



**UNIVERSITÀ
DEGLI STUDI
DI BERGAMO**

Area
Risorse Umane

Gestione carriere
e concorsi
Docenti e ricercatori

*Dati desumibili dalla registrazione a protocollo:
Numero Repertorio, Numero Protocollo, Titolo,
Classe Fascicolo Allegati e Riferimenti*

CHANCELLOR DECREE

SC/dp/dt

PUBLIC SELECTION PROCEDURE FOR NO. 7 FIXED-TERM RESEARCHERS AS PER S. 24, PARA 3, LETTER B) OF LAW NO. 240 OF 30.12.2010 AT THE DEPARTMENTS OF THE UNIVERSITY OF BERGAMO – PICA CODE 22RTDB003

THE CHANCELLOR

HAVING CONSIDERED Law 7.8.1990, no. 241 as amended and supplemented “New rules on administrative procedure”;

HAVING CONSIDERED the D.P.C.M. 07.02.1994, no. 174 “Regulation about rules on the access of citizens of the Member States of the European Union to jobs in public administrations”;

HAVING CONSIDERED the D.M. 04.10.2000 “Scientific-disciplinary sectors” as amended and supplemented;

HAVING CONSIDERED D.P.R. 28.12.2000, no. 445 “Consolidating act on legislative and regulatory dispositions in terms of administrative documents” as amended and supplemented;

HAVING CONSIDERED the D.Lgs. 30.03.2001, no. 165 “General rules on the organization of work employed by public administrations”;

HAVING CONSIDERED Law 15.4.2004, no. 106 containing “Norms relating to the legal safekeeping of documents with cultural interest destined to public use”;

HAVING CONSIDERED D.P.R. 3.5.2006, no. 252 “Regulations relating to the legal safekeeping of documents with cultural interest destined to public use”;

HAVING CONSIDERED D.Lgs. 11.4.2006, no. 198 rules in terms of equal opportunities for men and women;

HAVING CONSIDERED Law 30.12.2010, no. 240 regulating “Norms in terms of organization of universities, of academic personnel and their recruitment, as well as mandate to the Government to subsidize quality and efficiency of academic systems”;

HAVING CONSIDERED MIUR Ministerial Notice prot. no. 2330 of 20.04.2011;

HAVING CONSIDERED D.M. no. 243 of 25.5.2011 regulating criteria and parameters for the preliminary evaluation of candidates in public selections of contract addressees as per s. 24 of Law no. 240 of 30.12.2010;

HAVING CONSIDERED D.M. 4.8.2011, no. 344 concerning “Disciplinary criteria, on the side of Athenaeums, for the evaluation of fixed-term researchers holding national scientific qualification, for the purpose of calls to the role of associated professor”;

HAVING CONSIDERED Law 12.11.2011, no. 183 (Financial Act 2012) and, especially, its s. 15 holding instructions in terms of certifications and sworn declarations/affidavit;

HAVING CONSIDERED the D.P.R. 15.12.2011, no. 232 “Regulation for the discipline of the remuneration of university professors and researchers, pursuant to article 8, paragraphs 1 and 3 of the law of 30 December 2010, n. 240”;

HAVING CONSIDERED the D.L. 9.2.2012, no. 5 “Urgent dispositions in matter of simplification and development” later converted with amendments by Law 4.4.2012, no. 35;

HAVING CONSIDERED the D.Lgs. 29.03.2012 no. 49 “Discipline for the planning, monitoring and evaluation of budget and recruitment policies of universities, in implementation of the delegation provided for by article 5, paragraph 1, of law no. 240 and for the achievement of the objectives set out in paragraph 1, letters b) and c), according to the regulatory principles and directive criteria established in paragraph 4, letters b), c), d), e) and f) and paragraph 5”;

HAVING CONSIDERED Law 23.11.2012, no. 215 containing provisions in terms of equal opportunities in the composition of contest commissions at public bodies;



HAVING CONSIDERED the Ministerial Decree of 30 October 2015, No. 855 "Restatement of macro and bankruptcy sectors" and Ministerial Decree of 22 June 2016, No. 494 of rectification of Annex D of the Ministerial Decree 855/2016;

HAVING CONSIDERED the Ministerial Decree of 8 March 2019, No. 204, "Extraordinary plan 2019 for the recruitment of researchers referred to in Article 24, paragraph 3, letter B) of Law 240/2010", in particular the art. No. 2, comma 3, pursuant to which "the resources that become available at the end of the contract are used by the University for the recruitment of new researchers pursuant to Article 24, paragraph 3, letter b) of Law no. 240 of 30 December 2010, to be carried out no later than 30 November of the year following the termination, under penalty of the application of the provisions of paragraph 2, lett.b";

HAVING CONSIDERED the UE Regulation 2016/679 and the Legislative Decree 30 June 2003 no. 196 "Code on the protection of personal data" as amended and supplemented;

HAVING CONSIDERED the D.P.C.M. 13.11.2020 "Salary adjustment for non-contractual staff starting from 1 January 2020", published on Gazzetta Ufficiale no. 323 of 31 December 2020;

HAVING CONSIDERED the Statute of the University of Bergamo published with Chancellor Decree Rep. no. 92/2012 of 16.2.2012;

HAVING CONSIDERED Athenaeum's Regulations determining the procedures for employment of university researchers in accordance with Law 240/2010 dispositions, published with Chancellor decree Rep. 424/2012 of 1.10.2012 as amended, at last, with Chancellor Decree Rep. no. 469/2021, of 10.06.2021;

HAVING CONSIDERED the University regulations for research integrity and ethics, enacted with D.R. deed No. 387/2016 of 18 July 2016;

HAVING CONSIDERED the Athenaeum's Ethic Code published with Chancellor Decree protocol no. 14405/I/3 of 19.7.2011, as amended with Chancellor Decree Rep. no. 262/2018, of 12.04.2018;

HAVING CONSIDERED current legislation regulating the legal and economical status of academic and research staff at Universities;

HAVING CONSIDERED that, with deliberation of the Department of Engineering and applied sciences of 8th of May 2019, was requested the coverage of a position for fixed-term researcher type B on the SSD FIS/01, approved by the Board of Governors on 14th May 2019, upon favourable opinion expressed by the Academic Senate of 13th May 2019;

