



**UNIVERSITÀ  
DEGLI STUDI  
DI BERGAMO**

Direzione personale  
logistica  
e approvvigionamenti

Gestione risorse umane  
Gestione giuridica  
e selezioni personale docente e ricercatore

RMP/WDR/gg/il/mz

**PUBLIC SELECTIONS PROCEDURES FOR THE RECRUITMENT OF NO. 5 I LEVEL UNIVERSITY PROFESSOR BY CALL AS PER S. 18, PARAS 1, OF LAW NO. 240 OF 30.12.2010, AT THE UNIVERSITA' DEGLI STUDI DI BERGAMO.**

**THE CHANCELLOR**

HAVING CONSIDERED Law 7.8.1990, no. 241 as amended and supplemented;  
 HAVING CONSIDERED D.P.R. 28.12.2000, no. 445 "Consolidating act on legislative and regulatory dispositions in terms of administrative documents" as amended and supplemented;  
 HAVING CONSIDERED D.Lgs. 30.3.2001, no. 165 as amended and supplemented;  
 HAVING CONSIDERED Law 15.4.2004, no. 106 containing "Norms relating to the legal safekeeping of documents with cultural interest destined to public use";  
 HAVING CONSIDERED D.P.R. 3.5.2006, no. 252 "Regulations relating to the legal safekeeping of documents with cultural interest destined to public use";  
 HAVING CONSIDERED D.Lgs. 11.4.2006, no. 198 rules in terms of equal opportunities for men and women;  
 HAVING CONSIDERED Law 30.12.2010, no. 240 regulating "Norms in terms of organization of universities, of academic personnel and their recruitment, as well as mandate to the Government to subsidize quality and efficiency of academic systems";  
 HAVING CONSIDERED Law 12.11.2011, no. 183 (Financial Act 2012) and, especially, its s. 15 holding instructions in terms of certifications and sworn declarations/affidavit;  
 HAVING CONSIDERED D.M. 4.8.2011, no. 344 concerning "Disciplinary criteria, on the side of Athenaeums, for the evaluation of fixed-term researchers holding national scientific qualification, for the purpose of calls for the role of associated professor";  
 HAVING CONSIDERED Law 23.11.2012, no. 215 containing provisions in terms of equal opportunities in the composition of contest commissions at public bodies;  
 HAVING CONSIDERED D.L. 9.2.2012, no. 5 "Urgent dispositions in matter of simplification and development" later converted with amendments by Law 4.4.2012, no. 35;  
 HAVING CONSIDERED D.Lgs. 29.3.2012, no. 49 instructing the discipline for the organization, the monitoring and the evaluation of budgetary policies and recruitments at Athenaeums;  
 HAVING CONSIDERED the Ministerial Decree of 30 October 2015, No. 855 "Redefinition of group of academic recruitment fields and academic recruitment fields" and Ministerial Decree of 22 June 2016, No. 494 of rectification of Annex D of the Ministerial Decree 855/2016;  
 HAVING CONSIDERED EU Regulation 2016/679 and D.Lgs 30.6.2003, no. 196 "Code regarding the protection of personal data" and further modifications;  
 HAVING CONSIDERED the D.L. 29.10.2019 no. 126 published in the Official Gazette on 30.10.2019 on "Extraordinary necessity and urgency measures regarding the recruitment of school staff and research institutions and teachers' qualifications" converted with amendments by Law 20 December 2019, no. 159 (in the Official Gazette 28/12/2019, no. 303);  
 HAVING CONSIDERED the Statute of the University of Bergamo;  
 HAVING CONSIDERED the Athenaeum's Regulations determining the procedures for the call of the I and II level professors in accordance with Law 240/2010 dispositions, published with Chancellor's decree Rep. 505 of 6.11.2012 and amended, at last, with Chancellor Decree Rep. no. 336/2019 of 17.06.2019;  
 HAVING CONSIDERED the University regulations for research integrity and ethics, enacted with D.R. deed No. 387/2016 of 18 July 2016;



HAVING CONSIDERED The Athenaeum's Ethic Code published with Chancellor Decree protocol no. 14405/I/3 of 19.7.2011, as amended with Chancellor Decree Rep. no. 262/2018, of 12.04.2018;

HAVING CONSIDERED current legislation regulating the legal and economical status of academic and research staff at Universities;

