



**UNIVERSITÀ  
DEGLI STUDI  
DI BERGAMO**

Direzione personale  
logistica  
e approvvigionamenti

Gestione risorse umane  
Gestione giuridica  
e selezioni personale docente e ricercatore

WDR/gg/il/gc

**PUBLIC SELECTION PROCEDURE FOR NO.18 FIXED-TERM RESEARCHERS AS PER S. 24, PARA 3, LETTER B) OF LAW NO. 240 OF 30.12.2010 AT THE DEPARTMENTS OF THE UNIVERSITY OF BERGAMO – PICA CODE: 21RTDB004**

**THE CHANCELLOR**

HAVING CONSIDERED Law 7.8.1990, no. 241 as amended and supplemented;  
HAVING CONSIDERED D.P.R. 28.12.2000, no. 445 "Consolidating act on legislative and regulatory dispositions in terms of administrative documents" as amended and supplemented;  
HAVING CONSIDERED D.Lgs. 30.3.2001, no. 165 as amended and supplemented;  
HAVING CONSIDERED Law 15.4.2004, no. 106 containing "Norms relating to the legal safekeeping of documents with cultural interest destined to public use";  
HAVING CONSIDERED D.P.R. 3.5.2006, no. 252 "Regulations relating to the legal safekeeping of documents with cultural interest destined to public use";  
HAVING CONSIDERED D.Lgs. 11.4.2006, no. 198 rules in terms of equal opportunities for men and women;  
HAVING CONSIDERED Law 30.12.2010, no. 240 regulating "Norms in terms of organization of universities, of academic personnel and their recruitment, as well as mandate to the Government to subsidize quality and efficiency of academic systems";  
HAVING CONSIDERED MIUR Ministerial Notice prot. no. 2330 of 20.04.2011;  
HAVING CONSIDERED D.M. no. 243 of 25.5.2011 regulating criteria and parameters for the preliminary evaluation of candidates in public selections of contract addressees as per s. 24 of Law no. 240 of 30.12.2010;  
HAVING CONSIDERED D.M. 4.8.2011, no. 344 concerning "Disciplinary criteria, on the side of Athenaeums, for the evaluation of fixed-term researchers holding national scientific qualification, for the purpose of calls to the role of associated professor";  
HAVING CONSIDERED Law 12.11.2011, no. 183 (Financial Act 2012) and, especially, its s. 15 holding instructions in terms of certifications and sworn declarations/affidavit;  
HAVING CONSIDERED The Athenaeum's Ethic Code published with Chancellor Decree protocol no. 14405/I/3 of 19.7.2011, as amended with Chancellor Decree Rep. no. 262/2018, of 12.04.2018;  
HAVING CONSIDERED Law 23.11.2012, no. 215 containing provisions in terms of equal opportunities in the composition of contest commissions at public bodies;  
HAVING CONSIDERED D.L. 9.2.2012, no. 5 "Urgent dispositions in matter of simplification and development" later converted with amendments by Law 4.4.2012, no. 35;  
HAVING CONSIDERED the Statute of the University of Bergamo published with Chancellor Decree Rep. no. 92/2012 of 16.2.2012;  
HAVING CONSIDERED D.Lgs. 29.3.2012, no. 49 instructing the discipline for the organization, the monitoring and the evaluation of budgetary policies and recruitments at Athenaeums;  
HAVING CONSIDERED the Ministerial Decree of 30 October 2015, No. 855 "Redefinition of group of academic recruitment fields and academic recruitment fields" and Ministerial Decree of 22 June 2016, No. 494 of rectification of Annex D of the Ministerial Decree 855/2016;  
HAVING CONSIDERED the UE Regulation 2016/679 and the Legislative Decree 30 June 2003 no. 196 "Code on the protection of personal data" as amended and supplemented;  
HAVING CONSIDERED Athenaeum's Regulations determining the procedures for employment of university researchers in accordance with Law 240/2010 dispositions, published with



Chancellor decree Rep. 424/2012 of 1.10.2012 as amended, at last, with Chancellor Decree Rep. no. 469/2021, of 10.06.2021;

HAVING CONSIDERED the D.L. 12/30/2015, n. 210, converted with amendments into Law 02/25/2016, n. 21 and, in particular art. 1 paragraph 10- octies, according to which for admission to the selection procedure of the type B contract holders, research grants in art. 22 of Law no. 240/2010 are equivalent to those granted under the previous legislation referred to in Article 51, paragraph 6, of the Law 27.12.1997, n. 449;

HAVING CONSIDERED the University regulations for research integrity and ethics, enacted with D.R. deed No. 387/2016 of 18 July 2016;

HAVING CONSIDERED current legislation regulating the legal and economical status of academic and research staff at Universities;

HAVING CONSIDERED the requests for the covering of fixed-term researcher positions as per s. 24, para 3, letter b) of Law 240/2010 deliberated by the Departments of:

- Department of Engineering and Applied Sciences (session of 25.02.2021);
- Department of Management, information and production engineering (sessions of 10.12.2020 and 24.02.2021);
- Department of Letters, philosophy, communication (sessions of 23.02.2021 and 24.05.2021);
- Department of Human and social sciences (sessions of 25.02.2021 and 25.05.2021);
- Department of Languages, literatures and cultures (session of 25.02.2021);
- Department of Economics (sessions of 25.02.2021 and 25.05.2021);
- Department of Management (session of 25.02.2021);
- Department of Law (session of 22.04.2021)

HAVING ACKNOWLEDGED that, with decisions of the Board of Governors of 22.12.2020, 02.03.2021 and 27.05.2021 upon favourable opinions expressed by the Academic Senate in its 21.12.2020, 01.03.2021 and 27.05.2021 sessions, the planning of the positions requested by the Departments were approved and authorized the issuance of an announcement;

HAVING ASCERTAINED the funding provided in the type b) researchers recruitment plan 2021 by the D.M. n. 856 of 16.11.2020;

## **HEREBY DECREES**

### **Section 1**

#### **Announcement of the selection procedure**

The public selection procedure is released for no. 18 fixed-term researcher positions at the University of Bergamo, in compliance with s. 24, para 3, letter b) of Law no. 240/2010 and with current Athenaeum's Regulations on that matter:

#### **➤ DEPARTMENT OF MANAGEMENT, INFORMATION AND PRODUCTION ENGINEERING**

##### **SELECTION CODE N. 1**

**Positions:** no. 1

**Group of academic recruitment field:** 09/B - MANUFACTURING, INDUSTRIAL AND MANAGEMENT ENGINEERING;

**Academic recruitment field:** 09/B1 - MANUFACTURING TECHNOLOGY AND SYSTEMS;

**Academic discipline:** ING-IND/16 - MANUFACTURING TECHNOLOGY AND SYSTEMS;

**Research program:**

The candidate will have to deal with issues specific of the scientific sector ING-IND/16. In particular, the research activities will concern the most innovative topics of Additive Manufacturing and micro-



manufacturing, also in relation to the use of new materials. The candidate will analyse both the theoretical aspects (description/modelling of processes, definition of the influence of working parameters, analysis of their effects on the characteristics of the realised products) and the aspects of environmental impact (focusing on conditions that minimize energy and material consumption). Aspects related to the principles of quality control and assurance in the industrial and services sectors must also be taken into consideration.

**Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:**

The teaching commitment concerns the topics characterizing the ING-IND16 sector in the bachelor and master courses of Engineering and management for health and of Management Engineering, with particular attention to the aspects related to the quality improvement of the processes in service sectors and their simulation.

