



**UNIVERSITÀ
DEGLI STUDI
DI BERGAMO**

Area Risorse
Umane

Settore Gestione Giuridica del Personale
Servizio Personale TA e Collaboratori

CHANCELLOR'S DECREE

*Data that can be deduced from the registration in the protocol:
Repertoire Number, Protocol Number, Title,
Class File Attachments and References*

Object: Public selection based on qualifications and interview for the awarding of no. 4 Experienced grants for conducting research pursuant to art. 22 of law no. 240/2010 at the Departments at the University of Bergamo – Pica Code: 24AR040

THE CHANCELLOR

- GIVEN Law No. 168 of 9 May 1989 laying down rules on the "*Establishment of MIUR*";
- GIVEN Law No. 240 of 30 December 2010 "*Norms in terms of organization of universities, of academic personnel and their recruitment, as well as mandate to the Government to subsidize quality and efficiency of academic systems*", in particular art. 22 on research grants;
- GIVEN the current Statute of the University of Bergamo;
- GIVEN the University's current Regulations for awarding grants for conducting research;
- GIVEN Ministerial Decree Prot. No. 102 of 09 March 2011, recorded at the Court of Auditors on 13 May 2011, which revalued the minimum gross annual amount of grants for conducting research;
- GIVEN Decree-Law No. 192 of 31 December 2014 "*Extension of terms provided for by legislative provisions*", converted, with amendments, by Law No. 11 of 27 February 2015 and, in particular, Art. 6 paragraph 2 bis which extended by two years the total duration of grants established under Art. 22 of Law No. 240/2010, taking it from four to six years;
- GIVEN
- the D.L. No. 36/2022, converted, with amendments, into Law no. 79/2022, which in art. 14 paragraph 6-quaterdecies establishes that "for one hundred and eighty days following the entry into force of the decree conversion law, limited to the already programmed resources on the mentioned date, or approved by the respective governing structures within the mentioned term of one hundred and eighty days, universities [...] may call for awarding procedures of research grants pursuant to article 22 of law no. 240, in the current text before the entry into force of this decree conversion law";
 - the Legislative Decree n. 198/2022 and art. 6 paragraph 1 establishes that the transitional regulation relating to the possibility of calling for research grants has been extended until 31 December 2023;
 - the Legislative Decree n. 215/2023 and art. 6 paragraph 4 establishes that the transitional regulation relating to the possibility of calling for research grants has been extended until 31 July 2024;
 - the Legislative Decree 71/2024 which in art. 15 establishes that the transitional regulation relating to the possibility of calling for research grants has been extended until 31 December 2024;

Referring also to:

- the University's Code of Ethics issued with Chancellor's Decree. Prot. No. 14405/I/003 of 19.7.2011 and amended with Chancellor's Decree. Rep. No. 262/2018, Prot. No. 60030/I/003 of 12.4.2018;
- the University's Regulations on research integrity and ethics, enacted with Chancellor's Decree Index No. 387/2016 of 18 July 2016;
- the University's Patent Regulations enacted with Chancellor's Decree Index No. 390/2016 of 19 July 2016 and amended with Chancellor's Decree Index No. 158/2018 of 26 February 2018 and with Chancellor's Decree Index No. 421/2020, of 9.9.2020;
- the Legislative Decree n. 215/2023 and art. 6 paragraph 4 establishes that the transitional regulation relating to the possibility of calling for research grants has been extended until 31 July 2024;



GIVEN

- the Legislative Decree of 30 April 2022, n. 36, converted with amendments by law 29 June 2022, n. 79, in particular art. 14, paragraphs 6-bis and 6-ter, which establishes that the updating of the scientific-disciplinary groups and sectors is carried out by decree of the Minister, upon proposal of the CUN, on a three-yearly basis and that starting from the date of adoption of the decree referred to in paragraph 1 of article 15 of law 30 December 2010, n. 240, as amended by paragraph 6-bis of this article, references to competition sectors and competition macro-sectors contained in legislative and regulatory provisions are intended to refer to scientific-disciplinary groups;
- the Ministerial Decree n. 639 of 05.02.2024 "Decree containing the determination of the scientific-disciplinary groups and the related declarations, as well as the rationalization and updating of the scientific-disciplinary sectors and the attribution of the latter to the scientific-disciplinary groups, pursuant to 'art. 15, of law 30 December 2010 n. 240" with which the Ministry of University and Research determined the rules of correspondence between the new scientific-disciplinary groups and the macro-sectors and competition sectors referred to in the ministerial decree of 30 October 2015, n. 855;

ACQUIRED the resolutions of the Councils of the Structures involved, referred to in Annex A which approved the annual research projects and resolved on the requirements for candidates' admission to the selection;

GIVEN the resolutions of the Academic Senate and of the Board of Directors reported in Annex A which approved the research grants activation in various Departments;

ASCERTAINED the financial backing reported in annex A;

DECREES

Article 1

Call for public selection

A public selection is launched based on qualifications and interview for the awarding of No. 4 grants for conducting research pursuant to Art. 22 of L. No. 240/2010 with a contract under private law as specified in Annex A to this notice which constitutes an integral part thereof.

Each grant is paid to the contract holder in monthly instalments of equal amount.

The research projects are described in Annex A of this call constituting an integral part hereof.