HAVING CONSIDERED the requests for the covering of I level university professor positions deliberated by the Departments of Management, information and production engineering (24.02.2021 session), of Engineering and applied sciences (25.02.2021 session), of Human and social sciences (25.02.2021 session), of Management (25.02.2021 session);

HAVING ACKNOWLEDGED that, with decision of the Board of Governors of 02.03.2021, upon favourable opinion expressed by the Academic Senate on its 01.03.2021 session, the planning of the positions requested by the Departments was approved and the issuance of an announcement for the recruitment by call, in compliance with s. 18, paras 1, of Law 30.12.2010, no. 240 was authorized;

HAVING ASCERTAINED the financial resources;

## HEREBY DECREES

### Section 1

#### Announcement of the selection procedure

The public selections procedures are released for the recruitment by call, in compliance with s. 18, paras 1, of Law 30.12.2010, no. 240 and with current Athenaeum Regulations, regarding the following positions of I level Professor at the University of Bergamo:

#### ➤ **DEPARTMENT OF MANAGEMENT, INFORMATION AND PRODUCTION ENGINEERING**

##### **SELECTION CODE: 1**

**Vacancies:** no. 1

**Group of academic recruitment fields:** 09/B – Manufacturing, industrial and management engineering

**Academic recruitment field:** 09/B1 – Manufacturing technology and systems

**Academic discipline:** ING-IND/16 – Manufacturing technology and systems

##### **Elements of didactic and scientific qualification:**

- **Didactic qualification:** Proven teaching experience in the disciplines characterizing the scientific sector ING-IND/16 – Technologies and Manufacturing Systems in the context of Bachelor's and Master's degree courses in management and mechanical engineering. Coherently with the departmental needs, a consolidated teaching experience on the topics of conventional and non-conventional manufacturing technologies and systems, micro-manufacturing and quality management is required. Of interest is also a consolidated experience in the use of software for processes simulation based on the finite element method and on the discrete event simulation method. The skill and experience to teach in English language is also required.
- **Scientific qualification:** Research experience, documented by publications on international journals and scientific conferences on topics characterizing the scientific sector ING-IND/16 and, specifically, in the field of micro-manufacturing, non-conventional manufacturing technologies and the use of specialized software for the manufacturing processes simulation.

##### **Specific functions required:**

- **Didactic commitment:** Teaching activities are related to the teaching subjects characterizing the scientific sector ING-IND/16 – Technologies and Manufacturing systems, with particular reference to the areas of advanced manufacturing technologies and systems, processes simulation, sustainability, digital factory and quality management. The courses must be held both in Italian and in English.



- **Scientific commitment:** Priority will be given to scientific activities in the typical research areas of the scientific sector ING-IND/16, with particular regard to the topics of micro-manufacturing, non-conventional processes, simulation of conventional and non-conventional processes and the application of the principles of control and quality assurance in the industrial and service sectors. A commitment will also be required in the development of research topics concerning additive manufacturing systems. In general, it will be essential to address the issues described with a view to sustainability and a digital factory.

**Location:** Dalmine

**Maximum number of publications:** 10

**Language Expertise Scrutiny:** English

➤ **DEPARTMENT OF ENGINEERING AND APPLIED SCIENCES**

**SELECTION CODE: 2**

**Vacancies:** no. 1

**Group of academic recruitment fields:** 09/E- Electrical and electronic engineering and measurements

**Academic recruitment field:** 09/E3 - Electronics

**Academic discipline:** ING-INF/01 - Electronic engineering

**Elements of didactic and scientific qualification:**

- **Didactic qualification:** The candidate must have a high level of qualification and a multi-year teaching experience in the field of typical electronics courses, with particular reference to the areas of industrial electronics and of the design of electronic systems.
- **Scientific qualification:** The candidate must have a proven research experience in the field of electronic instrumentation, with particular reference to the design and testing of low-noise analog integrated circuits for the readout of semiconductor sensors and the study of innovative microelectronic technologies resistant to radiation.