HAVING CONSIDERED the Rectoral's Decree No. 305/2019 of 29 May 2019 who banned the place on the FIS/01 SSD and identified the winner;

HAVING CONSIDERED that the winner has resigned with effect from 1 March 2022;

HAVING CONSIDERED to revert the position in question financed by the 2019 Extraordinary Plan for the recruitment of fixed-term researchers of type B, referred to in Decree No. 204 of 8 March 2019, in accordance with the provisions of the same, art. 2, paragraph 3;

HAVING CONSIDERED that, with deliberation of the Department of Business, economics and quantitative methods of 8 of May 2019, was requested the coverage of a position for fixed-term researcher type B on the SSD SECS-P/02, approved by the Board of Governors on 14 May 2019, upon favourable opinion expressed by the Academic Senate of 13 May 2019;

HAVING CONSIDERED the Rectoral's Decree No. 312/2019 of 31 May 2019 who banned the place on the SECS-P/02 SSD and identified the winner;

HAVING CONSIDERED that the winner has resigned with effect from 1 March 2022;

HAVING CONSIDERED to revert the position in question financed by the 2019 Extraordinary Plan for the recruitment of fixed-term researchers of type B, referred to in Decree No. 204 of 8 March 2019, in accordance with the provisions of the same, art. 2, paragraph 3;

HAVING CONSIDERED that, with deliberation of the Department of Management of 24 of May 2021, was requested the coverage of a position for fixed-term researcher type B on the SSD SECS-P/08, approved by the Board of Governors on 27 May 2021, upon favourable opinion expressed by the Academic Senate of 27 May 2021;



HAVING CONSIDERED the Rectoral's Decree No. 518/2021 of 25 June 2021 who banned the place on the SECS-P/08 SSD and identified the winner;

HAVING CONSIDERED that the procedure ended without candidates;

HAVING CONSIDERED to revert the position in question following the request of the Director of the Department of Management, Prof. Giovanna Zanotti, with request prot. n. 73375/VII/1 of 5 May 2022, addressed to the Rector;

HAVING CONSIDERED the requests for the covering of fixed-term researcher positions as per s. 24, para 3, letter b) of Law 240/2010 deliberated by:

- Department of Business, Economics and quantitative methods of 8 of May 2019 (session of 8th of 2019);
- Department of Management (session of 24th of May 2021);
- Department of foreign languages, literature and cultures (session of 21th of October 2021);
- Department of Law (session of 21th of April 2022);
- Department of Human and social sciences (session of 21th of April 2022);
- Department of Management, information and production engineering (session of 21th of January 2022);
- Department of Engineering and applied sciences (sessions of 8th of May 2019 and 13th of April 2022);
- Department of Economics (session of 13th of April 2022);

HAVING ACKNOWLEDGED that, with decision of the Board of Governors of 14th of May 2019, 27th of May 2021, 22th of October 2021, 31th of January 2022, 28th of April 2022, upon favourable opinion expressed by the Academic Senate in its 13th of May 2019, 27th of May 2021, 22 of October 2021, 1st of February 2022, 27th of April 2022 sessions the planning of the positions requested by the Departments was approved and authorized the issuance of an announcement;

HAVING ASCERTAINED the necessary funding financed from budget funds for the selection codes No. 1 (M-GGR/02), No. 2 (IUS/10), No. 3 (MAT/04), No. 4 (ING-IND/35), No. 7 (SECS-P/08), and financed by Ministerial Decree of 8 March 2019, No. 204, "Extraordinary plan 2019 for the recruitment of researchers referred to in Article 24, paragraph 3, letter B) of Law 240/2010 for the selection codes No. 5 (FIS/01) and 6 (SECS-P/02) ;

HEREBY DECREES

Section 1

Announcement of the selection procedure

The public selection procedure is released for no. 7 fixed-term researcher positions at the University of Bergamo, in compliance with s. 24, para 3, letter b) of Law no. 240/2010 and with current Athenaeum's Regulations on that matter:

➤ **DEPARTMENT OF FOREIGN LANGUAGES, LITERATURE AND CULTURES**

CODE SELECTION N. 1

Positions: no. 1

Group of academic recruitment field: 11/B - Geography;

Academic recruitment field: 11/B1 - Geography;

Academic discipline: M-GGR/02 - Economic and political geography;

Research program:

In the context of increasing attention to issues related to green transition, ecosystem conservation and reduction of the impacts of climate change, especially following the pandemic and environmental crises that are affecting our contemporary world-system, the research project envisages a new sustainable approach to territorial governance, also through the development of innovative forms of tourism focused to environmental issues and needs of local communities.

The research is in line with the SDGs (Sustainable Development Goals, 2015) and with the most recent



planning frameworks for recovery and resilience after the pandemic (PNRR; PNR, 2021-2027), underlying the need to envisage a new model of territorial development based on innovative forms of territorial governance, with particular attention to the necessary changes of perspective concerning the so-called peripheral or "inner areas", in which tourism will play a fundamental role. Specifically, the pandemic has revealed some critical issues, but also new opportunities to govern territories in a more sustainable way, including the tourism sector.

On the one hand, the lockdown periods have imposed strong restrictions on travel and completely changed the habits and the spatial-temporal dimension of the inhabitants, deeply affecting the way of practicing tourism; therefore, the need to maintain distance and avoid gatherings has called into question the globalized mobility which, until a couple of years ago, also generated situations of over tourism (Burini, 2020). On the other hand, the search for healthy, safe and uncrowded places – especially typical of the so-called peripheral areas – has favored the rediscovery of naturalistic contexts, small villages and inner areas, supporting smaller destinations – even closed to protected areas – and promoting a deeper knowledge of the territories through new forms of slow tourism (Albanese, 2013; Burini, 2015; Calzati, 2016; Cresta, 2020; De Salvo, Calzati, 2018; Ghisalberti, 2019). Moreover, there is an increased awareness of the effects that the pre-Covid lifestyle had on the natural environment, on pollution and, consequently, on climate change (Casti, 2020).

