



Index No. 126/2019
Decree Prot. No. 44943/III/13

**PUBLIC SELECTION BASED ON QUALIFICATIONS AND INTERVIEW FOR THE
AWARDING OF NO. 8 EXPERIENCED GRANTS LASTING 36 MONTHS AND NO. 2
EARLY STAGE GRANTS LASTING 12 MONTHS FOR CONDUCTING RESEARCH
PURSUANT TO ART. 22 OF LAW NO. 240/2010 AT THE DEPARTMENT WITHIN THE
RESEARCH PROGRAMME CALLED "STARS SUPPORTING TALENTED RESEARCHER"
- ACTION 1 FOR THE YEAR 2019-2021 - 1^a TRANCHE - TYPE A - (CUP:
F56C18000670001)**

THE CHANCELLOR

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| GIVEN | Law No. 168 of 9 May 1989; |
| GIVEN | Law No. 240 of 30 December 2010, and following amendments and integrations and, in particular, Art. 22 on research grants; |
| GIVEN | the Statute of the University of Bergamo enacted with Chancellor's Decree Index No. 92/2012 of 16 February 2012; |
| GIVEN | the University's current Regulations for awarding grants for conducting research enacted with Chancellor's Decree Index No. 157/2018 of 26 February 2018 in force as of 1 st March 2018; |
| GIVEN | Ministerial Decree Prot. No. 102 of 09 March 2011, recorded at the Court of Auditors on 13 May 2011, which revalued the minimum gross annual amount of grants for conducting research; |
| GIVEN | Decree-Law No. 192 of 31 December 2014, converted, with amendments, by Law No. 11 of 27 February 2015 and, in particular, Art. 6 paragraph 2 bis which extended by two years the total duration of grants established under Art. 22 of Law No. 240/2010, taking it from four to six years; |
| Referring also to: | |
| | <ul style="list-style-type: none">- the University's Code of Ethics issued with Chancellor's Decree. Prot. No. 14405/I/3 of 19 July 2011;- the University's Regulations on research integrity and ethics, enacted with Chancellor's Decree Index No. 387/2016 of 18 July 2016;- the University's Patent Regulations enacted with Chancellor's Decree Index No. 390/2016 of 19 July 2016 and amended with Chancellor's Decree Index No. 158/2018 of 26 February 2018; |
| GIVEN | the resolution of the Academic Senate of 22.10.2018, which approved the 2019/2021 Stars Programme; |
| GIVEN | the resolution of the Academic Senate of 17.12.2018, which approved 10 design proposals; |
| ACQUIRED | the resolutions of the Councils of the Department involved which approved the research projects annual and triennial resolved on the requirements for candidates' admission to the selection; |
| ASCERTAINED | the finance requirement on the programme "STaRs Supporting Talented Researchers" 2019-2021 - CUP: F56C18000670001; |

DECREES

Article 1

Call for public selection

10 public selections are launched based on qualifications and interview for the awarding of No. 10 grants for conducting research pursuant to Art. 22 of L. No. 240/2010 with a contract under private law for the duration and the research structures of the University of Bergamo as indicated hereafter:



| CO DE | TPOLOGY | DURATION | DEPARTMENT | TITLE | A.R.F. | A.D. | SCIENTIFIC DIRECTOR |
|----------|-------------|-----------|--|--|---|---|-----------------------------------|
| 1 | EXPERIENCED | 36 months | Human and social sciences | <i>Self-determination and disability in adulthood. From the participatory case study to a pedagogical model of intervention</i> | 11/D2 Methodolo gies of teaching, special education and education al research | M- PED/0 3 Metho dologie s of teachi ng and special educati on | Prof.ssa BESIO Serenella |
| 2 | EXPERIENCED | 36 months | Foreign Languages, Literatures and Cultures | <i>Hybridization techniques between verse, art and cinema in the poetry of Luis Bagué Quílez (1978). Content analysis, critical edition and translation of an anthological selection</i> | 10/I1 Spanish and Latin American languages, literatures and cultures | L- LIN/05 Spanis h literatu re | Prof.ssa BIANCHI Marina |
| 3 | EXPERIENCED | 36 months | Management, economics and quantitative methods | <i>Digital Transformation and Innovation Slowdown: a paradox or simply a delay in diffusion?</i> | 13/A2 Economic policy | SECS- P/02 Econo mic policy | Prof.ssa CEFIS Elena |
| 4 | EXPERIENCED | 36 months | Human and social sciences | <i>Psychological Evidence-based practice 2.0: development and validation of a "monitoring- feedback" system in applied psychology</i> | 11/E4 Clinical and dynamic psycholog y | M- PSI/08 Clinical psycho logy | Prof. COMPARE Angelo |
| 5 | EXPERIENCED | 36 months | Management, economics and quantitative methods | <i>Causes and effects of the diffusion of overlapping portfolios on systemic risk</i> | 13/D4 Mathemati cal methods of economics , finance and actuarial sciences | SECS- S/06 Mathe matical metho ds of econo mics, financ e and actuari al scienc es | Prof.ssa GIACOMETTI Rosella |



