



UNIVERSITÀ
DEGLI STUDI
DI BERGAMO

Area
Risorse Umane

Gestione carriere
e concorsi
Docenti e ricercatori

CHANCELLOR DECREE

*Dati desumibili dalla registrazione a protocollo:
Numero Repertorio, Numero Protocollo, Titolo,
Classe Fascicolo Allegati e Riferimenti*

SC/dp/sd

PUBLIC SELECTION PROCEDURE AS PER ART. 14, PARA 6- TERDECIES OF D.L. NO. 36 OF 30.04.2022, CONVERTED INTO LAW, WITH AMENDMENTS, BY ART. 1, PARA 1, L. 29.06.2022, N. 79 FOR NO. 8 FIXED-TERM RESEARCHERS OF THE PREVIOUS REGULATION AS PER S. 24, PARA 3, LETTER B) OF LAW NO. 240 OF 30.12.2010 AT VARIOUS DEPARTMENTS OF THE UNIVERSITY OF BERGAMO - PICA CODE 23RTDB002

THE CHANCELLOR

HAVING CONSIDERED Law 7.8.1990, no. 241 as amended and supplemented "New rules on administrative procedure";
HAVING CONSIDERED the D.P.C.M. 07.02.1994, no. 174 "Regulation about rules on the access of citizens of the Member States of the European Union to jobs in public administrations";
HAVING CONSIDERED the D.M. 04.10.2000 "Scientific-disciplinary sectors" as amended and supplemented;
HAVING CONSIDERED D.P.R. 28.12.2000, no. 445 "Consolidating act on legislative and regulatory dispositions in terms of administrative documents" as amended and supplemented;
HAVING CONSIDERED the D.Lgs. 30.03.2001, no. 165 "General rules on the organization of work employed by public administrations";
HAVING CONSIDERED Law 15.4.2004, no. 106 containing "Norms relating to the legal safekeeping of documents with cultural interest destined to public use";
HAVING CONSIDERED D.P.R. 3.5.2006, no. 252 "Regulations relating to the legal safekeeping of documents with cultural interest destined to public use";
HAVING CONSIDERED D.Lgs. 11.4.2006, no. 198 rules in terms of equal opportunities for men and women;
HAVING CONSIDERED Law 30.12.2010, no. 240 regulating "Norms in terms of organization of universities, of academic personnel and their recruitment, as well as mandate to the Government to subsidize quality and efficiency of academic systems", in particular art. 24 "Researchers with a fixed term contract", in force since 30.06.2022;
HAVING CONSIDERED MIUR Ministerial Notice prot. no. 2330 of 20.04.2011;
HAVING CONSIDERED D.M. no. 243 of 25.5.2011 regulating criteria and parameters for the preliminary evaluation of candidates in public selections of contract addressees as per s. 24 of Law no. 240 of 30.12.2010;
HAVING CONSIDERED D.M. 4.8.2011, no. 344 concerning "Disciplinary criteria, on the side of Athenaeums, for the evaluation of fixed-term researchers holding national scientific qualification, for the purpose of calls to the role of associated professor";
HAVING CONSIDERED Law 12.11.2011, no. 183 (Financial Act 2012) and, especially, its s. 15 holding instructions in terms of certifications and sworn declarations/affidavit;
HAVING CONSIDERED the D.P.R. 15.12.2011, no. 232 "Regulation for the discipline of the remuneration of university professors and researchers, pursuant to article 8, paragraphs 1 and 3 of the law of 30 December 2010, n. 240";
HAVING CONSIDERED the D.L. 9.2.2012, no. 5 "Urgent dispositions in matter of simplification and development" later converted with amendments by Law 4.4.2012, no. 35;



- HAVING CONSIDERED the D.Lgs. 29.03.2012 no. 49 "Discipline for the planning, monitoring and evaluation of budget and recruitment policies of universities, in implementation of the delegation provided for by article 5, paragraph 1, of law no. 240 and for the achievement of the objectives set out in paragraph 1, letters b) and c), according to the regulatory principles and directive criteria established in paragraph 4, letters b), c), d), e) and f) and paragraph 5";
- HAVING CONSIDERED Law 23.11.2012, no. 215 containing provisions in terms of equal opportunities in the composition of contest commissions at public bodies;
- HAVING CONSIDERED the Ministerial Decree of 30 October 2015, No. 855 "Restatement of macro and bankruptcy sectors" and Ministerial Decree of 22 June 2016, No. 494 of rectification of Annex D of the Ministerial Decree 855/2016;
- HAVING CONSIDERED the UE Regulation 2016/679 and the Legislative Decree 30 June 2003 no. 196 "Code on the protection of personal data" as amended and supplemented;
- HAVING CONSIDERED the D.P.C.M. 15.03.2022 "Salary adjustment for non-contractual staff starting", published on Gazzetta Ufficiale no. 120 of 24.05.2022;
- HAVING CONSIDERED the D.L. 30.04.2022, no. 36 "Additional urgent measures for the implementation of the National Recovery and Resilience Plan (PNRR)", converted into law, with amendments, by art. 1, para 1, l. 29.06.2022, no. 79, in particular art. 14, para 6-terdecies, pursuant to which "Without prejudice to the possibility of calling procedures for the recruitment of fixed-term researchers pursuant to article 24, para 3, letter b), of law no. 240, in the text in force before of the entry in force of the converting- law, on the basis of the resources and in the reference to periods of the extraordinary plans in accordance to article 1, para 400, of law no. 145, in article 6, para 5-sexies, of the decree-law of 30.12.2019, no. 162, converted, with amendments, by law 28.02.2020, no. 8, in article 238 of the decree-law of 19.05.2020, n. 34, converted, with amendments, by law 17 July 2020, n. 77, and in article 1, paragraph 297, of law no. 234, for the 12 months following the date of entry into force of the law which converts this decree, universities may also establish procedures for the recruitment of fixed-term researchers pursuant to article 24, para 3, letter b), of law 30.12.2010, n. 240, in the text in force before the date of entry into force of the law converting this decree. The provisions of law no. 240, in the text in force before the date of entry into force of the law converting this decree. Universities may use the resources relating to the extraordinary plans referred to in the first period also for the purpose of stipulating fixed-term researcher contracts pursuant to article 24, para 3, of law no. 240, as amended by para 6-decies of this article. "
- HAVING CONSIDERED the Statute of the University of Bergamo published with Chancellor Decree Rep. no. 92/2012 of 16.2.2012;
- HAVING CONSIDERED Athenaeum's Regulations determining the procedures for employment of university researchers in accordance with Law 240/2010 dispositions, published with Chancellor decree Rep. 424/2012 of 1.10.2012 as amended, at last, with Chancellor Decree Rep. no. 469/2021, of 10.06.2021;
- HAVING CONSIDERED the University regulations for research integrity and ethics, enacted with D.R. deed No. 387/2016 of 18 July 2016;
- HAVING CONSIDERED The Athenaeum's Ethic Code published with Chancellor Decree protocol no. 14405/I/3 of 19.7.2011, as amended with Chancellor Decree Rep. no. 262/2018, of 12.04.2018;
- HAVING CONSIDERED current legislation regulating the legal and economic status of academic and research staff at Universities;
- HAVING CONSIDERED the request in accordance to art. 14, para 6-terdecies of d.l. no. 36 of 30.04.2022, converted into law, with amendments, by art. 1, para 1, l. 29.06.2022, n. 79 for the covering of no. 8 fixed-term researcher positions of the previous regulation s. 24, para 3, letter a) of Law 240/2010 deliberated by the:
- Department of Foreign Languages, Literature and Cultures in their 21 March 2023 session;
 - Department of Letters, Philosophy, Communication in their 21 March 2023 session;