It has therefore become necessary to rethink the model of life of globalized societies and, especially, the different forms of mobility that characterized the beginning of the third millennium, highlighting the urgency of promoting community tourism, which is more sustainable, responsible, and conscious. In particular, the "rediscovery" of nature, protected areas, and internal areas, which has determined an increase in internal and proximity mobility, today constitutes an opportunity to relaunch community tourism, based on innovative forms of environmental governance aimed at knowing and enhancing the natural and cultural richness of the territories. In this context, the role of the inhabitants is central, to enhance local specificities and to envisage tourism linked to forms of environmental protection as an engine of development, capable of making territories more resilient and responsive to future crises (WTO, 2020; Burini, 2020). More specifically, the protected areas are central because they allow to combine non-oppositional requests for conservation and innovation, envisioning local communities as activators of the so-called "green communities", useful for dealing with environmental and pandemic crises.

In this perspective, the project proposes a multi-scalar research aimed at analyzing the changes that the environmental and pandemic crises have caused on tourism, through a comparative analysis of protected areas in Italian and international contexts, also enhancing European and extra-European partnerships already established at the University of Bergamo, such as the European network Centrality of Territories (Casti, Burini, 2015) and other international experiences of fieldwork in protected areas in the Southern areas of the world, conducted through participatory processes (Ghisalberti, 2011; Burini, 2016).

In addition to standard analytical methodologies (bibliographic and statistical sources), methods of geographic field research will be applied – especially those tested in the context of protected areas – and participatory techniques that allow in-depth territorial analysis and environmental governance with the involvement of local communities and stakeholders for tourism enhancement. This will be accompanied by the construction of geographic information systems integrating multimedia interfaces for the collection, organization, processing and visualization of geographic information as well as for the dissemination of the results through digital platforms (digital humanities). This will be done through a "critical" approach to cartographic analysis in the context of postmodern cartography, the use of a "reflexive cartography", the construction of cybercartography systems and the application of advanced WebGIS systems with their interoperability functions, three-dimensional processing, and plugins for anamorphosis. This will allow the development of new tools for the collection, analysis and communication of reflexive cartography within the field of study of digital humanities in order to promote the exchange of research experiences and international cooperation between UniBG and other European and non-European universities.

Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:

The total annual commitment for the performance of teaching activities, supplementary teaching and student services is 350 hours (full time). The researcher is required to carry out the program of



activities that will be defined annually by the Academic Senate and the Department in the teaching program, in accordance with the provisions of the Regulation for the assignment of teaching duties to university professors and researchers. The researcher will carry out his or her teaching activity within the framework of the courses pertinent to the SSD M-GGR/01 and M-GGR/02, which are mainly activated at the Department of Foreign Languages, Literatures and Cultures and which also require skills in geo-processing and spatial analysis through GIS. The researcher will also be asked to contribute to the activities related to the preparation of the dissertation for the achievement of Bachelor and Master degrees and PhD programs. The researcher may eventually carry out organizational tasks within the Department and its courses of study.

Commitment: full time

Service location: Bergamo

Maximum number of publications: 12

Oral examination to ascertain the knowledge of the language: English

➤ **DEPARTMENT OF LAW**

CODE SELECTION N. 2

Positions: no. 1

Group of academic recruitment field: 12/D - Administrative and tax law;

Academic recruitment field: 12/D1 - Administrative law;

Academic discipline: IUS/10 - Administrative law;

Research program:

The research is aimed at studying the discipline of accounting and public finance both at European and national level, with particular reference to the legal regime of the management of the budget of general government, the problems of identifying the subjects belonging to the complex of public administrations, the analysis of operations and methods of financing public bodies, the forms of administrative liability and the jurisdiction over disputes. Research also includes issues relating to public contracts and the use of new technologies. Research also needs to be addressed from a comparative point of view.

Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:

The overall annual commitment for carrying out teaching activities, supplementary teaching and student service is 350 hours (full time). The researcher is required to fulfil the program of activities defined on a yearly base by the Academic Senate and the Department in compliance with the rules and procedures of the University of Bergamo concerning teaching duties. The researcher will carry out his/her teaching activity in the context of the courses pertinent to SSD IUS/10 activated in the University.

Finally, the potential candidate is expected to be involved in mentoring and supervising students at the undergraduate and graduate levels for the preparation of their bachelor, master or doctorate dissertation. The candidate is also expected to be involved in the Department organizational duties and in the organization of the Department's courses.

Commitment: full time

Service location: Bergamo

Maximum number of publications: 12

Oral examination to ascertain the knowledge of the language: English

➤ **DEPARTMENT OF HUMAN AND SOCIAL SCIENCES**

CODE SELECTION N. 3

Positions: no. 1

Group of academic recruitment field: 01/A - Mathematics;

Academic recruitment field: 01/A1 - Mathematical logic, mathematics education and history of mathematics;

Academic discipline: MAT/04 - Mathematics education and history of mathematics;



Research program:

The candidate must carry out research activities in the typical areas of the scientific disciplinary sector MAT/04, with particular reference to the teaching of mathematics in kindergartens and primary schools as well as to teacher education. In particular, the research will be focus on: consequences of the national and international surveys on students' mathematical learning achievement (from childhood to youth) and what this studies say in terms of revision of the teaching /learning process and structuring of the epistemological, methodological and content levels of the discipline; methodologies for the transmission of mathematical competences in every school grade that do not betray the complexity of mathematical knowledge, also derived from a comparison of the learning achievement obtain in schools with different methods and approaches; tools and methods production useful to learn math in kindergartens and primary schools, in order to rigorously connect disciplinary knowledge with the experiences of the students and with their interpersonal and social relationships.

Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:

The teaching activities will take place through courses in the field MAT/04 at the course in Primary Teacher Education and in the educational services connected to it (disciplinary and interdisciplinary laboratories, direct and indirect internships).

Commitment: full time

Service location: Bergamo

Maximum number of publications: 12

Oral examination to ascertain the knowledge of the language: English

➤ **DEPARTMENT OF MANAGEMENT, INFORMATION AND PRODUCTION ENGINEERING**

CODE SELECTION N. 4

Positions: no. 1

Group of academic recruitment field: 09/B - Manufacturing, industrial and management engineering;

Academic recruitment field: 09/B3 - Business and management engineering;

Academic discipline: ING-IND/35 - Business and management engineering;

Research program:

The research activity relates to the management engineering sector and is aimed at studying the role of relational dimensions (internal and external to the company) in the definition of identity, strategic and organizational elements, with particular reference to small and medium-sized enterprises. In the context of small and medium-sized enterprises, the mechanisms through which the relational dynamics (both internal, which involve shareholders, management and employees, and external, which concern the relationship with all stakeholders) affect and shape organizational behaviors, making them innovative, risk-oriented and proactive. In particular, the analysis of the founder-led companies and the leadership transitions represent the focus of the research activity.