Article 2

Requirements for admission to the selection

The selection procedure is open to **scholars in possession of a professional scientific curriculum suitable for conducting the scientific research provided for by this call, as well as of the following requirements:**

- **3rd cycle degree: PhD (see the following Annex A).**
- **knowledge of one or more foreign languages (see the following Annex A).**

The qualifications obtained abroad must be recognised as valid in the Italian territory.

As regards qualifications obtained abroad that have not already been recognised in Italy with formal procedure pursuant to the applicable laws, the Commission is competent to assess the equivalence – as to the nature, level and subject correspondence (CUN Area for PhD qualifications) – to the qualifications required by this call, for the sole purposes of admission to the present selection.

As regards qualifications obtained abroad, required by the call for the purpose of admission to this selection, the applicant:

- in the event of qualifications already recognised as valid in the Italian territory, must indicate in the application **the details of the provision attesting the occurred recognition** pursuant to the applicable laws.
- in the event of **qualifications not yet recognised**, must proceed with these indications:
Apply to the University of Bergamo for the equalization of the training course and the release of the final parchment through the instructions published at the following link:



<https://www.unibg.it/ricerca/lavorare-ricerca/dottorati-ricerca/iscriversi-dottorato>

The University of Bergamo can recognize a PhD degree just in case of relevance to the ones already activated at the University of Bergamo. For the other PhD degrees offered by Italian Universities, refer to the link: <https://www.universitaly.it/index.php/public/cercaOffPL>. After obtaining the equivalence, the candidate must request the "Certificate of Comparability" from the CIMEA (Academic Equivalence Mobility Information Center), by registering on the Center's website via the link that will be provided by the undersigned Administration.

In order to ensure the widest participation in the selection, the candidate with a qualification not yet recognised or with the recognition procedure in progress, **must obligatorily attach to the application, under penalty of exclusion, one or more of the following documents:**

- **a certified copy of the statement of qualification equivalence**, issued by the competent Italian diplomatic and consular authorities abroad;
- **the diploma supplement or transcript of record**, legalized and written in Italian or in English;
- **a copy of the qualification** with a translation into Italian or English.

In the event of qualifications not yet recognized, the candidate is admitted with reserve; if the candidate turns out to be the winner, he must start the equivalence procedure above indicated, within the term of 90 days since the subscription of the contract.

Moreover, the applicant is also required:

- **to be at least 18 years old;**
- **to be in possession of civil and political rights;**
- **to have no criminal convictions or ongoing criminal proceedings that would prevent, in accordance with the regulations in force, the establishment of an employment relationship.**

The selective procedure does not allow admittance to:

- those who have a degree of kinship or affinity, up to and including the fourth degree, with a professor from the relevant structure, or with the Chancellor, the General Manager or a member of the University's Board of Directors;
- those who have been holders, including any renewals, of research grants awarded pursuant to Art. 22 of Law No. 240/2010 for a period which, added to the duration of the contract provided for by this call, exceeds a total of six years, except for the period in which the grant was used in coincidence with the PhD within the maximum legal duration of the relevant course;
- those who were contracted as research fellow or fixed-term researcher as per ss. 22 and 24 of Law 240/2010 at the University of Bergamo or other Italian public, private or online Athenaeums, as well as any other Body indicated in para 1 of s. 22 of Law 240/2010 for a length of time which, if summed to the duration of the contract in this announcement, exceeds 12 years in total, albeit not consecutive; periods of time spent on maternity or sick leaves do not count to the purpose of the duration of the aforementioned relationships, in accordance with current Laws;

The applicant enrolled in a Diploma di Laurea (DL), Diploma di Laurea Specialistica (LS), Laurea Magistrale (LM), PhD with study grant or medical specialisation in Italy or abroad can participate in the selection object hereof; should the applicant be the winner, the research grant will be awarded subject to withdrawal from studies or PhD study grant.

Pursuant to art. 22 paragraph 2 of Law 240/2010 cannot be recipient of the grants the regular personnel at universities, institutions and public entities of research and experimentation, the Italian National Agency for new technologies, energy and sustainable economic development (ENEA) and the Italian Space Agency (ASI) and institutions whose scientific specialization diploma was recognised equivalent to a PhD pursuant to the fourth paragraph under article 74 of Presidential Decree of 11 July 1980, No. 382.

The holder of the grant can attend PhD courses whose subjects are related to the research activities connected with the grant, upon prior evaluation of the Structure of reference. However, the research grant is incompatible with the enjoyment of the PhD study grant.



These requirements must be met on the date of expiry of the deadline for submitting the application for the admission to this selection.

This Administration guarantees equality and equal opportunities between men and women as to access to employment and treatment at work.

Article 3

Exclusion from the procedure

The following reasons are causes of exclusion:

- lack of signature on the application form;
- lack of admission requirements as provided for by Art. 2;
- failure to meet the procedures for submitting the application as mentioned under the following Art. 4.

The applicant is admitted if selected; should additional investigations be necessary, the applicant must regularize his/her application within the time peremptorily established.

The Administration may decide to exclude the applicant from the selection launched with this call, at any time, by reasoned Chancellor's Decree.

Article 4

Terms and conditions for submitting application

Under penalty of exclusion applications for participation in the competition, along with the relevant qualifications held and the relevant scientific publications, shall be submitted online through the following online application procedure:

<https://pica.cineca.it/unibg/>

The candidate will be able to register and access the platform using the Public Digital Identity System (SPID - security level 2). In case the candidate does not have one, he or she can request it according to the procedure indicated on the website www.spid.gov.it. Alternatively, the candidate can register and log in using the credentials released directly by the PICA platform.