**Commitment:** full time

**Service location:** Dalmine

**Maximum number of publications:** 12

**Oral examination to ascertain the knowledge of the language:** English.

**SELECTION CODE N. 2**

**Positions:** no. 1

**Group of academic recruitment field:** 09/G – SYSTEMS ENGINEERING AND BIOENGINEERING;

**Academic recruitment field:** 09/G1 - SYSTEMS AND CONTROL ENGINEERING;

**Academic discipline:** ING-INF/04 – SYSTEMS AND CONTROL ENGINEERING;

**Research program:**

The researcher will be required to carry out research activities on typical issues of the sector, in particular on the theory of systems identification and on the development of controller design methods.

In the identification sector, state estimation methods for distributed and complex systems based on heterogeneous measurements, including modern estimation regularization techniques, will play a central role.

In the area of control systems design, research will be focused on the design of control methods for large distributed systems with the aim of meeting global requirements for the overall system based on measurements from a large number of sensors.

The researcher will be required to develop and maintain scientific collaborations with industrial and academic groups at national and international level, with research purposes including the preparation and participation in research projects.

**Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:**

The teaching activity will be done in the courses of the SSD ING-INF/04 "Systems and Control Engineering" and will be about the organization of lessons, exercises and theoretical-practical activities, assistance in examinations. The teaching assignments will be assigned according to Italian academic laws and standards. Furthermore, the researcher will be involved in tutoring and supervision of undergraduates and PhD students.

**Commitment:** full time

**Service location:** Dalmine

**Maximum number of publications:** 12

**Oral examination to ascertain the knowledge of the language:** English

➤ **DEPARTMENT OF ENGINEERING AND APPLIED SCIENCES**

**SELECTION CODE N. 3**



**Positions:** no. 1

**Group of academic recruitment field:** 09/C – ENERGY, THERMOMECHANICAL AND NUCLEAR ENGINEERING;

**Academic recruitment field:** 09/C1 – FLUID MACHINERY, ENERGY SYSTEMS AND POWER GENERATION;

**Academic discipline:** ING-IND/08 – FLUID MACHINERY;

**Research program:**

The research activity will mainly focus on the study, by means of both theoretical analysis and numerical simulations, of the behavior of different kind of vertical axis wind turbines in order to improve the predictive capabilities of their performances and thus point out the best promising configurations. The harvesting of wind energy is nowadays economically competitive with the traditional use of fossil fuels and provides the greatest contribution (apart from hydro-electric plants) in the generation of “clean” electricity. In many European countries the relative share of electricity produced is greater than 20% and new installations and projects are growing rapidly all over the world. The new frontier of wind farms deals with the open sea installations, where the wind energy at disposal is greater and the environmental drawbacks smaller; however, in deep waters the use of the well-established horizontal axis turbines is far from easy and vertical axis floating turbines are currently under investigation. The different possible architectures and their performances are the object of studies and simulations to be carried out. The research program envisages the participation of a PhD student of the doctoral course in Engineering and Applied Sciences, at present following the first year, whose work will be guided and supervised by the new researcher.

A second, less relevant, topic of the research activity deals with the simulation of gas mixtures combustion in furnaces and burners, done by means of both commercial codes and an original software, based on the discontinuous finite element method, developed at the University of Bergamo. The aim is twofold: better characterize the operating properties of these industrial equipment and at the same time improve the predictive capabilities of numerical methods, with the possible development of new ones.

**Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:**

The required teaching activity will be carried out in the ING-IND/08 scientific sector, within the courses of fluid machinery, combustion and treatment of gaseous emissions, aircraft engines and propulsion. given at the Department. The researcher will be in charge of a 6 CFU course with an amount due of 90 frontal teaching hours per year.

**Commitment:** full time

**Service location:** Dalmine

**Maximum number of publications:** 12

**Oral examination to ascertain the knowledge of the language:** English.

#### **SELECTION CODE N. 4**

**Positions:** no. 1

**Group of academic recruitment field:** 09/E – ELECTRICAL AND ELECTRONIC ENGINEERING AND MEASUREMENTS;

**Academic recruitment field:** 09/E2 – ELECTRICAL ENERGY ENGINEERING;

**Academic discipline:** ING-IND/32 – POWER ELECTRONIC CONVERTERS, ELECTRICAL MACHINES AND DRIVES;

**Research program:**

Converters and electric drives with high energetic and dynamic performance. Analysis and modelling of electrical drives having high dynamic and energetic performance for transportation system and electrical energy distribution networks with RES.



**Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:**

The teaching activities envisaged by the contract, in addition to providing support for basic courses in the electrical area, will mainly take place in the context of the activation of the Master's Degree Study Plan in Smart Technology Engineering and Mechatronics and in particular in the field of Converters and electrical drives.

**Commitment:** full time

**Service location:** Dalmine

**Maximum number of publications:** 12

**Oral examination to ascertain the knowledge of the language:** English.

➤ **DEPARTMENT OF MANAGEMENT**

**SELECTION CODE N. 5**

**Positions:** no. 1

**Group of academic recruitment field:** 13/B – BUSINESS ADMINISTRATION AND MANAGEMENT;

**Academic recruitment field:** 13/B3 – ORGANIZATION AND HUMAN RESOURCE MANAGEMENT;

**Academic discipline:** SECS-P/10 – ORGANIZATION AND HUMAN RESOURCE MANAGEMENT;

**Research program:**

The researcher must carry out research activities in the fields of relevance of the SSD SECS-P/10 at the Department of Management, as per the declaration of the scientific-disciplinary sector. Scientific productivity objectives: Research in the Organization and Human Resource Management field requires that the researcher reaches publications in national and international journals and actively participates in the scientific debate in both national and international scientific and academic conferences. It is in fact a strategic priority of the University of Bergamo, as well as of the Department of Management, to strengthen research activities in order to achieve objectives of scientific excellence both nationally and internationally.

**Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:**

The overall annual commitment for teaching activities and student service is equal to 350 hours for the full-time commitment regime, of which 90 hours for official frontal teaching as foreseen by the Regulations for the assignment of the teaching duties and duties of university professors and researchers (DR. Rep. no. 562/2019, prot. no. 145598 / I / 003 of 6.9.2019). The researcher will teach courses in the areas of the sector 13/B3, in particular courses related to Organizational Theory and Design, Organizational Behaviour and Human Resource Management, at bachelor, master, doctoral and post-graduate level. Research activities will be carried out in the academic field 13/B3 and lead to publication in top international journals. The researcher will interact and collaborate with the professors and researchers of the Department, also carrying out managerial and institutional tasks, as well as developing relationships with non-academic external partners.

**Commitment:** full time

**Service location:** Bergamo

**Maximum number of publications:** 12

**Oral examination to ascertain the knowledge of the language:** English.



➤ **DEPARTMENT OF ECONOMICS**

**SELECTION CODE N. 6**

**Positions:** no. 1

**Group of academic recruitment field:** 01/B – COMPUTER SCIENCE;

**Academic recruitment field:** 01/B1 – COMPUTER SCIENCE;

**Academic discipline:** INF/01 – COMPUTER SCIENCE;

**Research program:**

The research activity must be relevant to the scientific-disciplinary sector to which it belongs, developing in the areas provided for by the declaration, which is shown below for ease.