**Specific functions required:**

- **Didactic commitment:** The candidate will have to carry out teaching activities as part of the courses pertaining to the SSD ING-INF / 01 - Electronics. In particular, he will carry out teaching commitments through classroom lectures, laboratories and other training activities provided within the courses of the School of Engineering. A specific teaching activity is required in the fields of analog electronics and of the design of electronic systems.
- **Scientific commitment:** The candidate will carry out research activities and will coordinate a research group on typical subjects of Electronics, with particular reference to the design and testing of integrated microelectronic circuits for the readout of pixel and strip radiation sensors and to the study of ionizing radiation damage in analog devices. The candidate must also organize and coordinate research projects financed on a competitive basis and by contracts with private and/or public entities, at both national and international level. The candidate will coordinate and supervise PhD students and research fellows.

**Location:** Dalmine

**Maximum number of publications:** 10

**Language Expertise Scrutiny:** English

➤ **DEPARTMENT OF HUMAN AND SOCIAL SCIENCES**

**SELECTION CODE: 3**

**Vacancies:** no. 1

**Group of academic recruitment fields:** 11/E - Psychology

**Academic recruitment field:** 11/E2 - Developmental and educational psychology

**Academic discipline:** M-PSI/04 - Developmental and educational psychology

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**Elements of didactic and scientific qualification:**

- **Didactic qualification:** The candidate must possess proven teaching skills in the scientific disciplinary field (M-PSI/04), in relation to the theoretical and methodological components of typical and atypical developmental conditions in a life-span perspective, with particular attention to the educational dimension in school and socio-educational contexts, gained through continuous teaching experiences in Bachelor degrees, Master's/single-cycle degrees, postgraduate courses and Masters, Courses for the achievement of the specialization for special teachers, Doctoral programs.
- **Scientific qualification:** The candidate must have a qualified and consolidated experience of research, and a national and international scientific production in the field of developmental and educational psychology, at a theoretical and applicative level, with particular attention to the study of behaviors and of the main psychological functions in an ontogenetic perspective that covers the life span, in typical and atypical developmental conditions. The curriculum vitae of the candidate must also document studies conducted with research methods that are adequate and suitable for the topics of the scientific disciplinary field (M-PSI/04), and the participation in international and national conferences/congresses.

**Specific functions required:**

- **Didactic commitment:** It will be carried out within the scientific-disciplinary field (M-PSI/04), with particular attention to the topics of development in a life-span perspective, of the educational relationship with reference to school and socio-educational contexts, and of educational and training interventions to support the construction and the quality of the educational relationship, with contents and methods suitable for the various educational levels provided for by the University teaching: from Bachelor degree courses to Master's/single-cycle degree courses, from postgraduate courses, Masters, Courses for the achievement of specialization for special teachers, up to the Doctoral School.
- **Scientific commitment:** It will be carried out in relation to the issues of the scientific-disciplinary field (M-PSI/04), with attention to the topics of the development of social competence in the life span up to the old age, of the educational relationship with particular focus on school and socio-educational contexts, of the development of decision making in relation to social skills. The professor is required to interact and collaborate with other professors and researchers of the Department in disciplinary and interdisciplinary research. Furthermore, he/she must accomplish institutional and organizational assignments, as well as the collaboration with various entities on the local territory as an opportunity of scientific research about the issues of developmental and educational psychology. Finally, he/she is asked to promote and manage research groups to participate in competitive national and international bids.

**Location:** Bergamo

**Maximum number of publications:** 12

**Language Expertise Scrutiny:** The English language skills will be assessed on the basis of the publications presented by the candidate.

➤ **DEPARTMENT OF MANAGEMENT**

**SELECTION CODE:** 4

**Vacancies:** no. 1

**Group of academic recruitment fields:** 13/B – Business administration and management

**Academic recruitment field:** 13/B4 – Financial markets, financial institutions, and corporate finance

**Academic discipline:** SECS-P/09 – Corporate finance

**Elements of didactic and scientific qualification:**

- **Didactic qualification:** Sound and well rooted teaching experience in the area 13/B4 – Economics of Financial Intermediaries and Corporate Finance in undergraduate and graduate programs and at postgraduate level. Experience in co-ordinating teaching activities, as well as teaching abroad, will be considered.



- **Scientific qualification:**
- Significant and excellent scientific ripeness, documented through scientific publications acknowledged by the national and international community, with specific attention to originality, methodological accuracy, and research innovative qualities.
- Study and research experience abroad.
- Participation to international and national conferences.
- Participation to research projects of national and international high standing.

