



UNIVERSITÀ
DEGLI STUDI
DI BERGAMO

Area
Risorse Umane

Gestione carriere
e concorsi
Assegni di ricerca

CHANCELLOR'S DECREE

Data that can be deduced from the registration in the protocol:

Repertoire Number, Protocol Number, Title,

Class File Attachments and References

Object: Public selection based on qualifications and interview for the awarding of no. 6 Early stage grants for conducting research pursuant to art. 22 of law no. 240/2010 for A.D. ING-IND/13 (Applied mechanics), ING-INF/04 (Systems and control engineering), ING-IND/35 (Business and management engineering), SECS-P/11 (Financial markets and institutions) ICAR/06 (Surveying and mapping) e M-FIL/01 (Theoretical philosophy) at the Departments of University of Bergamo - Pica Code 21AR018

THE CHANCELLOR

GIVEN Law No. 168 of 9 May 1989;

GIVEN Law No. 240 of 30 December 2010, and following amendments and integrations and, in particular, Art. 22 on research grants;

GIVEN the Statute of the University of Bergamo enacted with Chancellor's Decree Index No. 92/2012 of 16 February 2012;

GIVEN the University's current Regulations for awarding grants for conducting research enacted with Chancellor's Decree Index No. 157/2018 of 26 February 2018, modified by Chancellor's Decree Index No. 376/2020 of 17th of August 2020 in force as of 1st September 2020;

GIVEN Ministerial Decree Prot. No. 102 of 09 March 2011, recorded at the Court of Auditors on 13 May 2011, which revalued the minimum gross annual amount of grants for conducting research;

GIVEN Decree-Law No. 192 of 31 December 2014, converted, with amendments, by Law No. 11 of 27 February 2015 and, in particular, Art. 6 paragraph 2 bis which extended by two years the total duration of grants established under Art. 22 of Law No. 240/2010, taking it from four to six years;

Referring also to:

- the University's Code of Ethics issued with Chancellor's Decree. Prot. No. 14405/I/003 of 19.7.2011 and amended with Chancellor's Decree. Rep. No. 262/2018, Prot. No. 60030/I/003 of 12.4.2018;
- the University's Regulations on research integrity and ethics, enacted with Chancellor's Decree Index No. 387/2016 of 18 July 2016;
- the University's Patent Regulations enacted with Chancellor's Decree Index No. 390/2016 of 19.7.2016 and amended with Chancellor's Decree Index No. 158/2018 of 26.2.2018 and with Chancellor's Decree Index No 421/2020 of 9.9.2020;

ACQUIRED the resolutions of the Councils of the Structures involved which approved the research projects and resolved on the requirements for candidates' admission to the selection;

ASCERTAINED the financial backing (tab. 1);

DECREES

Article 1

Call for public selection

6 public selections are launched based on qualifications and interview for the awarding of No. 6 grants for conducting research pursuant to Art. 22 of L. No. 240/2010 with a contract under private law at the research structures of the University of Bergamo as indicated hereafter:



COD E	TYP E	DE- PARTMENT/CE NTRE	DURA- TION	ANNUAL GROSS AND FUNDS	TITLE	A.R.F.	A.D.	TUTOR
1	B	Engineering and applied sciences (deliberation 26/05/2021)	24	€ 19.367,00 Research project 60DISA21	<i>Multi-robot systems for packaging and assembling operation</i>	09/A2 Applied mechanics	ING-IND/13 Applied mechanics	Prof. Paolo Righettini
2	B	Management, information and production engineering (deliberation 19/07/2021)	12	€ 20.000,00 Research project DIGIPFUTURMAN, 60DIGIP21, DIGIPMARGCOM	<i>Integrated robust control and fault diagnosis of mechatronic systems via kernel-based system identification</i>	09/G1 Systems and control engineering	ING-INF/04 Systems and control engineering	Prof. Mirko Mazzoleni
3	B	Management, information and production engineering (deliberation 19/07/2021)	12	€ 20.000,00 Research project DIGIPFUTURMAN, 60DIGIP21, 60KALC20	<i>Welfare-oriented optimization for the rebuilding of air transport networks</i>	09/B3 Business and management engineering	ING-IND/35 Business and management engineering	Prof. Renato Redondi
4	B	Management, (deliberation 22/09/2021)	12	€ 20.000,00 Research project Found 60DIPSA2020 Department of Management	<i>Government equity ownership, financial constraints and innovation</i>	13/B4 Financial markets, financial institutions, and corporate finance	SECS-P/11 Financial markets and institutions	Prof. Davide Castellani
5	B	Engineering and applied sciences (deliberation 23/11/2021)	12	€ 19.367,00 Research project Founds 60DURSMG19 60MARA19 60DISA21 60DURSMG20	<i>Computational methods for studying the gravitational field and its anomalies</i>	08/A4 Geomatics	ICAR/06 Surveying and mapping	Prof.ssa Maria Grazia D'Urso
6	B	Letters, philosophy, communication (DR d'urgenza 31/12/2021)	12	€ 19.536,00 Research project PRIN17DLFPATER@ (CUP: F54I19000630001) prot. MUR n. 20172017P9E9NF_004	<i>The Ontology of Mind. Substances, processes, structures</i>	11/C1 Theoretical philosophy	M-FIL/01 Theoretical philosophy	Prof. Andrea Clemente Maria Bottani

Each grant is paid to the contract holder in monthly instalments of equal amount.
The research projects are described in Annex A of this call constituting an integral part hereof.