- Department of Management in their 21 March 2023 session;
- Department of Economics in their 21 March 2023 session;
- Department of Human and Social Sciences in their 22 March 2023 session;

HAVING ACKNOWLEDGED that, with decision of the Board of Governors of 29 March 2023 upon favourable opinion expressed by the Academic Senate in its 27 March 2023 session, the planning of the position requested by the Department was approved and authorized the issuance of an announcement;

HAVING ASCERTAINED the necessary funding from budget funds

HEREBY DECREES

Section 1

Announcement of the selection procedure

The public selection procedure, in compliance with the art. 14, para 6-terdecies of d.l. no. 36 of 30.04.2022, converted into law, with amendments, by art. 1, para 1, l. 29.06.2022, n. 79 for the covering of no. 8 fixed-term researcher positions of the previous regulations 24, para 3, letter b) of Law 240/2010 and with current Athenaeum's Regulations at the University of Bergamo on that matter:

➤ **DEPARTMENT OF FOREIGN LANGUAGES, LITERATURE AND CULTURES**

SELECTION CODE: 1

Positions: no. 1

Group of academic recruitment field: 10/F – Italian Studies and Comparative Literature

Academic recruitment field: 10/F3 – Italian Linguistics and Philology

Academic discipline: L-FIL-LET/13 – Philology of Italian Literature

Research program:

The researcher will carry out his/her research activity within the relevant SSD's field of reference in a diachronic and transdisciplinary perspective thanks to specific competences in the study of Italian poetry and its forms. Starting from the methodologies of philological investigation, the researcher will focus on the evolution of the poetic 'canon' from its origins to contemporaneity with respect to both its most important figures (first and foremost Dante) and the development of the forms of poetry from a theoretical and philological point of view, also in a transmedia perspective and including the musical reception of texts. Competences in textual criticism and metrical and philological analysis are required to carry out the research program. The research activity must lead to the publication of various contributions, both in the form of monographs and/or critical editions, as well as articles in scientific and class A journals and essays in books of national and international relevance. The researcher is required to be familiar with the use of digital tools and specific commitment to international project activities.

Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:

The total annual commitment of the performance of teaching activities, supplementary teaching and student services is 350 hours (full time). The researcher is required to carry out the program of activities that will be defined annually by the relevant academic structures. In particular, the researcher will carry out her/his teaching activities within the framework of the courses pertaining to SSD L-FIL-LET/13 of the Bachelor's Degree Program in "Modern foreign languages and literature" (L-11) and the Master's Degree Program in "Text Sciences and Culture Enhancement in the Digital Age" (LM-43). The researcher will also be asked to contribute to the activities related to the preparation of the final examination for the award of degrees and possibly to carry out organizational tasks within the Department and related to the study courses.



Commitment: full time
Service location: Bergamo
Maximum number of publications: 12
Oral examination to ascertain the knowledge of the language: English

SELECTION CODE: 2

Positions: no. 1
Group of academic recruitment field: 11/A - History
Academic recruitment field: 11/A3 - Contemporary History
Academic discipline: M-STO/04 - Contemporary History

Research program:

The candidate's research work will take place within the reference SSD field, making use of specific skills in the contemporary Italian and European history academic fields from a transnational perspective and involving social and economic analysis. The research will take place within the broader Environmental History context, in the sense of historical enquiry into environmental topics from a diachronic perspective, also regarding the protection, enhancement and sustainable use of cultural and environmental heritage in the nineteenth and twentieth centuries in the international, European and Italian contexts. Candidate will need to show expertise with the most important and innovative digital technologies used in historical research and in enquiries into historical and environmental heritage.

The research will take place within the framework of Sustainable Development Goals 11 - Sustainable Cities and Communities, 13 - Climate Action and 15 - Life and Land and, in accordance with the new focus on sustainable processes and the green transition fostered by recovery and resilience planning (PNRR, PNR 2021-2027) with a view to promoting consideration of key aspects of the modern historical and social worlds. Priorities will be strategies designed to build new knowledge, proficiencies and management skills from a sustainability perspective and research-action on innovative and inclusive practices involving communities in the protection and valorization of the historical, cultural and natural heritage.

The candidate will also be required to demonstrate skills and expertise in the national and international research competitive examination project contexts, potentially including coordination of these, with a view to contributing to the department's internationalization work, joining national and international networks, and promoting their development. From the academic production perspective, candidate will be required to produce relevant publications in national (including Band A) and international journals.

Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:

The total annual teaching load, including supplementary teaching and student services, is 350 hours (full time). The researcher is required to implement the activity program set out annually by the relevant academic bodies, specifically within the relevant SSD M-STO/04 modules in the university's MA in Planning and Management of Tourism Systems (LM 49 class), MA in Geo-urbanism (LM 80/LM 48 class) and the upcoming internationalized MA in Text Sciences and Cultural Enhancement in The Digital Age (LM 43 class), which will begin in the 2023/24 academic year. The researcher will also be asked to contribute to activities related to the preparation of BA and MA program final dissertations. The researcher may potentially carry out organizational tasks within the Department and the university's PhD School.

Commitment: full time
Service location: Bergamo
Maximum number of publications: 12
Oral examination to ascertain the knowledge of the language: English



➤ **DEPARTMENT OF LETTERS, PHILOSOPHY, COMMUNICATION**

SELECTION CODE: 3

Positions: no. 1

Group of academic recruitment field: 14/C - Sociology

Academic recruitment field: 14/C2 - Sociology of Culture and Communication

Academic discipline: SPS/08 - Sociology of Culture and Communication

Research program:

The scientific research activity will be carried out in the thematic areas covered by the academic discipline SPS/08 and according to the best internationally recognized standards, with particular reference to the topics of the sociology of communication and with specific attention to the transformations linked to digital cultures and technologies. The research activity will be carried out in harmony with the research lines of the Department. The research is expected to lead to the publication of several scientific contributions in relevant national (including Class A) and international journals and to the dissemination of research results through national and international conferences. A commitment to the internationalization of research will also be required through the development of European competitive projects and inclusion in national and international networks.

Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:

The researcher will be required to carry out teaching activities of 90 hours (in presence and in innovative formats) within the framework of the Academic discipline SPS/08 in the bachelor's degree and master's degree courses, with particular reference to the field of media studies and sociology of communication and culture. In addition, he/she will have to contribute to supplementary teaching and student service activities, internship tutoring and in the preparation of the final exam for the Bachelor's and Master's degree.

Commitment: full time

Service location: Bergamo

Maximum number of publications: 12

Oral examination to ascertain the knowledge of the language: English

SELECTION CODE: 4

Positions: no. 1

Group of academic recruitment field: 10/G- Historical and General Linguistics

Academic recruitment field: 10/G1 - Historical and General Linguistics

Academic discipline: L-LIN/01 - Historical and General Linguistics

Research program:

The scientific research activity will be carried out in the thematic areas covered by the academic discipline Historical and General Linguistics according to the best internationally recognised standards, and with particular reference to topics concerning general linguistics, pragmatics and sociolinguistics, especially related to the valorisation of linguistic data with computer and digital tools. The research activity will be carried out in harmony and in dialogue with the research lines of the Department. A commitment to the internationalization of research will be required, also through the development of European competitive projects, and inclusion in both national and international networks. The research is expected to lead to the publication of several scientific contributions in relevant national (including Class A) and international journals and to the dissemination of research results through national and international conferences.

Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:



The researcher will be required to carry out teaching activities of 90 hours (in presence and in innovative formats) within the framework of the Academic discipline Historical and General Linguistics in the bachelor's degree and master's degree courses, with particular reference to the field of general linguistics and digital linguistics. In addition, he/she will have to contribute to supplementary teaching and student service activities, internship tutoring and in the preparation of the final exam for the Bachelor's and Master's degree.

Commitment: full time

Service location: Bergamo

Maximum number of publications: 12

Oral examination to ascertain the knowledge of the language: English

➤ **DEPARTMENT OF MANAGEMENT**

SELECTION CODE: 5

Positions: no. 1

Group of academic recruitment field: 13/B – Business Administration and Management

Academic recruitment field: 13/B1 – Business Administration and Accounting Studies

Academic discipline: SECS-P/07 – Business Administration and Accounting Studies

Research program:

The candidate must carry out research activities in the field of SECS-P07 disciplines, such as: the foundations of the "Economia aziendale ("Business Economics"), Accounting in its various forms (in particular Accounting principles and Management Control), Strategic management and politics, Socio-Ethical-Environmental Accountability, Accounting History and Public Sector Accounting and Management. These issues require the candidate to have national and international publications and actively participate in the scientific debate on research issues, by attending national and international academic conferences, as well as by taking part of research groups. The candidate has to demonstrate its ability to apply research methodologies in line with those most widely adopted in high-profile national and international journal, also considering the strategic research objectives of the University and the DIPSA.

Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:

The total annual commitment for teaching activities, supplementary teaching and service to students amounts to 350 hours. The researcher is required to carry out the program of activities that will be annually defined by the Academic Senate and by the Department during the didactic planning.

The researcher will teach, also in English, in master's and three-year degree courses in the Department of Management, included in the sector 13 / B1 - Business Administration. The University and the Department of Management have for a long time started an intense path of internationalization of teaching, with mobility programs for permanent staff in foreign universities and with the development of joint programs with international partners; it is therefore necessary that the candidate is able to carry out teaching activities, as well as research, in English.

The researcher will also be asked to contribute to supplementary activities and services to students and activities related to the preparation of the final exam.

Commitment: full time

Service location: Bergamo

Maximum number of publications: 12

Oral examination to ascertain the knowledge of the language: English

SELECTION CODE: 6

Positions: no. 1



Group of academic recruitment field: 13/D – Statistics and Mathematical Methods for Decisions
Academic recruitment field: 13/D4 – Mathematical Methods of Economics, Finance and Actuarial Sciences
Academic discipline: SECS-S/06 – Mathematical Methods of Economics, Finance and Actuarial Sciences

Research program:

the researcher activity will be related to the scientific sector "SECS-S/06 – Mathematical Methods of Economics, Finance and Actuarial Science", mainly in the context of financial risk modeling. In particular the research activity will be focused in credit risk, systemic risk and the analysis of complex systems also through a network approach.

The researcher's activity will concern the development of decision-making models for the economy and its applications, in particular in the field of measurement and management models of financial and insurance risks with particular attention to sustainability issues. It requires a significant and proven competence of the candidate in data analysis, optimization and a demonstrated ability to adopt rigorous and innovative quantitative research methodologies. Skills in software development, in particular, in MATLAB, R, Python (it is required a previous knowledge of those framework). The described profile requires a specific attitude to research in an international context with emphasis both on theoretical and applicative attitudes. Beside a knowledge and capacities of interpreting concepts and data, solid methodological basis are required together with capacities of dealing with international links. The exploitation of research will be through publications on international journals as well as communications to international meeting and conferences.

