



UNIVERSITÀ DEGLI STUDI DI BERGAMO

SERVIZI AMMINISTRATIVI GENERALI SELEZIONI E GESTIONE GIURIDICA

Re: Rector's decree for issuing the Announcement of a competition pertaining to the public selections based on qualifications and interviews for the granting of no. 8 research fellowships lasting for 12 months at the Departments of University of Bergamo - *Progetto Italy*® (Italian talented young researchers) – Azione Giovani in Ricerca 2016 – CUP: F12I14000230008 - I Tranche

Collection no. 209/2016

Decree prot. no. 46550/III/13

THE RECTOR

HAVING REGARD TO	the Statute of the University of Bergamo;
HAVING REGARD TO	art. 22 of Italian Law no. 240 dated 30 th December 2010, which authorizes Universities to grant fellowships for the performance of research activities;
HAVING REGARD TO	Law 27.2.2015 no. 11;
HAVING REGARD TO	Italian Legislative Decree no. 198 dated 11 April 2006 "Equal Opportunity Code between Men and Women", pursuant to article 6 of Italian Law no. 246 dated 28 th November 2005;
HAVING REGARD TO	Italian Law no. 104 dated 5 th February 1992, which governs the assistance, social integration and rights of the disabled;
HAVING REGARD TO	Italian Decree of the President of the Republic no. 487 dated 9 th May 1994, amended with Decree of the President of the Republic no. 693 of 30 th October 1996;
HAVING REGARD TO	Italian Law no. 370 of 19 th October 1999, which contains provisions on the subject of universities and scientific and technological research;
HAVING REGARD TO	Italian D.P.R. no. 445 of 28 th December 2000, Consolidated text of legislative and regulatory provisions on the subject of administrative documentation;
HAVING REGARD TO	Italian Legislative Decree no. 196 dated 30 th June 2003, Code on the subject of personal data protection;
HAVING REGARD TO	The University's Code of Ethics issued with Rector's Decree prot. no. 14405/I/3 dated 19 th July 2011;
HAVING REGARD TO	the Regulations for the granting of research fellowships issued with Rector's Decree Prot. no. 7599/I/003 dated 8 th April 2011 and as last amended with Rector's Decree no. 519/2014 dated 30.09.2014;
HAVING REGARD TO	Italian Ministerial Decree, prot. no. 102 dated 9 th March 2011, currently being registered with the Court of Auditors, with which the minimum pre-tax amount of research fellowships was recalculated;
HAVING REGARD TO	the resolutions adopted by the Academic Senate on 29 th September 2014 and by the Board of Directors on 30 th September 2014 which approved the plan of actions aimed at furthering the University's research activity as part of the Extraordinary Research Plan entitled ITALY® (Italian TALEnted Young researchers);
HAVING REGARD TO	the resolution adopted by the Academic Senate on 21 th December 2015, which approved the announcement for the presentation of proposed projects for the assignment of annual research fellowships " <i>Progetto ITALY</i> ® - Azione: Giovani in ricerca 2016";
HAVING REGARD TO	the announcement for the presentation of proposed projects for the assignment of annual Research Fellowships <i>Progetto ITALY</i> ® - Azione: Giovani in ricerca 2016" I tranche published by the Research Office with deadline set for 28 th January 2016;



UNIVERSITÀ DEGLI STUDI DI BERGAMO

SERVIZI AMMINISTRATIVI GENERALI SELEZIONI E GESTIONE GIURIDICA

- HAVING REGARD TO the resolution adopted by the Academic Senate on 21.3.2016, which approved 11 of the 26 proposed projects received in reply to the aforementioned announcement for the financing of annual research projects within the scope of Progetto ITALY®;
- HAVING ACQUIRED the resolutions adopted by the Department Boards concerned that approved the annual research projects;
- HAVING CONSIDERED that the Progetto ITALY® - Azione: giovani in ricerca 2016 entails the following two types and the relevant co-financing methods:
- A) Fellowships financed by Pro Universitate Bergomensis and by the University's resources;
 - B) Fellowships co-financed using funds of the proposing department: for each fellowship, a co-financing is requested by the proposing department equal to 30% (€ 7.275,00) of the cost established for this type of fellowships, while the remaining 70% (€ 16.975,00) will be financed by the University. The funds for the co-financing must be made available by the Departments and should not come out of funding resources for regional, national, European projects or projects on behalf of third-parties;
 - C) Fellowships co-financed using outside funds: for each fellowship, a financing is requested by the proposing department equal to at least 50% (€ 12.125,00), while the remaining 50% (€ 12.125,00) will be financed by the University. The funds for the co-financing should come from outside sources and should not come out of financing funds for ongoing projects.
- HAVING ASCERTAINED the financial coverage in the Conto 06.60.01 "Italy® Italian TALented Young Researchers 2015/2016" project ITALYAZ1-1516 ;

HEREBY DECREES

Art. 1

An announcement is approved for 8 public selections based on qualifications and interviews for the granting of no. 8 research fellowships at the Departments of University of Bergamo.