The candidate must possess solid skills in qualitative research and primary data collection methodologies (both surveys and case studies) that allow a fruitful publication activity in international scientific journals on the topics reported.

Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:

The teaching activity consists in the provision of contents to the relationship between strategic and organizational dimensions, also with a specific focus on business and corporate strategy, business economics and organization and management accounting systems. The teaching activity is also foreseen in English language courses.

Commitment: full time

Service location: Dalmine

Maximum number of publications: 12

Oral examination to ascertain the knowledge of the language: English



➤ **DEPARTMENT OF ENGINEERING AND APPLIED SCIENCES**

CODE SELECTION N. 5

Positions: no. 1

Group of academic recruitment field: 02/A - Physics of fundamental interactions;

Academic recruitment field: 02/A1 - Experimental physics of fundamental interactions;

Academic discipline: FIS/01 - Experimental physics;

Research program:

The research program will focus on the experimental study of physical phenomena associated with elementary particles and the development and application advanced instrumentation for radiation detection and of systems for detector readout and signal processing and for data acquisition. This research activity requires an advanced knowledge of innovative technologies applied to experimental physics, and will include the participation in international scientific projects in the field of experimental physics.

Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:

The teaching tasks will be relevant to basic courses belonging to the FIS/01 - Experimental Physics sector, specifically in the first-year courses of the Bachelor's Degree programs of the School of Engineering. The activity will also include the support to experimental laboratory work of undergraduate and Ph.D. students

Commitment: full time

Service location: Dalmine

Maximum number of publications: 15

Oral examination to ascertain the knowledge of the language: English

➤ **DEPARTMENT OF ECONOMICS**

CODE SELECTION N. 6

Positions: no. 1

Group of academic recruitment field: 13/A - Economics;

Academic recruitment field: 13/A2 - Economic policy;

Academic discipline: SECS-P/02 - Economic policy;

Research program:

The research activity must be relevant to the scientific sector of interest (13/A2 Economic policy - SECS-P/02 Economic policy) and develop along the lines formally declared in the sector's fields, such as: i) objectives, instruments and ways of intervention in the economy by the State, central banks and other independent national and supranational authorities; ii) analysis, also in a comparative perspective, of monetary and fiscal policies and of other policies related to income, the labour market, educational and cultural activities, social and health policies, international policies and their coordination, the functions and role of economic institutions.

A demonstrated ability to adopt the most rigorous research methods is also required. It is in fact a strategic priority of the University, as well as for the Department of Economics (DSE), to strengthen the research activity in order to achieve objectives of scientific excellence both nationally and internationally in the specific disciplinary sector of the call.

Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:

In line with the full-time regime provided for the position of Researcher B by the Regulation on teaching obligations of university professors and researchers (DR. Rep. n. 562/2019, prot. n. 145598/1/003 del 6.9.2019 - modificato con Rep. n. 828/2021 prot. 129033/1/3 del 18.10.2021 - modificato con Rep. n. 339/2022 prot. 62138/1/3 del 30.3.2022), the yearly overall obligation - including teaching hours, supplementary teaching activities and students' hours- is 350 hours, of which 90 of formal lectures. Teaching activities will regard courses related to the above-mentioned scientific sector (13/A2) offered by the Department of Economics; teaching can be in English as well as in Italian. In addition, the researcher will be asked to contribute to tutorials, Master and PhD thesis'



supervision as well as to be engaged in organizational duties related to Department activities and/or related to undergraduate and/or graduate courses.

Commitment: full time

Service location: Bergamo

Maximum number of publications: 12

Oral examination to ascertain the knowledge of the language: English

➤ **DEPARTMENT OF MANAGEMENT**

CODE SELECTION N. 7

Positions: no. 1

Group of academic recruitment field: 13/B - Business administration and management;

Academic recruitment field: 13/B2 - Management;

Academic discipline: SECS-P/08 - Management;

Research program:

The candidate will have to carry out an intense research activity within the disciplines of the sector SECS-P08. Particular evidence is assumed by the field of the managerial decisions and of the relationships among the firm, the market and the competitive system, with a particular emphasis on to the behavioral, managerial and strategic aspects, innovation, entrepreneurship, marketing, consumer behavior and branding.

The candidate must have high level publications in international and national journals and must actively participate in the scientific debate on the research topics highlighted above.

The candidate has to demonstrate a sound knowledge and proven analytical skills in both quantitative and qualitative research methods, provided that they are in line with the mainstream and most advanced methodologies required by international journals. The candidate has to publish research outcome in international and national journals and must actively participate in the scientific debate on the research topics, through actively organizing and participating to international academic conferences and research groups.

Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:

For this position the expected teaching workload (comprehensive of teaching, supplementary teaching activities and services to students) is 350 hours for the full-time commitment regime. The teaching workload in the official courses within undergraduate and graduate programs must be of 90 hours. The researcher is required to fulfill the program of teaching activities defined on a yearly base by the Academic Senate and by the Department. The courses included in the teaching load will be both in Italian and in English, in undergraduate and graduate programs of the Department related to the scientific disciplinary sector 13/B2 - Management.

Finally, the potential candidate is expected to be involved in mentoring and supervising students at the undergraduate and graduate levels for the preparation of their bachelor or master dissertations.

Commitment: full time

Service location: Bergamo

Maximum number of publications: 12

Oral examination to ascertain the knowledge of the language: English

Section 2

Requirements for attending the selection

The following candidates, including citizens of Countries outside the European Union, are admitted to the selection procedure:

- those holding a research PHD (or equivalent) achieved either in Italy or abroad.