It is of utmost importance to provide a valid email address in order to enable the registration process on the electronic procedure.

Applicants shall upload all personal and professional data as requested by the application procedure; all documents must be uploaded in PDF format (.pdf). Each applicant can produce a maximum of no. 40 publications and a maximum of no. 40 other titles and qualifications.

Failure to comply with the online application procedure will result in exclusion of the applicant.

Prior to final submission, and within the given deadline for applications submission, the online application procedure allows to modify and save the inserted information in a draft copy.

Confirmation of final submission date will be certified by an automatic notification email.

Submissions after the given deadlines will not be accepted by the system, as the online application procedure won't be accessible.

Each application will be given a registration number. For all further communications, the registration number shall be quoted along with the code of the research grant competition.

The online application and the submission procedure must be completed by and no later than **12.00 (Italian time) on the thirtieth day** from the notice publication date on the University website. Should the indicated deadline fall on a non-business day, it shall be postponed no later than 12.00 (Italian time) of the next business day.

The submission of the online application must be completed and finalized:

- **no digital signature:** in this case the candidate has to download the pdf file of the application by the system; the PDF file shall not be modified in any way, it is to be printed, signed in original, scanned in a pdf file and uploaded again on the website.
- **sign the application on the server using ConFirma service:** in order to sign digitally the application, it is necessary to have a hardware (e.g. smart card or USB with digital signature certificate issued by an approved certification body) compatible with ConFirma service; after signing, applicants can download the signed pdf application.
- **sign the application digitally on your PC:** In order to sign digitally the application, it is necessary to have a hardware (e.g. smart card or USB with digital signature certificate issued by an approved certification body) and a software for digital signatures in order to create a pdf.p7m file



from the pdf file downloaded from this site. The pdf.p7m file must be uploaded in the website again;

- **in case of submission of the application through SPID**, it will not be necessary to sign the application form as it is automatically acquired by the procedure.

The application must contain all the required data by the system and must be signed and accompanied by a valid identification document of the candidate, under penalty of exclusion.

For any technical problems, contact support through the link available in the footer <https://pica.cineca.it/unibg>.

Article 5

Admission application

The applicant, filling the application, must declare, under his/her own responsibility, pursuant to what provided for by Presidential Decree 445/2000 and following amendments and integrations, as follows:

- his/her citizenship;
- to possess the qualifications mentioned in Annex A, indicating the CUN Area of PhD, the date on which it was obtained, the Institute that issued it and the final vote/assessment achieved; the applicant with qualification(s) obtained abroad must declare to have obtained the relevant recognition indicating in the application the details of the provision or must annex the required documentation according to what specified hereby;
- to possess any other requirements as mentioned in Annex A;
- to possess other qualifications useful for the assessment;
- to know the foreign language required by this call;
- in case of Italian citizenship: to be enrolled in the electoral lists, specifying the Municipality of belonging and possibly specifying the reasons for non-inclusion or cancellation from the same lists; in case of foreign citizenship: to possess civil and political rights in the Country of belonging or provenance, or the reasons for non-possession of the same;
- not to be excluded from the active political electorate;
- to have no criminal convictions, or declare possible convictions undergone, indicating the details of related sentences, and any pending criminal proceedings;
- to be/not to be a state employee, specifying to be/not to be a regular employee at Universities and other bodies as mentioned in Art. 22 of L. No. 240/2010;
- to have no degree of kinship or affinity, up to and including the fourth degree, with a professor from the relevant structure or with the Chancellor, the General Manager or a member of the University's Board of Directors;
- if enrolled in a Diploma di Laurea (DL), Diploma di Laurea Specialistica (LS), Laurea Magistrale (LM), PhD with study grant or medical specialisation, in Italy or abroad, to be aware that, in the event
- of awarding of the grant, attendance at such courses and the use of the PhD study grant are incompatible with the holding of the contract;
- to hold research grants awarded pursuant to Art. 22 of Law No. 240/2010;
- to hold contracts as fixed-term researcher pursuant to Art. 24 of Law No. 240/2010;
- to have attended a PhD indicating the period, University, date on which the qualification was obtained, cycle, exact title of the course and CUN Area;
- period of enjoyment of any PhD study grant;
- address to which communications concerning this competition are to be sent; it is mandatory to indicate a personal e-mail address as well;
- possible request to conduct the interview via videoconference indicating the phone number and motivation.

In the application for participating in the competition, the applicant, pursuant to Law No. 104 of 5 February 1992, must specify any aid necessary in relation to his/her needs as well as any need for additional time for the interview.

When submitting the application for participating in the selection, the applicant must annex the following documents:

1. a photocopy of the applicant's identity document in course of validity;
2. *curriculum vitae* in European format, dated and signed;



3. a list, signed by the applicant, of the publications and other research products, and other titles considered appropriate for the purposes of the selection such as specialisation degrees, certificates of attendance to postgraduate courses, obtained in Italy or abroad, contracts, study grant or research assignments both in Italy and abroad (cf. Annex B);
4. any publications, other research products or other titles that the candidate wishes to assert to the purpose of the procedure, numbered in progressive order matching the relating numbered list;
5. in the event of foreign applicant, it is necessary to annex: a copy of the residence permit (if the applicant is already in its possession).