Article 2 Requirements for admission to the selection

The selection procedure is open to **scholars in possession of a professional scientific curriculum suitable for conducting the scientific research provided for by this call, as well as of the following requirements:**

- **2nd cycle degree: Diploma di Laurea Specialistica (LS) or Laurea Magistrale (LM)** and equivalent qualifications, **or Diploma di Laurea (DL)** obtained according to the procedures preceding the entry into force of Ministerial Decree 509/1999 and following amendments and integrations and equivalent qualifications for admission to public competitions (**see the following table**).

To establish the equivalence among **Diploma di Laurea (DL)** and **Diploma di Laurea Specialistica (LS) or Laurea Magistrale (LM)**, it is possible to refer to the following link: <http://attiministeriali.miur.it/UserFiles/3160.pdf>



The Decrees that govern the equivalence among Italian academic qualifications for participating in public competitions are available at the following link: <http://hubmiur.pubblica.istruzione.it/web/universita/equipollenze-titoli>

The qualifications obtained abroad must be recognised as valid in the Italian territory.

As regards qualifications obtained abroad that have not already been recognised in Italy with formal procedure pursuant to the applicable laws, the Commission is competent to assess the equivalence – as to the nature, level and subject correspondence (degree cycle or CUN Area for PhD qualifications) – to the qualifications required by this call, for the sole purposes of admission to the present selection. As regards qualifications obtained abroad, required by the call for the purpose of admission to this selection, the applicant is required as follows:

- in the event of qualifications already recognised as valid in the Italian territory, to indicate in the application the details of the provision attesting the occurred recognition pursuant to the applicable laws;
- in the event of qualifications not yet recognised, **to annex to the application a certified copy of the statement of qualification equivalence, issued by the competent Italian diplomatic and consular authorities abroad, and the certificate of the exams taken or the supplement degree.**

In order to ensure the widest participation in the selection, the applicant who is not in possession of the above documentation can annex a copy of the qualification with a translation into Italian or English; the candidate will have to submit the above documents within the terms peremptorily established by the Office **under penalty of exclusion.**

In the event of qualifications not yet recognised, the candidate is admitted if selected and, if winner, prior to signing the contract, must submit the documents requested by the office within the terms peremptorily established.

- **knowledge of one or more foreign languages (see the following table); the knowledge of the Italian language shall be evaluated for foreign candidates.**

Moreover, the applicant is also required:

- **to be at least 18 years old;**
- **to be in possession of civil and political rights;**
- **to have no criminal convictions or ongoing criminal proceedings that would prevent, in accordance with the regulations in force, the establishment of an employment relationship.**

For admission to the selections referred to in art. 1 the following specific requirements are also required:

CODE	SPECIFIC REQUIREMENTS	LANGUAGE
1	Diploma di Laurea Specialistica (LS) or Laurea Magistrale (LM) in Mechanical Engineering (classes 36/S or LM-33) or in Computer Engineering (classe 35/S or LM-32)	English
2	Diploma di Laurea Specialistica (LS) or Laurea Magistrale (LM) in Computer engineering (classe 35/S or LM-32) o in Automation engineering (classe 29/S or LM-25) o in Electronic engineering (classe 32/S or LM-29) o Mathematical-physical modeling for engineering (classe 50/S or LM-44)	English
3	Diploma di Laurea Specialistica (LS) or Laurea Magistrale (LM) in Management engineering (classe 34/S or LM-31)	English
4	Diploma di Laurea Specialistica (LS) or Laurea Magistrale (LM)	English



5	Diploma di Laurea Specialistica o Magistrale (ed equiparati) in Civil engineering (classe 28/S o LM-23) o Building systems engineering (classe LM-24) o Engineering for the environment and for te territory (classe 38/S o LM-35)	English
6	Diploma di Laurea Specialistica (LS) or Laurea Magistrale (LM) in Philosophical sciences (class LM-78) or in Philosophy and history of science (class 17/S) or in Theoretical, moral, political and aesthetic philosophy (class 18/S) or in History of philosophy (class 96/S)	English

The selective procedure does not allow admittance to:

- those who have a degree of kinship or affinity, up to and including the fourth degree, with a professor from the relevant structure, or with the Chancellor, the General Manager or a member of the University's Board of Directors;
- those who have been holders, including any renewals, of research grants awarded pursuant to Art. 22 of Law No. 240/2010 for a period which, added to the duration of the contract provided for by this call, exceeds a total of six years, except for the period in which the grant was used in coincidence with the PhD within the maximum legal duration of the relevant course;
- those who were contracted as research fellow or fixed-term researcher as per ss. 22 and 24 of Law 240/2010 at the University of Bergamo or other Italian public, private or online Athenaeums, as well as any other Body indicated in para 1 of s. 22 of Law 240/2010 for a length of time which, if summed to the duration of the contract in this announcement, exceeds 12 years in total, albeit not consecutive; periods of time spent on maternity or sick leaves do not count to the purpose of the duration of the aforementioned relationships, in accordance with current Laws;

The applicant enrolled in a Diploma di Laurea (DL), Diploma di Laurea Specialistica (LS), Laurea Magistrale (LM), PhD with study grant or medical specialisation in Italy or abroad can participate in the selection object hereof; should the applicant be the winner, the research grant will be awarded subject to withdrawal from studies or PhD study grant.

Pursuant to art. 22 paragraph 2 of Law 240/2010 can not be recipient of the grants the regular personnel at universities, institutions and public entities of research and experimentation, the Italian National Agency for new technologies, energy and sustainable economic development (ENEA) and the Italian Space Agency (ASI) and institutions whose scientific specialization diploma was recognised equivalent to a PhD pursuant to the fourth paragraph under article 74 of Presidential Decree of 11 July 1980, No. 382.

The holder of the grant can attend PhD courses whose subjects are related to the research activities connected with the grant, upon prior evaluation of the Structure of reference. However, the research grant is incompatible with the enjoyment of the PhD study grant.