It is in fact a strategic priority of the University, as well as for the Department of Management (DIPSA) to enhance the research activity in order to achieve objectives of scientific excellence both nationally and internationally in the specific disciplinary sector of the announcement.

Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:

for this position the expected teaching workload (comprehensive of teaching, supplementary teaching activities and services to students) is 350 hours for the full-time commitment regime. The researcher is required to fulfil the program of activities defined on a yearly base by the Department in compliance with the rules and procedures of the University of Bergamo concerning teaching duties ((DR. rep. n. 95/2023, prot. n. 30040/1/3 del 7.02.2023).

The researcher's teaching activity concerns both courses belonging to the bachelor degree and the master degree (that could be in English or in Italian). The teaching activities will be at the Department of Management (DIPSA) in the Academic discipline SECS-S/06 "Mathematical Methods of Economics, Finance and Actuarial Sciences". The researcher will be involved in the assistance of students' final thesis in the bachelor or master degree or the PhD. Moreover, the researcher could be involved in organizational activities at DIPSA.

Commitment: full time

Service location: Bergamo

Maximum number of publications: 12

Oral examination to ascertain the knowledge of the language: English

➤ **DEPARTMENT OF ECONOMICS**

SELECTION CODE: 7

Positions: no. 1

Group of academic recruitment field: 13/D – Statistics and Mathematical Methods for Decisions

Academic recruitment field: 13/D1 - Statistics

Academic discipline: SECS-S/01 - Statistics



Research program:

Research activities at the level of senior lecturer (Ricercatore RTD-B). A consistent record of publications in international peer reviewed journals whose scientific impact is measured via scientometric indexes calculated by international evaluation agencies. The research activity must be in line with the Italian scientific-disciplinary sector (i.e., settore scientifico disciplinare) SECS-S01 and to similar ones in the same competition sector (i.e. settore concorsuale). Furthermore, skills in building international networks, and participating in research grants are required.

Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:

The winner will teach both basic and advanced courses in Statistics and related topics in line with the Italian scientific-disciplinary sector SECS-S01 and to the similar ones in the same competition sector. The teaching activity will be carried out within Bachelors, Masters, and Ph.D. programs and will also include labs with the most common used software for statistical data analysis. Furthermore, the winner will be required to undertake service activities and provide additional support to students.

Commitment: full time

Service location: Bergamo

Maximum number of publications: 12

Oral examination to ascertain the knowledge of the language: English

Oral examination: 25 September 2023

➤ **DEPARTMENT OF HUMAN AND SOCIAL SCIENCES**

SELECTION CODE: 8

Positions: no. 1

Group of academic recruitment field: 11/D - Pedagogy and Educational Theories

Academic recruitment field: 11/D1 - Educational Theories and History of Educational Theories

Academic discipline: M-PED/02 - History of Pedagogy and Education

Research program:

The candidate will have to conduct research in the typical fields of the academic discipline demonstrating that he/she has gained in his/her study and teaching experiences the opportunities to master the awareness relating to the epistemological, linguistic and methodological differences of pedagogy compared to those of the educational sciences, also tracing them in the history of childhood and adolescence and in the history of children's and adolescents' literature, from antiquity to the present day.

Specifically, research activities are required to investigate: a) the forms that the de-formed, anti-heroic and anti-rhetorical representation of childhood and adolescence has taken in literature for children and young adults; b) the functions and role assumed, in the face of these anti-canonical narratives, by the traditional places of education and self-education (family, school, city, leisure time, sport, aggregation groups...), as well as how the themes of "work", industriousness and professional learning are placed and depicted in these misaligned, disturbing and without apparent agogic possibility or identity resolution portraits; c) which anti-stereotype profiles of childhood and adolescence have been traced in the works of authors of Italian literature from the second post-war period to present-day times and the meanings that these writers have attributed to this particular age of life in relation to the tradition of the Bildungsroman and of the anti-Bildungsroman.

Didactic activities provided for by the contract, including integrative and service didactics to students, and research activity characteristics:

The researcher will conduct his/her teaching activities on the subject of Literature for children and adolescents, within the courses held by the Human and Social Sciences Department of the University of Bergamo.



Commitment: full time
Service location: Bergamo
Maximum number of publications: 12
Oral examination to ascertain the knowledge of the language: English

Section 2

The following candidates, including citizens of Countries outside the European Union, are admitted to the selection procedure:

- those holding a research PHD (or equivalent) achieved either in Italy or abroad.

For qualifications obtained abroad it necessary to provide:

- A) a copy of the declaration of equivalence (statement of equipollence decree), in accordance with current legislation on the subject.

The candidate who is not already in possession of the declaration of equivalence of the PhD obtained abroad, must proceed according to the following indications:

1. Request the "Attestation of Comparability" from CIMEA (Academic Equivalence Mobility Information Center), by registering on the Centre's website through the following link: <https://cimea.diplo-me.eu/cimea/#/auth/login>.

The application form must necessarily be accompanied by a certificate of successful submission of this application;

2. Apply to the University of Bergamo for the equalization of the training course and the release of the final parchment through the instructions published at the following link: <https://www.unibg.it/ricerca/lavorare-ricerca/dottorati-ricerca/iscrivarsi-dottorato>

The University of Bergamo can recognize a PhD degree just in case of relevance to the ones already active at the University of Bergamo. For the other PhD degrees offered by Italian Universities, refer to the link: <https://www.university.it/index.php/public/cercaOffPL>.

or

- B) an equivalence provision issued by the relevant authorities as a non-academic title valid exclusively for the purpose of this application. When providing these documents, the relevant authorities can provide a copy of the receipt of delivery of the submitted application.

During the pending completion of the aforementioned procedure, the candidate is admitted to the selection with reserve. If the candidate turns out to be the winner at the outcome of the competition, he will be invited to present the declaration of equivalence within the time limits established by the law before the conclusion of the contract.