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|----|-------------|-----------|--|--|---|---|---|
| 6 | EXPERIENCED | 36 months | Letters, Philosophy, Communication | <i>The reception of European science in the South American Spanish colonies during XVIIIth century</i> | 11/C2 Logic, history and philosophy of science | M-STO/05 History of science and technology | Prof. GIUDICE Franco Salvatore |
| 7 | EXPERIENCED | 36 months | Law | <i>The protection of WHISTLEBLOWER pursuant to the Law of 30 November 2017, n. 179. The evolution of the phenomenon in a comparative key</i> | 12/B2 Labour law | IUS/07 Labour law | Prof. Aggr. SIGNORINI Elena |
| 8 | EXPERIENCED | 36 months | Foreign Languages, Literatures and Cultures | History of Linguistics in the first Edition of: Enciclopedia Italiana Treccani (1829-1937) | 10/F3 Italian linguistics and philology | L-FIL-LET-12 Italian linguistics | Prof.ssa VENIER Federica |
| 9 | EARLY STAGE | 12 months | Letters, Philosophy, Communication | <i>Perceiving sound structures: toward a general metaphysics of auditory objects</i> | 11/C1 Theoretical philosophy | M-FIL/01 Theoretical philosophy | Prof. Aggr. DAVIES Richard William |
| 10 | EARLY STAGE | 12 months | Human and social sciences | <i>A research project to improve the safety and protection aspects of mother-child interactions, aimed at obtaining a higher percentage in the correlation between safe child and safe adult</i> | 11/E2 Developmental and educational psychology | M-PSI/04 Developmental and educational psychology | Prof. GATTICO Emilio |

For each grant the annual gross amount charged to the recipient (with the addition of the expenses charged to the Administration) is equal to **€ 20.172,00 for the annual grants** and **€ 24.216,00 for the triennial grants** and is paid to the contract holder in monthly instalments of equal amount. The research projects are described in Annex A of this call constituting an integral part hereof.

Article 2 Requirements for admission to the selection

The selection procedure is open to **scholars in possession of a professional scientific curriculum suitable for conducting the scientific research provided for by this call, as well as of the following requirements:**

For the code from n. 1 to n. 8 Experienced grants

- **3rd cycle degree: PhD (see the following table):**



For the Code n. 9 e n. 10 Early stage grants

- **2nd cycle degree: Diploma di Laurea Specialistica (LS) or Laurea Magistrale (LM)** and equivalent qualifications, **or Diploma di Laurea (DL)** obtained according to the procedures preceding the entry into force of Ministerial Decree 509/1999 and following amendments and integrations and equivalent qualifications for admission to public competitions (**see the following table**).

To establish the equivalence among **Diploma di Laurea (DL)** and **Diploma di Laurea Specialistica (LS) or Laurea Magistrale (LM)**, it is possible to refer to the following link:
<http://attiministeriali.miur.it/UserFiles/3160.pdf>

The Decrees that govern the equivalence among Italian academic qualifications for participating in public competitions are available at the following link:
<http://hubmiur.pubblica.istruzione.it/web/universita/equipollenze-titoli>

The qualifications obtained abroad must be recognised as valid in the Italian territory.

As regards qualifications obtained abroad that have not already been recognised in Italy with formal procedure pursuant to the applicable laws, the Commission is competent to assess the equivalence – as to the nature, level and subject correspondence (degree cycle or CUN Area for PhD qualifications) – to the qualifications required by this call, for the sole purposes of admission to the selection.

As regards qualifications obtained abroad, required by the call for the purpose of admission to the selection, the applicant is required as follows:

- in the event of qualifications already recognised as valid in the Italian territory, to indicate in the application the details of the provision attesting the occurred recognition pursuant to the applicable laws;
- in the event of qualifications not yet recognised, to annex to the application a certified copy of the statement of qualification equivalence, issued by the competent Italian diplomatic and consular authorities abroad, and the certificate of the exams taken or the supplement degree. In order to ensure the widest participation in the selection, the applicant who is not in possession of the above documentation can annex a copy of the qualification and relevant affidavit (cf. Annex D) with a translation into Italian or English; should this applicant be the winner, he/she will have to submit before the signing of the contract, under penalty of invalidation, the above documents within the terms peremptorily established by the Office. For the recognition of the qualifications obtained abroad, the applicant can request the Department of the public Function (*Dipartimento della FunzionePubblica*) the statement of equivalence to the qualifications required by the call according to the procedure as mentioned under Art. 38 of Lgs.D. No. 165/2001 and of Art. 2 of Presidential Decree No. 189 of 30 July 2009 (cf. website <http://www.funzionepubblica.gov.it/strumenti-e-controlli/modulistica>). In said case, the applicant must indicate in the application to have submitted the request for the equivalence of the qualifications with reference to this call.