**01/B1 – COMPUTER SCIENCE**

The sector brings together skills and research areas of information technology and information theory, which form the basis of the approach to the study of problems and, jointly, of the design, production and use of information technology systems for innovation in society. Particular attention is paid to the methodology, based on modeling, formalization and experimental verification. Therefore the sector includes, alongside all the basic and general aspects, the algorithmic foundations (design and analysis of algorithms, computability and complexity, information theory, codes and cryptography), logical, semantic and methodological of information technology, including classical and quantum computational models; the system skills necessary to model and design (adequately from a technical and economic point of view) computers, distributed systems, networks, telematic systems (reliability, performance and security of computer and telematic systems), coding languages (programming environments and methodologies, software engineering), information systems, databases and information access systems. Finally, the sector includes the application and experimental areas related to the innovative uses of information technology, such as image and sound processing, recognition and artificial vision, neural networks, artificial intelligence and soft computing, computational simulation, computational graphics, user-computer interaction and multimedia systems. The teaching skills of this sector concern the methodologies and tools of information technology that provide the conceptual and technological basis for the variety of applications required in the information society for the organization, management and access to information and knowledge by individuals and organizations and private and public companies; they also concern all the institutional aspects of basic information technology.

**Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:**

Considering the full-time commitment regime envisaged for type B (tenure track) researchers and the Regulations for the attribution of teaching load to university professors and researchers (DR. Rep. N. 85/2017, prot. N. 24761/I/3 of 20.2.2017), the overall annual commitment required for carrying out teaching activities, supplementary teaching activities and student service is 350 hours, of which 90 expenses on official frontal teaching. The researcher will carry out her/his teaching activity in the context of teaching, also in English, of both the three-year and master's degree courses headed by the Department of Economics (DSE), included in the competition sector 01 / B1 - Computer Science. Didactic activity is also foreseen at the Department of Management, in relation to IT courses. The researcher will be required to make his or her contribution to tutoring activities, in the preparation of degree and doctoral theses.

**Commitment:** full time

**Service location:** Bergamo

**Maximum number of publications:** 12

**Oral examination to ascertain the knowledge of the language:** English;



### **SELECTION CODE N. 7**

**Positions:** no. 1

**Group of academic recruitment field:** 13/A - Economics

**Academic recruitment field:** 13/A4 - Applied economics

**Academic discipline:** SECS-P/06 - Applied economics

#### **Research program:**

The researcher must carry out research activities at the Department of Economics in the fields pertaining to the SSD SECS-P/06, as per the declaration of the scientific-disciplinary sector, shown below.

The sector gathers the disciplines that concern the study of the economic structure with particular reference to geographical areas, production sectors and demographic evolution. The main fields of investigation are the processes of development; the analysis of the production sectors; the territorial problems of development, localization and planning; the economy of innovation.

The compatible research skills are in any case linked to econometric techniques in general, therefore also carried out previously on issues not strictly related to the above declaration of the scientific sector, but which have a potential of application in the typical fields of the competition sector.

It is in fact a strategic priority of the University, as well as for the Department of Economics, to enhance research activity in order to achieve both national and international scientific excellence objectives in the specific disciplinary sector of the call.

#### **Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:**

The overall annual commitment for the teaching load, supplementary teaching and student service is 350 hours for the full-time commitment regime, of which 90 allocated on official frontal teaching as required by the Regulations for attribution of the teaching tasks and duties of university professors and researchers (DR. Rep. n. 562/2019, prot. n. 145598/1/003 of 6.9.2019). The researcher will carry out her/his teaching activity in the context of teaching, also in English, of both the three-year and master's degree courses headed by the Department of Economics and included in the scientific sector 13 / A4 - Applied Economics. The researcher will be required to contribute to the tutoring activities, in the preparation of degree and doctoral theses and to take care of organizational tasks within the Department and related courses of study.

**Commitment:** full time

**Service location:** Bergamo

**Maximum number of publications:** 12

**Oral examination to ascertain the knowledge of the language:** English;

### ➤ **DEPARTMENT OF LANGUAGES, LITERATURES AND CULTURES**

### **SELECTION CODE N. 8**

**Positions:** no. 1

**Group of academic recruitment field:** 10/M- GERMANIC AND SLAVIC LANGUAGES, LITERATURES AND CULTURES;

**Academic recruitment field:** 10/M1 - GERMANIC LANGUAGES, LITERATURES AND CULTURES;

**Academic discipline:** L-FIL-LET/15 - GERMANIC PHILOLOGY;

#### **Research program:**

The research project will deal with the study of the Old English textual production both in verse and prose. It will focus on issues regarding the processes of appropriation of secular and Christian Latin



heritage; the cross-cultural relationships with the continental Germanic traditions; rewriting and transmediality.

To this end, the candidate must have a solid knowledge of the Old English language and culture, and of the patristic thought and liturgy which influenced religious texts. The research activity will also require skills in codicology and palaeography, textual criticism, and familiarity with the most relevant issues as to the translation practice of texts belonging to an ancient culture.

Research findings will be presented in national and international conferences, and will also be published in journals and books.

**Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:**

The annual workload for official courses (90 hours) and extra teaching activities is up to 120 hours; the remaining 230 hours will be devoted to educational services to students. The teaching and educational activities will be approved by the Department of Foreign Languages, Literatures and Cultures of the University of Bergamo within the yearly planning of the teaching activities of the Department.

**Commitment:** full time

**Service location:** Bergamo

**Maximum number of publications:** 12

**Oral examination to ascertain the knowledge of the language:** The interview will be held in Italian and in English. Linguistic competence in German will also be assessed.

## ➤ **DEPARTMENT OF HUMAN AND SOCIAL SCIENCES**

### **SELECTION CODE N. 9**

**Positions:** no. 1

**Group of academic recruitment field:** 11/E – PSYCHOLOGY;

**Academic recruitment field:** 11/E3 - SOCIAL, LABOR AND WORKING PSYCHOLOGY ORGANIZATIONS;

**Academic scientific sector:** M-PSI/06 PSYCHOLOGY OF WORK AND ORGANIZATIONS;

**Research programme:** The candidate is asked to carry out his research program in the M-PSI / 06 sector with particular attention to psychology applied to organizations and to economic and consumption processes. Specifically, he/she must be able to develop highly relevant reflections and researches in the field of economic psychology, both at the micro level (with particular reference to the area of money management, consumption / savings choices and taxation), and at the macro level (in relation to emerging models of contributory economy and the generation of value), according to a perspective centered on new paradigms and unfolding processes of social, technological, economic, organizational and managerial innovation.

The candidate must be able to carry out research at national and international level, with methodological rigor and applying both qualitative and quantitative methods and tools in a congruent and appropriate way, in relation to the cognitive interests pursued.

A transdisciplinary sensitivity and orientation is also required, dealing with knots and problems of significant impact and moving in a situated and context-driven perspective.

A capacity for dialogue with the social context outside the university is also expected, with a view to activating partnership projects, aimed at research-intervention and the promotion of transformative trajectories in the realities under study.

**Educational activities provided for in the contract, including supplementary and service to students and characteristics of the research activity:** The didactic activity of the candidate is carried out in the context of the teaching of both the three-year and master's degree courses of the Department of Human and Social Sciences and of the Department of Management both in Italian and





in English, as well as in the context of the interdepartmental training projects that will be developed, also in support of professionalization processes of the students.

**Commitment:** full time

**Service location:** Bergamo

**Maximum number of publications:** 12

**Oral examination to ascertain the knowledge of the language:** English

### **SELECTION CODE N. 10**

**Positions:** no. 1

**Group of academic recruitment field:** 11/D – PEDAGOGY AND EDUCATIONAL THEORIES;

**Academic recruitment field:** 11/D1 – PEDAGOGY AND HISTORY OF PEDAGOGY;

**Academic scientific sector:** M-PED/01 – GENERAL AND SOCIAL PEDAGOGY;

#### **Research program:**

Research activities in the field of general and social pedagogy, with particular reference to issues related to the pedagogy of primary, secondary and tertiary educational and training institutions, both from a national and international perspective, with appropriate comparative references to international systems, models, cases and experiences.