Art. 2

The announcement and relevant annexes can be found on the University's website, in the section "Fellowship Announcements" ("Bandi assegni di ricerca"), handled by the Ufficio Selezioni e Gestione Giuridica (Office for Selections and Legal management).

The deadline for submitting the applications is set for: 28th of May 2016

Art. 3

This decree is published on the University's website, in the section "University Notice Board" ("Albo di Ateneo").

Bergamo, 28th of April 2016

THE RECTOR
(Prof. Remo Morzenti Pellegrini)
Signed by Remo Morzenti Pellegrini



UNIVERSITÀ DEGLI STUDI DI BERGAMO

SERVIZI AMMINISTRATIVI GENERALI SELEZIONI E GESTIONE GIURIDICA

THE PUBLIC SELECTIONS BASED ON QUALIFICATIONS AND INTERVIEWS FOR THE GRANTING OF NO. 8 RESEARCH FELLOWSHIPS LASTING FOR 12 MONTHS AT THE DEPARTMENTS OF UNIVERSITY OF BERGAMO - PROGETTO ITALY® (ITALIAN TALENTED YOUNG ®ESERCHEARS) – AZIONE GIOVANI IN RICERCA 2016 – CUP: F12I14000230008 - I TRANCHE

Art. 1 Public selections

An announcement is made for public selections based on qualifications and interviews for the granting of no. 8 research fellowship at the Departments of University of Bergamo with contract drawn up in accordance with private law and set to last for 12 months.

The annual pre-tax amount is € 20,000.00 to which all costs charged to the Administration shall be added and paid to the research fellow in equal monthly instalments (the last instalment will be paid only upon delivery of the final report) for the research projects as indicated in attachment C related to following Departments and Centres:

Department of Law	no. 2 selections
Department of Management, Economics and Quantitative Methods	no. 2 selections
Department of Department of Letters, Philosophy, Communication	no. 3 selections
Department of Department of Human and Social Sciences	no. 1 selection

CODE	TYPE	DEPARTMENT	DURATION	TITLE	ARF	AD	TUTOR
1	A	Department of Law	12 months	<i>The execution of investment services by financial intermediaries and their internal organizational rules</i>	12/B1 Business Law	IUS/04 Business Law	Prof. Enrico Ginevra
2	B	Department of Law	12 months	<i>Legislative Decree 81/2015: the impact of art. 2 in the evolving labor market</i>	12/B2 Labour Law	IUS/07 Labour Law	Prof. Elena Signorini
3	B	Department of Management, Economics and Quantitative Methods	12 months	<i>Indicators for the measurement of citation impact for evaluation of the research</i>	13/D1 Statistics	SECS-S/01 Statistics	Prof. Lucio Bertoli Barsotti
4	B	Department of Management, Economics and Quantitative Methods	12 months	<i>Human resource management, employee voice and innovation: A comparative analysis</i>	13/B3 Organization and human resource management	SECS-P/10 Organization and human resource management	Prof. Edoardo Ezio Della Torre
5	B	Department of Letters, Philosophy, Communication	12 months	<i>De Gasperi and liberal World from the years of antifascism to 1948</i>	11/A3 Contemporary history	M-STO/04 Contemporary history	Prof. Roberto Pertici
6	B	Department of Letters, Philosophy, Communication	12 months	<i>"Le belle and chivalry attitudes": the aesthetics of the female body in performing arts. Surveys among journalism, literature, art (secc. XVI-XIX)</i>	10/C1 Cinema, music, performing arts, television and media studies	L-ART/05 Performing arts	Prof. Anna Maria Testaverde



UNIVERSITÀ DEGLI STUDI DI BERGAMO

SERVIZI AMMINISTRATIVI GENERALI

SELEZIONI E GESTIONE GIURIDICA

7	C	Department of Letters, Philosophy, Communication	12 months	<i>From Alternative Food Networks to new forms of governance. Towards a sustainable food systems in the city of Bergamo</i>	14/C1 General sociology 14/A2 Political science 11/B1 Geography	SPS/07 General sociology SPS/11 Political sociology SPS/04 Political science M-GGR/02 Economic and political geography	Prof. Francesca Forno
8	C	Department of Human and Social Sciences	12 months	<i>Learning between training and work</i>	11/D1 Educational theories and history of educational theories	M-PED/01 Pedagogy, theories of education and social education	Prof. Domenica Giuliana Sandrone

Art. 2

Duration, renewal and extension

The fellowship in question have the twelve month-old duration, and it is renewable. The overall duration of the established relationships, including any renewal, may not exceed the maximum duration established by law, excluding the period during which the fellowship was enjoyed together with the research doctorate, within the maximum duration of the relevant course.