In the event of qualifications not yet recognised, the candidate is admitted if selected and, if winner, he must produce attestation of the equivalent qualification claimed for the purpose of admission, before signing the contract

- **knowledge of one or more foreign languages (see the following table); the knowledge of the Italian language shall be evaluated for foreign candidates .**

Moreover, the applicant is also required:

- **to be at least 18 years old;**
- **to be in possession of civil and political rights;**
- **to have no criminal convictions or ongoing criminal proceedings that would prevent, in accordance with the regulations in force, the establishment of an employment relationship.**



For admission to the selections referred to in art. 1 the following specific requirements are also required:

| CODE | SPECIFIC REQUIREMENTS | LANGUAGE |
|-----------|---|---------------------|
| 1 | <i>Phd in CUN Area 11 – History, philosophy, pedagogy and psychology</i> | English |
| 2 | <i>PhD in CUN Area 10 – Antiquities, philology, literary studies, art history</i> | Spanish and English |
| 3 | <i>PhD in CUN Area 12 – Law studies or Area 13 – Economics and statistics</i> | English |
| 4 | <i>Phd in CUN Area 11 – History, philosophy, pedagogy and psychology</i> | English |
| 5 | <i>PhD in CUN Area 13 – Economics and statistics</i> | English |
| 6 | <i>Phd in CUN Area 11 – History, philosophy, pedagogy and psychology</i> | Spanish and English |
| 7 | <i>PhD in CUN Area 12 – Law studies</i> | English |
| 8 | <i>PhD in CUN Area 10 – Antiquities, philology, literary studies, art history</i> | French and English |
| 9 | <i>Diploma di Laurea Specialistica (LS) or Laurea Magistrale (LM) (2nd cycle degree) in Philosophical sciences (class LM-78) or equivalent qualifications in Philosophy and history of science (class 17/S), Theoretical, moral, political and aesthetic philosophy (class 18/S), History of philosophy (class 96/S) or Diploma di Laurea (DL) obtained according to the procedures preceding the entry into force of Ministerial Decree 509/1999 and following amendments and integrations and equivalent qualifications for admission to public competitions</i> | English |
| 10 | <i>Diploma di Laurea Specialistica (LS) or Laurea Magistrale (LM) (2nd cycle degree) in Psychology (class LM-51 or 58/S) and equivalent qualifications, or Diploma di Laurea (DL) obtained according to the procedures preceding the entry into force of Ministerial Decree 509/1999 and following amendments and integrations and equivalent qualifications for admission to public competitions</i> | English |

The selective procedure does not allow admittance to:

- those who have a degree of kinship or affinity, up to and including the fourth degree, or marriage, with a professor from the relevant structure, or with the Chancellor, the General Manager or a member of the University's Board of Directors;
- those who have been holders, including any renewals, of research grants awarded pursuant to Art. 22 of Law No. 240/2010 for a period which, added to the duration of the contract provided for by this call, exceeds a total of six years, except for the period in which the grant was used in coincidence with the PhD within the maximum legal duration of the relevant course;
- those who were contracted as research fellow or fixed-term researcher as per ss. 22 and 24 of Law 240/2010 at the University of Bergamo or other Italian public, private or online Athenaeums, as well as any other Body indicated in para 1 of s. 22 of Law 240/2010 for a length of time which, if summed to the duration of the contract in the announcement, exceeds 12 years in total, albeit not consecutive; periods of time spent on maternity or sick leaves do not count to the purpose of the duration of the aforementioned relationships, in accordance with current Laws;

The applicant enrolled in a Diploma di Laurea (DL), Diploma di Laurea Specialistica (LS), Laurea Magistrale (LM), PhD with study grant or medical specialisation in Italy or abroad can participate in the selection object hereof; should the applicant be the winner, the research grant will be awarded subject to withdrawal from studies or PhD study grant.

Pursuant to art. 22 paragraph 2 of Law 240/2010 can not be recipient of the grants the regular personnel at universities, institutions and public entities of research and experimentation, the Italian National Agency for new technologies, energy and sustainable economic development (ENEA) and the



Italian Space Agency (ASI) and institutions whose scientific specialization diploma was recognised equivalent to a PhD pursuant to the fourth paragraph under article 74 of Presidential Decree of 11 July 1980, No. 382.