The applicant not in possession of Italian citizenship and admitted to the competition in accordance with what indicated above must also meet the following requirements:

- a) possess civil and political rights also in the Countries of belonging or of provenance;
- b) be in possession, except for holding Italian citizenship, of all the other requirements laid down for the Italian citizens;
- c) have appropriate knowledge of Italian.

These requirements must be met on the date of expiry of the deadline for submitting the application for the admission to this selection.

This Administration guarantees equality and equal opportunities between men and women as to access to employment and treatment at work.

Article 3 Exclusion from the procedure

The following reasons are causes of exclusion:

- lack of signature on the application form;
- lack of admission requirements as provided for by Art. 2;



- failure to meet the procedures for submitting the application as mentioned under the following Art. 4.

The applicant is admitted if selected; should additional investigations be necessary; the applicant must regularize his/her application within the time peremptorily established.

The Administration may decide to exclude the applicant from the selection launched with this call, at any time, by reasoned Chancellor's Decree.

Article 4

Terms and conditions for submitting application

Under penalty of exclusion applications for participation in the competition, along with the relevant qualifications held and the relevant scientific publications, shall be submitted online through the following online application procedure:

<https://pica.cineca.it/unibg/>

The candidate will be able to register and access the platform using the Public Digital Identity System (SPID - security level 2). In case the candidate does not have one, he or she can request it according to the procedure indicated on the website www.spid.gov.it. Alternatively, the candidate can register and log in using the credentials released directly by the PICA platform.

It is of utmost importance to provide a valid email address in order to enable the registration process on the electronic procedure.

Applicants shall upload all personal and professional data as requested by the application procedure; all documents must be uploaded in PDF format (.pdf). Each applicant can produce a maximum of no. 40 publications and a maximum of no. 40 other titles and qualifications.

Failure to comply with the online application procedure will result in exclusion of the applicant.

Prior to final submission, and within the given deadline for applications submission, the online application procedure allows to modify and save the inserted information in a draft copy.

Confirmation of final submission date will be certified by an automatic notification email.

Submissions after the given deadlines will not be accepted by the system, as the online application procedure won't be accessible.

Each application will be given a registration number. For all further communications, the registration number shall be quoted along with the code of the research grant competition.

The online application and submission procedure shall be completed **by 17.01.2022 until 12:00 (Italian time)**.

The submission of the online application must be completed and finalized:

- **no digital signature:** in this case the candidate have to download the pdf file of the application by the system; the PDF file shall not be modified in any way, It is to printed, signed in original, scanned in a pdf file and uploaded again on the website;
- **sign the application on the server using ConFirma service:** in order to sign digitally the application it is necessary to have an hardware (e.g. smart card or USB with digital signature certificate issued by an approved certification body) compatible with ConFirma service; after signing, applicants can download the signed pdf application;
- **sign the application digitally on your PC:** In order to sign digitally the application it is necessary to have an hardware (e.g. smart card or USB with digital signature certificate issued by an approved certification body) and a software for digital signatures in order to create a pdf.p7m file from the pdf file downloaded from this site. The pdf.p7m file must be uploaded in the website again;
- **in case of submission of the application through SPID,** it will not be necessary to sign the application form as it is automatically acquired by the procedure.

The application must contain all the required data by the system and must be signed and accompanied by a valid identification document of the candidate, under penalty of exclusion.

For any technical problems, contact support through the link available in the footer <https://pica.cineca.it/unibg>.



Article 5 Admission application

The applicant, filling the application, must declare, under his/her own responsibility, pursuant to what provided for by Presidential Decree 445/2000 and following amendments and integrations, as follows:

- his/her citizenship;
- to possess the qualifications mentioned in the previous Art. 2, indicating the degree cycle/CUN Area of PhD, the date on which it was obtained, the Institute that issued it and the final vote/assessment achieved; the applicant with qualification(s) obtained abroad must declare to have obtained the relevant recognition indicating in the application the details of the provision or must annex the required documentation according to what specified hereby;
- to possess any other requirements as mentioned in Art. 2;
- to possess other qualifications useful for the assessment;
- to know the foreign language required by this call; the applicant with citizenship other than Italian must also declare to have an adequate knowledge of Italian;
- in case of Italian citizenship: to be enrolled in the electoral lists, specifying the Municipality of belonging and possibly specifying the reasons for non-inclusion or cancellation from the same lists; in case of foreign citizenship: to possess civil and political rights in the Country of belonging or provenance, or the reasons for non-possession of the same;
- not to be excluded from the active political electorate;
- to have no criminal convictions, or declare possible convictions undergone, indicating the details of related sentences, and any pending criminal proceedings;
- to be/not to be a state employee, specifying to be/not to be a regular employee at Universities and other bodies as mentioned in Art. 22 of L. No. 240/2010;
- to have no degree of kinship or affinity, up to and including the fourth degree, with a professor from the relevant structure or with the Chancellor, the General Manager or a member of the University's Board of Directors;
- if enrolled in a Diploma di Laurea (DL), Diploma di Laurea Specialistica (LS), Laurea Magistrale (LM), PhD with study grant or medical specialisation, in Italy or abroad, to be aware that, in the event
- of awarding of the grant, attendance at such courses and the use of the PhD study grant are incompatible with the holding of the contract;
- to hold research grants awarded pursuant to Art. 22 of Law No. 240/2010;
- to hold contracts as fixed-term researcher pursuant to Art. 24 of Law No. 240/2010;
- to have attended a PhD indicating the period, University, date on which the qualification was obtained, cycle, exact title of the course and CUN Area;
- period of enjoyment of any PhD study grant;
- address to which communications concerning this competition are to be sent; it is mandatory to indicate a personal e-mail address as well;
- possible request to conduct the interview via videoconference indicating the phone number and motivation.