Conducting research activities with explicit attention and openness to the theoretical and practical dimensions of interdisciplinarity on which to base any pedagogical research.

For the realization of this research program will also be required the creation of formal and non-formal scientific networks at national and international level.

#### **Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:**

The researcher will be required to carry out 90 hours of teaching activities (classroom and distance teaching) in both bachelor and master's degrees within the context of the teachings and laboratories activities of the academic scientific sector of general and social pedagogy. The researcher will also be required to provide a contribution to integrative teaching and service activities for students and tutoring for the bachelor and master's degree theses.

**Commitment:** full time

**Service location:** Bergamo

**Maximum number of publications:** 12

**Oral examination to ascertain the knowledge of the language:** English.

### **SELECTION CODE N. 11**

**Positions:** no. 1

**Group of academic recruitment field:** 11/E – PSYCHOLOGY;

**Academic recruitment field:** 11/E4 – CLINICAL AND DYNAMIC PSYCHOLOGY;

**Academic scientific sector:** M-PSI/08 – CLINICAL PSYCHOLOGY;

**Research program:** The candidate is called to carry out his/her research program with particular attention to issues related to the application of clinical psychology in different professional contexts with particular focus, but not exclusive, to the fields of health and health psychology (eating disorders and obesity, psychophysiology of stress, psychocardiology and psychogynecology), as well as to the



study of the effectiveness of psychotherapies and the application of new technologies to psychotherapy treatments. In line with the latest scientific knowledge, the candidate is also asked to master the theories and tools for understanding attachment and mentalization and the application of patient feedback in psychotherapy. Therefore, the candidate must demonstrate a solid and proven knowledge of the main theoretical-epistemological and methodological approaches for writing research protocols and for data analysis, for questionnaire validation and model fit testing, as well as technical expertise for physiological data analysis. A commitment to internationalization of research and inclusion in both national and international research networks is required of the candidate.

**Teaching activities included in the contract, including supplementary and student service activities and characteristics of the research activity:** the teaching activity of the candidate is carried out as part of the teachings of both bachelor's and master's degree courses of the Department of Human and Social Sciences, as part of educational projects that will be developed and in courses to be held in English in the international curriculum of the degree in Clinical psychology.

**Commitment:** full time

**Service location:** Bergamo

**Maximum number of publications:** 12

**Oral examination to ascertain the knowledge of the language:** English

### **SELECTION CODE N. 12**

**Positions:** no. 1

**Group of academic recruitment field:** 14/B - POLITICAL HISTORY;

**Academic recruitment field:** 14/B1 - HISTORY OF POLITICAL THOUGHT AND INSTITUTIONS;

**Academic scientific sector:** SPS/03 - HISTORY OF POLITICAL INSTITUTIONS;

**Research programme:** the candidate's research will deal with the history of European Institutions, in a chronological period between 1960 and 1990. Starting from the comparison with the historiography and scientific literature and with new archival sources, the investigation will have to focus on the "political decision dimension" - and therefore also on the "different" concept of "sovereignty" - within the top bodies of the EEC and then of the first EU; highlighting, also through a comparative study on this concept, not only the connections and interdependence among those bodies, but also the limits and possible "distortion" of their action in relations with "sovereign member States". The research activity should lead to the publication of various scientific contributions, both in the form of a monograph, both essays published by prominent editors within the disciplinary sector and international field.

**Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:**

The candidate's teaching activity will be carried out as part of the courses of both the bachelor's degree and master's degree of the Department of Letters, Philosophy, Communication of the University of Bergamo. The candidate is also required to carry out integrative activities of didactic support in the courses of study, related to the evaluation of the tests and the preparation of the dissertation for both the bachelor's degree and the master's degree.

**Commitment:** full time



**Service location:** Bergamo

**Maximum number of publications:** 10

**Oral examination to ascertain the knowledge of the language:** English

➤ **DEPARTMENT OF LETTERS, PHILOSOPHY, COMMUNICATION**

**SELECTION CODE N. 13**

**Positions:** no. 1

**Group of academic recruitment field:** 10/C1 – CINEMA, MUSIC, PERFORMING ARTS, TELEVISION AND MEDIA STUDIES;

**Academic recruitment field:** 10/C1 – CINEMA, MUSIC, PERFORMING ARTS, TELEVISION AND MEDIA STUDIES;

**Academic discipline:** L-ART/06 – CINEMA, PHOTOGRAPHY AND TELEVISION;

**Research program:**

The candidate will have to carry out his/her own research in the field of the history of cinema, intended as interdisciplinary knowledge, demonstrating to operate the historiographic and documentary analysis of cinematographic facts. He/she will have to be able to consider the phenomenon of cinema as the result of complex spectacular dynamics, matured through differentiated languages in the intersection with literature and the arts, referable both to the Italian and European sphere in its ample migrations and interplays.

The candidate will have to carry out his/her scientific activities in synergy and in dialogue with the research lines of the Department. The candidate will be asked to commit to the internationalization of the research, also through the elaboration of European competitive projects, and the inclusion in national and international networks.

The research should lead to the publication of several scientific contributions in relevant national (including class A) and international journals and to the dissemination of research results through national and international conferences.

**Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:**

The candidate's teaching activity will be carried out as part of the courses of both the bachelor's degree and master's degree of the Department of Humanities, Philosophy, Communication of the University of Bergamo.

The candidate is also required to carry out integrative activities of didactic support in the courses of study, related to the evaluation of the tests and the preparation of the dissertation for both the bachelor's degree and the master's degree.

**Commitment:** full time

**Service location:** Bergamo

**Maximum number of publications:** 12

**Oral examination to ascertain the knowledge of the language:** English and French

**SELECTION CODE N. 14**

**Positions:** no. 1

**Group of academic recruitment field:** 11/C – PHILOSOPHY;

**Academic recruitment field:** 11/C5 – HISTORY OF PHILOSOPHY;

**Academic discipline:** M-FIL/08 – HISTORY OF MEDIEVAL PHILOSOPHY;

**Research program:**



**UNIVERSITÀ  
DEGLI STUDI  
DI BERGAMO**

Direzione personale  
logistica  
e approvvigionamenti

Gestione risorse umane  
Gestione giuridica  
e selezioni personale docente e ricercatore

The scientific research activity, in line with the research lines of the SSD M-FIL / 08 - History of Medieval Philosophy - developed within the Department of Humanities, Philosophy, Communication, will have to focus on topics related to philosophical thought in the medieval age, with a particular attention devoted to the developments of natural philosophy and the relationships between the history of medieval and modern philosophy.

**Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:**

The researcher will carry out teaching activities as part of the courses of the Department's Laurea Triennale (Bachelor's Degree) and the Laurea Magistrale (Master's Degree) programmes, within the M-FIL/06 scientific sector. The researcher will also contribute to integrative teaching and student support activities within such programmes, and to the tutoring of students preparing their final dissertation, both at BA and MA level.

**Commitment:** full time

**Service location:** Bergamo

**Maximum number of publications:** 12

**Oral examination to ascertain the knowledge of the language:** English.

**SELECTION CODE N. 15**

**Positions:** no. 1

**Group of academic recruitment field:** 14/C SOCIOLOGY;

**Academic recruitment field:** 14/C3 - POLITICAL SOCIOLOGY, SOCIOLOGY OF LAW;

**Academic discipline:** SPS/11 POLITICAL SOCIOLOGY;

**Research program:**

The research will be carried out in the fields of competence typical of political sociology: the relationship between society and politics, the action of parliaments, governments, political parties, public policies, bureaucracies and political communication. It will also be carried out from a comparative perspective.

**Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:**

The candidate's teaching activity will be carried out as part of the courses of both the bachelor's degree and master's degree of the Department of Letters, Philosophy, Communication of the University of Bergamo.