The holder of the grant can attend PhD courses whose subjects are related to the research activities connected with the grant, upon prior evaluation of the Structure of reference. However, the research grant is incompatible with the enjoyment of the PhD study grant.

The applicant not in possession of Italian citizenship and admitted to the competition in accordance with what indicated above must also meet the following requirements:

- a) possess civil and political rights also in the Countries of belonging or of provenance;
- b) be in possession, except for holding Italian citizenship, of all the other requirements laid down for the Italian citizens;
- c) have appropriate knowledge of Italian.

These requirements must be met on the date of expiry of the deadline for submitting the application for the admission to this selection.

This Administration guarantees equality and equal opportunities between men and women as to access to employment and treatment at work.

Article 3

Exclusion from the procedure

The following reasons are causes of exclusion:

- lack of signature on the application form;
- lack of admission requirements as provided for by Art. 2;
- failure to meet the deadline and procedures for submitting the application as mentioned under the following Art. 4.

The applicant is admitted if selected; should additional investigations be necessary, the applicant must regularize his/her application within the time peremptorily established.

The Administration may decide to exclude the applicant from the selection launched with this call, at any time, by reasoned Chancellor's Decree.

Article 4

Terms and conditions for submitting application

In order to participate in the selection procedure, the applicant must submit application on plain paper according to the format annexed hereto (Annex A) within the peremptory deadline of **30.03.2019**

The application, duly signed, must be addressed to the Chancellor and must be submitted exclusively in one of the following ways:

- a) hand delivery at the *Direzione e Affari Generali (Directorate and General Affairs Office)*, via dei Caniana, n. 2 (1st floor) on the days and hours as follows: from Monday to Friday, from 9.30 a.m. to 12.00 midday;
- b) via recorded delivery letter or equivalent with advice of delivery to Università degli Studi di Bergamo – *Ufficio Selezioni e Gestione giuridica* – Via Dei Caniana, n. 2, 24127 Bergamo; if the application is sent through this modality, the applicant must communicate the date and details of the occurred mailing via e-mail to the address selezionipersonale@unibg.it;
- c) only for applicants with a certified e-mail address (PEC): via certified e-mail (PEC), sending the application and relevant annexes, in pdf, to the PEC protocollo@unibg.legalmail.it, together with a copy of the applicant's identity document (indicating as subject "*Application for participating in the selection for No. grant..... for SSD research, code - name and surname.*") The application must be sent exclusively via a PEC address. It is hereby specified that the validity of the transmission of the certified e-mail message is given by the receipt of acceptance and by the receipt of occurred delivery provided by the e-mail handler, pursuant to Art. 6 of Presidential Decree No. 68 of 11 February 2005 (the system allows to



send/receive messages with a maximum total size of 100 MB; it is possible to send or receive a message with annexes with a total weight up to 70 MB).

In order to verify compliance with the deadline, for applications delivered by hand, the element taken into consideration will be the protocol number given when handed in; for those sent via recorded delivery letter, the element confirming compliance will be the date stamped on the envelope by the receiving post office; while for the applications submitted via e-mail, the element of confirmation will be the date on which the PEC was sent.

Applications submitted beyond the deadline established by this call will not be taken into consideration. Moreover, in the event of applications sent via e-mail, those sent from a non-certified e-mail address will not be taken into consideration, nor those which, although sent via PEC, raise doubts concerning the sender's identity.

On the envelope containing the application and relevant annexes, applicants must write: *"Application for participating in the selection for No. grant..... of SSD research, code ... - name and surname."*

Article 5

Admission application

Applications must be drawn up according to the model annexed to the following call (cf. Annex B), available at www.unibg.it under the section *Competitions and selections - Postgraduate Competitions - Research grants (Concorsi e selezioni - Concorsi post lauream - Assegni di ricerca)*. Therefore, the applicant must indicate his/her name and surname, date and place of birth, Fiscal code and residence, the contact address for the purposes of the procedure, as well as a telephone number and e-mail address and/or PEC address.

The applicant must declare, under his/her own responsibility, pursuant to what provided for by Presidential Decree 445/2000 and following amendments and integrations, as follows:

- his/her citizenship;
- to possess the qualifications mentioned in the previous Art. 2, indicating the degree cycle/CUN Area of PhD, the date on which it was obtained, the Institute that issued it and the final vote/assessment achieved; the applicant with qualification(s) obtained abroad must declare to have obtained the relevant recognition indicating in the application the details of the provision or must annex the required documentation according to what specified hereby;
- to possess any other requirements as mentioned in Art. 2;
- to possess other qualifications useful for the assessment;
- to know the foreign language required by this call; the applicant with citizenship other than Italian must also declare to have an adequate knowledge of Italian;
- in case of Italian citizenship: to be enrolled in the electoral lists, specifying the Municipality of belonging and possibly specifying the reasons for non-inclusion or cancellation from the same lists; in case of foreign citizenship: to possess civil and political rights in the Country of belonging or provenance, or the reasons for non-possession of the same;
- not to be excluded from the active political electorate;
- to have no criminal convictions, or declare possible convictions undergone, indicating the details of related sentences, and any pending criminal proceedings;
- to be/not to be a state employee, specifying to be/not to be a regular employee at Universities and other bodies as mentioned in Art. 22 of L. No. 240/2010;
- to have no degree of kinship or affinity, up to and including the fourth degree, or not be married, with a professor from the relevant structure or with the Chancellor, the General Manager or a member of the University's Board of Directors;
- if enrolled in a Diploma di Laurea (DL), Diploma di Laurea Specialistica (LS), Laurea Magistrale (LM), PhD with study grant or medical specialisation, in Italy or abroad, to be aware that, in the



event of awarding of the grant, attendance at such courses and the use of the PhD study grant are incompatible with the holding of the contract;

- to hold research grants awarded pursuant to Art. 22 of Law No. 240/2010;
- to hold contracts as fixed-term researcher pursuant to Art. 24 of Law No. 240/2010;
- to have attended a PhD indicating the period, University, date on which the qualification was obtained, cycle, exact title of the course and CUN Area;
- period of enjoyment of any PhD study grant;
- address to which communications concerning this competition are to be sent; it is mandatory to indicate a personal e-mail address as well;
- possible request to conduct the interview via videoconference indicating the phone number and motivation.

In the application for participating in the competition, the applicant, pursuant to Law No. 104 of 5 February 1992, must specify any aid necessary in relation to his/her needs, as well as any need for additional time to complete the tests indicated herein.

When submitting the application for participating in the selection, the applicant must annex the following documents:

1. a photocopy of the applicant's identity document in course of validity;
2. *curriculum vitae* in European format, dated and signed;
3. declaration in lieu of certification pursuant to Art. 46 of Presidential Decree 445/2000 (cf. Annex C) certifying the possession of the requirements stated by the applicant in the application and in the *curriculum*;
4. declaration in lieu of affidavit pursuant to Art. 47 of D.P.R. 445/2000 (cf. Annex D) certifying conformity to the original of the qualifications annexed to the application form;
5. a list, signed by the applicant, of the publications and other research products, and other titles considered appropriate for the purposes of the selection such as specialisation degrees, certificates of attendance to postgraduate courses, obtained in Italy or abroad, contracts, study grant or research assignments both in Italy and abroad (cf. Annex E);
6. any publications, other research products or other titles that the candidate wishes to assert to the purpose of the procedure, numbered in progressive order matching the relating numbered list; digital-form files of the publications must be accompanied by an affidavit (cf. Annex D);
7. in the event of foreign applicant, it is necessary to annex: a copy of the residence permit (if the applicant is already in its possession).

Moreover, it is also necessary to annex as follows:

- 1) As regards qualifications obtained abroad, for admission to the selection, the applicant is required as follows:
 - if recognised as valid in the Italian territory, the applicant must indicate in the application the details of comparability/equivalence of the qualifications obtained abroad;
 - if not recognised as valid in the Italian territory, the applicant must annex a certified copy of the declaration of equivalent qualification, issued by the competent Italian diplomatic and consular authorities abroad, together with the certificate of the exams taken or the supplement degree (cf. Art. 2).
- 2) As regards all other qualifications obtained abroad which the applicant intends to provide for the selection as required by the call, it is necessary to annex to the application a copy of the qualifications, together with the applicant's declaration concerning the conformity of the submitted documents with the original (Annex D).

It is hereby specified that, pursuant to Law No. 183/2011, the Administration cannot accept or request certificates, but only declarations in lieu of certifications or affidavits submitted in substitution of the



actual certificates (by filling in Annexes C and D). To that end, it is hereby reminded that the declarations in lieu of certifications must be signed by the applicant and submitted together with an unauthenticated photocopy of the applicant's identify document in course of validity.

The Administration has the right to carry out suitable controls on the truthfulness of the contents of the declarations in lieu pursuant to what provided for by Presidential Decree No. 445/2000.

The qualifications required must be owned on the date of the expiry of the call.

It is mandatory to indicate a personal e-mail address to which the communications concerning this selection will be sent. Any variation of said address must be promptly communicated to the Selections Office and Legal Management (*Ufficio Selezioni e Gestione Giuridica*).

The University's Administration will not be liable in the event of the addressee's unavailability and for any loss of communications due to the applicant's inaccurate indication of the delivery address or due to failed or late communication concerning a possible change of the address indicated in the application. Moreover, the University's Administration will not be liable for failed or late communications related to the competition for causes not imputable to the Administration, but to postal or internet errors, made by third parties, due to unforeseeable circumstances or force majeure.