For the abroad qualification, required for the purposes of selection admission, it's also necessary:

- in the event of qualifications already recognised as valid in the Italian territory, to indicate in the application **the details of the provision attesting the occurred recognition** pursuant to the applicable laws;
- in the event of qualifications not yet recognised attach to the application **one or more of the following documents**: a certified copy of the statement of qualification equivalence, issued by the competent Italian diplomatic and consular authorities abroad; the diploma supplement or transcript of record, legalized and written in Italian or in English; a copy of the qualification with a translation into Italian or English.

As regards all other qualifications obtained abroad which the applicant intends to provide for the selection as required by the call, it is necessary to annex to the application a copy of the qualifications. Each annex must be in PDF format and must not be larger than 30 MB.

Pursuant to Law No. 183/2011, the Administration cannot accept or request certificates, but only declarations in lieu of certifications or affidavits submitted in substitution of the actual certificates signed by the applicant and submitted together with an unauthenticated photocopy of the applicant's valid identify document. The Administration has the right to carry out suitable controls on the truthfulness of the contents of the declarations in lieu pursuant to what provided for by Presidential Decree No. 445/2000.

The requirements and the qualifications must be owned on the date of the expiry of the call.

It is mandatory to indicate a personal e-mail address to which the communications concerning this selection will be sent. Any variation of said address must be promptly communicated to the Selections Office and Legal Management (Servizio Personale TA e collaboratori).

Article 6 Examining Commission

The Examining Commission is appointed with Chancellor's decree, upon proposal of the Structure's Council, at the expiry of the deadline for submitting the application.

The Commission is authorized to carry out the online procedure, in the understanding that such method can be adopted until the conclusion of the relevant works, guaranteeing the security and traceability of communications.

Article 7 Selection

During its first meeting, the Examining Commission will establish the assessment criteria and procedures explicitly, according to what provided for by the call, fixing a minimum score for admission to the interview.

The overall assessment is expressed in hundredths, as indicated hereafter:

- up to a maximum of 60 points for qualifications and scientific-professional curriculum; to that end, the following will be object of assessment:
 - graduation vote;
 - PhD (if not already provided for as requirement for admission);
 - specialisation degrees and certificates of attendance to postgraduate courses, obtained in Italy or abroad;
 - publications and other research products;



- documented research activities – as long as the beginning date and duration of the activities are duly certified – carried out at the premises of public and private subjects with contracts, study grants or assignments, both in Italy and abroad;
- up to 40 points for the interview.

Within the context of its autonomy, the Commission can integrate the above, depending on the research project and on what provided for by this call.

The Commission will evaluate, in particular, what is indicated in Annex A

The applicants will be informed before the interview on the results of the assessment of the qualifications.

The Commission reserves the right to carry out the interview via videoconference, through the use of IT and digital tools, guaranteeing the adoption of technical solutions that ensure the publicity of the same, the identification of the participants, as well as the security of communications. and their traceability. Failed connection at the time established or late connection, unless due to force majeure, will be considered as a renunciation to participate in the selection.

During the interview, the Commission will verify the applicant's ability to cover the topics and themes related to the research project and his/her knowledge of at least one foreign language, according to what provided for by the call.

The interview program is indicated in Annex A

The assessment of the knowledge of the foreign language (or foreign languages) as provided for by this call will be carried out during the selection according to the modalities established by the Commission.

The Commission reserves the right to verify the knowledge of the Italian language for foreign candidates; in this case, Italian language knowledge will be ascertained under ineligibility penalty and will not compete for the final score, unless otherwise established by the Commission

The date and place of the interview will be communicated with at least a 20-day notice through a communication published on the website of University of Bergamo <http://www.unibg.it>, under the section "Concorsi e selezioni-Assegni. Borse e contratti di ricerca-Assegni di ricerca" supervised by the Servizio Assegni di ricerca.

This notice is to all intents and purposes an official communication. Any changes related to the date of the interview will be communicated to the admitted applicants with at least a 20-day notice through the publication of a communication on the University's website under the section "Concorsi e selezioni-Assegni. Borse e contratti di ricerca-Assegni di ricerca".

Failure to show up at the interview will be considered as a renunciation to participate in the competition for all practical purposes.

At the end of the works, the Commission draws up the list of the applicants examined, indicating the votes obtained during the interview.

The Commission will draft the merit list in descending order according to the overall final score, which is obtained by adding the score of the qualifications and the score of the interview.

Applicants will be inserted in the merit list if they obtain at least 30 out of the 40 points available for the interview.

In the event of equal score, the PhD or equivalent qualification obtained abroad will constitute a preferential qualification, if not required for admission; in the event of equal merit, the younger applicant will be preferred.

The merit list is approved, under the condition precedent of verifying the requirements provided for by the call, with Chancellor's Decree and published on the website under the section "Concorsi e selezioni-Assegni. Borse e contratti di ricerca-Assegni di ricerca". The term for submitting any appeals will run from the date of publication.

Should the winning applicant renounce to or withdrawal from the contract, the grant can be awarded to successful applicants according to the order of the merit list, upon prior resolution of the Research Structure.



Article 8

Signing of the contract and withdrawal

The winning applicant, in possession of the mentioned requirements, will sign an autonomous work contract under private law with effect, normally, on the first day of the month following the month in which the acts are approved.

As regards foreign applicants needing a residence permit, the date of beginning of the contract will be postponed and subject to the completion of the issuing procedure of said permit.

