Gemma Scalise
Curriculum Vitae

University of Bergamo
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1. Current positions

Assistant professor of Economic Sociology, University of Bergamo, Dep. of Letters, Philosophy, Communication.	01/10/2019- present
Member of the Observatory on the future of work, Fondazione Giangiacomo Feltrinelli, Milan	2019-present
Member of the Research Unit TIES - Trajectories of Inclusion and Growth in Contemporary societies, Dep. of Political and Social Sciences, University of Florence, which includes 18 scholars from 7 institutions (Università di Firenze, Università di Milano-Bicocca, Università di Macerata, Università di Amsterdam, Università di Barcellona UAB, Università di Warwick, Università di Copenaghen) and was awarded 3 EU projects by *DG Employment, inclusion and social affairs* (Airmulp, IR-Crea, Netwir).	2017-present

2. Previous positions

Max Weber Fellow, European University Institute (EUI), Dep. of Political and Social Science. Project title: *Common policy ideas, divergent national trends. Labour market policies in Europe from a comparative perspective.* Mentors: Prof. Dorothee Bohle, Prof. Anton Hemerijck.	09/2017- 08/2019
Visiting fellow at the Max Planck Institute for the Study of Societies, Cologne (supervisor: Prof. Lucio Baccaro) for the Spring term 2019.	04-06/2019
Lecturer in *EU Economic and Social Policy*, MA in European Policy Studies, James Madison University, Florence.	2018
Research fellow, Dep. of Political and Social Sciences, University of Florence. Project title: *Social Citizenship Challenges in Europe after the crisis: Employment and Welfare in the context of EU integration*.	2017/2019
Lecturer in *Social Dimension and European integration,* University of Florence, Dep. of Political and social sciences.	2017/2018
Research fellow and co-coordinator (with Luigi Burroni) of the project *Active Inclusion and Industrial Relations from a Multi-level Governance Perspective (Airmulp)*, granted by DG Employment, Social Affairs and Inclusion (Budget Heading: 04.03.01.08 – Industrial Relations and Social Dialogue) to the Dep. of Political and Social Sciences, University of Florence.	2015/2017
Visiting researcher at *Centre d'Estudis Sociologics sobre la Vida Quotidiana i el Traball* (QUIT), Università Autonoma di Barcellona Spain.	2015

Post-doc research fellow at the Department of Political and Social Sciences, University of Florence. Project title: *Social Citizenship and European Integration*. 2013/2015

3. Education and academic qualifications

Max Weber Programme for Post-doctoral Studies, European University Institute, Fiesole	2017/2019
Teacher Training Certificate granted by European University Institute - Max Weber Programme which included on week of Teaching Practice at Humboldt University, Berlin (14-19 May 2018)	20/06/2018
Jean Monnet Summer School on *Resistance, Protest and Social Change in the EU*, University of Surrey, School of Politics, UK	7/2014
Ph.D in Sociology, University of Florence. Thesis: *The narrative construction of European identity. Meanings of Europe from below*. Supervisor: Laura Leonardi	01/2010-04/2013
Research activity for the PhD project at Cambridge University, UK	2010
Training course on Culture, Economy and Law in International relations with China University of Florence, Campus in Prato	2010
European project management training, Centre Européen d'Etude, Recherche et de Neuvelles Technologies. Bruxelles, Belgium	2008
Master's degree in Political Science, University of Florence. Thesis: International education and employment. Italian Erasmus graduates in the European context. Supervisor: Ettore Recchi	2007

4. Prizes, project awarded and collaboration in research projects

Research project "*The political economy of policy ideas"*, funded by University of Bergamo. Role: PI (3years)	2019-2021
Fellowship "Beatriu de Pinòs" (BP 2018) co-funded by Generalitat de Catalunya and EU - Marie Sklodowska Curie Action (program Horizon 2020). Grant: 44.100 euro per year (3 years) (declined to accept the position as assistant professor at University of Bergamo)	09/2019
Prize "Premio Alessandro Pansa" by Feltrinelli Foundation, LUISS-Guido Carli and School of Politics for the research project "Employment in the gig economy: public debate and political responses to the digital platforms". Funding: 20000 euro	12/06/2019
Max Weber fellowship, project: *Common policy ideas, divergent national trends. Labour market policies in Europe from a comparative perspective* - European University Institute (2 years)	2017-2019
Post-doc fellowship, project: *Citizenship Challenges in Europe after the crisis: Employment and Welfare in the context of EU integration*, granted by University of Florence (university strategic project) Department of Political and Social Sciences. 60.000 euro (2 years)	2017–2018
Coordination of the research activity of the ***Jean Monnet Action – Centre of Excellence***, project: *Shared Values and Global Challenges: Toward a New Renaissance for the EU*, University of Florence. Granted by European Commission (EACEA): 100.000 euro. Headed by Laura Leonardi (3 years)	2017-2019