A declaration of equivalence is required for educational qualifications achieved abroad, as provided by current norms on the matter. The equivalence of PhD obtained abroad is required at the Ministry of Education under the provisions of art. 74 of the Presidential Decree no. 382/1980. Alternatively, for admission to the competition, for educational qualifications obtained abroad is required equivalence



statements or the declaration about the starting of the equivalence request to the qualifications required by the notice under the procedure laid down in art. 38 of D.Lgs. no. 165/2001 (see website <http://www.funzionepubblica.gov.it/strumenti-e-controlli/modulistica>). In that case the candidate is admitted under reservation to the selection and, if declared winner of the outcome of the competition, before signing the contract must produce proof of the equivalence of the qualification used for the purpose of admission.

▪ those who enjoyed:

- a) triennial contracts as per s. 3 letter a) of s. 24 of Law 240/2010; or rather,
- b) who achieved national scientific qualification for the second or the first professorship level as per s. 16 of Law 240/2010; or rather,
- c) contracts stipulated in accordance with s. 1 para 14 of Law 230/2005 for at least three years; or rather,
- d) Research grants, for at least three years - albeit not consecutive - as per s. 51, para 6, of Law 27 December 1997, no. 449, or research grants as per s. of Law 240/2010, or postdoctoral fellowships as per s. 4 of Law 30 November 1989, no. 398, as well as other comparable contracts, grants or fellowships in foreign athenaeums.

For admission to the selection procedures, research fellowship specified in Article 22 of Law no. 240/2010 are equivalent to those granted under the previous legislation referred to in Article 51, paragraph 6, of the law 27.12.1997 n. 449.

If the candidates intend to assert contracts, grants or scholarships gained at foreign universities as access requirement for their participation in the procedure, they are required to attach copies of documents certifying these activities in order to transmit them to the CUN for the opinion on the correspondence with the Italian positions by Ministerial Decree 662/2016 as amended and supplemented.

Contract duration as per s. 1 para 14 of Law no. 230 of 2005 may be cumulated to activity periods carried out under research grants (as per s. 51, para 6 or Law no. 449/1197 or as per s. 22 Law 240/2010) or under postdoctoral fellowships as per s. 4 of Law 30.11.1989, no. 398 as well as in the case of comparable contracts, grants or fellowships in foreign athenaeums.

The following subjects will not be admitted to the selection procedure:

- subjects previously hired long-term as first or second level professors or researchers, even if no longer in service;
- those who are excluded from enjoying civil and political rights;
- those who were removed or discharged from office by any Public Body for insufficient yield, or were dismissed from any other public engagement, in accordance with s. 127 para d) of D.P.R. 10.1.1957, no. 3;
- candidates having any relationship or kinship, up to and including three times removed relatives, either with a professor belonging to the Department issuing the call or with the Chancellor, the General Director and any member of the Board of Directors at the Athenaeum.
- those who were contracted as research fellow or fixed-term researcher as per ss. 22 and 24 of Law 240/2010 at the University of Bergamo or other Italian public, private or online Athenaeums, as well as any other Body indicated in para 1 of s. 22 of Law 240/2010 for a length of time which, if summed to the duration of the contract in the announcement, exceeds 12 years in total, albeit not consecutive; periods of time spent on maternity or sick leaves do not count to the purpose of the duration of the aforementioned relationships, in accordance with current Laws.

The requirements needed to obtain admission must be owned up to the deadline of the application submission period.

This Administration guarantees parity and equal opportunities to both men and women for access and treatment on the job.

Section 3 Comparative evaluation disqualification

The following reasons cause disqualification:



- failure to sign the application form;
- deficiency of admission requirements as per s. 2;
- failure to meet the deadline and procedures for submitting the application (including attachments and publications) as mentioned under the following Art. 4.
- sending a number of publications higher than the requested number;
- failure to attach copies of documents relating to contracts, grants or scholarships in foreign universities.

The candidates may be admitted subject to verification in case of supplementary investigation requirements; in this case, they are asked to regularize their application within the terms peremptorily assigned.

The Administration may decide, at any moment, the exclusion of candidates lacking one of the requirements needed for this announcement; the exclusion will be declared by chancellor decree and delivered to the person concerned by registered mail with return receipt or equivalent.

Section 4

Application procedure and submission deadline

Under penalty of exclusion applications for participation in the competition, along with the relevant qualifications held and the relevant scientific publications, shall be submitted online through the following online application procedure:

<https://pica.cineca.it/unibg/>

The candidate will be able to register and access the platform using the Public Digital Identity System (SPID - security level 2). In case the candidate does not have one, he or she can request it according to the procedure indicated on the website www.spid.gov.it. Alternatively, the candidate can register and log in using the credentials released directly by the PICA platform.

It is of utmost importance to provide a valid email address in order to enable the registration process on the electronic procedure.

Applicants shall upload all personal and professional data as requested by the application procedure; all documents must be uploaded in PDF format (.pdf). Each applicant can produce a maximum of no. 30 publications and a maximum of no. 10 other documents.

Failure to comply with the online application procedure will result in exclusion of the applicant.

Prior to final submission, and within the given deadline for applications submission, the online application procedure allows to modify and save the inserted information in a draft copy.

Confirmation of final submission date will be certified by an automatic notification email.

Submissions after the given deadlines will not be accepted by the system, as the online application procedure won't be accessible.

Each application will be given a registration number. For all further communications, the registration number shall be quoted along with the code of the competition.

The online application and submission procedure shall be completed **by 7th of July, 2022 until 12:00 (Italian time).**

The submission of the online application must be completed and finalized:

- **no digital signature:** in this case the candidate have to download the pdf file of the application by the system; the PDF file shall not be modified in any way, It is to printed, signed in original, scanned in a pdf file and uploaded again on the website;
- **sign the application on the server using ConFirma service:** in order to sign digitally the application it is necessary to have an hardware (e.g. smart card or USB with digital signature certificate issued by an approved certification body) compatible with ConFirma service; after signing, applicants can download the signed pdf application;
- **sign the application digitally on your PC:** In order to sign digitally the application it is necessary to have an hardware (e.g. smart card or USB with digital signature certificate issued by an approved certification body) and a software for digital signatures in order to create a pdf.p7m file from the pdf file downloaded from this site. The pdf.p7m file must be uploaded in the website again;



- **In case of submission of the application through SPID**, it will not be necessary to sign the application form as it is automatically acquired by the procedure.

The application must contain all the required data by the system and must be signed and accompanied by a valid identification document of the candidate, under penalty of exclusion.