**Specific functions required:**

- **Didactic commitment:** As concerns teaching, the winner will be involved in courses, also in English, offered at undergraduate and graduate level, mainly within the Department of Management, related to the sector 13/B4 – - Economics of Financial Intermediaries and Corporate Finance and in doctoral programs, with a specific focus on CORPORATE FINANCE. Teaching may also be offered in other Departments of the University.
- **Scientific commitment:** As concerns research, the publication in high impact international and national journals is expected, together with the participation in significant international and national conferences. Participation to international and national calls for research funding are also expected.  
Interaction and collaboration with the Department's faculty, as well as performing of organizational duties and holding relationship with the territorial area of impact of the University, are requested.

**Location:** Bergamo

**Maximum number of publications:** 10

**Language Expertise Scrutiny:** English.

➤ **DEPARTMENT OF MANAGEMENT**

**SELECTION CODE: 5**

**Vacancies:** no. 1

**Group of academic recruitment fields:** 13/B – Business administration and management

**Academic recruitment field:** 13/B2 – Management

**Academic discipline:** SECS-P/08 – Management

**Elements of didactic and scientific qualification:**

- **Didactic qualification:** The candidate must have a significant teaching experience in Italian and English, in basic and advanced courses, in the area of Management.
- **Scientific qualification:** The candidate must have a significant research experience in the area of Management, demonstrated by a publication score consistent with the standards of relevance and excellence of the national and international scientific community in the area above mentioned.

**Specific functions required:**

- **Didactic commitment:** The selected candidate must hold courses in the areas of the scientific- educational sector 13 / B2. The courses included in the teaching load will be both in Italian and in English, in undergraduate and graduate programs of the Department DipSA, or in master, doctoral and post-graduate level.
- **Scientific commitment:** Research activities will be carried out in the areas of the scientific-educational sector 13 / B2. Special consideration will be given to research carried out in international contexts, documented by publications in top international journals. The selected candidate will interact and collaborate with the professors and researchers of the Department, also carrying out managerial and institutional tasks, as well as developing relationships with non-academic external partners.

**Location:** Bergamo



**Maximum number of publications: 12**  
**Language Expertise Scrutiny: English.**

## **Section 2**

### **Requirements for attending the selection**

The following subjects will be admitted to the selection procedure:

- a) candidates who achieved a national scientific qualification, in compliance with s. 16 of Law 240/2010 for the same examination sector or otherwise one of the examination sectors comprised in the same academic field and for the purpose of the procedure functions, or for higher functions provided they are not yet in possession of the same higher functions;
- b) candidates who achieved a I level university professor qualification, in accordance with Law no. 210/1998, limited to the validity period of the latter;
- c) professors in service at other Athenaeums at the same level of the announced selection;
- d) scholars permanently engaged abroad in university research or teaching activities having equal level as the one required by the announcement, based on the correlation tables defined by the Ministry (D.M. no. 662 dated 01.09.2016 and s.m.i.).

The following subject will not be admitted to the selection procedure:

- those who are excluded from enjoying civil and political rights;
- those who were removed or discharged from office by any Public Body for insufficient yield, or were dismissed from any other public engagement, in accordance with s. 127 para d) of D.P.R. 10.1.1957, no. 3;
- candidates having any relationship or kinship, up to and including three times removed relatives, either with a professor belonging to the Department issuing the call or with the Chancellor, the Director General and any member of the Board of Directors at the Athenaeum.

The requirements needed to obtain admission must be owned up to the deadline of the application submission period.

This Administration guarantees parity and equal opportunities to both men and women for access and treatment on the job.

## **Section 3**

### **Disqualification from selection**

The following reasons cause disqualification:

- failure to sign the application form;
- deficiency of admission requirements as per s. 2;
- failure to meet the deadline and procedures for submitting the application (including attachments and publications);
- sending a number of publications higher than the requested number.

The candidates may be admitted subject to verification in case of supplementary investigation requirements; in this case, they are asked to regularize their application within the terms peremptorily assigned.

The Administration may arrange, at any moment, the exclusion of candidates lacking one of the requirements needed for this announcement; the exclusion will be declared by Chancellor's decree and delivered to the person concerned by registered mail with return receipt or equivalent.

## **Section 4**

### **Application procedure and submission deadline**

In order to take part to the selection procedure, the candidate must present an application on unstamped paper according to the scheme attached to this announcement within the peremptory time limit of 30 days, starting from the day following the publication of the notice regarding this announcement in the Gazzetta Ufficiale. In case such date falls on a public holiday, the due date is postponed to the first working day thereafter.