- Those who enjoyed:
 - a) triennial contracts as per para 3 letter a) of s. 24 of Law 240/2010; or rather,
 - b) who achieved national scientific qualification for the second or the first professorship level as per s. 16 of Law 240/2010; or rather,
 - c) contracts stipulated in accordance with s. 1 para 14 of Law 230/2005 for at least three years; or rather,
 - d) Research grants, for at least three years - albeit not consecutive - as per s. 51, para 6, of Law 27 December 1997, no. 449, or research grants as per s. of Law 240/2010, or postdoctoral fellowships as per s. 4 of Law 30 November 1989, no. 398, as well as other comparable contracts, grants or fellowships in foreign athenaeums.



For admission to the selection procedures, research fellowship specified in Article 22 of Law no. 240/2010 are equivalent to those granted under the previous legislation referred to in Article 51, paragraph 6, of the law 27.12.1997 n. 449.

If the candidates intend to assert contracts, grants or scholarships gained at foreign universities as access requirement for their participation in the procedure, they are required to attach copies of documents certifying these activities in order to transmit them to the CUN for the opinion on the correspondence with the Italian positions by Ministerial Decree 662/2016 as amended and supplemented.

Contract duration as per s. 1 para 14 of Law no. 230 of 2005 may be cumulated to activity periods carried out under research grants (as per s. 51, para 6 or Law no. 449/1197 or as per s. 22 Law 240/2010) or under postdoctoral fellowships as per s. 4 of Law 30.11.1989, no. 398 as well as in the case of comparable contracts, grants or fellowships in foreign athenaeums.

The following subjects will not be admitted to the selection procedure:

- subjects previously hired long-term as first or second level professors or researchers, even if no longer in service;
- those who are excluded from enjoying civil and political rights;
- those who were removed or discharged from office by any Public Body for insufficient yield, or were dismissed from any other public engagement, in accordance with s. 127 para d) of D.P.R. 10.1.1957, no. 3;
- candidates having any relationship or kinship, up to and including three times removed relatives, either with a professor belonging to the Department issuing the call or with the Chancellor, the General Director and any member of the Board of Directors at the Athenaeum.
- those who were contracted as research fellow or fixed-term researcher as per ss. 22 and 24 of Law 240/2010 at the University of Bergamo or other Italian public, private or online Athenaeums, as well as any other Body indicated in para 1 of s. 22 of Law 240/2010 for a length of time which, if summed to the duration of the contract in the announcement, exceeds 12 years in total, albeit not consecutive; periods of time spent on maternity or sick leaves do not count to the purpose of the duration of the aforementioned relationships, in accordance with current Laws.

The requirements needed to obtain admission must be owned up to the deadline of the application submission period.

This Administration guarantees parity and equal opportunities to both men and women for access and treatment on the job.

Section 3 Comparative evaluation disqualification

The following reasons cause disqualification:

- failure to sign the application form;
- deficiency of admission requirements as per s. 2;
- failure to meet the deadline and procedures for submitting the application (including attachments and publications) as mentioned under the following Art. 4.
- sending a number of publications higher than the requested number.

The candidates may be admitted subject to verification in case of supplementary investigation requirements; in this case, they are asked to regularize their application within the terms peremptorily assigned.

The Administration may decide, at any moment, the exclusion of candidates lacking one of the requirements needed for this announcement; the exclusion will be declared by chancellor decree and delivered to the person concerned by registered mail with return receipt or equivalent.

Section 4 Application procedure and submission deadline



Under penalty of exclusion applications for participation in the competition, along with the relevant qualifications held and the relevant scientific publications, shall be submitted online through the following online application procedure:

<https://pica.cineca.it/unibg/>

The candidate will be able to register and access the platform using the Public Digital Identity System (SPID - security level 2). In case the candidate does not have one, he or she can request it according to the procedure indicated on the website www.spid.gov.it. Alternatively, the candidate can register and log in using the credentials released directly by the PICA platform.

It is of utmost importance to provide a valid email address in order to enable the registration process on the electronic procedure.

Applicants shall upload all personal and professional data as requested by the application procedure; all documents must be uploaded in PDF format (.pdf). Each applicant can produce a maximum of no. 30 publications and a maximum of no. 10 other documents.

Failure to comply with the online application procedure will result in exclusion of the applicant.

Prior to final submission, and within the given deadline for applications submission, the online application procedure allows to modify and save the inserted information in a draft copy.

Confirmation of final submission date will be certified by an automatic notification email.

Submissions after the given deadlines will not be accepted by the system, as the online application procedure won't be accessible.

Each application will be given a registration number. For all further communications, the registration number shall be quoted along with the code of the competition.

The online application and submission procedure shall be completed **by 6 July 2023 until 12:00 (Italian time)**.

The submission of the online application must be completed and finalized:

- **no digital signature:** in this case the candidate have to download the pdf file of the application by the system; the PDF file shall not be modified in any way, It is to printed, signed in original, scanned in a pdf file and uploaded again on the website;
- **sign the application on the server using ConFirma service:** in order to sign digitally the application it is necessary to have an hardware (e.g. smart card or USB with digital signature certificate issued by an approved certification body) compatible with ConFirma service; after signing, applicants can download the signed pdf application;
- **sign the application digitally on your PC:** In order to sign digitally the application it is necessary to have an hardware (e.g. smart card or USB with digital signature certificate issued by an approved certification body) and a software for digital signatures in order to create a pdf.p7m file from the pdf file downloaded from this site. The pdf.p7m file must be uploaded in the website again;
- **In case of submission of the application through SPID,** it will not be necessary to sign the application form as it is automatically acquired by the procedure.

The application must contain all the required data by the system and must be signed and accompanied by a valid identification document of the candidate, under penalty of exclusion.

For any technical problems, contact support through the link available in the footer.

Section 5 Application form

The applicant, filling the application, must declare, under his/her own responsibility, pursuant to what provided for by Presidential Decree 445/2000 and following amendments and integrations, his first and last names, date and place of birth, tax code and address of residence; a mailing address, elected for the purpose of the application, must also be mentioned along with a phone contact and an electronic mail address, eventually PEC.