In the case of conditional admission for the achievement of an abroad qualification not recognized as valid in Italy, the winner, before signing the contract, must produce the required documentation the terms peremptorily established

The winner of the selection, convoked by the Administrative Office to sign the contract, will lose the right to the grant for collaboration in research activities if he/she does not state to accept the contract or does not begin the activity within the established term, without prejudice to health reasons or causes of force majeure duly and promptly documented.

Each grant as mentioned under Art. 1 can be renewed, under the terms and conditions provided for by the above mentioned Regulations; in any case, the relationship established pursuant to Art. 22 of Law No. 240/2010, including the possible renewal, cannot last more than six years, including the possible renewal, with the exclusion of the period in which the grant was used in coincidence with the PhD within the maximum limit of the legal duration of the relevant course.

Article 9

Rights and obligations of the grant holder

The employment relationship is governed by an individual contract, according to what provided for by the applicable laws and by the University's Regulations.

The research activity is flexible, it has a continuous nature, not merely occasional, and is carried out under the leadership of the Scientific Director, with autonomous conditions as to the research programme and its realisation, without any predetermined working hours.

The grant holder must refer to the Research structure that requested the activation of the contract.

The research activity of the grant holder is carried out within the context of the relevant Structure and in other Structures of the University on the basis of the research programme. Any research activities conducted outside of the University must be approved by the Council of the Research structure.

A period of permanence abroad is allowed at one or more qualified universities or research institutes, upon prior authorisation of the Council of the Research structure. During the period spent abroad, the amount of the grant will be increased by fifty percent to be charged to the Structure of reference or to the funds assigned to the Research structure.

The grant holder can participate in all the activities programmed by the Research structure for the promotion of researches and the dissemination of relevant results; he/she can be a member of the profit exams commissions, in quality of expert.

The Research structure must provide the grant holder all necessary support for realising his/her research programme, guaranteeing access to the equipment, the necessary resources and the use of the technical-administrative services.

The grant holder must comply with what provided for by the University's applicable Regulations on research integrity and ethics.

The winner of the selection who is entitled to the grant, at the time of the signature of the individual contract, should be committed, under penalty of forfeiture of the right to the research grant, to confidentiality and preventive transfer to the University of all intellectual property rights relating to the results produced and/or achieved during the research activities carried out at the University and she/he has the right to be recognized as the author of the his/her results achieved and/or products. The University recognizes the application of the same economic conditions that the University Patent Regulation grants to its Professors/Researchers.

The research fellow may participate in activities performed on behalf of third parties pursuant to art. 66 of Presidential Decree 382/80, in the context of issues related to its project, and the distribution of related proceeds, in accordance with the current University Regulations on the subject.



Article 10

Taxes, welfare, insurance and mission

With reference to taxes, the grants are subject to what provided for under Art. 4 of Law No. 476/1984, while as regards welfare, they are subject to what provided for under Art. 2, paragraph 26 and following, of Law No. 335/1995, and following amendments. With reference to mandatory maternity leave, they are subject to what provided for by the Decree of the Ministry of Labour and Welfare of 12 July 2007, published in the Official Gazette No. 247 of 23 October 2007, and, as regards sickness leave, they are subject to what provided for by Art. 1, paragraph 788, of Law No. 296 of 27 December 2006, and following amendments.

In the period of mandatory maternity leave, the bonus paid by INPS pursuant to Art. 5 of the mentioned Decree of 12 July 2007 is integrated by the University up to the payment of the total amount of the research grant.

The University will cover the grant holder's accident insurance and civil liability toward third parties insurance within the scope of his/her research activity.

The covering of the grant holder's mission expenses is financed through the funds of the Scientific Director in charge or the Research structure, according to the modalities provided for by the University's regulations as to missions.

Article 11

Processing of personal data

In accordance with articles 13 and 14 of Regulation (EU) 2016/679 (GDPR), on the protection of personal data, and with D. Lgs. n. 196 /2003 and subsequent amendments, it is made known that data is controlled and managed by the legal representative of the University of Bergamo, via Salvecchio 19, - 24129 Bergamo.

Data will be collected exclusively for the present bid purposes and will be kept only for the necessary time to complete the relevant procedures. The data treatment controller will be appointed within the managing unit in charge of bidding procedure, who will carry out the treatment with all due respect of propriety, legitimacy, scope, transparency and confidentiality of the treatment; and data will be used exclusively for purposes connected to the selection and further conferment of the role and possible contract drafting, as well as management of the following employment position, in compliance with current regulations. Data will be kept for the necessary time to accomplish the selection purposes, subject to the application of norms on document retention, and will be transferred uniquely to public administration bodies directly concerned with the juridical and economic position of the selected applicant, treated in compliance with current regulations and used for personal, welfare, insurance and fiscal position management.

The data, not subject to profiling, will be processed by the appointed personnel through the acquisition of documents in paper and electronic form and through archiving procedures, including computerized ones, which will guarantee their confidentiality; the data processing will be carried out with related organization and processing logics and high security standards will be adopted. Candidates who have provided their data will be able to access them and exercise the rights provided for by the art. 16 to 22 from the EU GDPR 2016/679. Any safeguard request can be addressed to the University Data Protection Officer, who can be contacted through the university website (Privacy and Personal Data Protection section), at e-mail dpo@unibg.it. In addition to the right of complaint which can be presented to the Italian Data Protection Authority, Piazza Venezia 11, 00187 Roma.