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The application, duly signed, must be addressed to the Chancellor in a sealed envelope and delivered in one of the following ways:

- delivery by registered mail with signed return receipt or equivalent sent to the University of Bergamo - Servizio Gestione risorse umane - Office Gestione giuridica e selezioni personale docente e ricercatore (Human Resources Management - Selections office and legal management for professors and researchers)- Via dei Caniana, no. 2, 24127 Bergamo; in the event of placing a request using this procedure, the applicant must give the date and details of the shipment to the email address [selezionipersonale@unibg.it](mailto:selezionipersonale@unibg.it);
- delivery by means of certified electronic mail (PEC) to the address [protocollo@unibg.legalmail.it](mailto:protocollo@unibg.legalmail.it), sending -in Pdf format- the application and all related attachments along with an identification document (quoting "*Application for I level professor selection procedure*" in the subject, indicating the selection code, the examination sector, the scientific discipline sector and the candidate's name). The application must originate from another PEC address, exclusively. It should be noted that the transmission of the certified electronic mail message is documented by the receipt of acceptance and the receipt of occurred delivery coming from the mail provider, as provided by s. 6 of D.P.R. 11.02.2005, no. 68 (the system allows the exchange of messages having a total maximum size of 100 MB; it is possible to send or receive messages with attachments up to 70 MB in size).

In order to abide by the deadline, the following will attest reception: the post office date-stamp in case of applications sent by return mail and the message's forwarding date for applications sent by PEC electronic mail.

The applications will not be considered if sent beyond the deadline established by this announcement, or if sent by means of non-certified electronic mail addresses.

In the case of forwarding from a PEC not headed to the candidate, the obligation to sign the application autograph is considered fulfilled by attaching a copy of a valid identity document of the declarant to the duly completed application.

The wording "*Application for I level professor selection procedure*" followed by the indication of the selection code, the examination sector, the scientific discipline sector and the candidate's name must be written on the envelope containing the application and on all related attachments and publications.

## **Section 5**

### **Application form**

In the application form, to be completed using the sample form attached to this announcement (cf. Annex A), which is also available at the web address <http://www.unibg.it> under the *Concorsi e selezioni (Announcements & Selections)* section, the candidate must declare his first and last names, date and place of birth, tax code and address of residence; a mailing address, elected for the purpose of the application must also be mentioned, along with a phone contact and an electronic mail address, eventually PEC.

The candidate, under his own responsibility and in accordance with the dispositions of D.P.R. 445/2000 as amended and supplemented, must also declare that he/she:

- a) holds an Italian citizenship or the citizenship of another member State in the European Union or else is a relative of a citizen belonging to one of the member States of the European Union who, while being a citizen of a member State, holds a residence permit or a permanent residence permit or else is a citizen of third Countries and holds an EU long-term residence permit or else holds a refugee status or else holds a subsidiary protection status;
- b) for Italian citizens: is listed in election rolls, specifying the municipality or eventually indicating the reasons why he is not listed or why he was removed from them; for foreign citizens (citizens of the European Union member States, or their families or citizens of third Countries as shown in the preceding letter) enjoys civil and political rights in the Country of citizenship or origin or else the reasons why he/she cannot enjoy them;
- c) enjoys civil and political rights;
- d) meets physical fitness requirements needed for the employment referred to by the selection;



- e) is not excluded from active political electorate;
- f) was not removed or discharged from office by any Public Bodies on the basis of persistently insufficient yield, that is, was not dismissed from any public employment, as provided by s. 127, letter d) of the Presidential Decree (D.P.R.) 10.01.1957, no. 3;
- g) has not been found guilty of criminal offences and does not have any pending criminal proceedings or else lists such convictions indicating the details of all related judgements and any pending criminal proceedings;
- h) his position in terms of compulsory military service, only for Italian male citizens born within 1985.