Co-coordination of the project ***AIRMULP. Active inclusion and industrial relations from a multi-level governance perspective***. Project leader: Luigi Burroni, Department of Political and Social Sciences, University of Florence. Consortium: University of Amsterdam, Warwick Business School, Autonomous University of Barcelona. Granted by European Commission - DG Employment, Inclusion and Social Affairs: 346.000 euro (2 years)	2015-2017
PhD scholarship, project: *The narrative construction of European identity*, Granted by University of Florence – three years	2010-2013
Participation to the project ***Third sector organizations and the governance of immigration in Tuscany***, Department of Political and Social Sciences, University of Florence. Granted by Centro Servizi Volontariato Toscana (CESVOT): 80.000 euro. Coordinated by Ettore Recchi	2010 – 2011
Participation to the project ***Bridge-IT – Thematic network for social and cultural inclusion of migrants through ICTs***. Department of Political and Social Sciences, University of Florence. Granted by European Commission - ICT Policy Support Program	2009-2010

5. Publications

Monographs & edited books

Scalise, Gemma (2020) The political economy of policy ideas. Active inclusion in context, Palgrave Macmillan

Scalise, Gemma (2020) Trasformazioni digitali, social investment e regolazione del mercato del lavoro: la risposta italiana e tedesca a confronto. Milano: Fondazione Giangiacomo Feltrinelli

Leonardi, Laura, Scalise, Gemma (eds., 2019) *Social challenges for Europe. Addressing failures and perspectives of the European project*, Bologna: Il Mulino

Scalise, Gemma (2017) *Il mercato non basta. Attori, istituzioni e identità dell'Europa in tempo di crisi*, Firenze University Press

Journal articles and other contributions

Scalise, Gemma, Burroni, Luigi (2020) Industrial relations and migrants' integration in European cities: a comparative perspective, in Journal of European Social Policy, 30, 3

Knots, Carlo, Fossati, Flavia, Scalise, Gemma, Hooijer Gerda (2020) Immigration and the welfare state: The roles of employers and trade unions, in Journal of European Social Policy, 30, 3

Eichhorst, Werner, Hemerijck, Anton, Scalise, Gemma (2020) Welfare States, Labor Markets, Social Investment and the Digital Transformation, IZA Institute of Labor Economics Discussion Paper No. 13391, ISSN:2365-9793

Scalise, Gemma (2020) The paradox of everyday Europe: The crisis of the European project in the context of widespread transnationalism, in Partecipazione e Conflitto, 13, 1

Scalise, Gemma (2019) *The local governance of active inclusion: A field for social partner action*, in European Journal of industrial relations (peer-reviewed journal) https://doi.org/10.1177/0959680119889707

Burroni, Luigi, Gherardini, Alberto and Scalise Gemma (2019) Policy failure in the triangle of growth: labour market, human capital and innovation in Spain and Italy, South European Politics and Society, 24, 1, 2019

Scalise, Gemma (2019) *Inequality and uncertainty: the roots of the European identity crisis,* in L. Leonardi and G. Scalise *Social challenges for Europe. Addressing failures and perspectives of the European project*, Bologna: Il Mulino

Scalise, Gemma (2019) Territorial paths of migrant inclusion. Insights from a comparative analysis of social partner action in three European cities, European University Institute Working Paper Series 2019/18

Scalise, Gemma (2018) Converging Policy Ideas, Divergent Outcomes. Varieties of Active Inclusion in Europe, European University Institute Working Paper Series 2018/12

Burroni, Luigi, Scalise, Gemma (2017) Quando gli attori contano. Agency, eredità storiche e istituzioni nei modelli di capitalismo, *Stato e Mercato, n. 109*

Burroni, Luigi, Manzo, Cecilia, Scalise, Gemma (2017) Max Weber. Il capitalismo, in Barbera E. and Pais I. (eds.) Fondamenti di Sociologia economica, Milano: Egea

Leonardi, Laura, Scalise, Gemma (2016) Europeanisation and inequalities. Reconstructing social citizenship from below, *Società Mutamento Politica*, vol. 7, n. 13

Scalise, Gemma (2015) The narrative construction of the European identity. Meanings of Europe from below, *European Societies*, vol. 17, issue 4

Leonardi, Laura, Scalise, Gemma (2015) Re-embedding European Social Citizenship through Cosmopolitanism, *Participazione e conflitto*, vol. 8, n. 3

