

RMP/WDR/gg/il/cg

# PUBLIC SELECTION PROCEDURES FOR THE RECRUITMENT OF NO. 6 I LEVEL UNIVERSITY PROFESSOR BY CALL AS PER S. 18, PARAS 1, OF LAW NO. 240 OF 30.12.2010, AT THE UNIVERSITA' DEGLI STUDI DI BERGAMO.

### THE CHANCELLOR

HAVING CONSIDERED Law 7.8.1990, no. 241 as amended and supplemented;

HAVING CONSIDERED D.P.R. 28.12.2000, no. 445 "Consolidating act on legislative and regulatory dispositions in terms of administrative documents" as amended and supplemented;

HAVING CONSIDERED D.Lgs. 30.3.2001, no. 165 as amended and supplemented;

HAVING CONSIDERED Law 15.4.2004, no. 106 containing "Norms relating to the legal safekeeping of documents with cultural interest destined to public use";

HAVING CONSIDERED D.P.R. 3.5.2006, no. 252 "Regulations relating to the legal safekeeping of documents with cultural interest destined to public use";

HAVING CONSIDERED D.Lgs. 11.4.2006, no. 198 rules in terms of equal opportunities for men and women;

HAVING CONSIDERED Law 30.12.2010, no. 240 regulating "Norms in terms of organization of universities, of academic personnel and their recruitment, as well as mandate to the Government to subsidize quality and efficiency of academic systems";

HAVING CONSIDERED Law 12.11.2011, no. 183 (Financial Act 2012) and, especially, its s. 15 holding instructions in terms of certifications and sworn declarations/affidavit;

HAVING CONSIDERED D.M. 4.8.2011, no. 344 concerning "Disciplinary criteria, on the side of Athenaeums, for the evaluation of fixed-term researchers holding national scientific habilitation, for the purpose of calls for the role of associated professor";

HAVING CONSIDERED Law 23.11.2012, no. 215 containing provisions in terms of equal opportunities in the composition of contest commissions at public bodies;

HAVING CONSIDERED D.L. 9.2.2012, no. 5 "Urgent dispositions in matter of simplification and development" later converted with amendments by Law 4.4.2012, no. 35;

HAVING CONSIDERED D.Lgs. 29.3.2012, no. 49 instructing the discipline for the organization, the monitoring and the evaluation of budgetary policies and recruitments at Athenaeums;

HAVING CONSIDERED the Ministerial Decree of 30 October 2015, No. 855 "Redefinition of group of academic recruitment fields and academic recruitment fields" and Ministerial Decree of 22 June 2016, No. 494 of rectification of Annex D of the Ministerial Decree 855/2016;

HAVING CONSIDERED EU Regulation 2016/679 and D. Lgs 30.6.2003, n. 196 "Code regarding the protection of personal data" and further modifications;

HAVING CONSIDERED the D.L. 29.10.2019 n. 126 published in the Official Gazette on 30.10.2019 on "Extraordinary necessity and urgency measures regarding the recruitment of school staff and research institutions and teachers' qualifications" converted with amendments by Law 20 December 2019, n. 159 (in the Official Gazette 28/12/2019, no. 303).

HAVING CONSIDERED the Statute of the Università degli Studi di Bergamo;

HAVING CONSIDERED the Athenaeum's Regulations determining the procedures for the call of the I and II level professors in accordance with Law 240/2010 dispositions, published with Rectoral decree Rep. 505 of 6.11.2012 and amended, at last, with Chancellor Decree Rep. no. 336/2019 of 17.06.2019;

HAVING CONSIDERED the University regulations for research integrity and ethics, enacted with D.R. deed No. 387/2016 of 18 July 2016;

HAVING CONSIDERED The Athenaeum's Ethic Code published with Chancellor Decree protocol no. 14405/I/3 of 19.7.2011, as amended with Chancellor Decree Rep. no. 262/2018, of 12.04.2018;

HAVING CONSIDERED current legislation regulating the legal and economical status of academic and research staff at Universities;

HAVING CONSIDERED the requests for the covering of I level university professor positions deliberated by the Departments of Law (20.10.2020 session), of Foreign Languages, Literatures and Cultures (20.10.2020 session), of Engineering and Applied Sciences (19.10.2020 session), of Management, Information and Production Engineering (20.10.2020 session), of Human and Social Sciences (22.10.2020 session);