In the application form, the candidate will also specifically indicate:

- a) to belong to one of the following categories:
  - candidates who achieved a national scientific qualification, in compliance with s. 16 of Law 240/2010 for the same examination sector or otherwise one of the examination sectors comprised in the same academic field and for the purpose of the procedure functions, or for higher functions provided they are not yet in possession of the same higher functions;
  - candidate achieved qualification for I level university associate professorship, in compliance with Law no. 210/1998 and limited to the validity of the latter;
  - Professors already holding positions in other Athenaeum at the same level as the one offered by this selection announcement;
  - Scholars permanently engaged abroad in research or education activities at university level, thereby holding a position of a corresponding level to the one offered by this announcement, based on the correlation tables defined by the Ministry (D.M. no. 662 dated 01.09.2016 and s.m.i.).
- b) does not have any relationship or kinship, up to and including three times removed relatives, either with any professor belonging to the Department issuing the call or with the Chancellor, the Director General and any member of the Board of Directors at this University.

Candidates wishing to apply for several places, must submit separate applications and any attachments for each of them, taking care to indicate the selection code relating to the application of interest.

Any address changes must be promptly reported to the Selections office and legal management for professors and researchers.

Candidates with non-Italian citizenships shall also have to declare to possess an adequate knowledge of the Italian language.

The following must be attached to the application form:

1. photocopy of a valid identification document;
2. *curriculum vitae* describing educational and scientific activity, dated and signed;
3. personal sworn declaration, as per Decree D.P.R. 445/2000 (cf. Annex C), certifying full mastery of anything reported in the *curriculum vitae*;
4. numbered list, dated and signed, of all produced scientific publications (Annex B);
5. publications and works that the candidate wishes to assert to the purpose of the procedure, numbered in progressive order matching the relating numbered list; copies or digital form files of the publications must be accompanied by an affidavit (cf. Annex D);
6. any independent-opinion cover letter (maximum three) signed by Italian or foreign experts, external to the University of Bergamo, about the scientific activity of the candidate (copies or digital form files of the letters must be accompanied by an affidavit, cf. Annex D).

The University Administration assumes no responsibility in case the addressee is unreachable or unavailable or in case of dispersion of notices caused by inaccurate indication of the mailing address on the candidate side or on cases of missed or late notice of changes in the mailing address mentioned in the application. Furthermore, the Administration cannot be held responsible for missed or late deliveries of notices related to the selection on grounds that are not attributable to the Administration





itself, such as post or telegraph mishandlings, third-party faulty behaviour, fortuitous or force majeure events

The Administration reserves the right to proceed with suitable checks on the veracity of the contents shown in sworn declarations, as ruled by D.P.R. 445/2000.

We inform you that, as of 1<sup>st</sup> January 2012 in accordance with the dispositions of Law 183/2011, it is forbidden for public bodies and for public service overseers to request the exhibition or the submission of certificates issued by other public bodies in matters of personal status, features and facts. Therefore, the Athenaeum may not accept, nor request, any certificate in replacement of sworn declarations and affidavits, which must be submitted in substitution of such certificates (sample forms are available in Annexes C and D of this announcement).

The certificates issued by the bodies in charge of the foreign applicant's Country must be compliant with current regulations of that Country and, also, must be sworn before and certified by the Italian consulate in charge.

A translation into Italian must be attached to acts and documentation that are issued in foreign languages, after certification by an Italian diplomatic or consular delegation.

Referring to documents or publications previously surrendered to this or to other administrations or referring to any documentation attached to applications for other selections is not allowed.

## **Section 6 Publications**

The scientific publications that the candidate wishes to enforce, for this purposes of the comparative procedure, numbered in progressive order in accordance with the related list (c.f. annex B), must be sent along with the application within the peremptory deadline fixed by s. 4. The candidate must specify which publications shown in the *curriculum vitae* should be considered by the Commission for the purposes of the procedure, not exceeding the maximum number established by the announcement.

Any work published after 1.1.1990 must be compulsorily produced in electronic format (PDF format on a non-modifiable CD-ROM followed by a declaration stating that the contents are a certified copy of the originals - c.f. annex D) or else, unless the candidate declares proven impossibility, it will be possible to submit the original work or a copy of it (certified by means of a sworn declaration as per current laws).

The publication list must match the publications supplied to the purposes of the procedure.

Only publications and texts that are accepted for publication in accordance with current Laws are considered appreciable, as well as essays included in *collectanea* and articles issued in journals, either printed or in electronic form, with the exception of internal notes and departmental reports.

The date and place of publication or, alternatively, an ISBN code or equivalent must appear for works printed abroad.