In the application for participating in the competition, the applicant, pursuant to Law No. 104 of 5 February 1992, must specify any aid necessary in relation to his/her needs, as well as any need for additional time for the interview.

When submitting the application for participating in the selection, the applicant must annex the following documents:

1. a photocopy of the applicant's identity document in course of validity;
2. *curriculum vitae* in European format, dated and signed;



3. a list, signed by the applicant, of the publications and other research products, and other titles considered appropriate for the purposes of the selection such as specialisation degrees, certificates of attendance to postgraduate courses, obtained in Italy or abroad, contracts, study grant or research assignments both in Italy and abroad (cf. Annex B);
4. any publications, other research products or other titles that the candidate wishes to assert to the purpose of the procedure, numbered in progressive order matching the relating numbered list;
5. in the event of foreign applicant, it is necessary to annex: a copy of the residence permit (if the applicant is already in its possession).

As regards qualifications obtained abroad, for admission to the selection, the applicant is required as follows:

- if recognised as valid in the Italian territory, the applicant must indicate in the application the details of comparability/equivalence of the qualifications obtained abroad;
- if not recognised as valid in the Italian territory, the applicant must annex copy of the qualification obtained abroad (obligatory annex) with a declaration translated in Italian or in English language and a certified copy of the declaration of equivalent qualification (obligatory annex), issued by the competent Italian diplomatic and consular authorities abroad, with the certificate of the exams taken or the diploma supplement.

As regards all other qualifications obtained abroad which the applicant intends to provide for the selection as required by the call, it is necessary to annex to the application a copy of the qualifications. Each annex must be in PDF format and must not be larger than 30 MB.

Pursuant to Law No. 183/2011, the Administration cannot accept or request certificates, but only declarations in lieu of certifications or affidavits submitted in substitution of the actual certificates signed by the applicant and submitted together with an unauthenticated photocopy of the applicant's valid identify document. The Administration has the right to carry out suitable controls on the truthfulness of the contents of the declarations in lieu pursuant to what provided for by Presidential Decree No. 445/2000.

The requirements and the qualifications must be owned on the date of the expiry of the call.

It is mandatory to indicate a personal e-mail address to which the communications concerning this selection will be sent. Any variation of said address must be promptly communicated to the Selections Office (Servizio Assegni di ricerca).

Article 6 Examining Commission

The Examining Commission is appointed with Chancellor's decree, upon proposal of the Structure's Council, at the expiry of the deadline for submitting the application.

Article 7 Selection

During its first meeting, the Examining Commission will establish the assessment criteria and procedures explicitly, according to what provided for by the call, fixing a minimum score for admission to the interview.

The overall assessment is expressed in hundredths, as indicated hereafter:

- up to a maximum of 60 points for qualifications and scientific-professional curriculum; to that end, the following will be object of assessment:
 - graduation vote;
 - PhD (if not already provided for as requirement for admission);
 - specialisation degrees and certificates of attendance to postgraduate courses, obtained in Italy or abroad;
 - publications and other research products;



- documented research activities – as long as the beginning date and duration of the activities are duly certified – carried out at the premises of public and private subjects with contracts, study grants or assignments, both in Italy and abroad;
- up to 40 points for the interview.

Within the context of its autonomy, the Commission can integrate the above, depending on the research project and on what provided for by this call.

In particular will be evaluated:

CODE	
1	Curricular experiences carried out at research institutions and universities in the field of robotics and in the control and simulation of multi-robot systems. Participation in doctoral courses.
2	Publications in the disciplinary sector ING-INF/ 04 – AUTOMATICA.
3	Research experiences in areas coherent with the project, including any scientific products. Theoretical and empirical skills in the field of the development and optimization of the networks of airlines and airports, with particular reference to the attendance of specialized courses, and visiting periods at university and research institutions, with a focus on the themes of the project.
4	////////////////
5	A particular preference will be accorded to the theses dealing with computational aspects.
6	////////////////

The applicants will be informed before the interview on the results of the assessment of the qualifications.

The interview can be carried out via videoconference, if authorised by the Commission. as long as it is possible to recognise with certainty the applicant's identity, to be verified subsequently at the moment of the signing of the contract. To that end, the applicant must indicate in the application the request to carry out the interview via videoconference specifying the reasons. Failed connection at the time established or late connection, unless due to force majeure, will be considered as a renunciation to participate in the selection.

During the interview, the Commission will verify the applicant's ability to cover the topics and themes related to the research project and his/her knowledge of at least one foreign language, according to what provided for by the call.

CODE	PROGRAMME OF THE INTERVIEW
1	Modeling and simulation of mechanical systems, control of mechatronic systems, Functional design of mechanical systems, Mechanics of robots, Driving systems, Force control of robotic systems.
2	The interview will be aimed at understanding the basic skills of systems theory, automatic controls, model identification and fault diagnosis. The reference subject is model identification and data analysis.
3	Presentation of the education and scientific curriculum. Discussion of the state of the art in research on the airline network, distinguishing in particular between traditional and low-cost airlines. Discussion of the methods object of the research project (estimation of passenger demand, optimization of network and connectivity choices by airlines and airports). Presentation of the typical research path related to the project.
4	Corporate finance: corporate governance, investment decisions and financial choices. Construction and management of complex databases. Econometric analysis, with particular reference to panel regression analysis
5	Basic knowledge of Matlab programming. Knowledge of the gravitational field. Knowledge of the gravity potential and its derivatives of the first, second and third order and of the related computational techniques. Applications to the digital terrain models. Knowledge of the geoid and the use of database extracted from geodetic sites.
6	The interview of about twenty minutes will focus on the verification of the qualifications, linguistic competence, and knowledge of the subject of the project.