For renewal purposes, the provisions of the Regulations in force shall be applied.

Where applicable, prior to the expiration date of the fellowship, the Department's Board, at the request of the scientific tutor, may suggest an extension due to a delay in completing the research project by allocating suitable funds.

Art. 3

Regulating the relationship and incompatibility

The fellowship cannot be accumulated with other scholarships or grants obtained for any reason, other than the ones granted by national or foreign institutions which can be used to supplement the research activity of the fellowship holders with stays abroad.

The legal ownership of the research fellowship is not compatible with attendance in any university courses, research doctorate with grant or medical specialization, in Italy or abroad, and it entails being placed on an unpaid leave of absence for fellowship holders employed by public administrations.

The fellowship is individual. Its beneficiaries cannot accumulate it with income from professional activities or jobs carried out on a continuous basis. For the entire duration of the fellowship, the holder is prohibited from performing free-lance/professional activities or from entering into continuous employment relationships.

The total duration of the fellowship contracts referred to in this announcement and of the fixed-term researcher contracts referred to in art. 24 of Italian Law 240/2010, including those established with different state, private or telematic universities, as well as with the organizations referred to in paragraph 1 of this article, with the same subject, cannot exceed 12 years (including non-continuous periods). For the purpose of calculating the duration of the aforementioned periods, maternity or sick leaves taken in accordance with regulations in force will not be considered.



UNIVERSITÀ DEGLI STUDI DI BERGAMO

SERVIZI AMMINISTRATIVI GENERALI SELEZIONI E GESTIONE GIURIDICA

Art. 4

Admission requirements

The following individuals are not eligible to receive the research fellowships: tenured personnel of Universities, of public research and experimentation bodies and institutions, of the Italian National Agency for New Technologies, Energy and Economic Development (ENEA) and the Italian Space Agency (ASI), as well as of institutions whose scientific specialization degree has been recognized to be equivalent to the PhD title pursuant to article 74, paragraph four, of Italian Decree of the President of the Republic no. 382 dated 11th July 1980.

In order to be eligible for the selection referred to in art. 1, applicants must possess the following requirements, in addition to those indicated at art. 7:

1. University degree obtained before the University reform of didactic autonomy, or post-graduate degree or an equivalent academic qualification obtained abroad;
2. No family or kinship relationship, up to and including the fourth degree, with a Professor belonging to the relevant department or with the Rector, with the General Director or a member of the University's Board of Directors;
3. No attendance in any university courses, research doctorate with grant or for medical specialization, in Italy or abroad;
4. Professional scientific curriculum suited to the performance of scientific research activities;
5. Physical fitness for employment. The administration is entitled to require winners of the selection trial to undergo a medical check-up, according to the regulations in force;
6. Not having been barred from the active political electorate;
7. Not having been removed from the job at a public administration or not having been dismissed from a state job, pursuant to art. 127, letter d), of Italian D.P.R. no. 3 of 10th January 1957, for having been hired after producing false documentation or documentation vitiated by irremediable invalidity.

The applicants must possess the aforementioned requirements as of the expiration date of the term established in the selection announcement for submitting the application.

Applicants are admitted with reserve to the selection process.

The Administration may arrange, at any time, by means of a justified decree by the Rector, to exclude an applicant from the selection due to lack of the prescribed requirements.

Any application submitted without a signature or sent after the deadline indicated in this announcement shall be excluded from the selection.

Art. 5

Applications and deadline for presentation

The application forms, drawn up on unstamped paper according to the forms enclosed with this announcement (Annex A for Italian citizens – Annex B for foreign citizens), must be addressed to the Rector of the Università di Bergamo before the final deadline, under penalty of exclusion, of thirty days from the date on which the announcement is published in the Official Notice Board of the Università di Bergamo. Should the indicated deadline fall on a non-business day, it shall be postponed to the next business day; The application forms must be submitted according to one of the following methods:

- a) Directly by hand on the following days and at the following times: from Monday to Friday from 9.30 a.m. to 12.00 p.m.;
- b) By way of registered letter with return receipt to the Università degli Studi di Bergamo – *Ufficio Selezioni e Gestione giuridica* (Office for Competition and Selection Procedures), at the address of Via Dei Caniana, 2, 24127 Bergamo. Date as postmark;



UNIVERSITÀ DEGLI STUDI DI BERGAMO

SERVIZI AMMINISTRATIVI GENERALI

SELEZIONI E GESTIONE GIURIDICA

- c) delivery by means of certified electronic mail (PEC) to the address protocollo@unibg.legalmail.it, sending -in Pdf format- the application and all related attachments along with an identification document. The application must originate from another PEC address, exclusively. It should be noted that the transmission of the certified electronic mail message is documented by the receipt of acceptance and the receipt of occurred delivery coming from the mail provider, as provided by s. 6 of D.P.R. 11.02.2005, no. 68 (the system allows the exchange of messages having a total maximum size of 50 MB; it is possible to send or receive messages with attachments up to 37 MG in size).