The candidate is also required to carry out integrative activities of didactic support in the courses of study, related to the evaluation of the tests and the preparation of the dissertation for both the bachelor's degree and the master's degree.

**Commitment:** full time

**Service location:** Bergamo

**Maximum number of publications:** 12

**Oral examination to ascertain the knowledge of the language:** English.

**SELECTION CODE N. 16**

**Positions:** no. 1

**Group of academic recruitment field:** 10/F- ITALIAN STUDIES AND COMPARATIVE LITERATURE;

**Academic recruitment field:** 10/F3 - ITALIAN LINGUISTICS AND PHILOLOGY;

**Academic discipline:** L-FIL-LET/13 - PHILOLOGY OF ITALIAN LITERATURE;

**Research program:**



The scientific research activity, in line with the research lines of the SSD L-FIL-LET / 13 - Philology of Italian Literature, understood in its broadest sense, from the fields of ecdotic theory and practice to the reconstruction of historical-cultural contexts.

**Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:**

The researcher will carry out teaching activities as part of the courses of the Department's Laurea Triennale (Bachelor's Degree) and the Laurea Magistrale (Master's Degree) programmes, within the L-FIL-LET713 and L-FIL-LET712 scientific sector too. The researcher will also contribute to integrative teaching and student support activities within such programmes, and to the tutoring of students preparing their final dissertation, both at BA and MA level.

**Commitment:** full time

**Service location:** Bergamo

**Maximum number of publications:** 12

**Oral examination to ascertain the knowledge of the language:** English.

➤ **DEPARTMENT OF LAW**

**SELECTION CODE N. 17**

**Vacancies:** n. 1

**Group of academic recruitment field:** 12/C - CONSTITUTIONAL AND ECCLESIASTICAL LAW;

**Academic recruitment field:** 12/C2 - ECCLESIASTICAL AND CANON LAW;

**Academic discipline:** IUS/11 - ECCLESIASTICAL AND CANON LAW;

**Research program**

The research will be developed within the framework of the internationalization project pursued by the Department and in an interdisciplinary perspective, with particular reference to the intersections between law, religion, history and economics. The main guidelines will be referred to a) the comparison between Eu State; b) the interreligious dialogue as an element for promoting sustainable economic development, c) confessional Laws as factors that influence financial dynamics (e.g. Islamic finance) and social market (non-profit and Third sector) d) the influence determined by the Italian ecclesiastical doctrine in relation to the development of these issues. The results of the research activity must also be achieved by promoting forms of collaboration with researchers and scholars from other institutions and documented with at least four international publications.

**Teaching activities provided in the contract, also related supplementary and at student need:**

The overall annual commitment for the carrying out of the teaching activity, supplementary teaching and student service is equivalent to 350 hours (full-time). The researcher is required to perform the activity program that will annually defined by the Academic Senate e by the Department during learning programming. The researcher will perform his teaching activity in the context of teachings available in the undergraduate and graduate courses, also in English, provided by the Department of Law and the other Departments of the University, in particular by the Department of Economics, Human and Social Sciences, Literature, Philosophy and Communication.

**Commitment:** full time



**Service location:** Bergamo

**Maximum number of publications:** 12

**Oral examination to ascertain the knowledge of the language:** English.

**SELECTION CODE N. 18**

**Vacancies:** n. 1;

**Group of academic recruitment field:** 12/F - CIVIL PROCEDURAL LAW;

**Academic recruitment field:** 12/F1 - CIVIL PROCEDURAL LAW;

**Academic discipline:** IUS/15 - CIVIL PROCEDURAL LAW;

**Research program:**

within the framework of the development of the internationalization project that the Department pursues, it is required the in-depth study of themes that favor this path, in particular the attention to measures with a prevalent executive function lends itself as a topic of investigation that it offers: the examination of connotations of these measures with reference to their scope of application, the aims pursued, their progressive development also in light of the well-known slowness of the judgments of knowledge. The issue offers the opportunity to compare the measures with a prevalent executive function, typical of the internal procedural system, with the solutions adopted in other legal systems. The results of the research activity must be documented with international and national publications. The new resource will be called upon to carry out the research activity adequately, the realization of which requires experience of collaboration with international research institutes.

**Teaching activities provided in the contract, also related supplementary and at student need:**

The overall annual commitment for the carrying out of the teaching activity, supplementary teaching and student service is equivalent to 350 hours (full-time). The researcher is required to perform the activity program that will annually defined by the Academic Senate e by the Department during learning programming. The researcher will perform his teaching activity in the context of teachings available in the undergraduate and graduate courses, also in a foreign language, provided by the Department of Law and the other Departments of University.

**Commitment:** full time

**Service location:** Bergamo

**Maximum number of publications:** 12

**Oral examination to ascertain the knowledge of the language:** German and French related to civil law systems.

**Section 2**

**Requirements for attending the selection**

The following candidates, including citizens of Countries outside the European Union, are admitted to the selection procedure:

- those holding a research PHD (or equivalent) achieved either in Italy or abroad.

A declaration of equivalence is required for educational qualifications achieved abroad, as provided by current norms on the matter. The equivalence of PhD obtained abroad is required at the Ministry of Education under the provisions of art. 74 of the Presidential Decree no. 382/1980. Alternatively, for admission to the competition, for educational qualifications obtained abroad is required equivalence



statements or the declaration about the starting of the equivalence request to the qualifications required by the notice under the procedure laid down in art. 38 of D.Lgs. no. 165/2001 (see website <http://www.funzionepubblica.gov.it/strumenti-e-controlli/modulistica>). In that case the candidate is admitted under reservation to the selection and, if declared winner of the outcome of the competition, before signing the contract must produce proof of the equivalence of the qualification used for the purpose of admission.

▪ those who enjoyed:

- a) triennial contracts as per s. 3 letter a) of s. 24 of Law 240/2010; or rather,
- b) who achieved national scientific qualification for the second or the first professorship level as per s. 16 of Law 240/2010; or rather,
- c) contracts stipulated in accordance with s. 1 para 14 of Law 230/2005 for at least three years; or rather,
- d) Research grants, for at least three years - albeit not consecutive - as per s. 51, para 6, of Law 27 December 1997, no. 449, or research grants as per s. of Law 240/2010, or postdoctoral fellowships as per s. 4 of Law 30 November 1989, no. 398, as well as other comparable contracts, grants or fellowships in foreign athenaeums.

For admission to the selection procedures, research fellowship specified in Article 22 of Law no. 240/2010 are equivalent to those granted under the previous legislation referred to in Article 51, paragraph 6, of the law 27.12.1997 n. 449.

If the candidates intend to assert contracts, grants or scholarships gained at foreign universities as access requirement for their participation in the procedure, they are required to attach copies of documents certifying these activities in order to transmit them to the CUN for the opinion on the correspondence with the Italian positions by Ministerial Decree 662/2016 as amended and supplemented.

Contract duration as per s. 1 para 14 of Law no. 230 of 2005 may be cumulated to activity periods carried out under research grants (as per s. 51, para 6 or Law no. 449/1197 or as per s. 22 Law 240/2010) or under postdoctoral fellowships as per s. 4 of Law 30.11.1989, no. 398 as well as in the case of comparable contracts, grants or fellowships in foreign athenaeums.