By presenting their application, candidates thereby authorise and fully consent to publication on the University institutional website of all information concerning the current bid, their own data and the contents of their CV in accordance with 111-bis of D. Lgs.196/2003 stating that, within the scope limits defined by art. 6, par. 1, letter b), of the Regulation, consent is not due for personal data present in a submitted CV.

Article 12

Person in charge of the procedure

The Person in charge of the selection procedure within this call is Isabella Arfiero of Personale TA e Collaboratori, Viale Papa Giovanni XXIII, 106 - 24121 Bergamo, phone (+39) 035 2052 594 - 583 - 878, e-mail address: assegni.ricerca@unibg.it.



Article 13 Publication

This call is published in the University's Official Registry, on the website of the Conference of the Italian University Chancellors (www.cruil.it), on the website of the Ministry of Education, Research and University (MIUR) at the link <http://bandi.miur.it>, and on the website of the European Union at the link <http://ec.europa.eu/euraxess> in the form of a notice.

The full competition and related annexed forms are available on the website of the University of Bergamo www.unibg.it under the specially devoted section "*Concorsi e selezioni-Assegni. Borse e contratti di ricerca-Assegni di ricerca*".

The call is also published on "Piattaforma Integrata Concorsi Atenei" (PICA) - link <http://pica.cineca.it/unibg/> from which it is possible to fill the application online for participation at the selection.

Article 14 Final provisions

For all matters not provided for by this call, the following will be applied: Law No. 240/2010 and following amendments and integrations, the University's Regulations on the awarding of research grants, the University's Regulations in force, and the Regulations on employment relationships in the public administration.

Bergamo, as per protocol registration

THE CHANCELLOR
(Prof. Sergio Cavaliere)
Documento firmato digitalmente ai sensi
dell'art. 24 del D. Lgs. 82/2005



ANNEX A

RESEARCH PROJECT - CODE 1

"Experiential marketing: Learning through Local and Global Companies"

Research structure: Department of Management

Department resolution: 10.09.2024

Resolution of the Academic Senate: 08.07.2024

Resolution of the Board of Directors: 10.07.2024

Gross annual amount: € 25.000,00

Financial coverage:

ASSEGN024DIPSA

Duration of the grant: 24 months

Scientific area: 13 - Economics and Statistics

Competition sector: 13/ECON - 07 Management

Scientific Disciplinary Sector: ECON-07/A - Management

Scientific director: Prof.ssa Daniela Andreini

Entry requirement:

Dottorato di ricerca in Area Cun 13 - Scienze Economiche e Statistiche.

Knowledge of the language:

Italian and English.

Additional qualifications evaluated by the Commission:

The following are further elements that will be evaluated:

- track record of publications in well-reputed international journals;
- track record of participation to international and national academic conferences;
- a proven and documented research experience in academic institutions in Italy or abroad;
- diplomas of specialization and/or certificates of attendance to advanced course achieved in Italy or abroad;

Interview schedule:

During the interview, besides assessing English proficiency, candidates will be required to discuss and provide further details about their previous research experiences and about the publications and other scientific outputs presented for the initial screening. Motivation and the individuals' fit with the research project will also be considered.

Description of the research project:

This research project proposes to create an innovative bridge between the academic and business worlds, focusing on marketing. The project will be developed in collaboration with local and non-local companies. It aims to involve both undergraduate and graduate marketing students, providing them with a comprehensive understanding of the marketing world and its career opportunities.

The candidate will be tasked with developing case studies illustrating the challenges faced by the assigned company and the teaching notes with the solutions and discussions of the main issues. In parallel, she/he will create managerial papers that critically analyze the company's marketing strategies. Additionally, she/he will develop multimedia educational materials such as exercises,



simulations, and role-playing games that enable students to apply theoretical knowledge to real-life scenarios, fostering critical thinking and problem-solving skills.

Finally, the project will produce supplementary teaching materials, including presentations, handouts, videos, or other resources that provide a complete theoretical and practical context for the case studies and managerial papers. These materials will be disseminated through academic publications, contributions to specialized online platforms, and presentations at conferences or industry events.

The research methodology involves conducting secondary data analysis (databases, documents, and scientific literature), as well as collecting primary data (surveys, interviews, etc.). The data will be used to quantify certain aspects of the case studies and managerial papers. Finally, the ability to effectively communicate the research findings to both academic and business audiences will be evaluated.

This research project has the potential to significantly enhance the quality of marketing education, providing students with concrete tools and perspectives to navigate the job market successfully. Furthermore, it fosters a fruitful connection between academia and the business world, offering opportunities for collaboration and networking between students, researchers, and marketing professionals through the creation of case study-based teaching materials.



RESEARCH PROJECT - CODE 2

"Artificial Intelligence in the Social Space: Ethical-Political Issues and New Research Perspectives."

Research structure: Department of Letters, Philosophy, Communication

Department resolution: 10.09.2024

Resolution of the Academic Senate: 08.07.2024

Resolution of the Board of Directors: 10.07.2024

Gross annual amount: € 25.000,00

Financial coverage:

ASSEGNO24DLFC - CUP: F53C24000110005

Duration of the grant: 24 months

Scientific area: 11 - History, Philosophy, Pedagogy and Psychology

Competition sector: 11/PHIL-03 Moral Philosophy

Scientific disciplinary sector: PHIL-03/A Moral Philosophy

Scientific director: Prof. Riccardo Fanciullacci

Entry requirement:

Dottorato di ricerca di area CUN 11 - Scienze storiche, filosofiche, pedagogiche e psicologiche.