All works printed in Italy up to 1<sup>st</sup> September 2006 must meet the requirements provided by the Royal Lieutenant Legislative Decree of 31 August 1945 no. 660; as of 2<sup>nd</sup> September 2006 the requirements of Law 106/2006 and of D.P.R. 252/2006 must be met. The fulfilling of the above obligations must be certified by suitable documentation attached to the list of publications or by a sworn declaration issued by the candidate under his own responsibility as ruled by D.P.R. no. 445/2000.

Publications must be submitted in their original language form and translated into one of the following languages: Italian, English, French, German or Spanish. The translated texts can be supplied in typewritten form along with the printed text in the original language.

For procedures referring to linguistic subjects, the submission of publications will be accepted in the original language or in one of the languages for which the announcement is made, even if different from those shown in the preceding paragraph.

A candidate taking part to more than one selection procedures must deliver as many lots of publications with attached list, as the number of the procedures he is subscribing to.



## **Section 7**

### **Commission of Evaluation**

For each selective procedure, by chancellor decree, based on the proposal submitted by the department requesting contract activation, a Commission of Evaluation is nominated formed by three members chosen among I and II level professors, or equivalent level, belonging to the same academic recruitment field. For the composition and the modalities of the constitution of the Commission, is to refer to the current University Regulations on the subject.

The composition of the Commission is made official when published on the website of the Athenaeum of the chancellor decree designating the Commission. Candidates may elect to decline any of the commissioners within 10 days from the date of publication.

The Commission elects a President and a Secretary among its Members.

The Commissions operates in a collegial way, acquiring its own absolute majority decisions, and may avail itself of telecommunication devices.

## **Section 8**

### **Selective procedure processing method**

The Commission, upon its first assembly, after each member about declares the lack of incompatibility causes for his nomination and the lack of any conflicts of interest thereabout, foreordains the evaluation criteria for each *curriculum vitae*, scientific publications and research and teaching activities.

Such criteria shall have to be established in respect of internationally renowned quality standards, taking into account the guidelines established by D.M. 4.8.2011, no. 344 as well as any teaching and scientific qualification elements required by the Department and considered to be necessary for covering the position.

The adopted criteria will be rendered public by publishing them on the website's special section "*Concorsi e selezioni*" (Announcements and contests); after that, the Commission may proceed with its work.

The Commission states a motivated judgement on the *curriculum vitae*, on the scientific publications and on the teaching and research activity of each candidate; should there be a multiplicity of candidates, the evaluation procedure shall be executed with modalities that guarantee their comparison.

The Commission, at the end of their work, formulates a merit ranking and indicates the winner following the decision reached by the majority of the members, by selecting the best-qualified candidate qualified for the teaching and the scientific functions recalled by the announcement.

## **Section 9**

### **Works of the Commission**

The Commission completes its works within three months since the Chancellor's decree of appointment.

The Chancellor may extend, only once and for not more than one month, the deadline for the completion of the selection on the grounds of proven reasons pointed out by the President of the Commission.

If, after the deadline, the resulting acts are not produced, the Chancellor will proceed to dismiss the Commission and will nominate a new one in replacement.

## **Section 10**

### **Verification of act regularity**

The acts surrendered by the Commission are approved with Chancellor's decree within thirty days from delivery to the office in charge.



Should the Chancellor observe any irregularity in the acts relating to the procedure, he will return them to the Commission with a motivated provision, fixing a deadline for supplementary investigation. The final summary report of the works and the relative attachments will be published on the University website and transmitted to the Structure concerned for the purpose of the proposed call for competences.

### **Section 11**

#### **Call of the selected candidate**

Once the procedure is complete, the Department Council proposes the selected candidate's call within 60 days from act approval.

The Department's proposal resolution is adopted according to the methods described in s. 12, paras 2, 3 and 4 of Athenaeum Regulations, ruling procedures for the call of I and II level professors in compliance with the provisions of Law 240/2010.

### **Section 12**

#### **Statutory rights, duties, compensation and welfare treatment**

The statutory rights and duties of the professor are those provided by current law in terms of teaching staff legal status, and those contained in the current Ethic Code.

The professor is required to observe the provisions of the University regulations in force as regards the research integrity and ethics.

Compensation and welfare treatment are the ones owed to I level professors as provided by the laws regulating this subject.

### **Section 13**

#### **Handling of personal data**

In accordance with articles 13 and 14 of Regulation (EU) 2016/679 (GDPR), on the protection of personal data, and with D. Lgs. no. 196 /2003 and subsequent amendments, it is made known that data is controlled and managed by the legal representative of the University of Bergamo, via Salvecchio 19, - 24129 Bergamo.