The following subjects will not be admitted to the selection procedure:

- subjects previously hired long-term as first or second level professors or researchers, even if no longer in service;
- those who are excluded from enjoying civil and political rights;
- those who were removed or discharged from office by any Public Body for insufficient yield, or were dismissed from any other public engagement, in accordance with s. 127 para d) of D.P.R. 10.1.1957, no. 3;
- candidates having any relationship or kinship, up to and including three times removed relatives, either with a professor belonging to the Department issuing the call or with the Chancellor, the General Director and any member of the Board of Directors at the Athenaeum.
- those who were contracted as research fellow or fixed-term researcher as per ss. 22 and 24 of Law 240/2010 at the University of Bergamo or other Italian public, private or online Athenaeums, as well as any other Body indicated in para 1 of s. 22 of Law 240/2010 for a length of time which, if summed to the duration of the contract in the announcement, exceeds 12 years in total, albeit not consecutive; periods of time spent on maternity or sick leaves do not count to the purpose of the duration of the aforementioned relationships, in accordance with current Laws.

The requirements needed to obtain admission must be owned up to the deadline of the application submission period.



This Administration guarantees parity and equal opportunities to both men and women for access and treatment on the job.

### Section 3

#### Comparative evaluation disqualification

The following reasons cause disqualification:

- failure to sign the application form;
- deficiency of admission requirements as per s. 2;
- failure to meet the deadline and procedures for submitting the application (including attachments and publications) as mentioned under the following Art. 4.
- sending a number of publications higher than the requested number.

The candidates may be admitted subject to verification in case of supplementary investigation requirements; in this case, they are asked to regularize their application within the terms peremptorily assigned.

The Administration may decide, at any moment, the exclusion of candidates lacking one of the requirements needed for this announcement; the exclusion will be declared by chancellor decree and delivered to the person concerned by registered mail with return receipt or equivalent.

### Section 4

#### Application procedure and submission deadline

**Under penalty of exclusion applications for participation in the competition, along with the relevant qualifications held and the relevant scientific publications, shall be submitted online through the following online application procedure:**

<https://pica.cineca.it/unibg/>

The candidate will be able to register and access the platform using the Public Digital Identity System (SPID - security level 2). In case the candidate does not have one, he or she can request it according to the procedure indicated on the website [www.spid.gov.it](http://www.spid.gov.it). Alternatively, the candidate can register and log in using the credentials released directly by the PICA platform.

It is of utmost importance to provide a valid email address in order to enable the registration process on the electronic procedure.

Applicants shall upload all personal and professional data as requested by the application procedure; all documents must be uploaded in PDF format (.pdf). Each applicant can produce a maximum of no. 30 publications and a maximum of no. 10 other documents.

**Failure to comply with the online application procedure will result in exclusion of the applicant.**

Prior to final submission, and within the given deadline for applications submission, the online application procedure allows to modify and save the inserted information in a draft copy.

Confirmation of final submission date will be certified by an automatic notification email.

**Submissions after the given deadlines will not be accepted by the system, as the online application procedure won't be accessible.**

Each application will be given a registration number. For all further communications, the registration number shall be quoted along with the code of the competition.

The online application and submission procedure shall be completed **by 29.07.2021 until 12:00 (Italian time).**

The submission of the online application must be completed and finalized:

- **no digital signature:** in this case the candidate have to download the pdf file of the application by the system; the PDF file shall not be modified in any way, It is to printed, signed in original, scanned in a pdf file and uploaded again on the website;





- **sign the application on the server using ConFirma service:** in order to sign digitally the application it is necessary to have an hardware ( e.g. smart card or USB with digital signature certificate issued by an approved certification body) compatible with ConFirma service; after signing, applicants can download the signed pdf application;
- **sign the application digitally on your PC:** In order to sign digitally the application it is necessary to have an hardware ( e.g. smart card or USB with digital signature certificate issued by an approved certification body) and a software for digital signatures in order to create a pdf.p7m file from the pdf file downloaded from this site. The pdf.p7m file must be uploaded in the website again;
- **In case of submission of the application through SPID,** it will not be necessary to sign the application form as it is automatically acquired by the procedure.

**The application must contain all the required data by the system and must be signed and accompanied by a valid identification document of the candidate, under penalty of exclusion.**

For any technical problems, contact support through the link available in the footer.

## Section 5 Application form

The applicant, filling the application, must declare, under his/her own responsibility, pursuant to what provided for by Presidential Decree 445/2000 and following amendments and integrations, his first and last names, date and place of birth, tax code and address of residence; a mailing address, elected for the purpose of the application, must also be mentioned along with a phone contact and an electronic mail address, eventually PEC.

The candidate must also declare that he/she:

- a) his/her citizenship;
- b) enjoys civil and political rights;
- c) for italian citizens: is listed in election rolls, specifying the municipality or eventually indicating the reasons why he is not listed or why he was removed from them; for foreign citizens (citizens of the European Union member States, or their families or citizens of third Countries as shown in the preceding letter) enjoys civil and political rights in the Country of citizenship or origin or else the reasons why he/she cannot enjoy them;
- d) was not removed or discharged from office by any Public Bodies on the basis of persistently insufficient yield, that is, was not dismissed from any public employment, as provided by s. 127, letter d) of the Presidential Decree (D.P.R.) 10.01.1957, no. 3;
- e) has not been found guilty of criminal offences and does not have any pending criminal proceedings, otherwise he/she must list such convictions indicating the details of all related judgements and any pending criminal proceedings;
- f) his position in terms of compulsory military service, only for Italian male citizens born within 1985.

In the application form, the candidate will also have to specifically indicate:

- a) to have enjoyed:
  - contracts of triennial duration as of s. 3, letter a) of s. 24; or rather
  - who achieved national scientific qualification for the second or the first professorship level as per s. 16 of Law 240/2010; or rather,
  - contract as per s. 1, para 14 of Law 230/2005; or rather
  - for at least three years, albeit not consecutive research grants as per s. 51, para 6, of Law 27.12.1997, no. 449 as modified or postdoctoral fellowships as mentioned by s. 4 of Law 30.11.1989, no. 398 or any other comparable contract, grant or fellowship in foreign athenaeums; or research grants as per s. 22 of Law no. 240/2010.



- b) not to have any relationship or kinship, up to and including three times removed relatives, either with any professor belonging to the Department issuing the call or with the Chancellor, the Director General or any member of the Board of Directors at this University.

Candidates who wish to take part to comparative evaluations for multiple academic recruitment fields, must also present applications and any attachments separately for each field.

Any address changes must be promptly reported to the *Office Servizio Gestione risorse umane - Office Gestione giuridica e selezioni personale docente e ricercatore (Human Resources Management - Selections office and legal management for professors and researchers)*.

Candidates with non-italian citizenships shall also have to declare to possess an adequate knowledge of the Italian language.

In accordance with Law 5.2.1992, no. 104, they must specify in the application form the kind of aids needed in relation to their necessities, as well as their possible need of extra times to complete the tests required by this announcement.

The following must be attached to the application form:

1. photocopy of a valid identification document;
2. *curriculum vitae* describing educational and scientific activity, dated and signed;
3. numbered list, dated and signed, of all produced scientific publications (Annex A);
4. publications and works that the candidate wishes to assert to the purpose of the procedure, numbered in progressive order matching the relating numbered list;
5. in the event of a qualification obtained abroad: the applicant must indicate the details of comparability/equivalence or annex a copy of the request for the comparability/equivalence (cf. Section 2);
6. in the event of foreign applicant, it is necessary to annex: a copy of the residence permit (if the applicant is already in its possession);
7. copies of documents relating to contracts, grants or scholarships in foreign universities in order to transmit them to the CUN for the opinion on the correspondence with the Italian positions.

The University Administration assumes no responsibility in case the addressee is unreachable or unavailable or in case of dispersion of notices caused by inaccurate indication of the mailing address on the candidate side or on cases of missed or late notice of changes in the mailing address mentioned in the application. Furthermore, the Administration cannot be held responsible for missed or late deliveries of notices related to the selection on grounds that are not attributable to the Administration itself, such as post or telegraph mishandlings, third-party faulty behaviour, fortuitous or force majeure events.