Scalise, Gemma (2015), *Toscani, italiani e europei. Narrazioni e identità nell'Europa in costruzione*, in *Rapporto italiani nel mondo 2015*, Caritas-Migrantes, Roma, p. 146-155

Scalise, Gemma (2014) What does the word 'Europe' make you think of? Conceptualisations of Europe in a local context, *Redefining Community in Intercultural Context*, vol. 3, n. 1

Scalise, Gemma (2014) "Il valore aggiunto dell'esperienza di studio all'estero. Emigrare per formazione, in *Rapporto italiani nel mondo 2014*, Caritas-Migrantes

Scalise, Gemma (2013) European identity construction in the public sphere. A case-study on the narratives of Europe, *International Journal of Cross-cultural Studies*, vol. 2, issue 2

Scalise, Gemma (2012) Esplorando l'identità europea, tra approcci teorici e ricerca empirica. Riflessioni sul dibattito in corso, in *CAMBIO. Rivista sulle trasformazioni sociali*, 4

Burroni, Luigi, Scalise, Gemma (2016) Active inclusion and industrial relations. The multi-level governance. Final overall report, Airmulp project, agreement n. VP/2014/0546

Burroni, Luigi, Scalise, Gemma (2016) Active inclusion and industrial relations from a multi-level governance perspective. The comparative analysis - WP D report, Airmulp project, agreement n. VP/2014/0546

Bellini, Andrea, Leonardi, Laura, Scalise, Gemma (2016) Active inclusion and industrial relations from a multi-level governance perspective. Regional case-studies - Comparative WP C Report, Airmulp project, agreement n. VP/2014/0546

Burroni, Luigi, Scalise, Gemma (2016): Maarten Keune and Amparo Serrano, Deconstructing Flexicurity and Developing Alternative Approaches: Towards New Concepts and Approaches for Employment and Social Policy, in *Transfer: European Review of Labour and Research,* 22

Scalise, Gemma (2015): Alessandro Cavalli and Alberto Martinelli, La società europea, in *CAMBIO*, 10

Scalise, Gemma (2014): Ettore Recchi, Senza frontiere. La libera circolazione delle persone in Europa, Il Mulino, 2013, in *Rassegna italiana di sociologia*, 3

6. Teaching

Teacher Training Certificate, European University Institute	20/06/2018

Teaching experience

Assistant professor, *Economic sociology and* s*ociology of innovation,* Bachelor degree in Communication Science, University of Bergamo	2020-present
Assistant professor, S*ociology of organization*, Bachelor degree in Communication Science, University of Bergamo	2019-2020
Lecturer, *EU Economic and Social Policy*, MA in European Policy Studies, James Madison University, Florence	2018
Teaching module on "*The challenge to the 'stateness' of contemporary welfare states*" for PhD students in the course "Changing welfare states" (by prof. Anton Hemerijck), European University Institute	02/2019
Teaching module on *Varieties of Capitalism* for PhD students in the course of Foundations of Economic Sociology (by prof. Klarita Gërxhani), European University Institute	10/2018
Lecturer, Social Dimension and European Integration, MA in European Studies and International Relations, University of Florence	2017-2018
Teaching assistance, *Comparative Social Systems*, BA in Political Science, University of Florence	2013-2016
Teaching assistance, *Social dimension and European integration*, MA in European Studies and international relations, University of Florence	2010-2016
Teaching assistance, *Sociology and Development Politics*, MA in Political Science, University of Florence	Spring 2015 and 2016
Lecturer, *Comparative Social Analysis*, BA in Sociology, Middlebury College – Vermont 05753, School in Italy, Florence	2013-2014
Teaching assistance, *Sociology*, BA in Political Science, University of Florence	2012-2013