It is prohibited to make any references to documents submitted to this and other administrations, or to documents annexed to other applications within the context of other selections.

Article 6 Examining Commission

For each code is appointed an Examining Commission with Chancellor's decree, upon proposal of the Structure's Council, at the expiry of the deadline for submitting the application.

Article 7 Selection

During its first meeting, the Examining Commission will establish the assessment criteria and procedures explicitly, according to what provided for by the call, fixing a minimum score for admission to the interview.

The overall assessment is expressed in hundredths, as indicated hereafter:

- up to a maximum of 60 points for qualifications and scientific-professional curriculum; to that end, the following will be object of assessment:
 - graduation vote;
 - PhD (if not already provided for as requirement for admission);
 - specialisation degrees and certificates of attendance to postgraduate courses, obtained in Italy or abroad;
 - publications and other research products;
 - documented research activities – as long as the beginning date and duration of the activities are duly certified – carried out at the premises of public and private subjects with contracts, study grants or assignments, both in Italy and abroad;
- up to 40 points for the interview.

Within the context of its autonomy, the Commission can integrate the above, depending on the research project and on what provided for by this call.

In particular will be evaluated:

| CODE | |
|------|---|
| 1 | <ul style="list-style-type: none">- Research activities in the field of special education and particularly of disability; participation to international research groups- Scientific publications on the issue of disability, at national and international level |
| 2 | <ul style="list-style-type: none">- PhD preferential qualification: SSD L-LIN/05 Letteratura Spagnola.- In-depth knowledge of Spanish poetry of XXth and XXlth centuries (in research and teaching).- Teaching experience of Spanish literature and language at university level. |



| | |
|-----------|---|
| | <ul style="list-style-type: none">- Skills in scientific research in the field of Spanish literature, cooperation in research projects and scientific publications.- Participation in conferences, seminars and workshops as a speaker on issues concerning Spanish poetry.- Competences in the field of translation of poetry and its theories- Spanish and Italian (C2 level), good knowledge of English |
| 3 | Very good knowledge of the English language written and spoken (level C1) |
| 4 | <ul style="list-style-type: none">- graduation grade in psychology LM51 (up to a maximum of 8 points)- specialization diplomas and certificates of attendance of post-graduate specialization courses, other qualifications provided pertaining to the research project, obtained in Italy or abroad (up to a maximum of 2 points)- publications and other research products: publication of scientific articles indexed in SCOPUS or WoS (up to a maximum of 20 points)- carrying out a documented research activity relevant to the research project - as long as they are duly certified as effective and lasting - in public and private subjects with contracts, scholarships or appointments, both in Italy and abroad (up to a maximum of 30 points);- collaborative experiences abroad with research groups dealing with psychotherapy research |
| 5 | ----- |
| 6 | ----- |
| 7 | The Commission will assign a higher score to those who have a PhD in labour law |
| 8 | The following conditions will also be evaluated by the Commission: <ul style="list-style-type: none">- Organization of or participation as a speaker in scientific conferences in Italy or abroad;- Overseeing or editorial work for journals, academic collections, encyclopedias or academic publications of recognised prestige;- specific educational and professional experience in the discipline the application is being made for;- archive experience.- Scientific publications in linguistics (dissertations, essays in academic journals or university collections) which testify to the candidate's aptitude to research;- Teaching experience in Italy or abroad |
| 9 | ----- |
| 10 | Knowledge in the field of data processing |

The applicants will be informed before the interview on the results of the assessment of the qualifications, by relevant posting at the premises of the exam.

The interview can be carried out via videoconference, if authorised by the Commission, as long as it is possible to recognise with certainty the applicant's identity, to be verified subsequently at the moment of the signing of the contract. To that end, the applicant must indicate in the application the request to carry out the interview via videoconference specifying the reasons. Failed connection at the time established or late connection, unless due to force majeure, will be considered as a renunciation to participate in the selection.

During the interview, the Commission will verify the applicant's ability to cover the topics and themes related to the research project and his/her knowledge of at least one foreign language, according to what provided for by the call.

| CODE | PROGRAMME OF THE INTERVIEW |
|----------|---|
| 1 | The interview aims at evaluating the applicants' theoretical and methodological skills required for the development of the research project as well as his/her knowledge on the pedagogical topics related to it. Furthermore, the Commission will evaluate the applicants' competencies, experiences |