Knowledge of the language:

English and French

Additional qualifications evaluated by the Commission:

The following will be considered preferential qualifications in the evaluation process:

- Possession of a National Scientific Qualification (ASN) in Moral Philosophy.
- Participation in international projects related to the themes of the research project

Interview schedule:

The interview will consist of a discussion of the candidate's curriculum vitae, qualifications, and any publications, aimed at assessing their specific competencies in relation to the research program's theme, as well as their language skills.

Description of the research project:

In light of recent advancements in Artificial Intelligence (AI), the field known as AI ethics (cf. Floridi) has predominantly focused on two key areas: the moral capabilities of machines and the ethical challenges that arise for humans due to the integration of AI into social practices (cf. Mitchell). The latter area has emerged as the core of current debates, both at the theoretical level and within institutional settings, as evidenced by the work of the European Commission and leading think tanks such as the Future of Humanity Institute, the Centre for the Study of Existential Risk, and initiatives like the Digital Ethics Lab.

This project aims to contribute to this second area of inquiry, with a specific focus on a relatively underexplored dimension in both institutional and think tank discussions. This dimension involves a critical diagnosis of the transformation of social, cultural, economic, and political realms resulting from their digitization, digital formatting, calculability, and predictability. Such a diagnosis should avoid attributing these transformations solely to the development of AI. Therefore, during the preliminary



phase, a genealogical approach will be adopted to trace the precursor elements and sociotechnical conditions that have enabled these transformations.

More specifically, this analysis can be particularly fruitful from an ethical-political perspective if developed within a framework that integrates philosophy of technology, digital law philosophy, and digital ethics. This approach will pay special attention to the relationship between local and territorial dimensions on one hand, and the globalizing tendencies of technology on the other (e.g., Stiegler, Rouvroy, Berry). In this context, perspectives that connect the issue of the Anthropocene and the decline of biodiversity—viewed as a problem related to climate change and extractive activities (Acosta)—to the reduction of sociodiversity and noodiversity induced by digital technologies are of great interest. These latter concepts refer to the expression of cognitive, symbolic, and ethical singularities of individuals that develop in diverse locations and cultures (Hui, Pasquinelli, Stiegler).

While digital ethics advocates for the possibility of opening the black box of algorithms and their codes in line with the principle of explainability (Floridi), the ethical approach proposed here focuses on the interconnection between social space, the semiosphere, and the technological environment. This interconnection itself can be viewed as another black box that urgently needs to be opened to understand the transformations affecting both social and public spaces, as well as processes of individual and collective subjectivation (Berry). Such a perspective enables us to observe the current state (diagnosis) and potential future transformations (prognosis) of the promotion of social good and justice in relation to the current stage of digital technology development.

In the proposal phase, the aim is to outline an ethical framework that recognizes and revitalizes territorial resources, integrating and associating practices, discourses, as well as institutional programming and design initiatives already active on the ground. These efforts seek to deploy digital tools in ways that promote "re-capacitation" (Stiegler) of the social, relational, and epistemic aspects currently at risk of algorithmic reduction, impoverishment, or closure. Essentially, this involves exploring the intelligence of territories, rooted in practices that engage with contexts where global processes are specified. By leveraging this intelligence, we can reclaim artificial intelligence as a resource to be reintegrated into a broader humanistic and social framework, thereby curbing its "de-capacitating" effects.



RESEARCH PROJECT - CODE 3

"Synthesis and characterisation of organic-inorganic hybrid compounds for sensor development through 3D printing stereolithography"

Research structure: Department of Engineering and Applied Sciences

Department resolution: 03.10.2024

Resolution of the Academic Senate: 08.07.2024

Resolution of the Board of Directors: 10.07.2024

Gross annual amount: € 25.000,00

Financial coverage:

ASSEGNO24DISA - CUP F53C24000110005

Duration of the grant: 24 months

Scientific area: 03 - Chemistry

Competition sector: 03/CHEM-03 General and Inorganic Chemistry

Scientific Disciplinary Sector: CHEM-03/A General and Inorganic Chemistry

Scientific director: Prof. Giuseppe Rosace

Entry requirement:

Dottorato di ricerca di Area CUN Area 09 - Ingegneria industriale e dell'informazione.

Knowledge of the language:

English

Additional qualifications evaluated by the Commission:

Skills in the research field: Synthesis of nanoparticles and related functionalisation techniques; spectroscopic characterisation; functionalisation (coating or grafting) of natural macromolecules for textile applications. Additive manufacturing using photosensitive polymers. Mechanical characterisation of polymers. Additionally, experience in implementing standard procedures, particularly in the textile sector, will be appreciated.

Interview schedule:

The examining commission will evaluate, through an assessment of the qualifications and interview, whether candidates possess the competencies necessary to conduct research on the following topics: chemical synthesis and functionalisation of polymers; additive manufacturing: types, photosensitive polymers, catalysts; chemistry of materials for textile applications; and optoelectronic characterisation techniques.