HAVING ACKNOWLEDGED that, with decision of the Board of Governors of 27.10.2020, upon favourable opinion expressed by the Academic Senate on its 26.10.2020 session, the planning of the positions requested by the Departments was approved and the issuance of an announcement for the recruitment by call, in compliance with s. 18, paras 1, of Law 30.12.2010, no. 240 was authorized;

# **HEREBY DECREES**

#### Section 1

### Announcement of the selection procedure

The public selections procedures are released for the recruitment by call, in compliance with s. 18, paras 1, of Law 30.12.2010, no. 240 and with current Athenaeum Regulations, regarding the following positions of I level Professor at the University of Bergamo:

#### **DEPARTMENT OF LAW**

SELECTION CODE: 1 Vacancies: no. 1

**Group of academic recruitment fields:** 12/H -Roman Law, History of Medieval and Modern Law

and Philosophy of Law

Academic recruitment field: 12/H2 - History of Medieval and Modern Law

Academic discipline: IUS/19 - History of Medieval and Modern Law

Elements of didactic and scientific qualification:

- **Didactic qualification** Qualified teaching experience in the fields of History of medieval and modern law (IUS/19-12/H2) in Bachelor's degree level and Master's degree level.
- **Scientific qualification** Significant scientific maturity, documented by publications of recognized international and national importance, with particular regard to the originality, variety, methodological rigor, innovative nature, and interdisciplinary character of the research. Organization of (and participation in) international and national conferences. Ability to build networks and relations with universities, institutions and different scientific areas
- Specific functions required:
- **Didactic commitment:** It will be carried out within the academic field of study, with particular attention to the teaching of History of medieval and modern Law at Bachelor's degree level and at Master's degree level as well as of PhD courses. It will be carried also in other Departments.
- **Scientific commitment**: Research must fall within the area of History of medieval and modern law. In particular, the professor is required to interact and collaborate with the other researchers of the Department and in order to increase the relations between the Department and cultural institutions in the Bergamo area.

**Location:** Bergamo

Maximum number of publications: 15

Language Expertise Scrutiny: English verified on the basis of the titles and/or documents

presented.



#### DEPARTMENT OF FOREIGN LANGUAGES, LITERATURES AND CULTURES

SELECTION CODE: 2
Vacancies: no. 1

Group of academic recruitment fields: 10/M - Germanic and Slavic languages, literatures and

cultures

Academic recruitment field: 10/M1 - Germanic languages, literatures and cultures

**Academic discipline:** L-LIN/13 German Literature **Elements of didactic and scientific qualification:** 

**Didactic qualification**- teaching experience at university level in German language and German literature, in a comparative

programmes;

# Scientific qualification

- research experience documented by innovative publications of national and international relevance with particular reference to German literature, both Classic and Romantic, as well as concerning the second half of the Twentieth Century, supported by a full command of methodological and critical tools in relation to the investigation of the literary text also within the topics of the "project of excellence" of the Department of Foreign Languages, Literatures and Cultures of the University of Bergamo;

perspective and also in English in BA and MA courses and in national and international PhD

- Membership in national and international Schools of Graduate Studies and PhD programmes;
- Research experience in working groups and/or national and international research projects;
- Organisation of/participation in international conferences and seminars in Italy and abroad;
- Membership in Italian and international research centres and scientific societies;
- Participation in editorial boards of national and international scientific journals and series;
- Assignments in various administrative-managerial areas of the University Departments (and former Faculties), with particular reference to the coordination of degree courses and internationalization, including also double degrees

# **Specific functions required:**

**Didactic commitment:** teaching activities will partly be held in English and will concern subject matters of the academic discipline SSD, of others dealing with the comparative and intercultural competences promoted within the Bachelor's degree in "Modern foreign languages and literatures" and the Master's degree in "Intercultural Studies in Languages and Literatures" of the Department of Foreign Languages, Literatures and Cultures of the University of Bergamo.

**Scientific commitment:** Research activities will concern issues relevant to the academic discipline SSD, both in a comparative perspective and with particular respect to German literature of the Twentieth Century, with regard to Memory and Intermedial Studies. The appointed professor will also interact and collaborate with the other professors and researchers of the Department- also concerning initiatives related to Excellence Department- by carrying out organizational and managerial tasks in the governance of the academic structure of reference.