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| | and motivations and their coherency with the needed skills to set up the present research project successfully. |
| 2 | Spanish literature, with special attention to poetic movements from the Fifties to the present and to poetic translation The interview will be conducted in Spanish and Italian. |
| 3 | The interview will discuss candidate's scientific works, and will aim at assessing candidate's knowledge and competences required to carry out the research project. Subjects covered during the interview will be: economics of innovation, recent developments of the evolutionary theories (Nelson and Winter), Micro-Econometrics, in particular for the analysis of panel data sets and for survival analysis. |
| 4 | <ul style="list-style-type: none">- International review of the literature on therapy feedback tools- Methodology for the Italian standardization of tools / questionnaires- Statistical analysis mode of the information detected through the feedback monitoring system- Illustration of how to present to the clinicians the results of the statistical analysis on the monitoring / feedback system- User-experience detection systems |
| 5 | Quantitative finance, Measurement of credit and systemic risk, Stochastic ordering, Network theory |
| 6 | Discussion of the research project, of the curriculum and (if any) publications, knowledge of Spanish and English |
| 7 | Discussion of publications, cultural profile of the candidate, aptitude for research with assessment of competence in the field of labor law and knowledge related to the interconnections between recent legislative measures and new regulatory models of the labor market. Assessment on the knowledge of the English language. Materia: Labor law. |
| 8 | The candidate will be expected to talk with confidence about the following topics (with specific reference to the nineteenth and twentieth centuries): <ul style="list-style-type: none">- Italian linguistics- History of Italian linguistics- History of the Italian language The interview will be conducted in Italian with a few questions in French and English |
| 9 | Having established an acquaintance with the most discussed theories of perception in analytic philosophy, discussion will turn to the ontological status of sounds and their relations to their sources. Candidates will be invited to read aloud a passage of philosophical prose in English and to render a version of it in Italian |
| 10 | The interview will address the following topics <ul style="list-style-type: none">- Knowledge of the literature concerning attachment in the evolutionary process- Methodology of psychological research and its possible applications in relation to the project- Analysis mode by means of test aimed at achieving the objectives envisaged- Criteria for choosing environments in which the research is carried out |

The assessment of the knowledge of the foreign language (or foreign languages) as provided for by this call will be carried out during the selection according to the modalities established by the Commission. As regards foreign applicants, the knowledge of Italian will be assessed.

The date and place of the interview will be communicated with at least a 20-day notice through a communication published on the website of University of Bergamo <http://www.unibg.it>, under the section "Competitions and selections-Postgraduate competitions-Research grants" ("Concorsi e selezioni-Concorsi post lauream-Assegni di ricerca") supervised by the Ufficio Selezioni e Gestione Giuridica.

This notice is to all intents and purposes an official communication. Any changes related to the date of the interview will be communicated to the admitted applicants with at least a 20-day notice through the publication of a communication on the University's website under the section *Competitions and selections - Postgraduate competitions - Research grants (Concorsi e selezioni - Concorsi post-lauream - Assegni di ricerca)*.

Failure to show up at the interview will be considered as a renunciation to participate in the competition for all practical purposes.



At the end of the works, the Commission will post the list of the applicants examined at the premises of the exam, indicating the votes obtained during the interview.

The Commission will draft the merit list in descending order according to the overall final score, which is obtained by adding the score of the qualifications and the score of the interview. The overall final score identifies the winner or winners, depending on the number of grants established for the competition.

Applicants will be inserted in the merit list if they obtain at least 30 out of the 40 points available for the interview.

In the event of equal score, the PhD or equivalent qualification obtained abroad will constitute a preferential qualification, if not required for admission; in the event of equal merit, the younger applicant will be preferred.

The merit list is approved, under the condition precedent of verifying the requirements provided for by the call, with Chancellor's Decree and published on the website under the section *Competitions and selections – Postgraduate competitions – Research grants (Concorsi e selezioni – Concorsi post-lauream – Assegni di ricerca)*. The term for submitting any appeals will run from the date of publication.

Should the winning applicant renounce to or withdrawal from the contract, the grant can be awarded to successful applicants according to the order of the merit list, upon prior resolution of the Research Structure.

Article 8

Signing of the contract and withdrawal

The winning applicant, in possession of the mentioned requirements, will sign an autonomous work contract under private law with effect on the first day of the month following the month in which the acts are approved.

As regards foreign applicants needing a residence permit, the date of beginning of the contract will be postponed and subject to the completion of the issuing procedure of said permit.

In the event of admission subject to verifying the applicant identified as the winner by the Commission, an investigation aimed at ascertaining the existence of the qualification declared in order to participate in the selection must be concluded before the signing of the contract.

The winner of the selection, convoked by the Administrative Office to sign the contract, will lose the right to the grant for collaboration in research activities if he/she does not state to accept the contract or does not begin the activity within the established term, without prejudice to health reasons or causes of force majeure duly and promptly documented.