The assessment of the knowledge of the foreign language (or foreign languages) as provided for by this call will be carried out during the selection according to the modalities established by the Commission. As regards foreign applicants, the knowledge of Italian will be assessed.

The date and place of the interview will be communicated with at least a 20-day notice through a communication published on the website of University of Bergamo



<http://www.unibg.it>, under the section "*Concorsi e selezioni-Assegni. Borse e contratti di ricerca-Assegni di ricerca*" supervised by the Servizio Assegni di ricerca.

This notice is to all intents and purposes an official communication. Any changes related to the date of the interview will be communicated to the admitted applicants with at least a 20-day notice through the publication of a communication on the University's website under the section "*Concorsi e selezioni-Assegni. Borse e contratti di ricerca-Assegni di ricerca*".

Failure to show up at the interview will be considered as a renunciation to participate in the competition for all practical purposes.

At the end of the works, the Commission draws up the list of the applicants examined, indicating the votes obtained during the interview.

The Commission will draft the merit list in descending order according to the overall final score, which is obtained by adding the score of the qualifications and the score of the interview. The overall final score identifies the winner or winners, depending on the number of grants established for the competition.

Applicants will be inserted in the merit list if they obtain at least 30 out of the 40 points available for the interview.

In the event of equal score, the PhD or equivalent qualification obtained abroad will constitute a preferential qualification, if not required for admission; in the event of equal merit, the younger applicant will be preferred.

The merit list is approved, under the condition precedent of verifying the requirements provided for by the call, with Chancellor's Decree and published on the website under the section "*Concorsi e selezioni-Assegni. Borse e contratti di ricerca-Assegni di ricerca*". The term for submitting any appeals will run from the date of publication.

Should the winning applicant renounce to or withdrawal from the contract, the grant can be awarded to successful applicants according to the order of the merit list, upon prior resolution of the Research Structure.

Article 8

Signing of the contract and withdrawal

The winning applicant, in possession of the mentioned requirements, will sign an autonomous work contract under private law with effect, normally, on the first day of the month following the month in which the acts are approved.

As regards foreign applicants needing a residence permit, the date of beginning of the contract will be postponed and subject to the completion of the issuing procedure of said permit.

In the event of admission with reservation for qualifications obtained abroad not recognized as valid in the Italian territory, the winner, prior to signing the contract must submit the documents requested by the office within the terms peremptorily established.

The winner of the selection, convoked by the Administrative Office to sign the contract, will lose the right to the grant for collaboration in research activities if he/she does not state to accept the contract or does not begin the activity within the established term, without prejudice to health reasons or causes of force majeure duly and promptly documented.

Each grant as mentioned under Art. 1 can be renewed, under the terms and conditions provided for by the above mentioned Regulations; in any case, the relationship established pursuant to Art. 22 of Law No. 240/2010, including the possible renewal, cannot last more than six years, including the possible renewal, with the exclusion of the period in which the grant was used in coincidence with the PhD within the maximum limit of the legal duration of the relevant course.

Article 9

Rights and obligations of the grant holder

The employment relationship is governed by an individual contract, according to what provided for by the applicable laws and by the University's Regulations.



The research activity is flexible, it has a continuous nature, not merely occasional, and is carried out under the leadership of the Scientific Director, with autonomous conditions as to the research programme and its realisation, without any predetermined working hours.

The grant holder must refer to the Research structure that requested the activation of the contract. The research activity of the grant holder is carried out within the context of the relevant Structure and in other Structures of the University on the basis of the research programme. Any research activities conducted outside of the University must be approved by the Council of the Research structure.

A period of permanence abroad is allowed at one or more qualified universities or research institutes, upon prior authorisation of the Council of the Research structure. During the period spent abroad, the amount of the grant will be increased by fifty percent to be charged to the Structure of reference or to the funds assigned to the Research structure.

The grant holder can participate in all the activities programmed by the Research structure for the promotion of researches and the dissemination of relevant results; he/she can be a member of the profit exams commissions, in quality of expert.

The Research structure must provide the grant holder all necessary support for realising his/her research programme, guaranteeing access to the equipment, the necessary resources and the use of the technical-administrative services.

The grant holder must comply with what provided for by the University's applicable Regulations on research integrity and ethics.

The winner of the selection who is entitled to the grant, at the time of the signature of the individual contract, should be committed, under penalty of forfeiture of the right to the research grant, to confidentiality and preventive transfer to the University of all intellectual property rights relating to the results produced and/or achieved during the research activities carried out at the University and she/he has the right to be recognized as the author of the his/her results achieved and/or products. The University recognizes the application of the same economic conditions that the University Patent Regulation grants to its Professors/Researchers.

Article 10

Taxes, welfare, insurance and mission

With reference to taxes, the grants are subject to what provided for under Art. 4 of Law No. 476/1984, while as regards welfare, they are subject to what provided for under Art. 2, paragraph 26 and following, of Law No. 335/1995, and following amendments. With reference to mandatory maternity leave, they are subject to what provided for by the Decree of the Ministry of Labour and Welfare of 12 July 2007, published in the Official Gazette No. 247 of 23 October 2007, and, as regards sickness leave, they are subject to what provided for by Art. 1, paragraph 788, of Law No. 296 of 27 December 2006, and following amendments.

In the period of mandatory maternity leave, the bonus paid by INPS pursuant to Art. 5 of the mentioned Decree of 12 July 2007 is integrated by the University up to the payment of the total amount of the research grant.

