giuridica
e selezioni personale docente e ricercatore

Further information may be requested at the Office Servizio Gestione risorse umane - Office Gestione giuridica e selezioni personale docente e ricercatore (Human Resources Management - Selections office and legal management for professors and researchers), Via dei Caniana, 2 - 24127 Bergamo, e-mail selezionipersonale@unibg.it - telephone 035 2052 876.

THE CHANCELLOR

(Professor Remo Morzenti Pellegrini)

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