Location: Bergamo

Maximum number of publications: 12

**Language Expertise Scrutiny**: Linguistic competence in both German and English will be assessed on the basis of the publications submitted

#### > DEPARTMENT OF ENGINEERING AND APPLIED SCIENCES

# **SELECTION CODE: 3**

Vacancies: no. 1

**Group of academic recruitment fields:** 03/B – Inorganic chemistry and applied technologies **Academic recruitment field:** 03/B2 – Principles of chemistry for applied technologies **Academic discipline:** CHIM/07 – Principles of chemistry for applied technologies

Elements of didactic and scientific qualification:

Università degli studi di Bergamo – via dei Caniana 2 – 24127 Bergamo – www.unibg.it Gestione risorse umane – Gestione giuridica e selezione personale docente e ricercatore email: giuridicadocenti.ricercatori@unibg.it – pec: protocollo@unibg.legalmail.it – telefono: 035 2052.869 – 668 – 462

#### **Didactic qualification**

- At least ten years proven experience in teaching in the scientific sector Chemical Foundation of Technologies. Teaching experiences in PhD courses.

# **Scientific qualification**

- PhD in the area of the call or related fields
- Own university scientific coordinator of funded national research projects
- Participation in national and international research groups
- Member of the editorial board of scientific journals
- Guest editor of international publications
- Supervisor in research activities for external companies

#### **Specific functions required:**

**Didactic commitment:** Teaching activities for the disciplinary scientific sector CHIM/07 and related, within the courses of Chemistry held by the undergraduate degree program within the School of Engineering, Supervision of graduation theses, particularly in the area of building technologies.

**Scientific commitment:** Research activity and coordination of a research group on subjects typical of the disciplinary scientific sector CHIM/07, with particular regard to the field of structural characterization of different types of materials by X-ray diffraction techniques and to the development of materials and systems for the environment and energy.

**Location:** Dalmine

Maximum number of publications: 10 Language Expertise Scrutiny: English

#### DEPARTMENT OF MANAGEMENT, INFORMATION AND PRODUCTION ENGINEERING

# SELECTION CODE: 4 Vacancies: no. 1

**Group of academic recruitment fields:** 09/B - Manufacturing, industrial and management

**Academic recruitment field:** 09/B3 - Business and management engineering **Academic discipline:** ING-IND/35 - Business and management engineering

Elements of didactic and scientific qualification:

#### **Didactic qualification**

The required teaching effort is related to the typical topics of the ING-IND/35 scientific sector.
 Coherently with the department needs the candidate must have a significant teaching experience on the topics of general management, business administration and economics. The availability to teach in English is required

### Scientific qualification

- The required research effort is related to the coordination and execution of research and publication of scientific results in the field of the management of network-based systems. The candidate must have a specific experience in international projects on the mentioned topics, preferably in cooperation with public and private institutions.

# **Specific functions required:**

**Didactic commitment:** Teaching duties are referred to the typical topics of the ING-IND/35 scientific sector, with particular attention to general management, business administration and economics and accounting systems

**Scientific commitment**: The required research effort is related to the coordination and execution of research and publication of scientific results in the field of the management of network-based systems

**Location:** Dalmine

Maximum number of publications: 10 Language Expertise Scrutiny: English

# **DEPARTMENT OF MANAGEMENT, INFORMATION AND PRODUCTION ENGINEERING**

SELECTION CODE: 5 Vacancies: no. 1

Group of academic recruitment fields: 09/B - Manufacturing, industrial and management

engineering

**Academic recruitment field:** 09/B2 – Industrial mechanical systems engineering **Academic discipline:** ING-IND/17 – Industrial mechanical systems engineering

Elements of didactic and scientific qualification:

# **Didactic qualification**

Proven teaching experience in the disciplines characterizing the ING-IND/17 - Industrial mechanical systems engineering in the context of Bachelor's and Master's degree courses in industrial and management engineering. Coherently with the departmental needs, a consolidated teaching experience on the topics of industrial plants, industrial logistics and integrated logistics systems is required. A good proficiency in using English as main teaching language and experience in the management of Bachelor's and Master's degree programs are required.

# Scientific qualification

Research experience, documented by publications on international journals and scientific conferences, particularly on the design, modeling, management and control of production systems of goods and services, integrated logistics systems, logistics chains, and related technologies. Experience is required in projects and activities, at national and international level, in relation to the subjects of interest for the ING-IND/17 - Industrial mechanical systems engineering.

#### Specific functions required:

**Didactic commitment:** Teaching activities are related to the teaching subjects characterizing the scientific sector ING-IND/17 - Industrial mechanical systems engineering, with particular reference to the area of design and management of production and logistics systems, both in Italian and English. **Scientific commitment:** Priority will be given to the scientific activity related to subject characterizing the academic discipline ING-IND/17 - Industrial mechanical systems engineering, with particular reference to the design and management of integrated logistics systems, that represents a subject of national and international research projects in which the scientific sector is currently engaged.