The candidate must also declare that he/she:



- a) his/her citizenship;
- b) enjoys civil and political rights;
- c) for Italian citizens: is listed in election rolls, specifying the municipality or eventually indicating the reasons why he is not listed or why he was removed from them; for foreign citizens (citizens of the European Union member States, or their families or citizens of third Countries as shown in the preceding letter) enjoys civil and political rights in the Country of citizenship or origin or else the reasons why he/she cannot enjoy them;
- d) was not removed or discharged from office by any Public Bodies on the basis of persistently insufficient yield, that is, was not dismissed from any public employment, as provided by s. 127, letter d) of the Presidential Decree (D.P.R.) 10.01.1957, no. 3;
- e) has not been found guilty of criminal offences and does not have any pending criminal proceedings, otherwise he/she must list such convictions indicating the details of all related judgements and any pending criminal proceedings;
- f) his position in terms of compulsory military service, only for Italian male citizens born within 1985.

In the application form, the candidate will also have to specifically indicate:

- a) to have enjoyed:
 - contracts of triennial duration as of s. 3, letter a) of s. 24; or rather
 - who achieved national scientific qualification for the second or the first professorship level as per s. 16 of Law 240/2010; or rather,
 - contract as per s. 1, para 14 of Law 230/2005; or rather
 - for at least three years, albeit not consecutive research grants as per s. 51, para 6, of Law 27.12.1997, no. 449 as modified or postdoctoral fellowships as mentioned by s. 4 of Law 30.11.1989, no. 398 or any other comparable contract, grant or fellowship in foreign athenaeums; or research grants as per s. 22 of Law no. 240/2010.
- b) not to have any relationship or kinship, up to and including three times removed relatives, either with any professor belonging to the Department issuing the call or with the Chancellor, the Director General or any member of the Board of Directors at this University.

Candidates who wish to take part to comparative evaluations for multiple academic recruitment fields, must also present applications and any attachments separately for each field.

Any address changes must be promptly reported to the *Area risorse umane – Office Gestione carriere e concorsi Docenti e ricercatori (Human Resources Area – Careers and Selections Office for Professors and Researchers)*. Candidates with non-Italian citizenships shall also have to declare to possess an adequate knowledge of the Italian language.

In accordance with Law 5.2.1992, no. 104, they must specify in the application form the kind of aids needed in relation to their necessities, as well as their possible need of extra times to complete the tests required by this announcement.

The following must be attached to the application form:

1. photocopy of a valid identification document;
2. *curriculum vitae* describing educational and scientific activity, dated and signed;
3. numbered list, dated and signed, of all produced scientific publications (Annex A);
4. publications and works that the candidate wishes to assert to the purpose of the procedure, numbered in progressive order matching the relating numbered list;
5. In case of qualifications earned abroad, it is necessary to provide the reference to the equipollence decree, or to attach the "Attestation of Comparability" from CIMEA (or a copy of the submission to another Italian University), or providing a copy of the delivery receipt of the submitted application. (cf. Section 2);
6. in the event of foreign applicant, it is necessary to annex: a copy of the residence permit (if the applicant is already in its possession);
7. copies of documents relating to contracts, grants or scholarships in foreign universities in order to transmit them to the CUN for the opinion on the correspondence with the Italian positions;



The University Administration assumes no responsibility in case the addressee is unreachable or unavailable or in case of dispersion of notices caused by inaccurate indication of the mailing address on the candidate side or on cases of missed or late notice of changes in the mailing address mentioned in the application. Furthermore, the Administration cannot be held responsible for missed or late deliveries of notices related to the selection on grounds that are not attributable to the Administration itself, such as post or telegraph mishandlings, third-party faulty behaviour, fortuitous or force majeure events.

The Administration reserves the right to proceed with suitable checks on the veracity of the contents shown in sworn declarations, as ruled by D.P.R. 445/2000.

We inform you that, as of 1st January 2012 in accordance with the dispositions of Law 183/2011, it is forbidden for public bodies and for public service overseers to request the exhibition or the submission of certificates issued by other public bodies in matters of personal status, features and facts. Therefore, the Athenaeum may not accept, nor request, any certificate in replacement of sworn declarations and affidavits, which must be submitted in substitution of such certificates.

The certificates issued by the bodies in charge of the foreign applicant's Country must be compliant with current regulations of that Country and, also, must be sworn before and certified by the Italian consulate in charge.

A translation into Italian must be attached to acts and documentation that are issued in foreign languages, after certification by an Italian diplomatic or consular delegation.

Making reference to documents or publications previously surrendered to this or to other administrations or making reference to any documentation attached to applications for other selections is not allowed.

Section 6 Publications

The scientific publications that the candidate wishes to enforce to the purposes of the comparative procedure, numbered in progressive order in accordance with the related list (cf. annex A), must be uploaded on IT platform with the application within the peremptory deadline fixed by s. 4. The candidate must specify which publications shown in the curriculum vitae should be considered by the Commission for the purposes of the procedure, not exceeding the maximum number established by the announcement.

The list must match the publications supplied to the purposes of the procedure.

Only publications and texts that are accepted for publication in accordance with current Laws are considered appreciable, as well as essays included in collectanea and articles issued in journals, either printed or in electronic form, with the exception of internal notes and departmental reports.

The publications or articles accepted for publication, by the deadline of the announcement, must be submitted together with the publisher's acceptance document.

The date and place of publication or, alternatively, an ISBN code or equivalent must appear for works printed abroad.

All works printed in Italy up to 1st September 2006 must meet the requirements provided by the Royal Lieutenant Legislative Decree of 31 August 1945 no. 660; as of 2nd September 2006 the requirements of Law 106/2006 and of D.P.R. 252/2006 must be met. The fulfilling of the above obligations must be certified by suitable documentation attached to the list of publications or by a sworn declaration issued by the candidate under his own responsibility as ruled by D.P.R. no. 445/2000.

Publications must be submitted in their original language form and translated into one of the following languages: Italian, English, French, German or Spanish. The translated texts can be supplied in typewritten form along with the printed text in the original language. For comparative evaluation procedures referring to linguistic subjects, the submission of publications will be accepted in the original language or in one of the languages for which the announcement is made, even if different from those shown in the preceding paragraph.