The Administration reserves the right to proceed with suitable checks on the veracity of the contents shown in sworn declarations, as ruled by D.P.R. 445/2000.

We inform you that, as of 1<sup>st</sup> January 2012 in accordance with the dispositions of Law 183/2011, it is forbidden for public bodies and for public service overseers to request the exhibition or the submission of certificates issued by other public bodies in matters of personal status, features and facts. Therefore, the Athenaeum may not accept, nor request, any certificate in replacement of sworn declarations and affidavits, which must be submitted in substitution of such certificates.

The certificates issued by the bodies in charge of the foreign applicant's Country must be compliant with current regulations of that Country and, also, must be sworn before and certified by the Italian consulate in charge.

A translation into Italian must be attached to acts and documentation that are issued in foreign languages, after certification by an Italian diplomatic or consular delegation.



Making reference to documents or publications previously surrendered to this or to other administrations or making reference to any documentation attached to applications for other selections is not allowed.

## **Section 6 Publications**

The scientific publications that the candidate wishes to enforce to the purposes of the comparative procedure, numbered in progressive order in accordance with the related list (cf. annex A), must be uploaded on IT platform with the application within the peremptory deadline fixed by s. 4. The candidate must specify which publications shown in the curriculum vitae should be considered by the Commission for the purposes of the procedure, not exceeding the maximum number established by the announcement.

The list must match the publications supplied to the purposes of the procedure.

Only publications and texts that are accepted for publication in accordance with current Laws are considered appreciable, as well as essays included in collectanea and articles issued in journals, either printed or in electronic form, with the exception of internal notes and departmental reports.

The publications or articles accepted for publication, by the deadline of the announcement, must be submitted together with the publisher's acceptance document.

The date and place of publication or, alternatively, an ISBN code or equivalent must appear for works printed abroad.

All works printed in Italy up to 1st September 2006 must meet the requirements provided by the Royal Lieutenant Legislative Decree of 31 August 1945 no. 660; as of 2nd September 2006 the requirements of Law 106/2006 and of D.P.R. 252/2006 must be met. The fulfilling of the above obligations must be certified by suitable documentation attached to the list of publications or by a sworn declaration issued by the candidate under his own responsibility as ruled by D.P.R. no. 445/2000.

Publications must be submitted in their original language form and translated into one of the following languages: Italian, English, French, German or Spanish. The translated texts can be supplied in typewritten form along with the printed text in the original language. For comparative evaluation procedures referring to linguistic subjects, the submission of publications will be accepted in the original language or in one of the languages for which the announcement is made, even if different from those shown in the preceding paragraph.

## **Section 7 Commission of Evaluation**

By chancellor decree, based on the proposal submitted by the department requesting contract activation, a Commission of Evaluation is nominated formed by three members chosen among I and II level professors, or equivalent level, belonging to the same academic recruitment field. For the composition and the modalities of the constitution of the Commission, is to refer to the current University Regulations on the subject.

The composition of the Commission is made official when published on the website of the Athenaeum of the chancellor decree designating the Commission. Candidates may elect to decline any of the commissioners within 10 days from the date of publication.

The Commission elects a President and a Secretary among its Members.

The Commissions operates in a collegial way, acquiring its own absolute majority decisions, and may avail itself of telecommunication devices.



## **Section 8**

### **Selective procedure processing method**

The selective procedure provides for a preliminary evaluation of the candidates, with motivated analytical judgement on qualification, curriculum and scientific production, thereby including PHD thesis, according to internationally appreciated criteria and parameters, as specified by D.M no. 243 of 25.05.2011 and accepted by the judging Commission as per its s. 7.

The Commission, upon first meeting, defines in detail the criteria to be used for preliminary evaluations and for the attribution of scores to qualifications and to each of the publications presented by the candidates that are selected for public debate, still considering and honouring the parameters mentioned by the cited D.M. no. 243 of 25.05.2011.

Following preliminary evaluations, the candidates resulting comparatively worthier are admitted to public debate of their qualification and scientific production, according to the percentage of 20 per cent of the total number of candidates and, in any case, not lower than six. Should the total number of candidates be equal to or lower than six, all of these will be admitted to public debate, during which the knowledge of a foreign language will also be assessed.

After the debate, a merit score is assigned to the qualification and to each of the publications presented by each admitted candidate; the winner will be identified based on the highest score reached.

**The date and place of the public debate of qualifications and scientific production will be communicated through a notice published on the website of the University of Bergamo <http://www.unibg.it>, in the special section "Concorsi e selezioni" (Announcements and Selections) with advance notice of at least 20 days.**

**That warning has notification value and effect. Any change in the date of the interview will be notified to successful applicants at least 20 days in advance by a warning published in the University web site section "Concorsi e selezioni" (Announcements and Selections).**

It is the responsibility of each candidate to monitor the site periodically by consulting the page of the notices related to this selection.

In order to withstand the debate, the candidates must hold a suitable and valid identification document.

The absence in the discussion must be considered as a waiver of competition for all purposes.

The Commission will produce and all its members will sign a special minute for each session, inclusive of attachments.

The Commission's deeds constituted by session reports, will be approved by chancellor decree, later transmitted to the competent department to the purpose of the call proposal.

## **Section 9**

### **Works of the Commission**

The Commission must complete its works within three months since the Chancellor's decree of appointment. The Chancellor may extend, only once and for not more than one month, the deadline for the completion of the selection on the grounds of proven reasons pointed out by the President of the Commission. If, after the deadline, the resulting deeds are not produced, the Chancellor will proceed to dismiss the Commission and will nominate a new one in replacement.

## **Section 10**

### **Verification of deed regularity**

The acts surrendered by the Commission are approved with chancellor decree usually within thirty days from delivery to the office in charge.

Should the Chancellor observe any irregularity in the deeds related to the procedure, he will return them to the Commission with a motivated provision, fixing a deadline for supplementary investigation.



The deeds, that is the final recapitulatory report of the works and the collegial judgements, will be published on the Athenaeum's website.

### **Section 11 Call of the selected candidate**

Once the procedure is complete, the Department Council proposes the selected candidate's call within 60 days from deed approval.

The Department's proposal resolution is adopted according to the methods described in s. 12, paras 2 and 3 of Athenaeum Regulations, ruling comparative evaluation procedures for the call of fixed-term researchers in compliance with the provisions of s. 24 of Law 240/2010.

### **Section 12 Scope and duration of the contract**

The winner stipulates a fixed-term contract of employment ruled by current legislation, also in terms of compensation, social security and welfare.

As regards foreign applicants needing a residence permit, the date of beginning of the contract will be subject to the completion of the issuing procedure of said permit.

In the event of admission subject to verifying the applicant identified as the winner by the Commission, an investigation aimed at ascertaining the existence of the qualification declared in order to participate in the selection must be concluded before the signing of the contract.

Furthermore, the University will provide insurance coverage as expressly provided for by the Law.

The compensation is equal to the initial sums appertaining to full-time confirmed researchers (gross yearly salary of Euro 36.344,05, including 13<sup>th</sup> month pay) plus 20%.

The contract has a triennial duration and is not renewable.

The social security and pension scheme is granted to the researcher on the basis of current legislation for fixed-term employment; he is granted whatever provided for by D.Lgs no. 151/2001 in matter of tutelage and assistance to maternity and paternity; in matter of assistance, social integration and rights of disabled people by the Law 104/1992; in matter of extraordinary leave of absence and infirmity leaves as per ss. 3, 40 and 68 of D.P.R. no. 3/57 as modified. Infirmity leaves may not exceed a time length of 12 months.