**Location:** Dalmine

Maximum number of publications: 10 Language Expertise Scrutiny: English

#### > DEPARTMENT OF HUMAN AND SOCIAL SCIENCES

SELECTION CODE: 6
Vacancies: no. 1

**Group of academic recruitment fields:** 11/E - Psychology

Academic recruitment field: 11/E4 - Clinical and dynamic psychology

**Academic discipline:** M-PSI/08 - Clinical psychology **Elements of didactic and scientific qualification:** 

### **Didactic qualification**

 Consolidated theoretical, epistemological and methodological teaching experience in the field of the subjects (theoretical, epistemological and methodological) of the scientific disciplinary field M-PSI/08 Clinical psychology, with specific focus on clinical psychology applied to diagnostic issues, psychotherapeutic interventions and health contexts, developed through the coordination and management of learning activities in Italian and English Bachelor, Master and Doctoral programs.

#### Scientific qualification

- Qualified experience in international and national research, design and scientific production in the field of clinical psychology (at theoretical and applicative level), with specific regard to issues related to research in psychotherapy, psychopathology, clinical psychology applied to health contexts and the application of technological innovation in the fields of clinical psychology.

Gestione giuridica



Consolidated expertise in the roles of responsibility and coordination of research groups, through, but not exclusively, the coverage of roles of principal investigator of research projects that have won competitive funding calls both nationally and internationally. Full theoretical and practical mastery of the different research design methods and different methods of data collection and analysis in the field of the scientific disciplinary field M-PSI/08 Clinical Psychology, Participation in editorial boards of international scientific journals. Organisation and participation in international and national conferences/congresses in Italy and abroad. Membership of a Doctoral Committee.

#### **Specific functions required:**

Didactic commitment: The teaching work will be carried out within the scientific field of Clinical Psychology (M-PSI/08), with focus on clinical psychology, aspects of diagnosis and prognosis and techniques for conducting the diagnostic interview, therapeutic relationship and clinical psychology applied to health context. The teaching activities will be held in Italian within the Bachelor and Master programs in Psychology and in the Doctoral School.

Scientific commitment: The scientific work will be focused on the topics related to the cultures and practices of clinical psychology, research in psychotherapy with application implications in the field of prevention, diagnosis and treatment of psychological suffering and the quality of the therapeutic relationship, with particular reference to the field of health and training of clinical psychologist skills. The professor is required to interact and collaborate with other professors and researchers of the Department in disciplinary and interdisciplinary research. Furthermore he/she must accomplish institutional and organizational scientific research projects, in the field of clinical psychology, in collaboration with various entities on the local territory. He/she is asked to promote and manage research groups to participate in competitive national and international bids.

Location: Bergamo

Maximum number of publications: 12

Language Expertise Scrutiny: The English language skills will be assessed on the basis of the publications presented by the candidate

#### Section 2

# Requirements for attending the selection

The following subjects will be admitted to the selection procedure:

- a) candidates who achieved a national scientific habilitation, in compliance with s. 16 of Law 240/2010 for the same examination sector or otherwise one of the examination sectors comprised in the same academic field and for the purpose of the procedure functions, or for higher functions provided they are not yet in possession of the same higher functions;
- b) candidates who achieved a I level university professor habilitation, in accordance with Law no. 210/1998, limited to the validity period of the latter;
- c) professors in service at other Athenaeums at the same level of the announced selection;
- d) scholars permanently engaged abroad in university research or teaching activities having equal level as the one required by the announcement, based on the correlation tables defined by the Ministry (D.M. n. 662 dated 01.09.2016 and s.m.i.).

The following subject will not be admitted to the selection procedure:

- those who are excluded from enjoying civil and political rights;
- those who were removed or discharged from office by any Public Body for insufficient yield, or were dismissed from any other public engagement, in accordance with s. 127 para d) of D.P.R. 10.1.1957, no. 3:
- candidates having any relationship or kinship, up to and including three times removed relatives, either with a professor belonging to the Department issuing the call or with the Chancellor, the Director General and any member of the Board of Directors at the Athenaeum.

The requirements needed to obtain admission must be owned up to the deadline of the application submission period.

This Administration guarantees parity and equal opportunities to both men and women for access and treatment on the job.