The University will cover the grant holder's accident insurance and civil liability toward third parties insurance within the scope of his/her research activity.

The covering of the grant holder's mission expenses is financed through the funds of the Scientific Director in charge or the Research structure, according to the modalities provided for by the University's regulations as to missions.

Article 11

Processing of personal data

In accordance with articles 13 and 14 of Regulation (EU) 2016/679 (GDPR), on the protection of personal data, and with D. Lgs. n. 196 /2003 and subsequent amendments, it is made known that data is controlled and managed by the legal representative of the University of Bergamo, via Salvecchio 19, - 24129 Bergamo.

Data will be collected exclusively for the present bid purposes and will be kept only for the necessary time to complete the relevant procedures. The data treatment controller will be appointed within the



managing unit in charge of bidding procedure, who will carry out the treatment with all due respect of propriety, legitimacy, scope, transparency and confidentiality of the treatment; and data will be used exclusively for purposes connected to the selection and further conferment of the role and possible contract drafting, as well as management of the following employment position, in compliance with current regulations. Data will be kept for the necessary time to accomplish the selection purposes, subject to the application of norms on document retention, and will be transferred uniquely to public administration bodies directly concerned with the juridical and economic position of the selected applicant, treated in compliance with current regulations and used for personal, welfare, insurance and fiscal position management. Data will be handled by appointed staff through the acquisition of printed and electronic documents and using, even digitalised, filing procedures, to guarantee confidentiality; data treatment will be carried out through a coordinated organization and processing system, applying elevated safety standards. Furthermore, data will not be used for profiling. Applicants who have provided their personal data will be able to access it and exercise their rights as by art. 16 to 22 of GDPR UE 2016/679. Any safeguard request can be addressed to the University Data Protection Officer, who can be contacted through the university website (Privacy and Personal Data Protection section), e-mail dpo@unibg.it. In addition to the right of complaint which can be presented to the Italian Data Protection Authority, Piazza Venezia 11, 00187 Roma.

By presenting their application, candidates thereby authorise and fully consent to publication on the University institutional website of all information concerning the current bid, their own data and the contents of their CV in accordance with 111-bis of D.Lgs.196/2003 stating that, within the scope limits defined by art. 6, par. 1, letter b), of the Regulation, consent is not due for personal data present in a submitted CV.

Article 12

Person in charge of the procedure

The Person in charge of the selection procedure within this call is Dr. Domenico Panetta, manager of Area risorse umane, Via dei Caniana, 2 - 24127 Bergamo, phone (+39) 035 2052 669 - 583 - 878, e-mail address: assegni.ricerca@unibg.it.

Article 13

Publication

This call is published in the University's Official Registry, on the website of the Conference of the Italian University Chancellors (www.cru.it), on the website of the Ministry of Education, Research and University (MIUR) at the link <http://bandi.miur.it>, and on the website of the European Union at the link <http://ec.europa.eu/euraxess> in the form of a notice.

The full competition and related annexed forms are available on the website of the University of Bergamo www.unibg.it under the specially devoted section "*Concorsi e selezioni-Assegni. Borse e contratti di ricerca-Assegni di ricerca*".

The call is also published on "*Piattaforma Integrata Concorsi Atenei*" (PICA) - link <http://pica.cineca.it/unibg/> from which it is possible to fill the application online for participation at the selection.

Article 14

Final provisions

For all matters not provided for by this call, the following will be applied: Law No. 240/2010 and following amendments and integrations, the University's Regulations on the awarding of research grants, the University's Regulations in force, and the Regulations on employment relationships in the public administration.

Bergamo, *as per protocol registration*

THE CHANCELLOR

(Prof. Sergio Cavalieri)

Documento firmato digitalmente ai sensi
dell'art. 24 del D. Lgs. 82/2005



ANNEX A

RESEARCH PROJECT – Code n. 1

“Multi-robot systems for packaging and assembling operation”

Research structure: Department of Engineering and applied sciences

Duration of the grant: 24 months

Scientific Area: 09 - Industrial and information engineering

Academic recruitment field: 09/A2 - Applied mechanics

Academic discipline: ING-IND/13 - Applied mechanics

Scientific Director: Prof. Paolo Righettini

In the field of automatic production systems, assembly and components' handling are very important topics; often, they are addressed by means of robotic systems.

These systems are frequently used as servo devices of the automatic machines of the production line and may also have to interact each other to manage products along the line itself. Hence there is the need for methods and criteria for coordination.

The research activity addresses the issue of using multi-robot systems inside production lines, with main reference to the development of flexible and re-configurable solutions in the context of industry 4.0 typical paradigms.

More in details, the research activity deals on the definition of methods and configurations of multi-robot solutions by means of flexible and re-configurable systems, aimed to assembly and components' handling.



RESEARCH PROJECT – Code n. 2

“Integrated robust control and fault diagnosis of mechatronic systems via kernel-based system identification”

Research structure: Department of Management, information and production engineering

Duration of the grant: 12 months

Scientific Area: 09 - Industrial and information engineering

Academic recruitment field: 09/G1 – Systems and control engineering

Academic discipline: ING-INF/04 – Systems and control engineering

Scientific Director: Prof. Mirko Mazzoleni

The research program consists in the study and implementation of new control design and diagnostic methodologies of mechanical systems. The long-term goal of this research program is to develop an integrated control and diagnostic system design methodology, i.e. the design of a control that makes a system fault tolerant.

