

Title	**Career Pathways Beyond Borders - Exploring Career Development Opportunities Across Universities**
Duration/Date Presence Phase	21.06-25.06.2027
Duration/Date Online Phase	May-June 2027 (flexible)
Location	Bauhaus-Universität Weimar, Weimar
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Target Group	This Staff Week brings together HR Managers and professionals in HR Development (including learning, career and talent development for both academic as well as administrative staff) to explore opportunities for more interconnected career and professional development pathways.
Objection/Goal	This Staff Week focuses on exploring the potential of career and development frameworks for staff.

Description

This Staff Week provides a platform for exchanging experiences on existing career and human resource development systems at the partner institutions, as well as on the diverse national frameworks that shape career development, mobility, and employment.

Key questions to be explored include:

- What forms of career and professional development exist across universities?
- Which competencies and development opportunities would be needed to support mobility and career progression across institutional and national borders?
- What role can e.g. human resource development, talent management, and leadership programmes play in shaping career pathways?
- What opportunities could arise for strengthening the university's attractiveness as an employer network and for the long-term recruitment, development, and retention of talent?

This Staff Week is a space for mutual learning, strategic reflection, and new ideas.

Topics of the Event	Human Resource Development, Career Development, HR Strategies, Community Building

Organisational notes	**This staff week will be organized as a BIP** Included: Lunch on Monday, Excursion, Farewell dinner Not included: Accommodation
Registration period	until 18.04.2027
Registration link	https://veranstaltungen.uni-weimar.de/de/events/019e921b-deb9-7ec8-8c56-93860dc90278/apply

Preliminary programme

Sunday, 20.06: Preferred day of arrival

Monday, 21.06: *Who are we?*
- Morning (10.30): Registration and networking
- Afternoon: Case studies
- Evening: Bauhaus Walk

Tuesday, 22.06: *What do we and others do?*
- Morning: Case studies
- Afternoon: Mapping the challenges

- Evening: Free time in Weimar, Museums

Wednesday, 23.06: *How to get things done?*
- Morning: Challenge Board
- Afternoon: Excursion to Erfurt

Thursday, 24.06: *What can we do together?*
- Morning & Afternoon: World Cafe
- Evening: Farewell Dinner

Friday, 25.06: *Let's get started!*
- Morning: roadmapping actions and market of ideas
- Afternoon: trip back home