# Section 3

#### **Disqualification from selection**

The following reasons cause disqualification:

- failure to sign the application form;
- deficiency of admission requirements as per s. 2;
- failure to meet the deadline and procedures for submitting the application (including attachments and pubblications);
- sending a number of publications higher than the requested number.

The candidates may be admitted subject to verification in case of supplementary investigation requirements; in this case, they are asked to regularize their application within the terms peremptorily assigned.

The Administration may arrange, at any moment, the exclusion of candidates lacking one of the requirements needed for this announcement; the exclusion will be declared by rectoral decree and delivered to the person concerned by registered mail with return receipt or equivalent.

#### Section 4

# Application procedure and submission deadline

In order to take part to the selection procedure, the candidate must present an application on unstamped paper according to the scheme attached to this announcement within the peremptory time limit of 30 days, starting from the day following the publication of the notice regarding this announcement in the Gazzetta Ufficiale. In case such date falls on a public holiday, the due date is postponed to the first working day thereafter.

The application, duly signed, must be addressed to the Chancellor in a sealed envelope and delivered in one of the following ways:

- delivery by registered mail with signed return receipt or equivalent sent to the Università degli Studi di Bergamo - Servizio Gestione risorse umane - Office Gestione giuridica e selezioni personale docente e ricercatore (Human Resources Management - Selections office and legal management for professors and researchers) - Via dei Caniana, no. 2, 24127 Bergamo; in the event of placing a request using this procedure, the applicant must give the date and details of the shipment to the email address selezionipersonale@unibg.it;
- delivery by means of certified electronic mail (PEC) to the address protocollo@unibg.legalmail.it, sending -in Pdf format- the application and all related attachments along with an identification document (quoting "Application for I level professor selection procedure" in the subject, indicating the selection code, the examination sector, the scientific discipline sector and the candidate's name). The application must originate from another PEC address, exclusively. It should be noted that the transmission of the certified electronic mail message is documented by the receipt of acceptance and the receipt of occurred delivery coming from the mail provider, as provided by s. 6 of D.P.R. 11.02.2005, no. 68 (the system allows the exchange of messages having a total maximum size of 100 MB; it is possible to send or receive messages with attachments up to 70 MB in size).

In order to abide by the deadline, the following will attest reception: the post office date-stamp in case of applications sent by return mail and the message's forwarding date for applications sent by PEC electronic mail.

The applications will not be considered if sent beyond the deadline established by this announcement, or if sent by means of non-certified electronic mail addresses.

In the case of forwarding from a PEC not headed to the candidate, the obligation to sign the application autograph is considered fulfilled by attaching a copy of a valid identity document of the declarant to the duly completed application.

The wording "Application for I level professor selection procedure" followed by the indication of the selection code, the examination sector, the scientific discipline sector and the candidate's name must be written on the envelope containing the application and on all related attachments and publications.

# Section 5 Application form

In the application form, to be completed using the sample form attached to this announcement (cf. Annex A), which is also available at the web address <a href="http://www.unibg.it">http://www.unibg.it</a> under the Concorsi e selezioni (Announcements & Selections) section, the candidate must declare his first and last names, date and place of birth, tax code and address of residence; a mailing address, elected for the purpose of the application must also be mentioned, along with a phone contact and an electronic mail address, eventually PEC.

The candidate, under his own responsibility and in accordance with the dispositions of D.P.R. 445/2000 as amended and supplemented, must also declare that he/she:

- a) holds an Italian citizenship or the citizenship of another member State in the European Union or else is a relative of a citizen belonging to one of the member States of the European Union who, while being a citizen of a member State, holds a residence permit or a permanent residence permit or else is a citizen of third Countries and holds an EU long-term residence permit or else holds a refugee status or else holds a subsidiary protection status;
- b) <u>for Italian citizens</u>: is listed in election rolls, specifying the municipality or eventually indicating the reasons why he is not listed or why he was removed from them; <u>for foreign citizens</u> (citizens of the European Union member States, or their families or citizens of third Countries as shown in the preceding letter) enjoys civil and political rights in the Country of citizenship or origin or else the reasons why he/she cannot enjoy them;
- c) enjoys civil and political rights;
- d) meets physical fitness requirements needed for the employment referred to by the selection;
- e) is not excluded from active political electorate;
- f) was not removed or discharged from office by any Public Bodies on the basis of persistently insufficient yield, that is, was not dismissed from any public employment, as provided by s. 127, letter d) of the Presidential Decree (D.P.R.) 10.01.1957, no. 3;
- g) has not been found guilty of criminal offences and does not have any pending criminal proceedings or else lists such convictions indicating the details of all related judgements and any pending criminal proceedings;
- h) his position in terms of compulsory military service, only for Italian male citizens born within 1985.