The research therefore consists of two main lines of action:

a. Kernel-based robust control design: In order to obtain a model of the system, identification techniques of dynamic systems can be used. The model obtained will not be similar to the real system, due to simplifications in the modeling and the uncertainty of the values of the model parameters. Robust control techniques assume that such uncertainties are limited, but are themselves modeled by a-priori information. However, such a priori information can be very conservative: in this way, the stability of the controlled system is guaranteed, at the expense of the performance of the control itself. The idea of the research is first of all to identify a model of the system using kernel methods. These methods also provide information about the uncertainty with which this estimate is obtained. So, secondly, we want to use the information on model uncertainty to design a controller, based on the estimated model. There would therefore be a greater guarantee that the controller found is a good controller, regardless of the data with which the model will be estimated.

b. Kernel-based robust fault diagnosis: the information regarding the accuracy of the identified dynamic model can be used not only for the design of a controller robust to the uncertainties present in the experimental data, but also for the design of fault analysis algorithms that are able to distinguish between faults and disturbances. The most powerful fault diagnosis techniques are based on a dynamic system model. If this model does not adhere to reality, there will be many false alarms. These model errors can be interpreted as disturbances. The idea is to design a diagnosis system that is able to mitigate disturbances, reacting only to the presence of faults. The aim of this research line is to develop a model-based fault diagnosis systems, in which the model is obtained by identification with kernel methods.



RESEARCH PROJECT – Code n. 3

“Welfare-oriented optimization for the rebuilding of air transport networks”

Research structure: Department of Management, information and production engineering

Duration of the grant: 12 months

Scientific Area: 09 - Industrial and information engineering

Academic recruitment field: 09/B3 - Business and management engineering

Academic discipline: ING-IND/35 - Business and management engineering

Scientific Director: Prof. Renato Redondi

The project will be centered around the topics of air transport planning and optimization with a focus on welfare outcomes and building system-wide sustainability, both from an economic and an environmental perspective. The aviation industry is today one of the major economic forces in the global economy, not only for its direct impact, but more importantly for its enabling role in fostering socio-economic development and global trades. The complexity and large-scale of air transport systems have led to the development and extensive use of analytical methods in support of planning and operations of these systems, at both airlines and airports.

Decision support systems in aviation leverage the state of the art in the discipline of operation research (OR) and have long been a notable benchmark in the domain of management science and industrial engineering applications. The current methods, however, mostly aim at maximizing profits and economic outcomes. Moreover, the interaction between airlines (that request slots to operate at airports) and airports (who allocate slots) is carried out separately and iteratively. In turn, this may lead to suboptimal networks for society. A typical example involves the establishment of large hubs. This has notably a twofold externality. On the one hand, it leads to demand pooling and efficient operations, eventually boosting the connectivity for local passengers. On the other hand, the accommodation of large volumes of transit passengers leads to higher and spatially concentrated flight movements, which negatively affect local population, raising important sustainability and accountability issues. As of today, literature and practice on the design of air transport networks lack quantitative methods to properly quantify these two aspects and effectively balance conflicting goals to attained more socially desirable outcomes.

This project sets out to address this gap along two main directions. 1) First, the development of an integrated centrally planned network design allocation model that explicitly accounts for welfare KPIs in its objective function. The aim is to develop an innovative methodology and test it on a real-world case study through benchmarking against the solution attained by replicating the current agent-based decision-making process; 2) Second, the project will systematically review key drivers for environmental sustainability in the aviation sector, involving both technological innovations and other sustainable planning practices. Again, this will be empirically tested in real world settings and by establishing apples-to-apples comparisons with the current (pre-COVID) situation.

The brutal halt due to the pandemic has dramatically downsized operations at virtually all airports. With the vaccination campaign now moving at fast pace, a sensible and urgent topic in the industry is how to enable the rebuilding of air connectivity. This gives an opportunity to do that in a more sustainable and welfare efficient matter. In this respect, the project strives to contribute to this endeavor, by developing an innovative modelling framework to appraise the re-design of sustainable air transport networks in a new world where the future of air travel is highly uncertain for the years to come, and the application of past environmental schemes have already been proven scarce to achieve middle-long decarbonization goals. Ultimately, the methodological innovation pursued by this proposal will be grounded on the one hand, and will expand, on the other hand, the analytical knowledge and expertise of the Department.



RESEARCH PROJECT – Code n. 4
“Government equity ownership, financial constraints and innovation”

Research structure: Department of Management

Duration of the grant: 12 months

Scientific Area: 13 – Economics and statistics

Academic recruitment field: 13/B4 – Financial markets, financial institutions, and corporate finance

Academic discipline: SECS-P/11 – Financial markets and institutions

Scientific Director: Prof. Davide Castellani

Innovation is fundamental for firms to achieve a strategic advantage over competitors (e.g., Ireland and Webb, 2007). However, financing innovation with external financial sources tends to be difficult because of the uncertainty and information asymmetry associated with innovative activities (Rajan, 2012; Acharya and Xu, 2017). Empirically, Acharya and Xu (2017) find that listed firms in external finance dependent industries spend more on R&D and generate a better patent portfolio than their unlisted counterparts. While these studies focus on the role of financial constraints and their impact on firm' innovation, the aim of this project is to analyze the relationship between corporate governance – in particular, government equity ownership – and innovation.

Existing evidence on the relation between firms' ownership and innovation performance at firm level is far from being conclusive (Sterlacchini, 2012; Belloc, 2014; Clò et al., 2020; Rong et al., 2017; Demircioglu and Audretsch, 2017).

At present, however, relatively little direct evidence exists concerning mechanisms through which government ownership affects innovation in firms. On the one hand, one might expect an inferior innovation capability of firms under State control due to their internal governance structure, lack of adequate monitoring and market incentives. State ownership has long been linked to inefficiency and underperformance (Shleifer and Vishny, 1994, Boycko et al., 1996, Megginson and Netter, 2001). A major cause of this inefficiency is that state ownership is more likely than private ownership to suffer from the soft-budget constraint (SBC) effect first formulated by Kornai, (1979; 1980). Briefly, an organization with a soft budget constraint can always count on a supporting entity (such as the government) to bail it out when its budget constraint is persistently breached. Higher state ownership can lead to softer budget constraints, which in turn can lead to more agency problems. Agency theory advocates that controlling shareholders may exploit corporate resources to further their own interests (Jensen, 1986).