Applications sent within the set deadlines and received prior to the installation of the Selection Committee shall be accepted.

The applicant shall enclose a copy of a valid identification document, signed in original or scanned, a CV signed on all pages or scanned, a signed or scanned list of documents and publications which are deemed useful for purposes of the selection, such as specialization diplomas, certificates of attendance in post-graduate completion courses, obtained in Italy or abroad; bursaries or research assignments, in Italy or abroad.

Handicapped applicants shall submit a specific request with regards to their handicap, pursuant to Italian Law no. 104 of 5th February 1992 concerning the necessary help or the need, if any, of additional time for carrying out the test itself.

The Administration ensures equality and equal opportunity between men and women with regards to access to employment and treatment on the job.

Applicants who are European Union citizens or citizens of non EU-countries regularly living in Italy may submit their qualifications in their original language, in a copy declared to be a true copy by means of a self-certification in lieu of affidavit, pursuant to art. 47 of Italian D.P.R. no. 445 dated 28th December 2000, proving that they possess such qualifications by resorting to the simplified form of administrative certifications as allowed by Italian D.P.R. No. 445 dated 28th December 2000.

Applicants who are non-EU nationals and reside in Italy according to the vital records regulations of the resident population approved with Italian D.P.R. no. 223 of 30th May 1989 may use the substitute declarations in question only as far as they are used to attest their personal status, events and qualities that can be certified or confirmed by Italian public or private entities pursuant to art. 3, paragraph 2 of Italian D.P.R. 445/2000, without prejudice to the special provisions contained in laws and regulations concerning immigration and the condition of foreign nationals.

The Administration reserves itself the right to proceed with suitable checks on the truthfulness of the contents of substitute declarations in accordance with Director's Decree Prot. No. 2731/B dated 19th July 2000. Random checks shall be carried out based on a decreasing order of receipt of the applications to participate in the selection, as identified by the protocol number, in the order of 10% per selection, for self-certifications concerning requirements submitted by the winning applicants, and in the order of 20% per selection, for self-certifications concerning requirements submitted by applicants found to be suitable.

Non-EU nationals not residing in Italy according to the vital records regulations of the resident population approved with Italian D.P.R. no. 223/1989 may submit original qualifications as well as authenticated copies or true copies of such qualifications.

Certificates issued by the pertinent authorities of the nation of which the foreigner is a citizen shall comply with the provisions in force in that very same nation, and must also be authenticated by the pertinent Italian Consular authorities.

A translation into the Italian language shall be enclosed for deeds and documents written in a foreign language, said translation to be certified as conforming to the original text in the foreign language, and prepared by the pertinent Italian diplomatic or consular representatives or by an official translator.

A sample application form is enclosed with this decree (Annex B), to be submitted in the Italian language and to which applicants can refer.



UNIVERSITÀ DEGLI STUDI DI BERGAMO

SERVIZI AMMINISTRATIVI GENERALI SELEZIONI E GESTIONE GIURIDICA

Art. 6 Selection Committee

The selection referred to in art. 1 shall be made by a Selection Committee appointed by Rector's Decree and consisting of three professors or researchers recommended by the Board of the Department concerned.

Art. 7 Specific requirements, applicant's assessment, interview and classification

CODE	SPECIFIC REQUIREMENTS (IN ADDITION TO STANDARD ONES)	LANGUAGE
1	Master's degree in law and PhD in Area CUN 12	English
2	Master's degree in law and PhD in Area 11-12 (History, philosophy, pedagogy and psychology – Law studies)	English
3	PhD Area 13 - Economics And Statistics	English
4	MSc in Business Economics or Business Administration or Economics and Social Sciences or Sociology	English
5	PhD Historical, Philosophical, Pedagogical and Psychological Sciences	English
6	- Master's degree (LM-65) or (73/S) or Degree obtained before the Italian University reform of didactic autonomy in Performing arts - PhD Area CUN 10 – Sciences of antiquity, philological-literary and art history	English
7	PhD area 14 or area 11	English
8	- Master's Degree in Sociology (classes LM-88 or 89/S or 49/S) or Master's Degree in Pedagogy (classes LM-85 or 87/S) or Degree in Sociology or Pedagogy awarded under the Italian laws in force prior to the didactic autonomy reform, or equivalent degree qualification obtained in a foreign country; - PhD in the following CUN areas 11 or 12	English and French

During its first meeting, the Committee expressly defines the evaluation criteria and methods for the qualifications and for the interview, if necessary setting a minimum score that must be obtained in order to be admitted to the interview. Immediately prior to the start of each interview, the Committee defines the questions to be asked of the individual applicants. These questions are drawn by each applicant.