In the application form, the candidate will also specifically indicate:

- a) to belong to one of the following categories:
  - candidates who achieved a national scientific habilitation, in compliance with s. 16 of Law 240/2010 for the same examination sector or otherwise one of the examination sectors comprised in the same academic field and for the purpose of the procedure functions, or for higher functions provided they are not yet in possession of the same higher functions;
  - candidate achieved habilitation for I level university associate professorship, in compliance with Law no. 210/1998 and limited to the validity of the latter;
  - Professors already holding positions in other Athenaeum at the same level as the one offered by this selection announcement;
  - Scholars permanently engaged abroad in in research or education activities at university level, thereby holding a position of a corresponding level to the one offered by this announcement, based on the correlation tables defined by the Ministry-(D.M. n. 662 dated 01.09.2016 and s.m.i.).
- b) does not have any relationship or kinship, up to and including three times removed relatives, either with any professor belonging to the Department issuing the call or with the Chancellor, the Director General and any member of the Board of Directors at this University.

Candidates wishing to apply for several places, must submit separate applications and any attachments for each of them, taking care to indicate the selection code relating to the application of interest.



Any address changes must be promptly reported to the Selection Office and Legal Office.

Candidates with non-Italian citizenships shall also have to declare to possess an adequate knowledge of the Italian language.

The following must be attached to the application form:

- 1. photocopy of a valid identification document;
- 2. curriculum vitae describing educational and scientific activity, dated and signed;
- 3. personal sworn declaration, as per Decree D.P.R. 445/2000 (cf. Annex C), certifying full mastery of anything reported in the *curriculum vitae*;
- 4. numbered list, dated and signed, of all produced scientific publications (Annex B);
- 5. publications and works that the candidate wishes to assert to the purpose of the procedure, numbered in progressive order matching the relating numbered list; copies or digital form files of the publications must be accompanied by an affidavit (cf. Annex D);
- 6. any independent-opinion cover letter (maximum three) signed by Italian or foreign experts, external to the University of Bergamo, about the scientific activity of the candidate (copies or digital form files of the letters must be accompanied by an affidavit, cf. Annex D).

The University Administration assumes no responsibility in case the addressee is unreachable or unavailable or in case of dispersion of notices caused by inaccurate indication of the mailing address on the candidate side or on cases of missed or late notice of changes in the mailing address mentioned in the application. Furthermore, the Administration cannot be held responsible for missed or late deliveries of notices related to the selection on grounds that are not attributable to the Administration itself, such as post or telegraph mishandlings, third-party faulty behaviour, fortuitous or force majeure events

The Administration reserves the right to proceed with suitable checks on the veracity of the contents shown in sworn declarations, as ruled by D.P.R. 445/2000.

We inform you that, as of 1st January 2012 in accordance with the dispositions of Law 183/2011, it is forbidden for public bodies and for public service overseers to request the exhibition or the submission of certificates issued by other public bodies in matters of personal status, features and facts. Therefore, the Athenaeum may not accept, nor request, any certificate in replacement of sworn declarations and affidavits, which must be submitted in substitution of such certificates (sample forms are available in Annexes C and D of this announcement).

The certificates issued by the bodies in charge of the foreign applicant's Country must be compliant with current regulations of that Country and, also, must be sworn before and certified by the Italian consulate in charge.

A translation into Italian must be attached to acts and documentation that are issued in foreign languages, after certification by an Italian diplomatic or consular delegation.

Making reference to documents or publications previously surrendered to this or to other administrations or making reference to any documentation attached to applications for other selections is not allowed.

# Section 6 Publications

The scientific publications that the candidate wishes to enforce, for this purposes of the comparative procedure, numbered in progressive order in accordance with the related list (c.f. annex B), must be sent along with the application within the peremptory deadline fixed by s. 4. The candidate must specify which publications shown in the *curriculum vitae* should be considered by the Commission for the purposes of the procedure, not exceeding the maximum number established by the announcement.

Any work published after 1.1.1990 must be compulsorily produced in electronic format (PDF format on a non-modifiable CD-ROM followed by a declaration stating that the contents are a certified copy of the originals - c.f. annex D) or else, unless the candidate declares proven impossibility, it will be

possible to submit the original work or a copy of it (certified by means of a sworn declaration as per current laws).