Section 7



Commission of Evaluation

By chancellor decree, based on the proposal submitted by the department requesting contract activation, a Commission of Evaluation is nominated formed by three members chosen among I and II level professors, or equivalent level, belonging to the same academic recruitment field. For the composition and the modalities of the constitution of the Commission, is to refer to the current University Regulations on the subject.

The composition of the Commission is made official when published on the website of the Athenaeum of the chancellor decree designating the Commission. Candidates may elect to decline any of the commissioners within 10 days from the date of publication.

The Commission elects a President and a Secretary among its Members.

The Commissions operates in a collegial way, acquiring its own absolute majority decisions, and may avail itself of telecommunication devices.

Section 8

Selective procedure processing method

The selective procedure provides for a preliminary evaluation of the candidates, with motivated analytical judgement on qualification, curriculum and scientific production, thereby including PHD thesis, according to internationally appreciated criteria and parameters, as specified by D.M no. 243 of 25.05.2011 and accepted by the judging Commission as per its s. 7.

The Commission, upon first meeting, defines in detail the criteria to be used for preliminary evaluations and for the attribution of scores to qualifications and to each of the publications presented by the candidates that are selected for public debate, still considering and honouring the parameters mentioned by the cited D.M. no. 243 of 25.05.2011.

Following preliminary evaluations, the candidates resulting comparatively worthier are admitted to public debate of their qualification and scientific production, according to the percentage of 20 per cent of the total number of candidates and, in any case, not lower than six. Should the total number of candidates be equal to or lower than six, all of these will be admitted to public debate, during which the knowledge of a foreign language will also be assessed.

After the debate, a merit score is assigned to the qualification and to each of the publications presented by each admitted candidate; the winner will be identified based on the highest score reached.

For the selection code 7 (SSD SECS-S/01) the public debate of qualifications and scientific production will take place on the day 25 September 2023.

For all the other positions the date and place of the public debate of qualifications and scientific production will be communicated through a notice published on the website of the University of Bergamo <http://www.unibg.it>, in the special section "Concorsi e selezioni" (Announcements and Selections) with advance notice of at least 20 days.

The absence in the discussion must be considered as a waiver of competition for all purposes.

It is the responsibility of each candidate to monitor the site periodically by consulting the page of the notices related to this selection.

In order to withstand the debate, the candidates must hold a suitable and valid identification document.

The Commission will produce and all its members will sign a special minute for each session, inclusive of attachments.

The Commission's deeds constituted by session reports, will be approved by chancellor decree, later transmitted to the competent department to the purpose of the call proposal.

Section 9

Works of the Commission

The Commission must complete its works within three months since the Chancellor's decree of appointment. The Chancellor may extend, only once and for not more than one month, the deadline for the completion of the selection on the grounds of proven reasons pointed out by the President of



the Commission. If, after the deadline, the resulting deeds are not produced, the Chancellor will proceed to dismiss the Commission and will nominate a new one in replacement.

Section 10 **Verification of deed regularity**

The acts surrendered by the Commission are approved with chancellor decree usually within thirty days from delivery to the office in charge.

Should the Chancellor observe any irregularity in the deeds related to the procedure, he will return them to the Commission with a motivated provision, fixing a deadline for supplementary investigation.

The deeds, that is the final recapitulatory report of the works and the collegial judgements, will be published on the Athenaeum's website.

Section 11 **Call of the selected candidate**

Once the procedure is complete, the Department Council proposes the selected candidate's call within 60 days from deed approval.

The Department's proposal resolution is adopted according to the methods described in s. 12, paras 2 and 3 of Athenaeum Regulations, ruling comparative evaluation procedures for the call of fixed-term researchers in compliance with the provisions of s. 24 of Law 240/2010.

Section 12 **Scope and duration of the contract**

The winner stipulates a fixed-term contract of employment ruled by current legislation, also in terms of compensation, social security and welfare.

As regards foreign applicants needing a residence permit, the date of beginning of the contract will be subject to the completion of the issuing procedure of said permit.

In the event of admission subject to verifying the applicant identified as the winner by the Commission, an investigation aimed at ascertaining the existence of the qualification declared in order to participate in the selection must be concluded before the signing of the contract.

Furthermore, the University will provide insurance coverage as expressly provided for by the Law.

The compensation is equal to the initial sums appertaining to full-time confirmed researchers (gross yearly salary of Euro € 36.839,79, including 13th month pay).

The contract has a triennial duration and is not renewable.

The social security and pension scheme is granted to the researcher on the basis of current legislation for fixed-term employment; he is granted whatever provided for by D.Lgs no. 151/2001 in matter of tutelage and assistance to maternity and paternity; in matter of assistance, social integration and rights of disabled people by the Law 104/1992; in matter of extraordinary leave of absence and infirmity leaves as per ss. 3, 40 and 68 of D.P.R. no. 3/57 as modified. Infirmity leaves may not exceed a time length of 12 months.

A 6-months probation period is applied; the deliberating collegial body of the pertinent structure is competent for its positive or negative evaluation; the probation period cannot be renewed or extended upon expiry.

During the probation period, each party may terminate the contract giving reasons at any moment and without commitment to any advance notice.

In case of early contract termination, the researcher is required to give a 30 days advance notice. The redundancy period may start on the first or the 16th day of each month. In case no advance notice is given, the Administration has the right to withhold an amount corresponding to the employee's compensation for such lacking period.

Section 13



Work relationship

To the purpose of research projects cost-reporting, the representational quantification of yearly research activities, studies and education, including preparatory, verification and organization tasks, equals to 1500 hours for full-time researchers. The total yearly commitment for the implementation of educational activities, integrative didactics and service to students amounts to 350 hours for full-time contracts.

The fixed-term researcher:

- carries out a scientific research activity within the field identified by his profile;
- carries out didactical activities, honouring current legislation and Athenaeum Regulations, in accordance with the resolutions of competent Bodies;
- takes part to Commissions for the verification of students' advancement and final test for the achievement of educational qualifications released by the University, also providing aid in the development of theses;
- carries out student tutoring and guidance tasks to the purpose of organize the plan of studies, establishing a reception calendar;
- may assume responsibility functions in research projects according to and in respect of current Laws;
- takes part to Departmental activities and to didactic Commission meetings based on the modalities disciplined by specific Regulations.