At the end of every interview section, the Selection Committee shall prepare a list of the interviewed applicants, indicating the marks obtained by each one. Such list will then be posted where the examination takes place.

The Committee puts together the merit classification in decreasing order, adding up the score related to the qualifications and the interview score. Scores being equal, the younger applicant shall be selected.

The evaluation criteria of the individual Committees are established, for purposes of the overall evaluation, expressed in hundredths, as illustrated below:

a) 60 points, distributed as follows

- 1) 10 points for the research doctorate, in relationship to the grade of affinity in comparison to the project of search;
- 2) up to 5 points for the degree mark (Old University System Degree and New University System Specialist/Five-year degree);



UNIVERSITÀ DEGLI STUDI DI BERGAMO

SERVIZI AMMINISTRATIVI GENERALI

SELEZIONI E GESTIONE GIURIDICA

- 3) up to 25 points for publications and aptitude for scientific research;
 - 4) up to 10 points for specialization degrees; certificates of attendance in post-graduate degree courses;
 - 5) up to 10 points for other qualifications associated with services rendered as a result of contracts, bursaries or positions in domestic, foreign or international research bodies, duly certified, provided the start date and duration of the activity carried out is indicated;
- b) 40 points for the interview.

In the exercise of its own autonomy, the Committee can integrate the aforesaid declaratory without prejudice to the maximum limit of anticipated assignable score altogether staying and for single category.

CODE	INTERVIEW AGENDA AND SUBJECTS ON WHICH THE APPLICANT'S QUALIFICATIONS WILL FOCUS	PREFERENTIAL QUALIFICATIONS	DATE OF INTERVIEW
1	General knowledge in the fields of business law and law of financial intermediaries. Mature knowledge on intermediaries' fiduciary duties, both in Italian and in common law	PhD thesis in Business Law or Law Financial Intermediation. Minimum 4 months of research, in a common Law international research Center; Minimum 3 years of academic activity experience in Italy, as "cultore della materia" or with another qualification.	14/06/2016 04:30 p.m. Aula 10 - Caniana
2	Discussion of publications, the cultural profile of the candidate, expertise on the research project in question, attitude to research with proof of its competence in the matter of labor law and knowledge on the interconnections between the recent legislative actions and new regulatory models of the labor market. Knowledge English language. <u>Subjects:</u> Labour Law and training of individual workers	PhD in Human Capital Formation and Labour Relations – Academic discipline IUS/07 – AREA 11 – 12 (History, philosophy, pedagogy and psychology – Law studies). It's preferential the possession of the Bachelor's degree in "operatore giuridico di impresa" (company legal expert) and Master's Degree in Law (22/S) D.M. 509/1999 with final papers in labor law. Experience in research on young people and work in the area of Bergamo. Monograph IUS/07, and 10 publications	14/06/2016 11:00 a.m. Aula 6 - Moroni
3	Bibliometrics, scientometrics, informetrics, bibliometric databases and sources for data recovery and construction of bibliometric indicators. Construction of bibliometric maps. Stochastic ordering theory. Majorization Theory	International work experience (internship in a foreign University). Computer skills and competences: good knowledge of Mathematica and Vos Viewer.	16/6/2016 02:30 p.m. Aula 22 - Caniana
4	Discussion on previous publications and topics related to the project	Track record of publications coherent with the academic recruitment field 13/B3 – Human Resource Management and Organization Science Ph.D. in academic recruitment field 13/B3 – Human Resource Management and Organization Science Demonstrable participation to courses and seminars related to research methods (quantitative) Ability to use statistical software like SPSS, Lisrel, Amos, R	14/06/2016 12:00 p.m. Aula 22 - Caniana
5	- History of contemporary Europe - History of Italian political parties - History of the Catholic Movement in	none	06/06/2016 1:30 p.m. Aula 6 -