The publication list must match the publications supplied to the purposes of the procedure.

Only publications and texts that are accepted for publication in accordance with current Laws are considered appreciable, as well as essays included in collectanea and articles issued in journals, either printed or in electronic form, with the exception of internal notes and departmental reports.

The date and place of publication or, alternatively, an ISBN code or equivalent must appear for works printed abroad.

All works printed in Italy up to 1st September 2006 must meet the requirements provided by the Royal Lieutenant Legislative Decree of 31 August 1945 no. 660; as of 2<sup>nd</sup> September 2006 the requirements of Law 106/2006 and of D.P.R. 252/2006 must be met. The fulfilling of the above obligations must be certified by suitable documentation attached to the list of publications or by a sworn declaration issued by the candidate under his own responsibility as ruled by D.P.R. no. 445/2000.

Publications must be submitted in their original language form and translated into one of the following languages: Italian, English, French, German or Spanish. The translated texts can be supplied in typewritten form along with the printed text in the original language.

For procedures referring to linguistic subjects, the submission of publications will be accepted in the original language or in one of the languages for which the announcement is made, even if different from those shown in the preceding paragraph.

A candidate taking part to more than one selection procedures must deliver as many lots of publications with attached list, as the number of the procedures he is subscribing to.

# Section 7 Commission of Evaluation

For each selective procedure, by chancellor decree, based on the proposal submitted by the department requesting contract activation, a Commission of Evaluation is nominated formed by three members chosen among I and II level professors, or equivalent level, belonging to the same academic recruitment field. For the composition and the modalities of the constitution of the Commission, is to refer to the current University Regulations on the subject.

The composition of the Commission is made official when published on the website of the Athenaeum of the chancellor decree designating the Commission. Candidates may elect to decline any of the commissioners within 10 days from the date of publication.

The Commission elects a President and a Secretary among its Members.

The Commissions operates in a collegial way, acquiring its own absolute majority decisions, and may avail itself of telecommunication devices.

#### Section 8

# Selective procedure processing method

The Commission, upon its first assembly, after each member about declares the lack of incompatibility causes for his nomination and the lack of any conflicts of interest thereabout, foreordains the evaluation criteria for each *curriculum vitae*, scientific publications and research and teaching activities.

Such criteria shall have to be established in respect of internationally renowned quality standards, taking into account the guidelines established by D.M. 4.8.2011, no. 344 as well as any teaching and scientific qualification elements required by the Department and considered to be necessary for covering the position.

The adopted criteria will be rendered public by publishing them on the website's special section "Concorsi e selezioni" (Announcements and contests); after that, the Commission may proceed with its work.



The Commission states a motivated judgement on the *curriculum vitae*, on the scientific publications and on the teaching and research activity of each candidate; should there be a multiplicity of candidates, the evaluation procedure shall be executed with modalities that guarantee their comparison.

The Commission, at the end of their work, formulates a merit ranking and indicates the winner following the decision reached by the majority of the members, by selecting the best-qualified candidate qualified for the teaching and the scientific functions recalled by the announcement.

#### Section 9

#### **Works of the Commission**

The Commission completes its works within three months since the Chancellor's decree of appointment.

The Chancellor may extend, only once and for not more than one month, the deadline for the completion of the selection on the grounds of proven reasons pointed out by the President of the Commission.

If, after the deadline, the resulting acts are not produced, the Chancellor will proceed to dismiss the Commission and will nominate a new one in replacement.

#### Section 10

# Verification of act regularity

The acts surrendered by the Commission are approved with rectoral decree within thirty days from delivery to the office in charge.

Should the Chancellor observe any irregularity in the acts relating to the procedure, he will return them to the Commission with a motivated provision, fixing a deadline for supplementary investigation. The final summary report of the works and the relative attachments will be published on the University website and transmitted to the Structure concerned for the purpose of the proposed call for competences.

# **Section 11**

### Call of the selected candidate

Once the procedure is complete, the Department Council proposes the selected candidate's call within 60 days from act approval.

The Department's proposal resolution is adopted according to the methods described in s. 12, paras 2, 3 and 4 of Athenaeum Regulations, ruling procedures for the call of I and II level professors in compliance with the provisions of Law 240/2010.

#### Section 12

#### Statutory rights, duties, compensation and welfare treatment

The statutory rights and duties of the professor are those provided by current law in terms of teaching staff legal status, and those contained in the current Ethic Code.