A 6-months probation period is applied; the deliberating collegial body of the pertinent structure is competent for its positive or negative evaluation; the probation period cannot be renewed or extended upon expiry.

During the probation period, each party may terminate the contract giving reasons at any moment and without commitment to any advance notice.

In case of early contract termination, the researcher is required to give a 30 days advance notice. The redundancy period may start on the first or the 16<sup>th</sup> day of each month. In case no advance notice is given, the Administration has the right to withhold an amount corresponding to the employee's compensation for such lacking period.

### **Section 13 Work relationship**

To the purpose of research projects cost-reporting, the representational quantification of yearly research activities, studies and education, including preparatory, verification and organization tasks, equals to 1500 hours for full-time researchers. The total yearly commitment for the implementation of educational activities, integrative didactics and service to students amounts to 350 hours for full-time contracts.

The fixed-term researcher:

- carries out a scientific research activity within the field identified by his profile;



- carries out didactical activities, honouring current legislation and Athenaeum Regulations, in accordance with the resolutions of competent Bodies;
- takes part to Commissions for the verification of students' advancement and final test for the achievement of educational qualifications released by the University, also providing aid in the development of theses;
- carries out student tutoring and guidance tasks to the purpose of organize the plan of studies, establishing a reception calendar;
- may assume responsibility functions in research projects according to and in respect of current Laws;
- takes part to Departmental activities and to didactic Commission meetings based on the modalities disciplined by specific Regulations.

The self-certification of educational activity, integrative didactics and services to students occurs by filling out the register of lessons (for upfront educational activities) and any other register (for all other activities related to didactics).

Disciplinary competence is ruled by s. 10 of Law 240/2010 and from s. 32 of the Statute.

The researcher is required to observe the provisions of the University regulations in force as regards the research integrity and ethics.

#### **Section 14 Incompatibility regime and multiple assignments**

In addition to the incompatibility regime pursuant to art. 6, paragraph 9 of Law 240/2010, Fixed-term researcher contracts are not compatible with:

- any other employment entertained with any public or private subject;
- ownership of research grants, even if at other Universities;
- ownership of didactic contracts disciplined on the matter by current legislation;
- doctoral or postdoctoral fellowships;
- any fellowship or grant, in general, bestowed on any grounds.

Researchers are allowed to carry out extra-work assignments, subject to authorization requests to be filed with Chancellor, as per Athenaeum Regulations provisions in terms of releasing authorizations for the bestowal of paid assignments to professors and researchers.

Employees of Public Administrations, over the entire duration period of the contract pertaining to this announcement, are put on leave, without grants nor social security coverage or, otherwise, in untenured position, where such position is considered possible by membership regulations.

#### **Section 15 Evaluation to the purpose of associate professor placements**

In range of available programming resources, during the third contract year, as per s. 24, para 3, letter b) of Law 30.12.2010, no. 240, the University will evaluate the researcher who achieved national scientific qualification as per s. 16 of Law 240/2010, to the purpose of calling him to a role of associate professorship, as provided by s. 18, para 1, letter e) of the aforementioned Law. Should the evaluation have a positive outcome, the owner of the contract, upon expiry of the latter, will be assigned an associate professor role.

The evaluation of didactical and research activities carried out by contract owners is based on the criteria and parameters set out by D.M. no. 344 of 4.8.2011.

The proposal to a call for an associate professorship is deliberated by the Council of Department and subduced to the approval of the Board of Administrators, subject to favourable opinion of the Academic Senate.



## **Section 16 Handling of personal data**

In accordance with articles 13 and 14 of Regulation (EU) 2016/679 (GDPR), on the protection of personal data, and with D. Lgs. n. 196 /2003 and subsequent amendments, it is made known that data is controlled and managed by the legal representative of the University of Bergamo, via Salvecchio 19, - 24129 Bergamo.

Data will be collected exclusively for the present bid purposes and will be kept only for the necessary time to complete the relevant procedures. The data treatment controller will be appointed within the managing unit in charge of bidding procedure, who will carry out the treatment with all due respect of propriety, legitimacy, scope, transparency and confidentiality of the treatment; and data will be used exclusively for purposes connected to the selection and possible contract drafting, as well as management of the following employment position, in compliance with current regulations. Data will be kept for the necessary time to accomplish the selection purposes, subject to the application of norms on document retention, and will be transferred uniquely to public administration bodies directly concerned with the juridical and economic position of the selected applicant, treated in compliance with current regulations and used for personal, welfare, insurance and fiscal position management. Data will be handled by appointed staff through the acquisition of printed and electronic documents and using, even digitalised, filing procedures, to guarantee confidentiality; data treatment will be carried out through a coordinated organization and processing system, applying elevated safety standards. Furthermore, data will not be used for profiling. Applicants who have provided their personal data will be able to access it and exercise their rights as by art. 16 to 22 of GDPR UE 2016/679. Any safeguard request can be addressed to the University Data Protection Officer, who can be contacted through the university website (Privacy and Personal Data Protection section), e-mail [dpo@unibg.it](mailto:dpo@unibg.it). In addition to the right of complaint which can be presented to the Italian Data Protection Authority, Piazza Venezia 11, 00187 Roma.

By presenting their application, candidates thereby authorise and fully consent to publication on the University institutional website of all information concerning the current bid, their own data and the contents of their CV in accordance with 111-bis of D.Lgs.196/2003 stating that, within the scope limits defined by art. 6, par. 1, letter b), of the Regulation, consent is not due for personal data present in a submitted CV.

## **Section 17 Advertisement**

This announcement is published in the Gazzetta Ufficiale IV Special Series - Contests and exams, on the MUR and European Union websites as per s. 24, para 2 letter b) of Law 240/2010 in form of notice and in the Official Register of the University of Bergamo.

The full contest announcement and any related forms will be published online at the University website <http://www.unibg.it> in the special section *Concorsi e selezioni (Announcements and Selections)*.

The call is also published on "Piattaforma Integrata Concorsi Atenei" (PICA) - link <http://pica.cineca.it/unibg/> from which it is possible to fill the application online for participation at the selection.

## **Section 18 Manager of the procedure**

The person in charge for the selection procedure in this announcement is Dr. William Del Re, Manager of Direzione personale, logistica e approvvigionamenti (Director Personal management, logistics and procurement), Via dei Caniana, 2 - 24127 Bergamo, telephone 035 2052 876, electronic mail address: [selezionipersonale@unibg.it](mailto:selezionipersonale@unibg.it).



**UNIVERSITÀ  
DEGLI STUDI  
DI BERGAMO**

Direzione personale  
logistica  
e approvvigionamenti

Gestione risorse umane  
Gestione giuridica  
e selezioni personale docente e ricercatore

### **Section 19 Final provisions**

Anything not explicitly provided for by this announcement is ruled by Law. 240/2010 as amended and supplemented, the Athenaeum Regulations in terms of recruitment of fixed-term university researchers, current university legislation, as well as the legislation related to employments at public administrations.

Further information may be requested at the Office Servizio Gestione risorse umane - Office Gestione giuridica e selezioni personale docente e ricercatore (Human Resources Management – Selections office and legal management for professors and researchers), Via dei Caniana, 2 - 24127 Bergamo, e-mail [selezionipersonale@unibg.it](mailto:selezionipersonale@unibg.it) - telephone 035 2052 876.

**THE CHANCELLOR**  
**(Professor Remo Morzenti Pellegrini)**  
Documento firmato digitalmente ai sensi dell'art. 24 del  
D. Lgs. 82/2005