UNIVERSITÀ DEGLI STUDI DI BERGAMO

SERVIZI AMMINISTRATIVI GENERALI

SELEZIONI E GESTIONE GIURIDICA

	Italy and in Europe - Understanding and translation of an English Text		Pignolo
6	<p>Discussion of the candidate's qualifications; assessment of the adequacy of its preparation against your project goals</p> <p>Issues:</p> <ul style="list-style-type: none"> - fundamentals of theatrical costume history, in his references with literature dance, fashion history and aesthetics of figurative female body (between the secc. XV-XIX); - knowledge of archival and library's scientific methodology; 3. knowledge and practice computerization systems and online digitisation of images; - knowledge of the most important theatrical figures and fashion Italian funds and major collections of fashion magazines. 	<ul style="list-style-type: none"> - PhD involving the scientific subject L-ART/05 in Performing Arts; - Specialization in Paleography, Archival and Diplomatic (two years); - Specialization course in medieval history, modern and contemporary; - Working experience of cataloging of the library, archival and iconographic relevant to AD L-ART/05 	14/06/2016 11:00 a.m Aula 6 - Pignolo
7	<p>During the selection interview, the candidate will:</p> <ul style="list-style-type: none"> - describe his/her previous research experiences that could be relevant to the project; - present his/her interpretation of the research project (identifying some line of research); - illustrate his/her CV in the light of the research project. <p>During the interview, the Commission will verify:</p> <ul style="list-style-type: none"> - the research experiences and attitudes; - the specific knowledge of the research field; - the methodological expertise; - the linguistic competence 	none	06/06/2016 10:00 a.m. Aula 4 - Rosate
8	<p>Main theories concerning the transformation of work, employment and labour market regulation; role of continuous and permanent training in new models of workers protection; major international contributions in the field of transitional labour markets; main European initiatives in this field and reforms at national level aiming at modernizing labour market and at enhancing the role of training.</p>	<ul style="list-style-type: none"> - Teaching assignments at academic level in the field of Labour Pedagogy and Employment and training policies - previous research experience in institutions and / or associations on the issue of training and occupational transitions in its legal and educational dimensions - experience in the analysis of educational and training policies and publications in scientific and academic reviews on the issue of initial and continuing vocational training and on competencies validation and certification. 	14/06/2016 09:00 a.m Aula 1 – S. Agostino

The outcome of the qualification assessment procedure must be made known to the interested persons before the interview, by posting them on the notice board of the relevant department.

The opinion rendered by the Selection Committee is unchallengeable.



UNIVERSITÀ DEGLI STUDI DI BERGAMO

SERVIZI AMMINISTRATIVI GENERALI

SELEZIONI E GESTIONE GIURIDICA

Fellowships are granted, up to the number of available fellowships, to those applicants who obtained at least 30 of the 40 points allocated to the interview, included in the classification, according to the order of the same classification.

The official approval of the acts of the Commission for the selection process referred to in this announcement will be published on the University website at the following link: http://www.unibg.it/struttura/struttura.asp?cerca=bandi_assegni.

Shall run from the date of publication of the terms of appeal with extraordinary appeal to the Head of State or the courts pursuant to the CPA.

In case the winners decide not to accept the fellowship or in case of cancellation due to failure to accept the fellowship within the established terms, the fellowships may be granted to applicants who proved to be fit according to the order of the respective classifications.

The interview will be held in the dates pointed out by the present article and can also be developed in telematics mode via Skype, if required by the candidate in the appeal of share and authorized by the Committee.

Art. 8

Establishment of the employment relationship

The winning applicant, possessing the prescribed requirements, shall enter into an autonomous work contract in accordance with private law with the Rector to last for 12 months usually starting on the first day of the first month of the fellowship.

Without prejudice to the complete fulfilment of their obligations, research fellows may undertake university teaching assignments, official or integrative, granted by means of contract, pursuant to the University Regulations governing Professors under contract at the University of Bergamo for a maximum of 6 UFC (University Formative Credits) subject to authorization of the pertinent Department's Board.

Without prejudice to full performance of their duties, research fellows may ask, as an exception, to perform external assignments, subject to authorization of the Department's Board, provided that the assignment:

1. is occasional and short-lasting;
2. does not lead to a conflict of interest with the specific research activity carried out by the research fellow;
3. does not cause any damage to the image or the interests of the University.

Research fellows who wish to carry out, or continue to perform, a work activity consisting of services provided free of charge to volunteering associations or co-ops of a socio-assistance nature and not for profit, may do so provided that they fully perform their research duties.

The fellowships do not entitle their holders to access positions in Universities, in public research and experimentation bodies and institutions, in the Italian National Agency for New Technologies, Energy and Economic Development (ENEA) and in the Italian Space Agency (ASI), as well as in institutions whose scientific specialization degree has been recognized to be equivalent to the PhD title pursuant to article 74, paragraph four, of Italian Decree of the President of the Republic no. 382 dated 11th July 1980.

Provided it is consistent with the research activities assigned to them and subject to authorization of the Department's Board, research fellows may take part in the performance of research and consulting activities on behalf of third parties commissioned by the University in accordance with art. 66 of Italian D.P.R. 382/80 and to the distribution of the relevant proceeds according to the methods established by the regulatory provisions in force.

Pursuant to Italian Ministerial Decree of 12th July, 2007, the collaboration is mandatorily suspended in case of pregnancy and puerperium according to the terms specified in articles 16, 17 and 20 of Italian



UNIVERSITÀ DEGLI STUDI DI BERGAMO

SERVIZI AMMINISTRATIVI GENERALI

SELEZIONI E GESTIONE GIURIDICA

Legislative Decree 151/2001. The employment relationship is consequently extended for 180 days, due to the effects of the statutory leave referred to above.