6. Papers presented at conferences and workshops

Disobedience, inefficiency or social capital? A comparative analysis of income benefit conditionality in practice – International conference in memory of Alessandro Pizzorno, University of Milan (paper selected in competitive call)	November 2019
Modernization paths: changes in family, social institutions and cultural values (with Emmanuele Pavolini), International conference on Mediterranean Capitalism Revised, Università di Firenze	September 2019
Looking downwards. A comparative institutional analysis of subnational social investment policy reforms (with Anton Hemerijck), XII conferenza Espanet-Italia, Università di Urbino	September 2019
Who 'fills' the political space in metropolitan governance? Comparing social partners' action in three European regions, Council of European Studies (CES) general conference, Universidad Carlos III de Madrid	June 2019
Social Partners and Migrants' Integration in European Cities: a Comparative Perspective, 13th Max Weber June Conference on "Drivers and Consequences of transformation", EUI	June 2019
Social investment and regional development: a new 'high road' for knowledge societies? (with Anton Hemerijck), Naples University Federico II, Italian Society of Economic Sociology (SISEC)	January 2019
The development of capabilities and human capital investment: insights from a comparative study on the European Strategy of Active Inclusion, Florence University, ESPANET-Italia conference	September 2018
The political economy of policy ideas. Active Inclusion strategy in context, European Consortium for Political Research (ECPR), General conference, Hamburg University	August 2018
Converging policy ideas, divergent outcomes. Active Inclusion strategy in Europe, 12th Max Weber June conference "States, societies and crises across time and space", EUI	June 2018
The governance of Active Inclusion: an opportunity for industrial relations' actors? Insights from a case study in Spain, Bottom-up workshop "Class politics in Peripheral Capitalism after the Crisis", EUI	April 2018
The Role of the State and Models of Capitalism, with Luigi Burroni at Italian Society of Economic Sociology (SISEC), University of Rome 'La Sapienza', January 2017	January 2017
Models of Capitalism and multiple balances between growth and inclusion, with Luigi Burroni at ESPANET – Italian network for social policy analysis, University of Macerata	September 2016
Inclusive labour markets and industrial relations: between quantity and quality of employment, with Luigi Burroni at International labour and employment relations associations (ILERA), University of Milan 'Statale'	September 2016
Cosmopolitanism, European identity and social solidarity, with Laura Leonardi at International Sociological association (ISA), University of Wien	July 2016
Re-embedding European social citizenship through cosmopolitanism, at European Sociological Association (ESA), Prague University	August 2015

Growing inequalities in Europe. Social citizenship and Europeanization. An explorative analysis on the participants to the European Social Forum 2012, Third Midterm Conference of the European Political Sociology Research Network, RN 32 of ESA, Copenhagen University	November 2014
The narrative construction of European identity. Meanings of Europe "from below", European Sociological Association conference (ESA), University of Turin	August 2013
European identity construction in the public sphere, Second ESTIDIA conference - European society for transcultural and interdisciplinary dialogue, University of Bari	October 2013
Global Meanings and Narratives Shared in the Local Context, Second ISA Forum of Sociology - Buenos Aires University, Argentina	August 2012
European Identity. Meanings and Narratives Shared in a Local Dimension. Tuscany case-study, Workshop "European Identity in Times of Crisis", EUI	June 2012

7. **Conference and workshop organization**

International final conference of *AIRMULP project – Active inclusion and industrial relations from a multi-level governance perspective* – University of Florence	December 2016
Jean Monnet Centre of Excellence conference, *European Society and the EU: State of the Art and Perspectives*, University of Florence	May 2014
General conference of the Italian Sociological Association (AIS), University of Florence	October 2013
Bottom-up Workshop on *European Identity in Times of Crisis*, with Jeroen Moes, Supervisor: prof. Martin Kohli, EUI	June 2012
Final conference of the project *Bridge-It. ICT for social inclusion and cultural diversity*	June 2009
Jean Monnet Centre of Excellence conference, *What European-ness means today?,* University of Florence	May 2009

8. Language skills

  - ➤ **Italian**: native language
  - ➤ **English:** fluent, written and spoken (C1)
  - ➤ **French**: good command written (B2) and spoken (C1)
  - ➤ **Spanish:** good passive, rudimentary active (B1)
  - ➤ **German:** good passive, rudimentary active (B1)
  - ➤ **Chinese:** rudimentary active and passive (A1)

9. Other competences

  - ➤ Software for quantitative data analysis
  - ➤ Software for qualitative data analysis
  - ➤ Organization and management skills

10. Referee for journals

➤ Guest editor for a Special Issue 2020 of Journal of European Social Policy on «Immigration and the Welfare State: The role of capital and labour» (with Flavia Fossati, Gerda Hooijer, and Carlo Knotz)
➤ European Societies
➤ Journal of Contemporary European Studies
➤ Journal of Common Market Studies
➤ Rivista Italiana di Politiche Pubbliche

11. Institutional roles and other relevant activities

➤ BA and MA thesis supervision at the University of Bergamo (2019-present) and Florence (2013-2017)
➤ Contact person for International Mobility programmes, Degree in Communication Sciences, University of Bergamo (2020-present) and Supervisor for Erasmus agreements and member of the International Relations Committee of the Faculty of Political Science, University of Florence (2007-2013)

12. Professional memberships

➤ *Italian Society of Economic Sociology* - SISEC
➤ *European Consortium for Political Research* - ECPR
➤ *International Sociological Association* – ISA, WG 1, Sociology on Local-Global Relations
➤ *European Sociological Association* – ESA, RN 15, Global, transnational and cosmopolitan sociology
➤ *Society for the Advancement of Socio-Economics* – SASE