Each grant as mentioned under Art. 1 can be renewed, under the terms and conditions provided for by the above mentioned Regulations; in any case, the relationship established pursuant to Art. 22 of Law No. 240/2010, including the possible renewal, cannot last more than six years, including the possible renewal, with the exclusion of the period in which the grant was used in coincidence with the PhD within the maximum limit of the legal duration of the relevant course.

Article 9

Rights and obligations of the grant holder

The employment relationship is governed by an individual contract, according to what provided for by the applicable laws and by the University's Regulations.

The research activity is flexible, it has a continuous nature, not merely occasional, and is carried out under the leadership of the Scientific Director, with autonomous conditions as to the research programme and its realisation, without any predetermined working hours.

The grant holder must refer to the Research structure that requested the activation of the contract.

The research activity of the grant holder is carried out within the context of the relevant Structure and in other Structures of the University on the basis of the research programme. Any research activities conducted outside of the University must be approved by the Council of the Research structure.



A period of permanence abroad is allowed at one or more qualified universities or research institutes, upon prior authorisation of the Council of the Research structure. During the period spent abroad, the amount of the grant will be increased by fifty percent to be charged to the Structure of reference or to the funds assigned to the Research structure.

The grant holder can participate in all the activities programmed by the Research structure for the promotion of researches and the dissemination of relevant results; he/she can be a member of the profit exams commissions, in quality of expert.

The Research structure must provide the grant holder all necessary support for realising his/her research programme, guaranteeing access to the equipment, the necessary resources and the use of the technical-administrative services.

The grant holder must comply with what provided for by the University's applicable Regulations on research integrity and ethics.

The winner of the selection who is entitled to the grant, at the time of the signature of the individual contract, should be committed, under penalty of forfeiture of the right to the research grant, to confidentiality and preventive transfer to the University of all intellectual property rights relating to the results produced and/or achieved during the research activities carried out at the University and she/he has the right to be recognized as the author of the his/her results achieved and/or products. The University recognizes the application of the same economic conditions that the University Patent Regulation grants to its Professors/Researchers.

Article 10

Taxes, welfare, insurance and mission

With reference to taxes, the grants are subject to what provided for under Art. 4 of Law No. 476/1984, while as regards welfare, they are subject to what provided for under Art. 2, paragraph 26 and following, of Law No. 335/1995, and following amendments. With reference to mandatory maternity leave, they are subject to what provided for by the Decree of the Ministry of Labour and Welfare of 12 July 2007, published in the Official Gazette No. 247 of 23 October 2007, and, as regards sickness leave, they are subject to what provided for by Art. 1, paragraph 788, of Law No. 296 of 27 December 2006, and following amendments.

In the period of mandatory maternity leave, the bonus paid by INPS pursuant to Art. 5 of the mentioned Decree of 12 July 2007 is integrated by the University up to the payment of the total amount of the research grant.

The University will cover the grant holder's accident insurance and civil liability toward third parties insurance within the scope of his/her research activity.

The covering of the grant holder's mission expenses is financed through the funds of the Scientific Director in charge or the Research structure, according to the modalities provided for by the University's regulations as to missions.

Article 11

Processing of personal data

According to the Legislative Decree 30 June 2003 no. 196 and UE Regulation 2016/679, the personal data acquired will be processed in compliance with current legislation and used for personal, social security, insurance and fiscal position and for all purposes related to the execution of the contract.

The Holder for the protection of personal data is G.R.C. Team S.r.l.

The person in charge for the personal data processing is University of Bergamo.

Article 12

Person in charge of the procedure

The Person in charge of the selection procedure within this call is Dr. William Del Re, Executive Director of the General Administration Services, Via dei Caniana, 2 - 24127 Bergamo, phone (+39) 035 2052 876 - fax (+39) 035 2052 862, e-mail address: selezionipersonale@unibg.it.



Article 13 Publication

This call is published in the University's Official Registry, on the website of the Conference of the Italian University Chancellors (www.cruir.it), on the website of the Ministry of Education, Research and University (MIUR) at the link <http://bandi.miur.it>, and on the website of the European Union at the link <http://ec.europa.eu/euraxess> in the form of a notice.

The full competition and related annexed forms are available on the website of the University of Bergamo www.unibg.it under the specially devoted section *Competitions and selections – Postgraduate competitions – Research grants (Concorsi e selezioni- Concorsi post lauream – Assegni di ricerca)*.

Article 14 Final provisions

For all matters not provided for by this call, the following will be applied: Law No. 240/2010 and following amendments and integrations, the University's Regulations on the awarding of research grants, the University's Regulations in force, and the Regulations on employment relationships in the public administration.

Bergamo, 28.02.2019

THE CHANCELLOR
(Prof. Remo Morzenti Pellegrini)
Signed by Remo Morzenti Pellegrini