The research activity and the fellowship may be suspended for sick leaves lasting longer than 30 days over the course of one year, without prejudice to the fact that the duration of the fellowship cannot be reduced due to the aforementioned suspension. A period of justified absence of less than 30 days in one year does not represent a suspension and, consequently, does not have to be made up.

As from 2011, the following shall apply to the research fellowships: for taxation purposes, the provisions referred to in art. 4 of Italian Law no. 476 of 13th August 1984, as well as for social security purposes, the provisions referred to in art. 2, paragraphs 26 and following of Italian Law no. 335 of 8th August 1995, as subsequently amended and supplemented, on the subject of mandatory maternity leave, the provisions referred to in the Decree issued by the Italian Ministry of Labour and Social Security of 12th July 2007, published in no. 247 of 23rd October 2007 of the Italian Official Gazette, and, on the subject of sick leave, art. 1, paragraph 788, of Italian Law no. 296 of 27th December 2006 and subsequently amended. During the mandatory maternity leave, the indemnity paid by INPS (National Institute of Social Insurance) pursuant to article 5 of the aforementioned Decree of 12th July 2007 will be supplemented by the University up to the full amount of the fellowship.

The University shall arrange for accident and third-party liability insurance coverage in favour of the research fellows within the scope of performing their research.

At the end of the contract, the research fellow shall submit a report on all the activities carried out to the Department's Board.

In case of failure in delivering such report, the last instalment of the fellowship will not be paid.

Art. 9

Processing of personal data

The personal information collected will be processed according to the provisions of art. 18 of Italian Legislative Decree no. 196 of 30th June 2003, as subsequently amended and supplemented, in compliance with the criteria of fairness and transparency, and exclusively for the purposes for which such information was collected with the aid of paper, computer and electronic instruments, adopting all suitable measures in order to guarantee its security.

The same information shall only be disclosed to the public administration directly interested in the legal-economic position of the winning applicants.

Art. 10

Person in charge of the selection procedure

The person in charge of this selection procedure is William Del Re - Head of the Servizi Amministrativi Generali - Via Dei Caniana, 2 - 24127 Bergamo, fax 035/2052862, e-mail: selezionipersonale@unibg.it.

Art. 11

Publication fulfilments

In addition to being posted to the University's Electronic Notice Board, the selection announcement shall also be published in section "Fellowship announcements" ("Bandi assegni di ricerca") of the website of the Università degli Studi di Bergamo www.unibg.it, on the website of the Conference of Italian University Rectors www.cruir.it, on the MIUR (Ministry of Education, University and Research) website found at the link <http://bandi.miur.it>, and on the European Union website at the link <http://ec.europa.eu/euraxess>.



UNIVERSITÀ DEGLI STUDI DI BERGAMO

SERVIZI AMMINISTRATIVI GENERALI SELEZIONI E GESTIONE GIURIDICA

Art. 12

Manager of the prevention of corruption

Please note that at the University of Bergamo has been approved the three-year plan of prevention of corruption 2015 – 2017 under law No. 190 of 6.11.2012 and was awarded the Manager of the prevention of corruption to the Director-General Dr. Giuseppe Giovanelli.

To e-mail address prevenzione.corruzione@unibg.it can be carried out any reports of irregularities in the proceedings.



UNIVERSITÀ DEGLI STUDI DI BERGAMO

SERVIZI AMMINISTRATIVI GENERALI SELEZIONI E GESTIONE GIURIDICA

Annex A

To the
RECTOR
of the Università degli Studi di Bergamo
Certified e-mail address: protocollo@unibg.legalmail.it

I, the undersigned (married women shall indicate their maiden surname followed by their name) tax code..... hereby ask to be admitted to the public selections based on qualifications and interviews for the granting of no. 8 fellowships to undertake research activities at the Department of for the duration of 12 months within the scope of the competition sector- disciplinary scientific announced with Rector's Decree collection no. 209/2016, prot. no. 46550/III/13 dated 28.04.2016 - **SELECTION CODE N.**

To that regard, aware of criminal penalties in the case of false statements, referred to in art. 76 of Italian D.P.R. 445/2000, I hereby declare:

1. that I was born inon.....;
2. that I reside in the Township of Prov. at the address ofpost code.....;
3. that I am enrolled in the electoral lists of the Township of
4. that I have no criminal convictions nor criminal proceedings underway;
5. that I possess a degree in obtained from
6. that I speak
7. that I am/am not a public employee;
8. that I have not been dismissed from a job with a public administration;
9. that I have (or have not) worked for public administrations, specifying the causes for the termination of previous public jobs;
10. that I have no family or kinship relationship, up to and including the fourth degree, with a Professor belonging to the relevant department or with the Rector, with the General Director or a member of the University's Board of Directors;
11. that I am not enrolled in any university courses, research doctorate with grant or for medical specialization, in Italy or abroad, and to undertake, in case I am granted the fellowship, to waive enrolment in the aforementioned courses;
12. that I am in the following position with regards to military duty:
13. that I have elected my domicile in the Township of at the address of post codetel.E-mail:
14. I, the undersigned, hereby declare that I have been/I have not been granted the following fellowships (pursuant to art. 22, paragraph 3 of Italian Law 240/2010):
from until at
15. I, the undersigned, hereby declare being/having been a PhD student in during the period from
Until at and to have obtained the qualification of
16. I, the undersigned, hereby declare to have/have been granted a fellowship for the aforementioned doctorate during the period from to
17. I, the undersigned, hereby declare to have/have not worked in the capacity of researcher with fixed-term contract (pursuant to art. 22, paragraph 9 and art. 24 of Italian Law 240/2010):
from to at



UNIVERSITÀ DEGLI STUDI DI BERGAMO

SERVIZI AMMINISTRATIVI GENERALI SELEZIONI E GESTIONE GIURIDICA

18. I, the undersigned, for purposes of evaluating my qualifications, hereby declare to possess the following qualifications

19. I, the undersigned, enclose my curriculum vitae herein.

20. I, the undersigned, also enclose the following documentation:

.....

21. I the undersigned asks to be able to effect the interview in telematics formality for the following motivation pointing out the proper one I deliver skype

I, the undersigned, hereby consent to the processing of my personal data in compliance with Italian Legislative Decree no. 196/2003, for fulfilments associated with this selection procedure.

.....

(Place)

(date)

Signature

.....



UNIVERSITÀ DEGLI STUDI DI BERGAMO

SERVIZI AMMINISTRATIVI GENERALI SELEZIONI E GESTIONE GIURIDICA

Application form for applicants of foreign nationality (on plain paper)

Annex B

To the
RECTOR
of the Università degli Studi di Bergamo
Certified e-mail address: protocollo@unibg.legalmail.it

I, the undersigned (married women shall indicate their maiden surname followed by their name) tax code..... hereby ask to be admitted to the public selections based on qualifications and interviews for the granting of no. 8 fellowships to undertake research activities at the Department of for the duration of 12 months within the scope of the competition sector- disciplinary scientific announced with Rector's Decree collection no. 209/2016, prot. no. 46550/III/13 dated 28.04.2016 - **SELECTION CODE N.**

To that regard, aware of criminal penalties in the case of false statements, referred to in art. 76 of Italian D.P.R. 445/2000, I hereby declare:

1. that I am a citizen of.....;
2. that I was born inon.....;
3. that I currently enjoy the civil and political rights in the nation of which I am a citizen (or the nation of origin) or the reasons for my failure to do so;
4. that I do not have criminal charges against me; ¹
5. I have adequate knowledge of the Italian and languages;
6. that I am/am not a public employee of an Italian public administration;
7. that I have no family or kinship relationship, up to and including the fourth degree, with a Professor belonging to the relevant department or with the Rector, with the general director or a member of the University's Board of Directors;
8. that I am not enrolled in any university courses, research doctorate with grant or for medical specialization, in Italy or abroad, and to undertake, in case I am granted the fellowship, to waive enrolment in the aforementioned courses;
9. that I have elected my domicile in the Township of at the address of
....., post code
tel.E-mail:
21. I, the undersigned, hereby declare to have/have not been granted the following research fellowships (pursuant to art. 22, paragraph 3 of Italian Law 240/2010):
from until at
10. I, the undersigned, hereby declare being/having been a PhD student in during the period from Until at and to have obtained the qualification of
11. I, the undersigned, hereby declare to currently be a fellowship holder/have been granted a fellowship for the aforementioned doctorate during the period from to
12. I, the undersigned, hereby declare to have/have not worked in the capacity of researcher with fixed-term contract (pursuant to art. 22, paragraph 9 and art. 24 of Italian Law 240/2010):
from until at



UNIVERSITÀ DEGLI STUDI DI BERGAMO

SERVIZI AMMINISTRATIVI GENERALI SELEZIONI E GESTIONE GIURIDICA

13. I, the undersigned, for purposes of evaluating my qualifications, hereby declare to possess the following qualifications..... (see art. 4 of the announcement);

14. I, the undersigned, enclose my curriculum vitae herein.

15. I, the undersigned, also enclose the following documentation:

.....

16. I the undersigned asks to be able to effect the interview in telematics formality for the following motivation pointing out the proper one I deliver skype

I, the undersigned, hereby consent to the processing of my personal data in compliance with Italian Legislative Decree no. 196/2003, for fulfilments associated with this selection procedure.....

(place)

(date)

Signature

.....

¹ Please indicate any criminal charges