The self-certification of educational activity, integrative didactics and services to students occurs by filling out the register of lessons (for upfront educational activities) and any other register (for all other activities related to didactics).

Disciplinary competence is ruled by s. 10 of Law 240/2010 and from s. 32 of the Statute.

The researcher is required to observe the provisions of the University regulations in force as regards the research integrity and ethics.

Section 14 Incompatibility regime and multiple assignments

In addition to the incompatibility regime pursuant to art. 6, paragraph 9 of Law 240/2010, Fixed-term researcher contracts are not compatible with:

- any other employment entertained with any public or private subject;
- ownership of research grants, even if at other Universities;
- ownership of didactic contracts disciplined on the matter by current legislation;
- doctoral or postdoctoral fellowships;
- any fellowship or grant, in general, bestowed on any grounds.

Researchers are allowed to carry out extra-work assignments, subject to authorization requests to be filed with Chancellor, as per Athenaeum Regulations provisions in terms of releasing authorizations for the bestowal of paid assignments to professors and researchers.

Employees of Public Administrations, over the entire duration period of the contract pertaining to this announcement, are put on leave, without grants nor social security coverage or, otherwise, in untenured position, where such position is considered possible by membership regulations.

Section 15 Evaluation to the purpose of associate professor placements

In range of available programming resources, during the third contract year, as per s. 24, para 3, letter b) of Law 30.12.2010, no. 240, the University will evaluate the researcher who achieved national scientific qualification as per s. 16 of Law 240/2010, to the purpose of calling him to a role of associate professorship, as provided by s. 18, para 1, letter e) of the aforementioned Law. Should the evaluation have a positive outcome, the owner of the contract, upon expiry of the latter, will be assigned an associate professor role.



The evaluation of didactical and research activities carried out by contract owners is based on the criteria and parameters set out by D.M. no. 344 of 4.8.2011.

The proposal to a call for an associate professorship is deliberated by the Council of Department and subduced to the approval of the Board of Administrators, subject to favourable opinion of the Academic Senate.

Section 16 **Handling of personal data**

In accordance with articles 13 and 14 of Regulation (EU) 2016/679 (GDPR), on the protection of personal data, and with D. Lgs. n. 196 /2003 and subsequent amendments, it is made known that data is controlled and managed by the legal representative of the University of Bergamo, via Salvecchio 19, - 24129 Bergamo.

Data will be collected exclusively for the present bid purposes and will be kept only for the necessary time to complete the relevant procedures. The data treatment controller will be appointed within the managing unit in charge of bidding procedure, who will carry out the treatment with all due respect of propriety, legitimacy, scope, transparency and confidentiality of the treatment; and data will be used exclusively for purposes connected to the selection and possible contract drafting, as well as management of the following employment position, in compliance with current regulations. Data will be kept for the necessary time to accomplish the selection purposes, subject to the application of norms on document retention, and will be transferred uniquely to public administration bodies directly concerned with the juridical and economic position of the selected applicant, treated in compliance with current regulations and used for personal, welfare, insurance and fiscal position management. Data will be handled by appointed staff through the acquisition of printed and electronic documents and using, even digitalised, filing procedures, to guarantee confidentiality; data treatment will be carried out through a coordinated organization and processing system, applying elevated safety standards. Furthermore, data will not be used for profiling. Applicants who have provided their personal data will be able to access it and exercise their rights as by art. 16 to 22 of GDPR UE 2016/679. Any safeguard request can be addressed to the University Data Protection Officer, who can be contacted through the university website (Privacy and Personal Data Protection section), e-mail dpo@unibg.it. In addition to the right of complaint which can be presented to the Italian Data Protection Authority, Piazza Venezia 11, 00187 Roma.

By presenting their application, candidates thereby authorise and fully consent to publication on the University institutional website of all information concerning the current bid, their own data and the contents of their CV in accordance with 111-bis of D.Lgs.196/2003 stating that, within the scope limits defined by art. 6, par. 1, letter b), of the Regulation, consent is not due for personal data present in a submitted CV.

Section 17 **Advertisement**

This announcement is published in the Gazzetta Ufficiale IV Special Series - Contests and exams, on the MUR and European Union websites as per s. 24, para 2 letter b) of Law 240/2010 in form of notice and in the Official Register of the University of Bergamo.

The full contest announcement and any related forms will be published online at the University website <http://www.unibg.it> in the special section *Concorsi e selezioni (Announcements and Selections)*.

The link to the announcement is also published on the Piattaforma Integrata Concorsi Atenei (PICA), at the following address: <https://pica.cineca.it/unibg/>, from which it will be possible to send the online application to the procedure.

Section 18 **Manager of the procedure**



UNIVERSITÀ
DEGLI STUDI
DI BERGAMO

Area
Risorse Umane

Gestione carriere
e concorsi
Docenti e ricercatori

The person in charge for the selection procedure in this announcement is Dr. Domenico Panetta, Manager of Area Risorse Umane (Manager of the Human Resources Area Palazzo Rezzara, viale Papa Giovanni XXIII, 106 - 24121 Bergamo, telephone 035 2052 876, electronic mail address: selezionipersonale@unibg.it).

Section 19 Final provisions

Anything not explicitly provided for by this announcement is ruled by Law. 240/2010 as amended and supplemented, the Athenaeum Regulations in terms of recruitment of fixed-term university researchers, current university legislation, as well as the legislation related to employments at public administrations.

Further information may be requested at the office Area risorse umane - Office Gestione carriere e concorsi Docenti e ricercatori (Human Resources Area - Careers and Selections Office for Professors and Researchers), Palazzo Rezzara, viale Papa Giovanni XXIII, 106 - 24121 Bergamo, e-mail selezionipersonale@unibg.it - telephone 035 2052 876.

Bergamo, as per protocol registration

THE CHANCELLOR
(Professor Sergio Cavalieri)
Documento firmato digitalmente ai
sensi dell'art. 24 del D. Lgs. 82/2005