For any technical problems, contact support through the link available in the footer.

Section 5 Application form

The applicant, filling the application, must declare, under his/her own responsibility, pursuant to what provided for by Presidential Decree 445/2000 and following amendments and integrations, his first and last names, date and place of birth, tax code and address of residence; a mailing address, elected for the purpose of the application, must also be mentioned along with a phone contact and an electronic mail address, eventually PEC.

The candidate must also declare that he/she:

- his/her citizenship;
- enjoys civil and political rights;
- for italian citizens: is listed in election rolls, specifying the municipality or eventually indicating the reasons why he is not listed or why he was removed from them; for foreign citizens (citizens of the European Union member States, or their families or citizens of third Countries as shown in the preceding letter) enjoys civil and political rights in the Country of citizenship or origin or else the reasons why he/she cannot enjoy them;
- was not removed or discharged from office by any Public Bodies on the basis of persistently insufficient yield, that is, was not dismissed from any public employment, as provided by s. 127, letter d) of the Presidential Decree (D.P.R.) 10.01.1957, no. 3;
- has not been found guilty of criminal offences and does not have any pending criminal proceedings, otherwise he/she must list such convictions indicating the details of all related judgements and any pending criminal proceedings;
- his position in terms of compulsory military service, only for Italian male citizens born within 1985.

In the application form, the candidate will also have to specifically indicate:

- to have enjoyed:
 - contracts of triennial duration as of s. 3, letter a) of s. 24; or rather
 - who achieved national scientific qualification for the second or the first professorship level as per s. 16 of Law 240/2010; or rather,
 - contract as per s. 1, para 14 of Law 230/2005; or rather
 - for at least three years, albeit not consecutive research grants as per s. 51, para 6, of Law 27.12.1997, no. 449 as modified or postdoctoral fellowships as mentioned by s. 4 of Law 30.11.1989, no. 398 or any other comparable contract, grant or fellowship in foreign athenaeums; or research grants as per s. 22 of Law no. 240/2010.
- not to have any relationship or kinship, up to and including three times removed relatives, either with any professor belonging to the Department issuing the call or with the Chancellor, the Director General or any member of the Board of Directors at this University.

Candidates who wish to take part to comparative evaluations for multiple academic recruitment fields, must also present applications and any attachments separately for each field.

Any address changes must be promptly reported to the *Office Servizio Gestione risorse umane - Office Gestione giuridica e selezioni personale docente e ricercatore (Human Resources Management - Selections office and legal management for professors and researchers)*.

Candidates with non-italian citizenships shall also have to declare to possess an adequate knowledge of the Italian language.



In accordance with Law 5.2.1992, no. 104, they must specify in the application form the kind of aids needed in relation to their necessities, as well as their possible need of extra times to complete the tests required by this announcement.

The following must be attached to the application form:

1. photocopy of a valid identification document;
2. *curriculum vitae* describing educational and scientific activity, dated and signed;
3. numbered list, dated and signed, of all produced scientific publications (Annex A);
4. publications and works that the candidate wishes to assert to the purpose of the procedure, numbered in progressive order matching the relating numbered list;
5. in the event of a qualification obtained abroad: the applicant must indicate the details of comparability/equivalence or annex a copy of the request for the comparability/equivalence (cf. Section 2);
6. in the event of foreign applicant, it is necessary to annex: a copy of the residence permit (if the applicant is already in its possession);
7. copies of documents relating to contracts, grants or scholarships in foreign universities in order to transmit them to the CUN for the opinion on the correspondence with the Italian positions; **failure to attach contracts will constitute a cause for exclusion from the procedure.**

The University Administration assumes no responsibility in case the addressee is unreachable or unavailable or in case of dispersion of notices caused by inaccurate indication of the mailing address on the candidate side or on cases of missed or late notice of changes in the mailing address mentioned in the application. Furthermore, the Administration cannot be held responsible for missed or late deliveries of notices related to the selection on grounds that are not attributable to the Administration itself, such as post or telegraph mishandlings, third-party faulty behaviour, fortuitous or force majeure events.

The Administration reserves the right to proceed with suitable checks on the veracity of the contents shown in sworn declarations, as ruled by D.P.R. 445/2000.

We inform you that, as of 1st January 2012 in accordance with the dispositions of Law 183/2011, it is forbidden for public bodies and for public service overseers to request the exhibition or the submission of certificates issued by other public bodies in matters of personal status, features and facts. Therefore, the Athenaeum may not accept, nor request, any certificate in replacement of sworn declarations and affidavits, which must be submitted in substitution of such certificates.

The certificates issued by the bodies in charge of the foreign applicant's Country must be compliant with current regulations of that Country and, also, must be sworn before and certified by the Italian consulate in charge.

A translation into Italian must be attached to acts and documentation that are issued in foreign languages, after certification by an Italian diplomatic or consular delegation.

Making reference to documents or publications previously surrendered to this or to other administrations or making reference to any documentation attached to applications for other selections is not allowed.

Section 6 Publications

The scientific publications that the candidate wishes to enforce to the purposes of the comparative procedure, numbered in progressive order in accordance with the related list (cf. annex A), must be uploaded on IT platform with the application within the peremptory deadline fixed by s. 4. The candidate must specify which publications shown in the *curriculum vitae* should be considered by the Commission for the purposes of the procedure, not exceeding the maximum number established by the announcement.

The list must match the publications supplied to the purposes of the procedure.



Only publications and texts that are accepted for publication in accordance with current Laws are considered appreciable, as well as essays included in collectanea and articles issued in journals, either printed or in electronic form, with the exception of internal notes and departmental reports.

The publications or articles accepted for publication, by the deadline of the announcement, must be submitted together with the publisher's acceptance document.

The date and place of publication or, alternatively, an ISBN code or equivalent must appear for works printed abroad.

All works printed in Italy up to 1st September 2006 must meet the requirements provided by the Royal Lieutenant Legislative Decree of 31 August 1945 no. 660; as of 2nd September 2006 the requirements of Law 106/2006 and of D.P.R. 252/2006 must be met. The fulfilling of the above obligations must be certified by suitable documentation attached to the list of publications or by a sworn declaration issued by the candidate under his own responsibility as ruled by D.P.R. no. 445/2000.