On the other hand, one may argue that firms with government ownership might have a better attitude towards innovation. Government can value more the social benefits of innovation and can be more willing, than private equity investors, to accept the risk and uncertainty associated to the innovation process. Government can favor the departure from short-term goals reducing the risk-aversion associated with an activity that exchanges current and certain returns for future and uncertain ones. From this point of view, under a soft budget hypothesis, the presence of the government as equity investor can be particularly important for research-intensive firms. Moreover, the literature indicates that state ownership is generally associated with a reduction of regulatory monitoring (Eckel & Vermaelen, 1986) which could support the realization of many business activities.

The empirical analysis will be conducted on a sample of more than 3,000 government equity investments in listed firms, extrapolated from the Thomson Reuters SDC Platinum M&As database. The analysis time horizon spans almost thirty years, from 1990 to 2020. The sample of firms will be matched with patent and citation data from the United States Patent and Trademark Office (USPTO) which covers patents filed in the U.S. by firms from 230 different countries, and which has been used by Hsu et al., (2014) and Bena et al.,(2017) to study corporate innovation around the world.

The overall estimated time for the realization of the project is approximately 12 months. The plan of activities includes: 3 months for mapping and reviewing the literature; 5 dedicated to the development of theoretical models and to the creation of a new set of data deriving from the merger of previously collected data with information to be collected on the level of innovation of firms; 4 months dedicated to the promotion and dissemination of research through the development of a working paper and its presentation at international conferences.



RESEARCH PROJECT – Code n. 5

“Computational methods for studying the gravitational field and its anomalies”

Research structure: Department of Engineering and applied sciences

Duration of the grant: 12 months

Scientific Area: 08 – Civil engineering and architecture

Academic recruitment field: 08/A4 – Geomatics

Academic discipline: ICAR/06 – Surveying and mapping

Scientific Director: Prof.ssa Maria Grazia D’Urso

Gravity is an economic tool for exploring and discovering natural resources. In this respect, density is one of the most diagnostic physical properties of a mineral deposit and is also fundamental to oil and gas exploration. To date, density has been one of the most difficult properties to measure and infer. During the last decade, there has been a significant development in gravity survey, particularly with the advent of GPS and gravity gradiometry. In conventional gravity survey, Earth’s gravity acceleration is measured using gravimeter, whereas in gravity gradiometer survey, the gravity gradient, i.e. the tensor of the second derivative of the gravitational potential, or how the gravitational acceleration changes over distance (or in some cases time) is measured.

Furthermore, compared to gravity field data, gravity gradient tensor anomaly maps generally provide more contrasting and clearer edge delineations, such as those arising from and gas prospecting.

During the last 20 years, geophysicists have developed great interest in using gravity gradient tensor signals to study bodies of anomalous density in the Earth. Hence, deriving exact solutions of the gravity gradient tensor signals has become a dominating task in exploration geophysics or geodetic fields.

To compare gravity measurements with those associated with gravity gradient and emphasize the benefits introduced by this last technique, advanced numerical simulations are typically proposed in the literature.

For this reason, in the proposed research activity, it will be developed a computational approach to derive exact solutions of the gravity gradient for polyhedral bodies having arbitrary shapes and characterized by a the density contrast that can continuously vary in both horizontal and vertical directions.

Specifically, the volume integrals appearing in the definition of the gravity gradient will be transformed in line integrals extended to the edges of the polyhedron by means of a double application of the divergence theorem. The final result of the proposed research will be the derivation and implementation of formulas that express the gravity gradient exclusively as function of the coordinates of the vertices of the polyhedron.

The solutions thus obtained will be validated by means of applications to case studies available in the literature to detect shallow subsurface targets.



RESEARCH PROJECT – Code n. 6

“The Ontology of Mind. Substances, processes, structures”

Research structure: Department of Letters, philosophy, communication

Duration of the grant: 12 months

Scientific Area: 11 - History, philosophy, pedagogy and psychology

Academic recruitment field: 11/C1 - Theoretical philosophy

Academic discipline: M-FIL/01 - Theoretical philosophy

Scientific Director: Prof. Andrea Clemente Maria Bottani

The ontology of mental phenomena is the fundamental problem in the philosophy of mind. Traditionally, the discussion in this field has mainly focused on a limited number of ontological categories, among which those of material vs immaterial, token vs type, event vs state, as well as on a battery of quasi-metaontological notions like those of reduction, emergence and grounding. In the meantime, in general ontology and metaphysics new approaches have been defended according to which the deep stuff of reality is not constituted by objects, but rather by something ultimately non-objectual in nature. According to structuralist ontologies, structure is ontologically basic, objects being mere “nodes” of structures. According to process ontologies, reality is a continuous becoming, where it is difficult (if not impossible) to find clear boundaries between an object and another. It may thus be asked: is mind a structure, a process or rather a substance? The research is intended to investigate the import of this kind of questions for the philosophy of mind. A special focus will be put on the alternative between the objectualist and the structuralist paradigms of mind, in light of the consequences they are liable to have for some of the fundamental issues of philosophy of mind. A working hypothesis is that the two paradigms yield partly divergent strategies to divide and articulate mental phenomena in their constituent parts, that is, in different “mereologies of mind”. A special focus will thus be put on mereological issues of this variety