The professor is required to observe the provisions of the University regulations in force as regards the research integrity and ethics.

Compensation and welfare treatment are the ones owed to I level professors as provided by the laws regulating this subject.

# Section 13

### Handling of personal data

In accordance with articles 13 and 14 of Regulation (EU) 2016/679 (GDPR), on the protection of personal data, and with D. Lgs. n. 196 /2003 and subsequent amendments, it is made known that data is controlled and managed by the legal representative of the University of Bergamo, via Salvecchio 19, - 24129 Bergamo.

Data will be collected exclusively for the present bid purposes and will be kept only for the necessary time to complete the relevant procedures. The data treatment controller will be appointed within the managing unit in charge of bidding procedure, who will carry out the treatment with all due respect of propriety, legitimacy, scope, transparency and confidentiality of the treatment; and data will be used exclusively for purposes connected to the selection to the possible recluitment, as well as management of the following employment position, in compliance with current regulations. Data will be kept for the necessary time to accomplish the selection purposes, subject to the application of norms on document retention, and will be transferred uniquely to public administration bodies directly concerned with the juridical and economic position of the selected applicant, treated in compliance with current regulations and used for personal, welfare, insurance and fiscal position management. Data will be handled by appointed staff through the acquisition of printed and electronic documents and using, even digitalised, filing procedures, to guarantee confidentiality; data treatment will be carried out through a coordinated organization and processing system, applying elevated safety standards. Furthermore, data will not be used for profiling. Applicants who have provided their personal data will be able to access it and exercise their rights as by art. 16 to 22 of GDPR UE 2016/679. Any safeguard request can be addressed to the University Data Protection Officer, who can be contacted through the university website (Privacy and Personal Data Protection section), e-mail dpo@unibg.it. In addition to the right of complaint which can be presented to the Italian Data Protection Authority, Piazza Venezia 11, 00187 Roma.

By presenting their application, candidates thereby authorise and fully consent to publication on the University institutional website of all information concerning the current bid, their own data and the contents of their CV in accordance with 111-bis of D.Lgs.196/2003 stating that, within the scope limits defined by art. 6, par. 1, letter b), of the Regulation, consent is not due for personal data present in a submitted CV.

#### **Section 14**

### Return of documents and publications

The return of publications deposited at the office Servizio Gestione risorse umane - Office Gestione giuridica e selezioni personale docente e ricercatore (Human Resources Management - Selections office and legal management for professors and researchers), Via Dei Caniana, 2 - 24127 Bergamo will take place, upon candidate's request, after the terms for contingent rights of appeal have elapsed, except for cases where controversies are in place.

The candidate (or any other subject holding his mandate) may arrange, by appointment, the collection of publications at the appointed offices of this Administration.

After six months from rectoral decree approving the procedure's acts, this Administration will no longer be responsible for the conservation or restitution of the documents deposited at its offices.

The publications belonging to the selected winners will be deposited at our *Dipartimento di afferenza* (*Pertainment Department*).

# Section 15 Advertisement

This announcement is published in the Gazzetta Ufficiale IV Special Series - Contests and exams, on the MIUR and European Union websites as per s. 18, para 1 letter a) of Law 240/2010 in form of notice and in the Official Register of the University of Bergamo.

The full contest announcement and any related forms will be published online at the University website http://www.unibg.it in the special section "Concorsi e selezioni" (Announcements and Selections).

Further information may be requested at the office Servizio Gestione risorse umane - Office Gestione giuridica e selezioni personale docente e ricercatore (Human Resources Management - Selections

office and legal management for professors and researchers), Via dei Caniana, 2 - 24127 Bergamo, e-mail selezionipersonale@unibg.it - telephone 035 2052 876.

# Section 16 Manager of the procedure

The person in charge for the selection procedure in this announcement is Dr. William Del Re, Manager of Direzione personale, logistica e approvvigionamenti (Director Personal management, logistics and procurement), Via dei Caniana, 2 - 24127 Bergamo, telephone 035 2052 876, electronic mail address: selezionipersonale@unibg.it.

# Section 17 Final provisions

Anything not explicitly provided by this announcement is ruled by Law 240/2010 as amended and supplemented and by University Regulations, in relation to procedure disciplines for calls of I and II level professors, as provided by the above-mentioned Law or by any other norm on the subject.

Bergamo,

The Chancellor (Prof. Remo Morzenti Pellegrini)

Documento firmato digitalmente ai sensi dell'art. 24 del D. Lgs. 82/2005