Publications must be submitted in their original language form and translated into one of the following languages: Italian, English, French, German or Spanish. The translated texts can be supplied in typewritten form along with the printed text in the original language. For comparative evaluation procedures referring to linguistic subjects, the submission of publications will be accepted in the original language or in one of the languages for which the announcement is made, even if different from those shown in the preceding paragraph.

Section 7 Commission of Evaluation

By chancellor decree, based on the proposal submitted by the department requesting contract activation, a Commission of Evaluation is nominated formed by three members chosen among I and II level professors, or equivalent level, belonging to the same academic recruitment field. For the composition and the modalities of the constitution of the Commission, is to refer to the current University Regulations on the subject.

The composition of the Commission is made official when published on the website of the Athenaeum of the chancellor decree designating the Commission. Candidates may elect to decline any of the commissioners within 10 days from the date of publication.

The Commission elects a President and a Secretary among its Members.

The Commission operates in a collegial way, acquiring its own absolute majority decisions, and may avail itself of telecommunication devices.

Section 8 Selective procedure processing method

The selective procedure provides for a preliminary evaluation of the candidates, with motivated analytical judgement on qualification, curriculum and scientific production, thereby including PHD thesis, according to internationally appreciated criteria and parameters, as specified by D.M no. 243 of 25.05.2011 and accepted by the judging Commission as per its s. 7.

The Commission, upon first meeting, defines in detail the criteria to be used for preliminary evaluations and for the attribution of scores to qualifications and to each of the publications presented by the candidates that are selected for public debate, still considering and honouring the parameters mentioned by the cited D.M. no. 243 of 25.05.2011.

Following preliminary evaluations, the candidates resulting comparatively worthier are admitted to public debate of their qualification and scientific production, according to the percentage of 20 per cent of the total number of candidates and, in any case, not lower than six. Should the total number of candidates be equal to or lower than six, all of these will be admitted to public debate, during which the knowledge of a foreign language will also be assessed.

After the debate, a merit score is assigned to the qualification and to each of the publications presented by each admitted candidate; the winner will be identified based on the highest score reached.



The date and place of the public debate of qualifications and scientific production will be communicated through a notice published on the website of the University of Bergamo <http://www.unibg.it>, in the special section "Concorsi e selezioni" (Announcements and Selections) with advance notice of at least 20 days.

That warning has notification value and effect. Any change in the date of the interview will be notified to successful applicants at least 20 days in advance by a warning published in the University web site section "Concorsi e selezioni" (Announcements and Selections).

It is the responsibility of each candidate to monitor the site periodically by consulting the page of the notices related to this selection.

In order to withstand the debate, the candidates must hold a suitable and valid identification document.

The absence in the discussion must be considered as a waiver of competition for all purposes.

The Commission will produce and all its members will sign a special minute for each session, inclusive of attachments.

The Commission's deeds constituted by session reports, will be approved by chancellor decree, later transmitted to the competent department to the purpose of the call proposal.

Section 9 Works of the Commission

The Commission must complete its works within three months since the Chancellor's decree of appointment. The Chancellor may extend, only once and for not more than one month, the deadline for the completion of the selection on the grounds of proven reasons pointed out by the President of the Commission. If, after the deadline, the resulting deeds are not produced, the Chancellor will proceed to dismiss the Commission and will nominate a new one in replacement.

Section 10 Verification of deed regularity

The acts surrendered by the Commission are approved with chancellor decree usually within thirty days from delivery to the office in charge.

Should the Chancellor observe any irregularity in the deeds related to the procedure, he will return them to the Commission with a motivated provision, fixing a deadline for supplementary investigation.

The deeds, that is the final recapitulatory report of the works and the collegial judgements, will be published on the Athenaeum's website.

Section 11 Call of the selected candidate

Once the procedure is complete, the Department Council proposes the selected candidate's call within 60 days from deed approval.

The Department's proposal resolution is adopted according to the methods described in s. 12, paras 2 and 3 of Athenaeum Regulations, ruling comparative evaluation procedures for the call of fixed-term researchers in compliance with the provisions of s. 24 of Law 240/2010.

Section 12 Scope and duration of the contract

The winner stipulates a fixed-term contract of employment ruled by current legislation, also in terms of compensation, social security and welfare.

As regards foreign applicants needing a residence permit, the date of beginning of the contract will be subject to the completion of the issuing procedure of said permit.

In the event of admission subject to verifying the applicant identified as the winner by the Commission, an investigation aimed at ascertaining the existence of the qualification declared in order to participate in the selection must be concluded before the signing of the contract.

Furthermore, the University will provide insurance coverage as expressly provided for by the Law.



The compensation is equal to the initial sums appertaining to full-time confirmed researchers (gross yearly salary of Euro 36.344,05, including 13th month pay). The compensation will be increased by 20% exclusively for the positions financed by the 2019 Extraordinary Plan for the recruitment of fixed-term researchers of type B, referred to in D.M. 8 March 2019 (selection codes no. 5 and 6).

The contract has a triennial duration and is not renewable.

The social security and pension scheme is granted to the researcher on the basis of current legislation for fixed-term employment; he is granted whatever provided for by D.Lgs no. 151/2001 in matter of tutelage and assistance to maternity and paternity; in matter of assistance, social integration and rights of disabled people by the Law 104/1992; in matter of extraordinary leave of absence and infirmity leaves as per ss. 3, 40 and 68 of D.P.R. no. 3/57 as modified. Infirmity leaves may not exceed a time length of 12 months.

A 6-months probation period is applied; the deliberating collegial body of the pertinent structure is competent for its positive or negative evaluation; the probation period cannot be renewed or extended upon expiry.

During the probation period, each party may terminate the contract giving reasons at any moment and without commitment to any advance notice.

In case of early contract termination, the researcher is required to give a 30 days advance notice. The redundancy period may start on the first or the 16th day of each month. In case no advance notice is given, the Administration has the right to withhold an amount corresponding to the employee's compensation for such lacking period.

Section 13 Work relationship

To the purpose of research projects cost-reporting, the representational quantification of yearly research activities, studies and education, including preparatory, verification and organization tasks, equals to 1500 hours for full-time researchers. The total yearly commitment for the implementation of educational activities, integrative didactics and service to students amounts to 350 hours for full-time contracts.