Description of the research project:

The research project aims to develop hybrid sensors obtained through 3D printing, using stereolithography techniques to integrate them onto textile substrates for developing smart textiles. The activity involves the development of various types of wearable sensors for continuous health monitoring of patients or athletes based on the physiological parameters to be controlled. The project will comprise an initial phase of design, synthesis, and characterisation of molecules sensitive to specific analytes, as well as the study of biocompatible resins for 3D printing. Particular attention will be given to inorganic 2D materials, such as transition metal dichalcogenides (TMDCs) among the molecules used. These semiconductors, with a layered structure like graphite but with greater interlayer spacing, exhibit interesting thermoelectric properties particularly suited to the project's purpose.



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Subsequently, the materials developed through stereolithography will be studied to characterise their selective behaviour in response to different analytes. To enable continuous and real-time monitoring of physiological parameters, printed stimuli-responsive composites will also be integrated with microelectronic devices that will allow remote management of the acquired data.



RESEARCH PROJECT - CODE 4

"Religion and political conservatism in contemporary Europe"

Research structure: Department of Foreign Languages. Literature and Cultures

Department resolution: 09.10.2024

Resolution of the Academic Senate: 14.10.2024

Resolution of the Board of Directors: 15.10.2024

Gross annual amount: € 25.000,00

Financial coverage:

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Duration of the grant: 12 months

Scientific area: 11 - History, Philosophy, Pedagogy and Psychology

Competition sector: 11/HIST-03 Contemporary History

Scientific disciplinary sector: HIST-03/A Contemporary History

Scientific director: Prof. Paolo Barcella

Entry requirement:

Dottorato di ricerca in Area CUN 11 - Scienze Storiche, Filosofiche, Pedagogiche e Psicologiche.

Knowledge of the language:

Italian and English.

Additional qualifications evaluated by the Commission:

- aptitude for scientific research related to contemporary history, proven by scientific publications on the subject;
- participation in conferences and seminars as speaker on topics of European and U.S. contemporary history;
- collaboration in the organization of conferences;
- scientific experience of international relevance.

Interview schedule:

The candidates will initially be asked to present their academic background. Then, the interview will focus on the history of European right-wing organizations, movements and parties, with particular attention to their components inspired by religious principles. The interview will be held in Italian.

Objective:

The research project is in line with ongoing research in this department, exploring the religious dimension inherent in movements and organizations that scholars have associated with the radical, populist or extreme right. The research will focus on political actors and organizations active in European countries, while acknowledging the importance that U.S. actors had and continue to have in this field. The research will not only look at the forces that have already gained visibility and prominent political roles, but also at smaller, less known activists and organizations which, nonetheless, contribute to this landscape with varying degrees of extremism and religious identity claims, in a Catholic or, more generally, Christian sense. It will be crucial to pay particular attention to how the Catholic church relates to, and has acted in the past with, the right-wing and its various extremist branches, at times distancing itself from them, and at other times legitimizing the demands of the movements. The project focuses on this and related aspects of the current political landscape



of the right, aiming to provide the tools for a thorough understanding of the processes that have led religious identity to become an effective political instrument for the advancement of political forces with a distinctly nationalist imprint and a variable authoritarian tendency.

Theoretical framework:

The study of phenomena described as radical right-wing, populist right-wing, and far-right has surged in recent years, thanks to the rise and electoral success of political formations that challenge some of the principles considered fundamental in liberal-democracies that emerged from World War II. Radicalization and extremism, phenomena exacerbated by the transition of the public debate onto virtual platforms, now underlie the current literature on the emergence and spread of Western right-wing movements. Religion also constitutes one of the main interpretive frames through which these phenomena are studied: consider, for example, the spread of concepts of femo- and homonationalism. The reaffirmation of traditional gender roles, which underlies the narrative that sees the heteronormative family under attack by external elements, is one of the main elements in which the current discourse of Western right-wing movements is articulated. This, moreover, has rapidly evolved into one of the most investigated areas of research by those whose goal is to explore the conjunction of political and religious discourse.

Description of the research project:

The project aims to contribute to the current debate on the development of discourses and ideologies underlying the main right-wing, radical, populist, and extreme parties that are changing the political landscape of many Western democracies. The goal is to identify how religious elements and symbols are being incorporated into their political agendas. The project will be divided into three phases. The first phase involves identifying the main, most recent and up-to-date studies published, on an international level, related to the research topic. Subsequently, the work will proceed with a second phase of analysis and processing of the material by conducting a historical analysis of the changes and developments undergone by the main movements and parties considered. The third phase will focus on drafting two final outputs that aim to provide an original perspective on the phenomenon, either by deepening a specific theme from a transnational perspective or by focusing on national case studies.

Keywords:

- Religion;
- Radical Populist Right;
- Nationalism;
- Family;
- Gender.

Time:

The research project involves the writing of at least one essay in an edited volume and one article in a peer-reviewed journal, and the participation in international conferences. The work will be divided into the following phases:

- A) In a first phase, an extensive literature review will be conducted.
- B) In a second phase, fundamental topics will be identified and investigated with reference to specific documents.
- C) In the third and last phase, the results of the two previous phases will be re-elaborated. This will lead to the writing of the two papers.

Expected results:

The project is aimed at producing concrete results that will contribute to the ongoing debate within this specific area of research. The right-wing landscape in Europe is diverse and constantly developing, which is why a continuous and careful analysis of its components and internal changes is necessary. The project seeks to contribute to existing scientific literature of this area of inquiry and



provide further empirical data to outline the religious dimension within radical right-wing movements in contemporary Europe with greater detail.

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