Data will be collected exclusively for the present bid purposes and will be kept only for the necessary time to complete the relevant procedures. The data treatment controller will be appointed within the managing unit in charge of bidding procedure, who will carry out the treatment with all due respect of propriety, legitimacy, scope, transparency and confidentiality of the treatment; and data will be used exclusively for purposes connected to the selection and to the possible contract drafting, as well as management of the following employment position, in compliance with current regulations. Data will be kept for the necessary time to accomplish the selection purposes, subject to the application of norms on document retention, and will be transferred uniquely to public administration bodies directly concerned with the juridical and economic position of the selected applicant, treated in compliance with current regulations and used for personal, welfare, insurance and fiscal position management. Data will be handled by appointed staff through the acquisition of printed and electronic documents and using, even digitalised, filing procedures, to guarantee confidentiality; data treatment will be carried out through a coordinated organization and processing system, applying elevated safety standards. Furthermore, data will not be used for profiling. Applicants who have provided their personal data will be able to access it and exercise their rights as by art. 16 to 22 of GDPR UE 2016/679. Any safeguard request can be addressed to the University Data Protection Officer, who can be contacted through the university website (Privacy and Personal Data Protection section), e-mail [dpo@unibg.it](mailto:dpo@unibg.it). In addition to the right of complaint which can be presented to the Italian Data Protection Authority, Piazza Venezia 11, 00187 Roma.

By presenting their application, candidates thereby authorise and fully consent to publication on the University institutional website of all information concerning the current bid, their own data and the contents of their CV in accordance with 111-bis of D.Lgs.196/2003 stating that, within the scope limits



defined by art. 6, par. 1, letter b), of the Regulation, consent is not due for personal data present in a submitted CV.

#### **Section 14**

##### **Return of documents and publications**

The return of publications deposited at the office *Servizio Gestione risorse umane - Office Gestione giuridica e selezioni personale docente e ricercatore (Human Resources Management - Selections office and legal management for professors and researchers)*, Via Dei Caniana, 2 - 24127 Bergamo will take place, upon candidate's request, after the terms for contingent rights of appeal have elapsed, except for cases where controversies are in place.

The candidate (or any other subject holding his mandate) may arrange, by appointment, the collection of publications at the appointed offices of this Administration.

After six months from Chancellor's decree approving the procedure's acts, this Administration will no longer be responsible for the conservation or restitution of the documents deposited at its offices.

The publications belonging to the selected winners will be deposited at our *Dipartimento di afferenza* (Department of Pertinence).

#### **Section 15**

##### **Advertisement**

This announcement is published in the Gazzetta Ufficiale IV Special Series - Contests and exams, on the MIUR and European Union websites as per s. 18, para 1 letter a) of Law 240/2010 in form of notice and in the Official Register of the University of Bergamo.

The full contest announcement and any related forms will be published online at the University website <http://www.unibg.it> in the special section "*Concorsi e selezioni*" (*Announcements and Selections*).

Further information may be requested at the office Servizio Gestione risorse umane - Office Gestione giuridica e selezioni personale docente e ricercatore (Human Resources Management - Selections office and legal management for professors and researchers), Via dei Caniana, 2 - 24127 Bergamo, e-mail [selezionipersonale@unibg.it](mailto:selezionipersonale@unibg.it) - telephone 035 2052 876.

#### **Section 16**

##### **Manager of the procedure**

The person in charge for the selection procedure in this announcement is Dr. William Del Re, Manager of Direzione personale, logistica e approvvigionamenti (Director Personal management, logistics and procurement), Via dei Caniana, 2 - 24127 Bergamo, telephone 035 2052 876, electronic mail address: [selezionipersonale@unibg.it](mailto:selezionipersonale@unibg.it).

#### **Section 17**

##### **Final provisions**

Anything not explicitly provided by this announcement is ruled by Law 240/2010 as amended and supplemented and by University Regulations, in relation to procedure disciplines for calls of I and II level professors, as provided by the above-mentioned Law or by any other norm on the subject.

Bergamo,

The Chancellor  
(Prof. Remo Morzenti Pellegrini)  
Documento firmato digitalmente  
ai sensi dell'art. 24 del D. Lgs. 82/2005