The fixed-term researcher:

- carries out a scientific research activity within the field identified by his profile;
- carries out didactical activities, honouring current legislation and Athenaeum Regulations, in accordance with the resolutions of competent Bodies;
- takes part to Commissions for the verification of students' advancement and final test for the achievement of educational qualifications released by the University, also providing aid in the development of theses;
- carries out student tutoring and guidance tasks to the purpose of organize the plan of studies, establishing a reception calendar;
- may assume responsibility functions in research projects according to and in respect of current Laws;
- takes part to Departmental activities and to didactic Commission meetings based on the modalities disciplined by specific Regulations.

The self-certification of educational activity, integrative didactics and services to students occurs by filling out the register of lessons (for upfront educational activities) and any other register (for all other activities related to didactics).

Disciplinary competence is ruled by s. 10 of Law 240/2010 and from s. 32 of the Statute.

The researcher is required to observe the provisions of the University regulations in force as regards the research integrity and ethics.

Section 14 Incompatibility regime and multiple assignments

In addition to the incompatibility regime pursuant to art. 6, paragraph 9 of Law 240/2010, Fixed-term researcher contracts are not compatible with:



- any other employment entertained with any public or private subject;
- ownership of research grants, even if at other Universities;
- ownership of didactic contracts disciplined on the matter by current legislation;
- doctoral or postdoctoral fellowships;
- any fellowship or grant, in general, bestowed on any grounds.

Researchers are allowed to carry out extra-work assignments, subject to authorization requests to be filed with Chancellor, as per Athenaeum Regulations provisions in terms of releasing authorizations for the bestowal of paid assignments to professors and researchers.

Employees of Public Administrations, over the entire duration period of the contract pertaining to this announcement, are put on leave, without grants nor social security coverage or, otherwise, in untenured position, where such position is considered possible by membership regulations.

Section 15

Evaluation to the purpose of associate professor placements

In range of available programming resources, during the third contract year, as per s. 24, para 3, letter b) of Law 30.12.2010, no. 240, the University will evaluate the researcher who achieved national scientific qualification as per s. 16 of Law 240/2010, to the purpose of calling him to a role of associate professorship, as provided by s. 18, para 1, letter e) of the aforementioned Law. Should the evaluation have a positive outcome, the owner of the contract, upon expiry of the latter, will be assigned an associate professor role.

The evaluation of didactical and research activities carried out by contract owners is based on the criteria and parameters set out by D.M. no. 344 of 4.8.2011.

The proposal to a call for an associate professorship is deliberated by the Council of Department and subduced to the approval of the Board of Administrators, subject to favourable opinion of the Academic Senate.

Section 16

Handling of personal data

In accordance with articles 13 and 14 of Regulation (EU) 2016/679 (GDPR), on the protection of personal data, and with D. Lgs. n. 196 /2003 and subsequent amendments, it is made known that data is controlled and managed by the legal representative of the University of Bergamo, via Salvecchio 19, - 24129 Bergamo.

Data will be collected exclusively for the present bid purposes and will be kept only for the necessary time to complete the relevant procedures. The data treatment controller will be appointed within the managing unit in charge of bidding procedure, who will carry out the treatment with all due respect of propriety, legitimacy, scope, transparency and confidentiality of the treatment; and data will be used exclusively for purposes connected to the selection and possible contract drafting, as well as management of the following employment position, in compliance with current regulations. Data will be kept for the necessary time to accomplish the selection purposes, subject to the application of norms on document retention, and will be transferred uniquely to public administration bodies directly concerned with the juridical and economic position of the selected applicant, treated in compliance with current regulations and used for personal, welfare, insurance and fiscal position management. Data will be handled by appointed staff through the acquisition of printed and electronic documents and using, even digitalised, filing procedures, to guarantee confidentiality; data treatment will be carried out through a coordinated organization and processing system, applying elevated safety standards. Furthermore, data will not be used for profiling. Applicants who have provided their personal data will be able to access it and exercise their rights as by art. 16 to 22 of GDPR UE 2016/679. Any safeguard request can be addressed to the University Data Protection Officer, who can be contacted through the university website (Privacy and Personal Data Protection section), e-mail dpo@unibg.it. In addition to the right of complaint which can be presented to the Italian Data Protection Authority, Piazza Venezia 11, 00187 Roma.

By presenting their application, candidates thereby authorise and fully consent to publication on the University institutional website of all information concerning the current bid, their own data and the contents of their CV in accordance with 111-bis of D.Lgs.196/2003 stating that, within the scope limits



defined by art. 6, par. 1, letter b), of the Regulation, consent is not due for personal data present in a submitted CV.

Section 17 Advertisement

This announcement is published in the Gazzetta Ufficiale IV Special Series - Contests and exams, on the MUR and European Union websites as per s. 24, para 2 letter b) of Law 240/2010 in form of notice and in the Official Register of the University of Bergamo.

The full contest announcement and any related forms will be published online at the University website <http://www.unibg.it> in the special section *Concorsi e selezioni (Announcements and Selections)*.

The call is also published on "Piattaforma Integrata Concorsi Atenei" (PICA) - link <http://pica.cineca.it/unibg/> from which it is possible to fill the application online for participation at the selection.

Section 18 Manager of the procedure

The person in charge for the selection procedure in this announcement is Dr. Domenico Panetta, Manager of Area Risorse Umane (Manager of the Human Resources Area), Via dei Caniana, 2 - 24127 Bergamo, telephone 035 2052 876, electronic mail address: selezionipersonale@unibg.it.

Section 19 Final provisions

Anything not explicitly provided for by this announcement is ruled by Law. 240/2010 as amended and supplemented, the Athenaeum Regulations in terms of recruitment of fixed-term university researchers, current university legislation, as well as the legislation related to employments at public administrations.

Further information may be requested at the office Area risorse umane - Office Gestione carriere e concorsi Docenti e ricercatori (Human Resources Area - Careers and Selections Office for Professors and Researchers), Via dei Caniana, 2 - 24127 Bergamo, e-mail selezionipersonale@unibg.it - telephone 035 2052 876.

THE CHANCELLOR
(Professor Sergio Cavalieri)
Documento firmato digitalmente ai
sensi dell'art. 24 del D. Lgs. 82/2005